



16.9.2016

# AMENDMENTS

## 1 - 17

**Draft opinion**  
**Esteban González Pons**  
(PE587.430v01-00)

on the proposal for a decision of the European Parliament and of the Council  
on the mobilisation of the European Globalisation Adjustment Fund  
(application from Sweden – EGF/2016/002/Ericsson)  
(COM(2016)0554 – C8-0355/2016 – 2016/2214(BUD))



**Amendment 1**  
**Victor Negrescu**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Agrees with the Commission that the conditions set out in point (a) of Article 4(1) of the EGF Regulation are met and that, therefore, Sweden is entitled to a financial contribution of EUR 3 957 918 under that Regulation, which represents 60% of the total cost of EUR 6 596 531;

*Amendment*

1. Agrees with the Commission that the conditions set out in point (a) of Article 4(1) of the EGF Regulation are met and that, therefore, Sweden is entitled to a financial contribution of EUR 3 957 918 under that Regulation, which represents 60% of the total cost of EUR 6 596 531, ***that will help 918 targeted beneficiaries return to the labour market;***

Or. en

**Amendment 2**  
**Victor Negrescu**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes that Sweden submitted the application for a financial contribution from the EGF on 31 March 2016, and that the assessment of that application was finalised by the Commission on 5 September 2016 and notified to Parliament ***thet*** same day;

*Amendment*

2. Notes that Sweden submitted the application for a financial contribution from the EGF on 31 March 2016, and that the assessment of that application was finalised by the Commission on 5 September 2016 and notified to Parliament ***the*** same day;

Or. en

**Amendment 3**  
**Thomas Händel, Marian Harkin**  
on behalf of the Committee on Employment and Social Affairs

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes that Sweden submitted the application for a financial contribution from the EGF on 31 March 2016, and that *the* assessment of that application was finalised by the Commission on 5 September 2016 and notified to Parliament that same day;

*Amendment*

2. Notes that Sweden submitted the application for a financial contribution from the EGF on 31 March 2016, and that ***following additional information provided by Sweden, its*** assessment was finalised by the Commission on 5 September 2016, and notified to Parliament the same day, ***thereby respecting the deadline of 12 weeks from receipt of the completed application;***

Or. en

**Amendment 4**  
**Victor Negrescu**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Notes that the IT and telecommunication industries are dominated by Asian manufacturers which have become an outsourcing destination; points out that Ericsson has gradually been cutting staff in Sweden (from 21 178 in 2005 to 17 858 in 2014), but in the meantime been growing tremendously worldwide (from 56 055 in 2005 to 118 055 in 2014);

*Amendment*

3. Notes that the IT and telecommunication industries are dominated by Asian manufacturers which have become an outsourcing destination, ***due to the fact that the strongest growth markets are located there;*** points out that Ericsson has gradually been cutting staff in Sweden (from 21 178 in 2005 to 17 858 in 2014), but in the meantime been growing tremendously worldwide (from 56 055 in 2005 to 118 055 in 2014), ***with India being the country with the largest number of employees (22 541);***

Or. en

**Amendment 5**  
**Victor Negrescu**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Points out that a relatively large group of older workers with similar backgrounds have been made redundant at the same time, with most of these workers not possessing the skills sought after on the local labour market;

*Amendment*

4. Points out that a relatively large group of older workers with similar backgrounds have been made redundant at the same time, with most of these workers not possessing the skills sought after on the local labour market; ***notes also that the large number of newly arrived migrants puts additional pressure on the local labour market;***

Or. en

**Amendment 6**

**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

**Draft opinion**

**Paragraph 4**

*Draft opinion*

4. ***Points out*** that a relatively large group of older workers with similar backgrounds have been made redundant at the same time, ***with*** most of ***these workers*** not ***possessing*** the skills sought ***after on*** the local labour market;

*Amendment*

4. ***Emphasises*** that ***the regions affected are faced with*** a relatively large group of older workers with similar backgrounds who have been made redundant at the same time ***and that*** most of ***them, particularly those located in Kista, the town with the highest number of redundancies, do not possess*** the skills sought ***by*** the local labour market;

Or. en

**Amendment 7**

**Victor Negrescu**

**Draft opinion**

**Paragraph 5**

*Draft opinion*

5. Welcomes the fact that the Swedish

*Amendment*

5. Welcomes the fact that the Swedish

authorities decided to focus possible EGF assistance especially on the Kista, Katrineholm and Kumla sites, as these face the biggest challenges; recalls that individualised help must be offered to workers made redundant at the other sites as well;

authorities decided to focus possible EGF assistance especially on the Kista, Katrineholm and Kumla sites, as these face the biggest challenges *of retraining of such a big number of older workers*; recalls that individualised help must be offered to workers made redundant at the other sites as well;

Or. en

## **Amendment 8**

**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

### **Draft opinion**

#### **Paragraph 5**

##### *Draft opinion*

5. Welcomes *the fact that the Swedish authorities decided to focus possible* EGF assistance *especially* on the Kista, Katrineholm and Kumla sites, *as these* face the biggest challenges; *recalls that* individualised help *must be offered* to workers made redundant at the other sites *as well*;

##### *Amendment*

5. Welcomes *Sweden's decision to concentrate potential* EGF assistance on the Kista, Katrineholm and Kumla sites, *which* face the greatest challenges, *while also offering* individualised help to workers made redundant at the other sites;

