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*Plenary sitting*

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4.6.2015

B8-0613/2015

# **MOTION FOR A RESOLUTION**

pursuant to Rule 133 of the Rules of Procedure

on an inclusive employment policy for persons with a disability in Europe

**Dominique Bilde, Sophie Montel, Marie-Christine Arnautu**

**Motion for a European Parliament resolution on an inclusive employment policy for persons with a disability in Europe**

*The European Parliament,*

- having regard to the Charter of Fundamental Rights of the European Union of 7 December 2000, in particular Articles 21 and 26 thereof,
  - having regard to Directive 2000/78/EC,
  - having regard to the United Nations Convention on the Rights of Persons with Disabilities,
  - having regard to the European Disability Strategy 2010-2020,
  - having regard to Rule 133 of its Rules of Procedure,
- A. whereas in the EU one in ten individuals — a total of 80 million people — has some form of disability (mild or severe);
- B. whereas the principle of ‘reasonable accommodation’ requires employers, as far as possible, to adapt the workplace to persons with a disability, and whereas they face penalties if they fail to do so;
- C. whereas 16 % of the working population in the EU has a disability;
- D. whereas the unemployment rate of persons with a disability is twice that for able-bodied persons;
1. Urges the Commission to do all it can to increase the employment rate of persons with a disability;
  2. Believes that there is a pressing need for huge investment in new information and communication technologies (NICT) and in bringing public buildings into line with accessibility regulations;
  3. Instructs its President to forward this resolution, together with the names of the signatories, to the Commission, the Council and the Member States.