The meeting started at 10.05 hrs and closed at 10.55 hrs. In the Chair: Mr Thomas Händel, EMPL Chair.

Present

Chair Mr Thomas Händel, EMPL Chair
EPP Mr David Casa, Coordinator
S&D Ms Jutta Steinruck, Coordinator
ECR Ms Ulrike Trebesius, replacing the ECR Coordinator
ALDE Ms Enrique Calvet Chambon, replacing the ALDE Coordinator
GUE/NGL Ms Inês Zuber, Co-Coordinator
Greens/EFA Ms Jean Lambert, Coordinator
EFDD Ms Laura Agea, Coordinator
ENF Mr Dominique Martin, Coordinator

Apologies

GUE/NGL Ms Rina Ronja Kari GUE/NGL Co-Coordinator
ALDE Ms Marian Harkin, Coordinator
1. Chair's announcements

1.1 Interpretation

Interpretation was available in German, English, Italian, French and Danish.

1.2 Unused interpretation at meetings

At the Shadow rapporteurs' meeting on Microfinance implementation report on Monday 26 October 2015, French was not used.

1.3 State of play related to conflicts of competence

1.3.1 Agreement between EMPL and ITRE on "How best to harness the job creation potential of small and medium sized enterprises (SMEs)?" (LS)

ITRE Committee objected the EMPL request for an INI report on "How best to harness the potential of small and medium sized enterprises (SMEs), which are an important contributor to growth and employment in the EU?" and asked for a modification of the title, content and scope of this report to reflect only the areas of competence of the EMPL Committee. ITRE and EMPL Committees have agreed upon the formulation of a new title, "How best to harness the job creation potential of small and medium sized enterprises (SMEs)?", and revised scope that reflect the understanding between both Committees that the main goal of this report should be to identify and discuss specific obstacles and burdens SMEs are facing when creating jobs.

1.3.2 “Refugees: Social inclusion and integration into the labour market” - EMPL/CULT (PR)

At their meeting of 28 September 2015 Coordinators decided to seek authorisation for a non-legislative own-initiative report on “Refugees: Social inclusion and integration into the labour market”. The CULT committee has submitted a request to the CCC to be associated under Rule 54 for parts of the report falling under its competence, notably education, lifelong learning, and “integration through culture”. During the CCC meeting on 27 October it was decided to grant the CULT Committee Rule 54 and to mandate the two secretariats to -- in consultation with the rapporteur -- draw-up a letter specifying the arrangement.

1.4 EMPL Working Group on Labour market impacts of digitalisation and robotics (LS/RS)

*Decision:* Coordinators decided to maintain the Working Group, and took note of the constitutive meeting date of 19 November 11.00 (the ECR group informed the other groups that it would unfortunately not be present due to political group activities).

1.5 Invitation to Minister Pier Carlo Padoan to EMPL meeting (MA)

The Italian Minister of Economy and Finance, Pier Carlo Padoan, will be invited to present its initiative on a European unemployment insurance scheme at one of next EMPL Committee meetings.

*Decision:* Coordinators took note of the invitation of Minister Padoan and agreed also that representatives from Member States' governments should be invited to present good practices in employment matters at forthcoming EMPL meetings, starting with Austria.

1.6 Joint ECON/EMPL hearing on "Reasons, repercussions and remedies of economic inequality in the EU" (AC)

At the CCC meeting of 27 October 2015 the EMPL Chair expressed the wish to be associated to the ECON hearing on "Reasons, repercussions and remedies of economic inequalities in the EU” as the
topic falls under the remit of both the EMPL and ECON Committees. The two Chairs agreed on the following arrangements:

- The hearing is held during a mutually agreeable time-slot of the ECON Committee
- The hearing will be co-chaired
- One half of the total number of experts will be determined by ECON, the other half by EMPL
- Experts whose expenses are in want of reimbursement will be reimbursed by the budgetary appropriations of the committee which nominated the expert in question.

1.7 Other items

Coordinators agreed that compromise amendments could be discussed in EMPL Committee, taking consideration of timing and organisational constraints.

