



Plenary sitting

B8-0219/2016

1.2.2016

MOTION FOR A RESOLUTION

pursuant to Rule 133 of the Rules of Procedure

on rethinking the rules and regulations on tax relief for smart working

Gianluca Buonanno

Motion for a European Parliament resolution on rethinking the rules and regulations on tax relief for smart working

The European Parliament,

- having regard to Rule 133 of its Rules of Procedure,
- A. whereas smart working is an innovative way of working based on flexibility, whereby work done by employees off company premises is factored in with a view to increasing productivity and achieving work-life balance;
- B. whereas numerous studies show that remote work is, on average, more productive than work done by employees in the office;
- C. whereas according to recent research, the adoption of smart working practices would make it possible to achieve very high productivity levels and equally substantial savings in fixed costs;
- D. whereas despite the proven benefits, businesses are still wary of this system, which as yet is hardly being used, given that the regulations are highly inflexible and restrictive;
- E. whereas working arrangements of this type are proving slow to spread within the world of work because there is little in the way of assistance to employers' organisations;
- 1. Believes that greater attention needs to be focused on this innovation in the organisation of autonomous work so as to safeguard workers' rights;
- 2. Proposes that legislation be passed in order to strike a balance regarding the necessary concessions for businesses in the form of tax relief and advantageous investment terms for those seeking to apply the system in question.