

**Question for written answer E-011348/2015
to the Commission**

Rule 130

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Subject: Situation of ECB temporary staff

We have recently been informed that the European Central Bank uses workers with temporary contracts on a continuous basis, that is to say, it keeps renewing the same workers' temporary contracts over and over again, as the duties which the workers perform are permanent. Even when they have been employed at the ECB for more than three years, the workers concerned have no guarantee of being recruited as ECB officials and they are not even eligible to apply for ECB establishment plan posts. We have also been told that the ECB does not allow these workers to have any form of trade union representation – because of their temporary status – and that is further adding to the difficulty of defending their labour rights.

As we see it, the rights of the workers in this situation are being completely and utterly violated. However, Directive 1999/70/EC restricts the use of workers with fixed-term contracts to meet an institution's permanent needs, which is clearly what is involved here.

Is the Commission aware of this situation and what does it think about it?

What steps will it take to resolve this problem?