

29.6.2005

A6-0176/101

AMENDMENT 101

by Lissy Gröner and Bernadette Vergnaud, on behalf of the PSE Group

Report

A6-0176/2005

Angelika Niebler

Equal opportunities in employment and work

Proposal for a directive (COM(2004)0279 – C6-0037/2004 – 2004/0084(COD))

Text proposed by the Commission

Amendment by Parliament

Amendment 101

Recital 9 a (new)

(9a) The Member States, in collaboration with the social partners, should address the problem of the continuing gender-based wage differentials and marked gender segregation on the labour market by means of flexible working time arrangements which enable both men and women to combine family and work commitments more successfully; this includes appropriate parental leave arrangements which can be taken up by either parent and the provision of accessible and affordable child care facilities and care for dependent persons.

Or. fr

Justification

The promotion of equality for women and men entails changes which apply to both women and men. It is therefore important that the Member States cooperate with the social partners to define strategies for making gender equality a reality.

29.6.2005

A6-0176/102

AMENDMENT 102

by Lissy Gröner and Bernadette Vergnaud, on behalf of the PSE Group

Report

A6-0176/2005

Angelika Niebler

Equal opportunities in employment and work

Proposal for a directive (COM(2004)0279 – C6-0037/2004 – 2004/0084(COD))

Text proposed by the Commission

Amendment by Parliament

Amendment 102
Article 27

Member States shall *encourage*, in accordance with national law, collective agreements or practice, employers *and those responsible for access to vocational training* to take measures to prevent all forms of discrimination on grounds of sex, in particular harassment and sexual harassment at the workplace.

Member States shall *require*, in accordance with national law, collective agreements or practice, employers to take *effective* measures to prevent all forms of discrimination on grounds of sex, in particular harassment and sexual harassment at the workplace, *in access to employment and in vocational training and advancement and in working conditions*.

Or. fr

Justification

Such inequalities may occur not only at the workplace but also in access to employment and to vocational training and advancement; the monitoring of working practices must therefore cover all these areas.