



2016/2180(DEC)

7.3.2017

AMENDMENTS

1 - 20

Draft report
Inés Ayala Sender
(PE593.864v01-00)

2015 discharge: European GNSS Agency (GSA)
(2016/2180(DEC))

Amendment 1
Inés Ayala Sender

Proposal for a decision 1 1
Paragraph 1

Proposal for a decision

1. Grants the Executive Director of the European GNSS Agency discharge in respect of the implementation of the Agency's budget for the financial year 2015 / ***Postpones its decision on granting the Executive Director of the European GNSS Agency discharge in respect of the implementation of the Agency's budget for the financial year 2015;***

Amendment

1. Grants the Executive Director of the European GNSS Agency discharge in respect of the implementation of the Agency's budget for the financial year 2015;

Or. es

Amendment 2
Ryszard Czarnecki, Raffaele Fitto, Notis Marias

Proposal for a decision 1
Paragraph 1

Proposal for a decision

1. ***Grants the Executive Director of the European GNSS Agency discharge in respect of the implementation of the Agency's budget for the financial year 2015*** / Postpones its decision on granting the Executive Director of the European GNSS Agency discharge in respect of the implementation of the Agency's budget for the financial year 2015;

Amendment

1. Postpones its decision on granting the Executive Director of the European GNSS Agency discharge in respect of the implementation of the Agency's budget for the financial year 2015;

Or. en

Amendment 3
Inés Ayala Sender

Proposal for a decision 2 2
Paragraph 1

Proposal for a decision

1. Approves the closure of the accounts of the European GNSS Agency for the financial year 2015 / *Postpones the closure of the accounts of the European GNSS Agency for the financial year 2015;*

Amendment

1. Approves the closure of the accounts of the European GNSS Agency for the financial year 2015;

Or. es

Amendment 4
Ryszard Czarnecki, Raffaele Fitto, Notis Marias

Proposal for a decision 2
Paragraph 1

Proposal for a decision

1. *Approves the closure of the accounts of the European GNSS Agency for the financial year 2015* / Postpones the closure of the accounts of the European GNSS Agency for the financial year 2015;

Amendment

1. Postpones the closure of the accounts of the European GNSS Agency for the financial year 2015;

Or. en

Amendment 5
Benedek Jávor
on behalf of the Verts/ALE Group

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas in the context of the discharge procedure, Parliament stresses the special importance of further strengthening the democratic legitimacy of the institutions of the Union by improving transparency and accountability, implementing the concept

Amendment 6
Tomáš Zdechovský

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Notes that the budget monitoring efforts during the financial year 2015 resulted in a budget implementation rate of 100 %; notes furthermore that the payment appropriations execution rate was 100 %, as well as that this rate incorporates the non-automatic carry forward of payment appropriations, in order to maximise the use of the remaining payment credits on Title III of the budget;

Amendment

3. Notes *with satisfaction* that the budget monitoring efforts during the financial year 2015 resulted in a budget implementation rate of 100 %; notes furthermore that the payment appropriations execution rate was 100 %, as well as that this rate incorporates the non-automatic carry forward of payment appropriations, in order to maximise the use of the remaining payment credits on Title III of the budget;

Amendment 7
Petri Sarvamaa

Motion for a resolution
Paragraph 9

Motion for a resolution

9. *Points out* that carry-overs *are* often partly or fully justified by the multiannual nature of the agencies' operational programmes, and do not necessarily indicate weaknesses in budget planning and implementation nor are they always at odds with the budgetary principle of annuality, in particular if they are planned in advance and communicated to

Amendment

9. *Notes* that carry-overs *may* often *be* partly or fully justified by the multiannual nature of the agencies' operational programmes, and do not necessarily indicate weaknesses in budget planning and implementation nor are they always at odds with the budgetary principle of annuality, in particular if they are planned in advance and communicated to

the Court;

the Court;

Or. en

Amendment 8
Petri Sarvamaa

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Notes from the Court's report that the Agency experienced high staff turnover in 2015, with 14 staff members leaving and 26 joining; acknowledges from the Agency that the high staff turnover results from difficulties in attracting and retaining key staff in a very competitive and technical segment of the employment market, essentially due to its headquarters location and the *related disproportionately low and steadily decreasing* correction coefficient affecting salary levels in the Czech Republic; notes, moreover, that the Agency is pursuing all available ways in which to increase its attractiveness, in particular by insisting on the significance of its mission;

