### European Parliament

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Plenary sitting

B8-0127/2017

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# **MOTION FOR A RESOLUTION**

pursuant to Rule 133 of the Rules of Procedure

on keeping older workers in employment and passing on know-how

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#### **B8-0127/2017**

## Motion for a European Parliament resolution on keeping older workers in employment and passing on know-how

#### The European Parliament,

- having regard to Rule 133 of its Rules of Procedure,
- A. whereas the number of people aged 60 and over is growing (it is currently 15 million and demographers predict it will reach 20 million in 2030 and 24 million in 2060);
- B. whereas the Commission would like to help Member States make arrangements to keep older workers in employment for as long as possible;
- C. whereas the Commission has warned that the viability of pension schemes depends on this and that appropriate national reforms are urgently needed;
- D. whereas the know-how and life skills of older people who have engaged in education and training throughout their careers are invaluable in terms of knowledge management<sup>1</sup>;
- 1. Calls on the Commission to encourage Member States to foster the transmission of skills between older workers and the youngest, rather than encouraging efforts to keep older people in employment for as long as possible;
- 2. Calls on the Commission not to encourage the prolongation of people's working lives, as it is up to each national government to undertake the reforms required to rescue their respective pension schemes.

<sup>&</sup>lt;sup>1</sup> The intergenerational transmission of know-how and skills is part of knowledge management.