

**Question for written answer E-001247/2016/rev.1  
to the Council**  
Rule 130  
**Viorica Dăncilă (S&D)**

Subject: Gender pay gap - workers' representation at board level in Europe

Many studies already published show us that workers' representation at board level in Europe is associated with a gender pay gap that is smaller than in establishments without workers' representation as the workers' representatives may use their negotiating power to positively influence women's salaries or job performance processes.

What is the Dutch Presidency doing to encourage all Member States to introduce measures in order to promote career progression of women at all levels through positive actions such as networking and mentoring programmes in order to achieve gender equality in the workplace?

What is the Dutch Presidency doing to encourage all Member States to promote a gender balanced model of decision-making at all levels within companies while also ensuring that the gender pay gap which contributes significantly to the feminisation of poverty is eliminated?