Amendment

10. Notes from the Court's report that the Agency experienced high staff turnover in 2015, with 14 staff members leaving and 26 joining; acknowledges from the Agency that the high staff turnover results from difficulties in attracting and retaining key staff in a very competitive and technical segment of the employment market, essentially due to its headquarters location and the *relatively low* correction coefficient affecting salary levels in the Czech Republic; notes, moreover, that the Agency is pursuing all available ways in which to increase its attractiveness, in particular by insisting on the significance of its mission;

Or. en

Amendment 9
Benedek Jávor
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Notes from the Court's report that the Agency experienced high staff turnover in 2015, with 14 staff members leaving and 26 joining; acknowledges from the Agency

Amendment

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that the high staff turnover results from difficulties in attracting and retaining key staff in a very competitive and technical segment of the employment market, essentially due to its headquarters location and the related disproportionately low and steadily decreasing correction coefficient affecting salary levels in the Czech Republic; notes, moreover, that the Agency is pursuing all available ways in which to increase its attractiveness, in particular by insisting on the significance of its mission;

that the high staff turnover results from difficulties in attracting and retaining key staff in a very competitive and technical segment of the employment market, essentially due to its headquarters location and the related disproportionately low and steadily decreasing correction coefficient affecting salary levels in the Czech Republic; notes, moreover, that the Agency is pursuing all available ways in which to increase its attractiveness, in particular by insisting on the significance of its mission; ***calls on the Agency and the Commission to report back to the discharge authority on the possible improvements in the attractiveness of the posts at the agency;***

Or. en

Amendment 10
Tomáš Zdechovský

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Notes from the Court's report that the Agency experienced high staff turnover in 2015, with 14 staff members leaving and 26 joining; acknowledges from the Agency that the high staff turnover results from difficulties in attracting and retaining key staff in a very competitive and technical segment of the employment market, essentially due to its headquarters location and the related disproportionately low and steadily decreasing correction coefficient affecting salary levels in the Czech Republic; notes, moreover, that the Agency is pursuing all available ways in which to increase its attractiveness, in particular by insisting on the significance of its mission;

Amendment

10. Notes from the Court's report that the Agency experienced high staff turnover in 2015, with 14 staff members leaving and 26 joining; acknowledges from the Agency that the high staff turnover results from difficulties in attracting and retaining key staff in a very competitive and technical segment of the employment market, essentially due to its headquarters location and the related disproportionately low and steadily decreasing correction coefficient affecting salary levels in the Czech Republic; notes, moreover, that the Agency is pursuing all available ways in which to increase its attractiveness, in particular by insisting on the significance of its mission; ***calls on the Agency to prepare an action plan effectively addressing the issue of high staff turnover;***

Amendment 11
Marian-Jean Marinescu

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. *Considers that the staffing policy and procedure should be adapted according to the new tasks that have been conferred on the Agency in compliance with the Interinstitutional Agreement of 2 December 2013; stresses that adequate staffing will enable the Agency to perform its mission and reiterates that failure to achieve such adequate staffing would lead to substantial drawbacks and major risks;*

Or. en

Amendment 12
Marian-Jean Marinescu

Motion for a resolution
Paragraph 10 b (new)

Motion for a resolution

Amendment

10b. *Notes moreover the necessity of increasing the number of temporary agents' posts in order to duly ensure the performance of new entrusted tasks; reminds that the gap between tasks and resources bridged through outsourcing proved to be more costly and prevented the Agency from developing and retaining the skills and competencies necessary in order to implement the EU Space policy;*

Or. en

Amendment 13
Marian-Jean Marinescu

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Takes note that the Agency has put in place business continuity plans (BCP) for the security sites in France, the Netherlands and the United Kingdom; observes that there is no BCP in place for the Agency's headquarters in Prague or for the Agency in its entirety; acknowledges the Agency's decision to focus in priority on securing BCPs for its new sites, based on the assessment that the existing BCP was currently sufficient for its headquarters pending stabilisation of its operations and activities within this location; acknowledges moreover the Agency's intention to proceed to such a BCP update at global level within the coming year; calls on the Agency to inform the discharge authority on the BCP updates;

