

27.3.2019

A8-0270/100

Amendment 100

Tania González Peñas, Marisa Matias, Merja Kyllönen
on behalf of the GUE/NGL Group

Report

A8-0270/2018

David Casa

Work-life balance for parents and carers
(COM(2017)0253 – C8-0137/2017 – 2017/0085(COD))

Proposal for a directive

Article 3 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) "paternity leave" means leave from work for fathers to be taken on the occasion of the birth of a child;

(a) "paternity leave" means **mandatory** leave from work for fathers **or, where and in so far as recognised by national law, equivalent second parents**, to be taken on the occasion of the birth **for care purposes**;

Or. en

27.3.2019

A8-0270/101

Amendment 101

Tania González Peñas, Marisa Matias, Merja Kyllönen
on behalf of the GUE/NGL Group

Report

A8-0270/2018

David Casa

Work-life balance for parents and carers
(COM(2017)0253 – C8-0137/2017 – 2017/0085(COD))

Proposal for a directive

Article 8

Text proposed by the Commission

Amendment

Article 8

Article 8

Adequate income

Adequate income

In accordance with national circumstances, such as national law, collective agreements and/or practice, and taking into account the powers delegated to social partners, Member States shall ensure that ***workers exercising the rights to leave referred to in Article 4, 5 or 6 will receive a payment or an adequate allowance at least equivalent to what the worker concerned would receive in case of sick leave.***

In accordance with national circumstances, such as national law, collective agreements and/or practice, and taking into account the powers delegated to social partners, Member States shall ensure that:

(a) for the leave referred to in Article 4, a payment or allowance which guarantees income at least equivalent to that of maternity leave. Member States may make the right to a payment or an allowance subject to the periods of previous employment, which shall not exceed six months immediately prior to the presumed date of confinement;

(b) for the leave referred to in Article 5(2), a payment or allowance to be defined by the Member State and/or social partners, but never less than 80% of the worker's gross salary. Such payment or allowance shall be adequate as to

facilitate the take-up of parental leave by both parents;

(c) for the leave referred to in Article 6(1), a payment or allowance to be defined by the Member State and/or social partners, but never less than 80% of the worker's gross salary.

Or. en