Or. en

## **Amendment 9**

**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

### **Draft opinion**

#### **Paragraph 6 a (new)**

##### *Draft opinion*

##### *Amendment*

**6 a. Acknowledges** *Arbetsförmedlingen's (the Swedish Public Employment Service) assessment that blue-collar workers have potential opportunities in public or private sector*

*service industries, provided major retraining is offered to them;*

Or. en

## **Amendment 10**

**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

### **Draft opinion**

#### **Paragraph 6 b (new)**

*Draft opinion*

*Amendment*

**6 b.** *Recognises that most of the affected white-collar workers are engineers, some of whom are specialised in niches that are unique to Ericsson, but welcomes the confidence of the Swedish PES that a personalised package of training programmes and coaching will enable most of those redundant employees to find new jobs of high quality.*

Or. en

## **Amendment 11**

**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

### **Draft opinion**

#### **Paragraph 7**

*Draft opinion*

*Amendment*

7. Notes that *Sweden is planning four types of measures* for redundant workers covered *by this application: (i) counselling and career guidance divided in: in-depth assessment and individual planning, guidance counselling and motivation coaching and career planning, (ii) sheltered and supported employment and rehabilitation measures, (iii) education and training, (iv) job search allowance;*

7. Notes that *the EGF co-funded personalised services* for *the* redundant workers *include:* counselling and career guidance; sheltered and supported employment and rehabilitation measures; education and training; *and* job search *allowances; welcomes the special emphasis that will be placed on participants aged 50 and above when providing motivational* coaching and

career planning;

Or. en

## **Amendment 12**

**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

### **Draft opinion**

#### **Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

***7 a. Notes that the income support measures amount to 33,92 % of the overall package of personalised measures, close to the maximum 35 % set out in the EGF Regulation; and that these actions are conditional on the active participation of the targeted beneficiaries in job-search or training activities; considers this relatively high percentage to be justified in view of the significant proportion of older workers concerned and the provision of individual support to participants with learning disabilities;***

Or. en

## **Amendment 13**

**Victor Negrescu**

### **Draft opinion**

#### **Paragraph 8**

*Draft opinion*

*Amendment*

8. Notes that the coordinated package of personalised services has been drawn up in consultation with the targeted beneficiaries and their representatives as well as with local public actors;

8. Notes that the coordinated package of personalised services has been drawn up in consultation with the targeted beneficiaries and their representatives as well as with local public actors, ***taking into consideration that 22 % of workers are female and 78 % male;***



**Amendment 14**  
**Victor Negrescu**

**Draft opinion**  
**Paragraph 10**

*Draft opinion*

10. Recalls the importance of improving the employability of all workers by means of adapted training and the recognition of skills and competences gained throughout a worker's professional career; expects the training on offer in the coordinated package to be adapted not only to the needs of the dismissed workers but also to the actual business environment;

*Amendment*

10. Recalls the importance of improving the employability of all workers by means of adapted training and the recognition of skills and competences gained throughout a worker's professional career; expects the training on offer in the coordinated package to be adapted not only to the needs of the dismissed workers but also to the actual business environment, ***in the targeted regions***;

Or. en

**Amendment 15**  
**Thomas Händel, Marian Harkin**

on behalf of the Committee on Employment and Social Affairs

**Draft opinion**  
**Paragraph 10 a (new)**

*Draft opinion*

*Amendment*

***10 a. Welcomes the Swedish authorities' assurance that special efforts will be undertaken to break traditional gender barriers, including encouraging male beneficiaries to find jobs in the health care sector, as well as the contribution the measures will make to the 16 Swedish Environmental Quality Objectives;***

Or. en

## Amendment 16

Thomas Händel, Marian Harkin

on behalf of the Committee on Employment and Social Affairs

### Draft opinion

#### Paragraph 12

##### *Draft opinion*

12. Notes that *Sweden confirms* that the *eligible* actions *do* not receive *assistance* from other Union financial instruments; reiterates its call to the Commission to present a comparative evaluation of those data in its annual reports in order to ensure full respect for existing regulations and that no duplication of Union-funded services can occur;

##### *Amendment*

12. Notes that *the Swedish authorities have confirmed* that the *proposed* actions *will* not receive *financial support* from other Union *funds or* financial instruments, *that any double financing will be prevented and that those actions are complementary to actions funded by the Structural Funds*; reiterates its call to the Commission to present a comparative evaluation of those data in its annual reports in order to ensure full respect for existing regulations and that no duplication of Union-funded services can occur;

Or. en

## Amendment 17

Thomas Händel, Marian Harkin

on behalf of the Committee on Employment and Social Affairs

### Draft opinion

#### Paragraph 14

##### *Draft opinion*

14. *Reiterates* that *assistance* from the EGF *must* not replace actions *which are the responsibility of companies* by virtue of national law or collective agreements *nor measures for restructuring companies or sectors*; *notes that Finland has confirmed that the EGF contribution will indeed not replace them*;

##### *Amendment*

14. *Welcomes Sweden's assurance* that *a financial contribution* from the EGF *will* not replace actions *the enterprise concerned is required to take* by virtue of national law or *pursuant* to collective agreements;

Or. en