Amendment

11. Takes note that the Agency has put in place business continuity plans (BCP) for the security sites in France, the Netherlands and the United Kingdom; observes that there is no BCP in place for the Agency's headquarters in Prague or for the Agency in its entirety; acknowledges the Agency's decision to focus in priority on securing BCPs for its new sites, based on the assessment that the existing BCP was currently sufficient for its headquarters pending stabilisation of its operations and activities within this location; acknowledges moreover the Agency's intention to proceed to such a BCP update at global level within the coming year; calls on the Agency to inform the discharge authority on the BCP updates;
furthermore, asks for a new evaluation of the correction coefficient affecting salary levels in the Czech Republic in order to restore an adequate balance;

Or. en

Amendment 14
Benedek Jávor
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Notes that the Agency's administrative board has agreed to request

Amendment

12. Notes that the Agency's administrative board has agreed to request

all of its members to complete individual declarations of interest; notes also that the declarations of interest of the chair and deputy chair of the administrative board will soon be published on the website; asks the Agency to update the discharge authority on developments related to this matter;

all of its members to complete individual declarations of interest; notes also that the declarations of interest of the chair and deputy chair of the administrative board will soon be published on the website; asks the Agency to ***gather and publish declarations of interest and CVs without further delay and by doing so allow the public the necessary overview on its senior management and to*** update the discharge authority on developments related to this matter;

Or. en

Amendment 15

Benedek Jávor

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 14

Motion for a resolution

14. Notes that the Agency has not implemented specific rules in relation to whistleblowers in addition to what is provided for in the Staff Regulations; acknowledges that the Agency has informed staff about those whistleblowing rules; asks the Agency to report to the discharge authority on the establishment and implementation of internal whistleblowing rules;

Amendment

14. Notes that the Agency has not implemented specific rules in relation to whistleblowers in addition to what is provided for in the Staff Regulations; ***calls on the Agency to adopt the internal whistleblowing policy in order to foster a culture of transparency and accountability in the workplace, regularly inform and train employees on their duties and rights, ensure protection of the whistleblower from reprisal, follow up the substance of whistleblowers' alerts in a timely manner and put in place a channel for anonymous internal reporting. Annual reports on the number of whistleblower cases and the follow-up they received should also be published and provided to the discharge authority;*** acknowledges that the Agency has informed staff about those whistleblowing rules; asks the Agency to report to the discharge authority on the establishment and implementation

of internal whistleblowing rules;

Or. en

Amendment 16
Petri Sarvamaa

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Notes that the Agency has **not implemented specific** rules in relation to whistleblowers **in addition to what** is provided for in the Staff Regulations; acknowledges that the Agency has informed staff about those **whistleblowing** rules; **asks** the Agency to report to the discharge authority on the establishment and implementation of internal whistleblowing rules;

Amendment

14. Notes that the Agency has rules in relation to whistleblowers **as** is provided for in the Staff Regulations; acknowledges that the Agency has informed staff about those rules; **invites** the Agency to **initiate and** report to the discharge authority on the establishment and implementation of **more specific** internal whistleblowing rules;

Or. en

Amendment 17
Tomáš Zdechovský

Motion for a resolution
Paragraph 16

Motion for a resolution

16. **Observes** that in 2015 the Agency overhauled its website, including updating the content, an analysis of user needs and experience, a benchmarking exercise and restructuring of its information architecture;

Amendment

16. **Notes with satisfaction** that in 2015 the Agency overhauled its website, including updating the content, an analysis of user needs and experience, a benchmarking exercise and restructuring of its information architecture;

Or. en

Amendment 18

Benedek Jávor

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Notes with concern a significant gender imbalance in the *Agency's senior* management board members;

Amendment

18. Notes with concern a significant gender imbalance in the *Agency's senior* management board members; ***urges the Agency for this imbalance to be corrected and the results communicated to the Parliament as quickly as possible;***

Or. en

Amendment 19

Zigmantas Balčytis

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Notes with concern a significant gender imbalance in the Agency's senior management board members;

Amendment

18. Notes with concern a significant gender imbalance in the Agency's senior management board members ***and urges the Agency to ensure gender balance when recruiting staff;***

Or. lt

Amendment 20

Petri Sarvamaa

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Notes with concern a ***significant*** gender imbalance in the *Agency's senior*

Amendment

18. Notes with concern a gender imbalance ***of 29 % / 71 %*** in the *Agency's*

management board members;

senior management board members;

Or. en