

**Question for written answer E-003543/2018  
to the Commission**

Rule 130

**Beatriz Becerra Basterrechea (ALDE)**

Subject: Irregularities and lack of consistency in the selection processes in the Commission's Young Professionals Programme

Under the Commission's Young Professionals Programme, a sub-group of candidates with previous experience at the institution arbitrarily selected by the directors-general are fast-tracked via a selection process that can ensure them a senior position in the institution more quickly than those taking an EPSO competition.

The programme does not select its candidates under any objective criteria, but offers its laureates a 24-month contract in a level-5 administrator post and, at the end of the programme, the chance to apply for an internal competition, about which nothing is known, to secure a permanent post.

Given that Regulation No 31 (EEC) laying down the Staff Regulations ensures equal treatment and equal opportunities,

- 1) Does the Commission consider that the Young Professionals Programme respects the principles of equal opportunities and follows a fair selection process?
- 2) If not, what will it do to eliminate irregularities in the selection procedures for this programme?
- 3) How is the Commission ensuring that all of its staff are selected on the basis of objective criteria?