2. Allocation of reports and opinions

Reports

none received

Opinions

2.1 A new forward-looking and innovative future strategy on trade and investment 2015/2105(INI) (RS)  
Responsible: INTA  
Opinions: AFET, DEVE, ITRE, EMPL

Decision: Rapporteur to be nominated by the S&D group

2.2 Implementation of the thematic objective "enhancing the competitiveness of SMEs" (Article 9(3)) of the Common Provisions Regulation 2015/2282(INI) (LS)  
Responsible: REGI  
Opinions: EMPL

Decision: No opinion

2.3 Effectiveness and transparency of financing NGOs from the EU budget - 2015/48765(INI) (MG)  
Responsible: CONT  
Opinions: EMPL

Decision: Rapporteur to be nominated by the Greens/EFA group.

2.4 Gender equality and empowering women in the digital age 2015/2007(INI) (LS)  
Responsible: FEMM  
Opinions: EMPL

Decision: Rapporteur to be nominated by the S&D group

Documents received for information

2.5 Communication from the Commission to the European Parliament, the Council and the European Central Bank on steps towards completing Economic and Monetary Union COM (2015)600

Responsible: ECON
Opinions: EMPL, BUDG, REGI, AFCO, ITRE

**Decision:** Coordinators decided

- not to draw up an oral question on the European pillar of social rights
- to postpone their decision on the course of action on the euro area recommendations

Coordinators also instructed the Secretariat to closely monitor the impact of the package and of the forthcoming euro area recommendations on the scope and calendar of the EMPL INI on the AGS, also with a view to ensure the appropriate involvement of the EMPL Committee within the EP.

3. Monitoring group on the implementation of labour market and social reforms in Greece (GB/LS)

**Decision:** Coordinators established the Monitoring Group on the implementation of labour market and social reforms in Greece under the Memorandum of Understanding, with the proposed mandate.

Coordinators decided to request authorisation to send a Delegation composed of 6 Members and the Chair to Athens on 30 November and 1 December 2015.

4. Possible follow-up on the Ryanair reaction of the public hearing organised by EMPL (AC/RS)

**Decision:** Coordinators instructed the Chair to write to the President informing him of their decision not to follow up on the issue, emphasising the importance of forthcoming discussions on a proposed new IIA on a mandatory Transparency Register.

A separate point regarding Ryanair was raised regarding (Court) cases involving Ryanair on national level and how to deal with it on Committee level. Coordinators agreed on the sensitivity of the issue, such as the need to avoid political interference in ongoing Court cases, so that the issues concerned could be dealt with in the framework of current/upcoming files, such as the own-initiative report on social dumping, the labour mobility package (includes the EMPL hearing in March 2016) or the aviation package.

5. Exchange of views with stakeholders - Implementation of the UN Convention on the Rights of Persons with Disabilities with special regard to the Concluding Observations of the UN CPRD Committee (MM)

**Decision:** The Coordinators decided that they would invite five experts: Yannis Vardakastanis (European Disability Forum), Michael O’Flaherty (FRA), Emily O’Reilly (European Ombudsman), a representative of UNCRPD Committee and Janjačar (Office of the High Commissioner for Human Rights). The invitation is made without entitlement to claim travel expense.
6. Tripartite Social Summit (MA)

**Decision:** The Chair is mandated to send a letter to President Schulz asking him to write to President Juncker, President Tusk and the Luxembourg Presidency to thank for the invitation received and express once again the wish that the EMPL Chair be invited on a permanent basis and in good time ahead of each meeting.

7. EMPL Committee work programme for 2016 - Studies & Workshops (LS/ZP)

**Decision:** Coordinators approved the overall principles of grouping proposals by subject and aligning the programme of studies and workshops on planned EMPL and Commission work. Coordinators also agreed to decide on the work programme for 2016 at their next meeting.

8. Discussions with relevant European organisations on concrete realisations in the EMPL field (AC)

**Decision:** this item has been postponed

9. Motion for Resolution¹ - decision on procedure (MA)

9.1 B8-0974/2015 - Motion for a European Parliament resolution on Italy’s dangerously low birth rate (8.5 children per 1000 head of population) by Gianluca Buonanno

The Motion for Resolution can be found annexed to these notes.

