

**Question for written answer E-004632/2017
to the Commission**

Rule 130

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Subject: Workplace discrimination against pregnant women in Spain

The Balearic Islands' Ministry of Labour has fined the Spanish airline Iberia EUR 25 000 for forcing applicants for jobs as flight attendants to take pregnancy tests.

In 2015, the initiative 'Pregnant Then Screwed' revealed that in Europe 60 000 women lose their jobs each year because of pregnancy-related discrimination.

In a recent report entitled 'Maternity and paternity at work: Law and practice across the world', the International Labour Organisation named Spain as one of three European countries in which most pressure is put on pregnant employees to give up their workers' rights.

These discriminatory practices are illegal and are something the Commission is clamping down on, as its answer to written question E-002082/2017 shows.

1. Given that the initiatives cited by the Commission in its answer to written question E-002082/2017 did not include any measures to combat pregnancy-related discrimination, does the Commission intend to adopt further measures on this issue?
2. What concrete action will the Commission take to stop companies discriminating against pregnant women and, in the event that they do, ensure that companies are fined accordingly?
3. Does the Commission think it necessary to include motherhood as an aggravating factor for gender discrimination in EU legislation?