

27.3.2019

A8-0270/96

**Amendment 96**

**João Pimenta Lopes, João Ferreira, Miguel Viegas**  
on behalf of the GUE/NGL Group

**Report**

**A8-0270/2018**

**David Casa**

Proposal for a directive of the European Parliament and of the Council on work-life balance for parents and carers and repealing Council Directive 2010/18/EU (COM(2017)0253 – C8-0137/2017 – 2017/0085(COD))

**Proposal for a directive**

**Recital 13 b (new)**

*Text proposed by the Commission*

*Amendment*

***(13b) The free decision of the woman and the couple regarding how to share parental leave must take into account not only the socio-economic and cultural elements of parenthood but also the biological elements, given the need to protect women during pregnancy, childbirth and the postnatal and breastfeeding periods.***

Or. pt

27.3.2019

A8-0270/97

**Amendment 97**

**João Pimenta Lopes, João Ferreira, Miguel Viegas**  
on behalf of the GUE/NGL Group

**Report**

**A8-0270/2018**

**David Casa**

Proposal for a directive of the European Parliament and of the Council on work-life balance for parents and carers and repealing Council Directive 2010/18/EU (COM(2017)0253 – C8-0137/2017 – 2017/0085(COD))

**Proposal for a directive**

**Recital 14**

*Text proposed by the Commission*

(14) *As the* majority of fathers do not avail themselves of their right to parental leave or transfer a considerable proportion of their leave entitlement to mothers, *in order to encourage the second parent to take parental leave, this Directive, while maintaining the right of each parent to at least four months of parental leave currently provided for by Directive 2010/18/EU, extends from one to four months the period of parental leave which cannot be transferred from one parent to the other.*

*Amendment*

(14) *The* majority of fathers do not avail themselves of their right to parental leave or transfer a considerable proportion of their leave entitlement to mothers *because the salary percentage that they forfeit by taking the leave penalises the household too much and, taken together, these decisions serve to perpetuate gender inequalities. Payment of salaries in full for those on parental leave are a prerequisite to leave being shared fairly, with the length of the period taken by each parent being determined freely by the couple.*

Or. pt

27.3.2019

A8-0270/98

**Amendment 98**

**João Pimenta Lopes, João Ferreira, Miguel Viegas, Marisa Matias**  
on behalf of the GUE/NGL Group

**Report**

**A8-0270/2018**

**David Casa**

Proposal for a directive of the European Parliament and of the Council on work-life balance for parents and carers and repealing Council Directive 2010/18/EU (COM(2017)0253 – C8-0137/2017 – 2017/0085(COD))

**Proposal for a directive**

**Recital 15 a (new)**

*Text proposed by the Commission*

*Amendment*

***(15a) The World Health Organisation recommends that until they are six months old, children only be breastfed, given the resulting health benefits for both the mother and the child. However, about half of mothers wean their babies off during the first month of the baby's life, suggesting that more mothers than not are unable to breastfeed for as long as they would like owing to a variety of constraints, including having to return to work as a result of the current context of significant deregulation and instability.***

Or. pt

27.3.2019

A8-0270/99

**Amendment 99**

**João Pimenta Lopes, João Ferreira, Miguel Viegas, Marisa Matias**  
on behalf of the GUE/NGL Group

**Report**

**A8-0270/2018**

**David Casa**

Proposal for a directive of the European Parliament and of the Council on work-life balance for parents and carers and repealing Council Directive 2010/18/EU (COM(2017)0253 – C8-0137/2017 – 2017/0085(COD))

**Proposal for a directive**  
**Article 8 – paragraph 1**

*Text proposed by the Commission*

*Amendment*

***In accordance with national circumstances, such as national law, collective agreements and/or practice, and taking into account the powers delegated to social partners,*** Member States shall ensure that workers exercising the rights to leave referred to in Article 4, 5 or 6 will receive a payment or an adequate allowance ***at least equivalent to what the worker concerned would receive in case of sick leave.***

Member States shall ensure that workers exercising the rights to leave referred to in Article 4, 5 or 6 will receive a payment or an adequate allowance ***equivalent to 100% of their salary.***

Or. pt