

**Question for written answer E-003388/2018  
to the Commission**  
Rule 130  
**Rupert Matthews (ECR)**

Subject: Working life of the institutions

Equality between men and women is a fundamental value in the European Union and ought to be promulgated in the working life of the institutions and in the Member States. Parliament has historically pushed for the production of 'guidelines for gender-neutral language in [European Parliament] texts' while recognising that this will 'require training' for all staff 'involved in administrative drafting and of the translation service'<sup>1</sup>.

Can the Commission please supply copies of the guidance given to staff on the use of gender neutral language, and other advice and direction provided on avoiding sensitivities in language, particularly with regard to the semantics of the Romance languages, for example?

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<sup>1</sup> European Parliament resolution of 13 March 2003 on gender mainstreaming in the European Parliament (Texts adopted, P5\_TA(2003)0098).