

**Question for written answer E-007036/2016  
to the Commission**  
Rule 130  
**Tania González Peñas (GUE/NGL)**

Subject: ECJ judgment on the violation of workers' rights in Spain

The framework agreement on fixed-term work stipulates that workers on temporary contracts must not be treated in a less favourable manner than permanent workers solely because of the duration of their contract. It also establishes measures to prevent abuse arising from the use of successive temporary employment contracts, among other things.

On 14 September 2016, however, the ECJ ruled that Spanish legislation is discriminatory and contrary to EU law, firstly because it does not provide for equivalent compensation on termination of the contract for temporary and permanent workers, and secondly because it allows the use of successive fixed-term employment contracts to meet permanent needs in some sectors.

These are just some examples of a dysfunctional labour market that has one of the highest rates of temporary employment in the EU and where precarious employment has become widespread thanks to legislation that permits abuse.

1. What action will the Commission take in view of this violation of workers' rights?
2. In the light of these cases, is the Commission looking into the possibility of verifying whether the labour reforms introduced in Spain conflict with EU law?