



EUROPEAN PARLIAMENT

2014 - 2019

Plenary sitting

23.10.2014

B8-0186/2014

MOTION FOR A RESOLUTION

pursuant to Rule 133 of the Rules of Procedure
on drawing up a European workers' statute

Nicola Caputo

Motion for a European Parliament resolution on drawing up a European workers' statute

The European Parliament,

- having regard to the Treaty of Lisbon, the Charter of Fundamental Rights of the European Union, the Community Charter of the Fundamental Social Rights of Workers, the Council decision of 21 October 2010 on guidelines for the employment policies of the Member States¹ and the Commission's communications on this subject²,
- having regard to Rule 133 of its Rules of Procedure,
- A. whereas all workers should be guaranteed equal rights and safeguards in all EU Members States;
- B. whereas a uniform set of rules³ already covering certain areas at European level could also be extended to apply elsewhere;
- C. whereas the European Union already has minimum standards in the area of workers' rights and the organisation of labour; whereas these have, in certain cases, given rise to rules applicable to all the Member States⁴;
- D. whereas the Europe 2020 strategy provides for numerous initiatives and instruments designed to improve employment rates and the quality of jobs in Europe;
- 1. Calls on the Commission to adopt an EU statute of workers' fundamental rights to combat social dumping and ensure that the rights and safeguards of all European Union workers are harmonised.

¹ Decision 2010/707/EU.

² 'Towards Common Principles of Flexicurity: More and better jobs through flexibility and security' (COM(2007) 0359) and 'A Shared Commitment for Employment' (COM(2009) 257 final).

³ Regulation No 31(EC), 11(EAEC) laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community and subsequent amendments thereto.

⁴ For example, entitlement to parental leave and leave for family reasons has been introduced throughout the European Union.