**Decision:** Not to follow up this matter since it may be addressed by the EMPL Committee in the framework of discussions on the own-initiative report on 'Creating Labour Market Conditions Favourable for Family-Work Balance' included in its work programme for 2016 as well as on the initiative on work-life balance that the European Commission has announced in its work programme for next year

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¹ Rule 133 : Motions for resolutions
1. Any Member may table a motion for a resolution on a matter falling within the spheres of activity of the European Union. The motion may not comprise more than 200 words.
2. The committee responsible shall decide what procedure is to be adopted.
   It may combine the motion for a resolution with other motions for resolutions or reports.
   It may adopt an opinion, which may take the form of a letter.
   It may decide to draw up a report under Rule 52.
3. The authors of a motion for a resolution shall be informed of the decisions of the committee and of the Conference of Presidents.
4. The report shall contain the text of the motion for a resolution.
5. Opinions in the form of a letter addressed to other institutions of the European Union shall be forwarded by the President.
6. The author or authors of a motion for a resolution tabled under Rule 123(2), 128(5) or 135(2) shall be entitled to withdraw it before the final vote.
7. A motion for a resolution tabled in accordance with paragraph 1 may be withdrawn by its author, authors or first signatory before the committee responsible has decided, in accordance with paragraph 2, to draw up a report on it.
   Once the motion has been thus taken over by the committee, only the committee shall be empowered to withdraw it up until the opening of the final vote.
8. A withdrawn motion for a resolution may be taken over and retabled immediately by a group, a committee or the same number of Members as is entitled to table it.
   Committees have a duty to ensure that motions for resolutions tabled under this Rule which meet the requirements laid down are followed up and duly referred to in the resulting documents.
9.2 B8-0977/2015 - Motion for a European Parliament resolution on the repeal of the Posted Workers Directive by Sophie Montel, Dominique Bilde, Florian Philippot

The Motion for Resolution can be found annexed to these notes.

**Decision:** Not to follow up this matter; the issues connected with the implementation of the 'posted workers directive' (96/71/EC) have been discussed in the EMPL Committee several times and Directive 2014/67/EU on the enforcement of Directive 96/71/EC has been adopted on 15 May 2014 by ordinary legislative procedure; in addition, the issues raised in the motion may be covered by the EMPL Committee in the framework of future discussions on the planned revision of the 'posted workers directive' as well as of the own-initiative report on 'Social dumping' whose adoption is scheduled for March 2016.

9.3 B8-0993/2015 - Motion for a European Parliament resolution on the accessibility of services for people with disabilities by Aldo Patriciello

The Motion for Resolution can be found annexed to these notes.

**Decision:** No action needed; the motion has been referred to EMPL for opinion (ITRE is the committee responsible).

9.4 B8-0994/2015 - Motion for a European Parliament resolution on ensuring the continuity of essential public services in the field of tourism by Aldo Patriciello

The Motion for Resolution can be found annexed to these notes.

**Decision:** Not to follow up this matter; the Union has no competence to rule on the right to strike (Article 153 TFEU) although it is bound to respect it as it is a right recognised by all Member States which is also enshrined in the Charter of Fundamental Rights; issues related to the exercise of the right to take collective action, including strike, in the internal market were raised by the so-called "Laval-Viking" case law by the Court of Justice in 2007-2008, following which the European Parliament called several times on the Commission to take initiatives aimed to clarify that economic freedoms cannot undermine fundamental social rights; however in 2012 the proposed 'Monti II' regulation on the exercise of the right to take collective action within the context of the freedom of establishment and the freedom to provide services had to be withdrawn by the Commission because of subsidiarity concerns voiced by several national Parliaments based on the Protocol on the application of the principles of subsidiarity and proportionality; it shall also be noted that the EMPL Committee has more recently commissioned a study on "EU social and labour rights and EU internal market law" which was published last September.

9.5 B8-1033/2015 - Motion for a European Parliament resolution on support for pensioners by Gianluca Buonanno

The Motion for Resolution can be found annexed to these notes.

**Decision:** Not to follow up this matter; while the issue of the adequacy of pensions has been dealt with by the EMPL Committee on various occasions (i.e.: in the report on European Semester for economic policy coordination: employment and social aspects in the Annual Growth Survey 2015 – Rapporteur: Sergio Gutiérrez Prieto), it shall be recalled that the Union competence in this field is limited to supporting the Member States in their efforts to reform pension systems through the open method of coordination for social protection and social inclusion.

