



**2017/2147(DEC)**

2.3.2018

# **AMENDMENTS**

## **1 - 10**

**Draft report**

**Bart Staes**

2016 discharge: European Centre for the Development of Vocational training  
(Cedefop)

(2017/2147(DEC))



## **Amendment 1**

**Bart Staes**

on behalf of the Verts/ALE Group

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. Grants the Director of the European Centre for the Development of Vocational Training discharge in respect of the implementation of the Centre's budget for the financial year 2016 / ***Postpones its decision on granting the Director of the European Centre for the Development of Vocational Training discharge in respect of the implementation of the Centre's budget for the financial year 2016;***

##### *Amendment*

1. Grants the Director of the European Centre for the Development of Vocational Training discharge in respect of the implementation of the Centre's budget for the financial year 2016;

Or. en

## **Amendment 2**

**Ryszard Czarnecki, Notis Marias, Raffaele Fitto, Beata Gosiewska, Richard Sulík**

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. ***Grants the Director of the European Centre for the Development of Vocational Training discharge in respect of the implementation of the Centre's budget for the financial year 2016 /*** Postpones its decision on granting the Director of the European Centre for the Development of Vocational Training discharge in respect of the implementation of the Centre's budget for the financial year 2016;

##### *Amendment*

1. Postpones its decision on granting the Director of the European Centre for the Development of Vocational Training discharge in respect of the implementation of the Centre's budget for the financial year 2016;

Or. en

## **Amendment 3**

**Bart Staes**

on behalf of the Verts/ALE Group

**Proposal for a decision 2**  
**Paragraph 1**

*Proposal for a decision*

1. Approves the closure of the accounts of the European Centre for the Development of Vocational Training for the financial year 2016 / ***Postpones the closure of the accounts of the European Centre for the Development of Vocational Training for the financial year 2016;***

*Amendment*

1. Approves the closure of the accounts of the European Centre for the Development of Vocational Training for the financial year 2016;

Or. en

**Amendment 4**  
**Luke Ming Flanagan**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Notes that the Centre was able to utilise additional savings resulting from the downward adjustment in the salary weighting factor from 79,9 % to 79,3 %; ***observes*** that the Centre transferred the ensuing savings in personnel costs to operational activities and successfully managed to commit them before the year end;

*Amendment*

3. Notes that the Centre was able to utilise additional savings resulting from the downward adjustment in the salary weighting factor from 79,9 % to 79,3 %; ***notes with satisfaction*** that the Centre transferred the ensuing savings in personnel costs to operational activities and successfully managed to commit them before the year end;

Or. en

**Amendment 5**  
**Luke Ming Flanagan**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Notes with appreciation the fact that the Centre remained committed to

*Amendment*

8. Notes with appreciation the fact that the Centre remained committed to

supporting equal opportunities in recruitment and employment, **and** that there was a gender balance of 60 % female to 40 % male staff; welcomes the fact that women are well represented at all grades, including at management level;

supporting equal opportunities in recruitment and employment; **notes** that there was a gender balance of 60 % female to 40 % male staff, **which could be improved**; welcomes, **however**, the fact that women are well represented at all grades, including - **especially, because it isn't always the case** - at management level;

Or. en

## **Amendment 6** **Petri Sarvamaa**

### **Motion for a resolution** **Paragraph 9**

#### *Motion for a resolution*

9. Stresses that work-life balance should be part of the staff policy of the Centre; **stresses** that the budget spent on well-being activities amounts to approximately EUR 46 000, corresponding to 0,5 day per staff; observes that the average number of sick leave is 7,9 days per staff;

#### *Amendment*

9. Stresses that work-life balance should be part of the staff policy of the Centre; **notes** that the budget spent on well-being activities amounts to approximately EUR 46 000, corresponding to 0,5 day per staff; **calls on the Centre to provide a more thorough breakdown of these expenses to the discharge authority**; observes that the average number of sick leave is 7,9 days per staff;

Or. en

## **Amendment 7** **Luke Ming Flanagan**

### **Motion for a resolution** **Paragraph 9**

#### *Motion for a resolution*

9. Stresses that work-life balance should be part of the staff policy of the Centre; stresses that the budget spent on well-being activities amounts to approximately EUR 46 000, corresponding to 0,5 day per staff; observes that the

#### *Amendment*

9. Stresses that work-life balance should be part of the staff policy of the Centre; stresses that the budget spent on well-being activities amounts to approximately EUR 46 000, corresponding to 0,5 day per staff; observes that the

average number of sick leave is 7,9 *days* per staff;

average number of sick leave *days* is 7,9 per staff ***and recommends that this should be examined with a view to establishing whether workplace stress is a factor;***

Or. en

**Amendment 8**  
**Benedek Jávor, Bart Staes**  
on behalf of the Verts/ALE Group

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

***14 a. Expresses the need to establish an independent disclosure, advice and referral body with sufficient budgetary resources, in order to help whistle-blowers use the right channels to disclose their information on possible irregularities affecting the financial interests of the Union, while protecting their confidentiality and offering needed support and advice;***

Or. en

**Amendment 9**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

*Amendment*

15. ***Regrets*** that the Centre does not make public the minutes of its management board meetings; ***calls on*** the Centre to ***change*** its policy in this regard;

15. ***Notes*** that the Centre does not make public the minutes of its management board meetings; ***invites*** the Centre to ***consider changing*** its policy in this regard;

Or. en

**Amendment 10**  
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**Petri Sarvamaa**

**Motion for a resolution**  
**Subheading 8**

*Motion for a resolution*

*Amendment*

***Performance-based budgeting***

***Main achievements***

Or. en