

AMENDMENT 94

by Urszula Krupa, on behalf of the IND/DEM Group

Report

Angelika Niebler

Equal opportunities in employment and work

A6-0176/2005

Proposal for a directive (COM(2004)0279 - C6-0037/2004 - 2004/0084(COD))

Text proposed by the Commission

Amendment by Parliament

Amendment 94
Recital 4

(4) Articles 21 and 23 of the Charter of Fundamental Rights of the European Union also prohibit any discrimination on grounds of sex and enshrine the right to equal treatment between men and women in all areas, including employment, work *and* pay.

(4) Articles 21 and 23 of the Charter of Fundamental Rights of the European Union also prohibit any discrimination on grounds of sex and enshrine the right to equal treatment between men and women in all areas, including employment, work, pay, *and maternity leave.*

Or. en

Justification

The importance of maternity leave for women should be stressed.

29.6.2005

A6-0176/95

AMENDMENT 95

by Urszula Krupa, on behalf of the IND/DEM Group

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Equal opportunities in employment and work

A6-0176/2005

Proposal for a directive (COM(2004)0279 - C6-0037/2004 - 2004/0084(COD))

Text proposed by the Commission

Amendment by Parliament

Amendment 95
Article 3, paragraph 1

This Directive shall apply to members of the working population, including self-employed persons, persons whose activity is interrupted by illness, maternity, accident or involuntary unemployment and persons seeking employment, and to retired and disabled workers, and to those claiming under them, in accordance with national law and/or practice.

This Directive shall apply to members of the working population, including self-employed persons, persons whose activity is interrupted by illness, maternity, accident or involuntary unemployment and persons seeking employment, and to retired and disabled workers, **persons receiving government aid**, and to those claiming under them, in accordance with national law and/or practice.

Or. en

Justification

It should be noticed that there is a large number of people receiving government aid in some countries.

29.6.2005

A6-0176/96

AMENDMENT 96

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A6-0176/2005

Proposal for a directive (COM(2004)0279 - C6-0037/2004 - 2004/0084(COD))

Text proposed by the Commission

Amendment by Parliament

Amendment 96

Recital 16

(16) In accordance with Article 141(4) of the Treaty, the principle of equal treatment does not prevent Member States from maintaining or adopting measures providing for specific advantages, in order to make it easier for the under-represented sex to pursue a vocational activity or to prevent or compensate for disadvantages in professional careers

(16) In accordance with Article 141(4) of the Treaty, ***with a view to ensuring full equality in practice between men and women in working and pay conditions*** the principle of equal treatment does not prevent Member States from maintaining or adopting measures providing for specific advantages, in order to make it easier for the under-represented sex to pursue a vocational activity or to prevent or compensate for disadvantages in professional careers

Or. en

Justification

Special emphasis should be placed on the importance of equal pay.

29.6.2005

A6-0176/97

AMENDMENT 97

by Urszula Krupa, on behalf of the IND/DEM Group

Report

A6-0176/2005

Angelika Niebler

Equal opportunities in employment and work

Proposal for a directive (COM(2004)0279 - C6-0037/2004 - 2004/0084(COD))

Text proposed by the Commission

Amendment by Parliament

Amendment 97
Article 3 a (new)

Article 3a

Member States shall maintain and adopt measures within the meaning of Article 141(4) of the Treaty, to promote the provision of free care for the poorest part of the population, the provision of means for childcare at lowest possible costs, help in obtaining preferential loans for vocational training, promotion and ameliorating of working conditions.

Or. en

Justification

Member states should primarily help the poorest people, ensure access to low-cost childcare and preferential loans.