9.6 B8-1038/2015 - Motion for a European Parliament resolution on social inclusion of the elderly by Aldo Patriciello

The Motion for Resolution can be found annexed to these notes.
Decision: Not to follow up this matter since this issue has already been dealt with by the EMPL Committee in the framework of both legislative procedures (European Social Fund, European Year for Active Ageing and Solidarity between Generations) and own-initiative reports/opinion (Agenda for Adequate, Safe and Sustainable Pensions, European Innovation Partnership on Active and Healthy Ageing)

9.7 B8-1051/2015 - Motion for a European Parliament resolution on prisoner rehabilitation in the European Union by Hugues Bayet

The Motion for Resolution can be found annexed to these notes.

Decision: No action needed; the motion has been referred to EMPL for opinion (LIBE is the committee responsible)

9.8 B8-1057/2015 - Motion for a European Parliament resolution on improving administrative procedures for more effective use of social benefits by Patricija Šulin, Dubravka Šuica, Ivana Maletić

The Motion for Resolution can be found annexed to these notes.

Decision: Not to follow up this matter; although the action proposed may be supported by the European Social Fund, programming and priority-setting regarding the use of the resources available fall mainly under the responsibility of the Member States

9.9 B8-1059/2015 - Motion for a European Parliament resolution on setting up an information and educational portal on the new regulations on health and safety at work by Aldo Patriciello

The Motion for Resolution can be found annexed to these notes.

Decision: Not to follow up this matter since the EU Strategic Framework on Health and Safety at Work 2014-2020 has been dealt with in the context of a report adopted by the EMPL Committee on 13 October 2015 (Rapporteur: Ole Christensen)

10. Petitions (MA)

A. Petitions received for opinion

none

B. Petitions received for information


1. Petition 0956/2011 by Krzysztof Kucharski (Polish), on the Irish authorities' delayed sending of form E-205 and the subsequent difficulties associated with his application for invalidity pension in Poland

2. Petition 1086/2012 by Nicola Caputi (Italian), on architectural barriers and disability in the municipality of Bernalda (Italy)

11. Points for information

11.1 Timetables

Reports
Workers representation on board level in Europe (Thomas Händel)

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decision by coordinators</td>
<td>9 July 2015</td>
</tr>
<tr>
<td>Send draft report to translation</td>
<td>10 December 2015</td>
</tr>
<tr>
<td>Consideration of draft report</td>
<td>11 January 2016</td>
</tr>
<tr>
<td><strong>Deadline for tabling AMs</strong></td>
<td>25 January 2016 at 12.00</td>
</tr>
<tr>
<td>Consideration of AMs</td>
<td>17/18 February 2016</td>
</tr>
<tr>
<td><strong>Vote EMPL</strong></td>
<td>17 March 2016</td>
</tr>
<tr>
<td><strong>Vote plenary</strong></td>
<td>tbc</td>
</tr>
</tbody>
</table>

Social dumping in the European Union (Guillaume Balas)

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deadline to send draft report to translation</td>
<td>5 January 2016</td>
</tr>
<tr>
<td>Presentation and consideration of draft report in Committee</td>
<td>25 January</td>
</tr>
<tr>
<td><strong>Deadline for tabling AMs</strong></td>
<td>3 February, 12h00</td>
</tr>
<tr>
<td>Shadow rapporteurs' meeting(s) in view of compromises</td>
<td>Weeks 8-11</td>
</tr>
<tr>
<td>Deadline for finalisation of negotiated compromises (includes indication of political support)</td>
<td>16 March cob</td>
</tr>
<tr>
<td>Deadline for comments to the pre-final voting list</td>
<td>21 March, 16h00</td>
</tr>
<tr>
<td>Sending out of final voting list</td>
<td>21 March, after 16h00</td>
</tr>
<tr>
<td><strong>Adoption EMPL</strong></td>
<td>22 March</td>
</tr>
<tr>
<td><strong>Plenary estimate</strong></td>
<td>May (tbc)</td>
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Opinions:

Strategic INI on the situation in the Mediterranean and the need for a holistic EU approach to migration (Elisabeth Morin-Chartier)

