

**Question for written answer E-005321/2015
to the Commission**

Rule 130

Gabriel Mato (PPE) and Carlos Iturgaiz (PPE)

Subject: EU intervention against violence and harassment in the workplace

Surveys on working conditions conducted in Europe have revealed that situations of violence and harassment in the workplace remain a problem, and this has a significant impact on the health and productivity of workers.

The EU has a number of directives aimed at tackling such cases and European social partners recently signed an independent framework agreement on harassment and violence in the workplace with a view to developing a European policy in that regard.

What is the Commission doing to assist in the creation of a European framework which will enable all Member States to tackle violence and harassment in the workplace in an effective manner?

Given that the situations in question are more often reported by women than men, what are the Commission's proposed strategies for addressing this problem from a gender perspective?