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Decision by coordinators</td>
<td>28 September 2015</td>
</tr>
<tr>
<td>Send draft opinion to translation</td>
<td>18 November 2015</td>
</tr>
<tr>
<td>Consideration of draft opinion</td>
<td>7 December 2015</td>
</tr>
<tr>
<td><strong>Deadline for tabling AMs</strong></td>
<td>15 December 2015 at 12.00</td>
</tr>
<tr>
<td><strong>Vote EMPL</strong></td>
<td>18 February 2016</td>
</tr>
<tr>
<td><strong>Vote LIBE (tbc)</strong></td>
<td>March 2016</td>
</tr>
</tbody>
</table>

Women domestic workers and carers (Tania GONZÁLEZ PEÑAS) Revised Timetable

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote EMPL</td>
<td>3 December 2015</td>
</tr>
<tr>
<td>Vote lead committee</td>
<td>14 January 2016</td>
</tr>
<tr>
<td>Vote plenary</td>
<td>February II 2016</td>
</tr>
</tbody>
</table>

New territorial development tools in Cohesion policy 2014-2020: Integrated Territorial Investment (ITI) and Community-Led Local Development (CLLD) (Michaela Šojdrová)
**Poverty: a gender perspective (Lynn Boylan)**

<table>
<thead>
<tr>
<th>Decision by coordinators</th>
<th>28 September 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Send draft opinion to translation</td>
<td>22 December 2015</td>
</tr>
<tr>
<td>Consideration of draft opinion</td>
<td>25 January 2016</td>
</tr>
<tr>
<td><strong>Deadline for tabling AMs</strong></td>
<td><strong>28 January 2016 at 12.00</strong></td>
</tr>
<tr>
<td>Vote EMPL</td>
<td>23 February 2016</td>
</tr>
<tr>
<td>Vote FEMM</td>
<td>18 April 2016</td>
</tr>
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</table>

**How can the CAP improve job creation in rural areas? (Paloma López Bermejo)**

<table>
<thead>
<tr>
<th>Decision by coordinators</th>
<th>28 September 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Send draft opinion to translation</td>
<td>24 February 2016</td>
</tr>
<tr>
<td>Consideration of draft opinion</td>
<td>16 March 2016</td>
</tr>
<tr>
<td><strong>Deadline for tabling AMs</strong></td>
<td><strong>22 March 2016 at 12.00</strong></td>
</tr>
<tr>
<td>Vote EMPL</td>
<td>26 April 2016</td>
</tr>
<tr>
<td>Vote AGRI</td>
<td>20 June 2016</td>
</tr>
</tbody>
</table>

**Discharge 2014 (6 opinions) (David Casa)**

<table>
<thead>
<tr>
<th>Deadline to send texts to translation</th>
<th>16 November 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consideration of draft opinions</td>
<td>7 December 2015</td>
</tr>
<tr>
<td><strong>Deadline for amendments</strong></td>
<td><strong>15 December 2015 (noon)</strong></td>
</tr>
<tr>
<td>Shadows’ meeting (if needed)</td>
<td>Week 3, 2016</td>
</tr>
<tr>
<td><strong>Vote in EMPL</strong></td>
<td><strong>25 January 2016</strong></td>
</tr>
<tr>
<td>Discussion of draft opinions in CONT</td>
<td>22-23 February 2016</td>
</tr>
<tr>
<td><strong>Vote in the lead committee</strong> CONT</td>
<td><strong>22-23 March 2016</strong></td>
</tr>
<tr>
<td>Vote in Plenary</td>
<td>April II 2016, Brussels</td>
</tr>
</tbody>
</table>

11.2 **Gender mainstreaming questionnaire (MM)**

FEMM asked the gender mainstreaming representatives of all committees to fill in and send back to FEMM a gender mainstreaming questionnaire by 30 October 2015. The completed gender mainstreaming questionnaire can be found in the documents for information.

11.3 **Use of EMPL annual translation reserve (JK/LE)**

2.15 pages were granted for the INI report on “Meeting the antipoverty target in light of increasing household costs” (Meszerics).
12. Dates of Coordinators' meetings 2016 (JK/LE)

The list of dates of Coordinators' meetings in 2016 can be found in the annexes.

*Decision:* Coordinators took note of the 2016 dates; the S&D group indicated that three dates were problematic. The Chair instructed the Secretariat to see if alternatives were possible, underlining interpretation constraints.

13. Date of next Coordinators' meeting (JK/LE)

The next Coordinators' meeting will take place on 10 December 14:00-15:30.