

2014 - 2019

Committee on Employment and Social Affairs

2014/2210(INI)

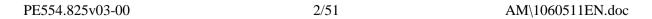
06.05.2015

AMENDMENTS 1 - 107

Draft opinion Zdzisław Krasnodębski (PE546.701v02-00)

on family businesses in Europe (2014/2210(INI))

AM\1060511EN.doc PE554.825v03-00



Amendment 1 Laura Agea, Tiziana Beghin

Draft opinion Recital -Aa(new)

Draft opinion

Amendment

Aa. whereas 'family' means relatives up to the fourth degree of kinship and whereas relatives who do not cohabit, separated spouses and common-law partners are also considered to be family members;

Or. it

(Often, cousins carry on the business of two or more brothers – their parents – and sometimes separated or common-law partners carry on running a business together)

Amendment 2 Laura Agea, Tiziana Beghin

Draft opinion Recital -A a (new)

Draft opinion

Amendment

Aa. whereas family businesses can also take the form of corporations and whereas work in a family business is not free of charge;

Or. it

Amendment 3 Emilian Pavel

Draft opinion Recital A

Draft opinion

A. whereas family businesses range in scope from small firms to corporations and represent 60 % of all European companies, providing between 40 % and 50 % of all jobs;

Amendment

A. whereas family businesses range in scope from small firms to corporations and represent 85% of all European companies ¹ ^a.

^{1 a} According to the 2014 EY Family Business Yearbook http://familybusiness.ey.com/pdfs/20-23.pdf

Or. en

Amendment 4 Danuta Jazłowiecka

Draft opinion Recital A

Draft opinion

A. whereas family businesses range in scope from small firms to corporations and represent 60 % of all European companies, providing between 40 % and 50 % of *all jobs*;

Amendment

A. whereas family businesses range in scope from small firms to corporations and represent 60 % of all European companies, providing between 40 % and 50 % of *jobs in the private sector*;

Or. en

Amendment 5
Anne Sander

Draft opinion Recital A

Draft opinion

A. whereas family businesses *range in scope from small firms to corporations* and represent 60 % of all European

Amendment

A. whereas family businesses represent 60 % of all European companies, providing between 40 % and 50 % of all jobs *and*

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companies, providing between 40 % and 50 % of all jobs;

range in scope from small firms to corporations which means the problems and difficulties they experience differ;

Or. fr

Amendment 6 Csaba Molnár

Draft opinion Recital A

Draft opinion

A. whereas family businesses range in scope from small firms to corporations and represent 60 % of all European companies, providing between 40 % and 50 % of all jobs;

Amendment

A. whereas family businesses range in scope from small firms to corporations and represent 60 % of all European companies, providing between 40 % and 50 % of all jobs; whereas the vast majority of family businesses are SMEs, which provide employment for two thirds of people employed in the European Union, and which create 85% of new jobs in Europe;

Or. hu

Amendment 7 Arne Gericke

Draft opinion Recital A a (new)

Draft opinion

Amendment

Aa. whereas especially family businesses create favourable environment for reconciliation of family and work life;

Or. en

Amendment 8 Jutta Steinruck, Evelyn Regner, Brando Benifei

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Draft opinion Recital A a (new)

Draft opinion

Amendment

Aa. whereas many rights of codetermination, social protection and occupational safety are not respected in family businesses, because of their size;

Or. de

Amendment 9 Renate Weber

Draft opinion Recital A a (new)

Draft opinion

Amendment

Aa. whereas new enterprises create on average two new jobs and expansion of existing businesses creates on average five new jobs;

Or. en

Amendment 10 Anne Sander

Draft opinion Recital A a (new)

Draft opinion

Amendment

Aa. whereas the majority of family businesses are SMEs;

Or. fr

Amendment 11 Renate Weber

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Draft opinion Recital A b (new)

Draft opinion

Amendment

Ab. whereas due to the failure to provide a legally binding EU-wide definition of 'family business', many of these businesses will avoid to attain the SME threshold criteria as set by the European Commission, leading to a recruitment stop and loss of employment;

Or. en

Amendment 12 Anne Sander

Draft opinion Recital A b (new)

Draft opinion

Amendment

Ab. whereas family businesses play a vital role in regional development, in terms of employment and regional planning;

Or. fr

Amendment 13 Jutta Steinruck

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as *regards* long-term orientation, *have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are*

Amendment

B. whereas *many* family businesses differ in terms of values from non-family corporations as *they more often have a* long-term orientation *and they provide substantial numbers of jobs, particularly in less industrialised regions;*

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generally slower to close down and put workers out of jobs;

Or. de

Amendment 14 Danuta Jazłowiecka

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Amendment

B. whereas family businesses make an essential contribution to the economy, bringing a long-term stability, due to their special degree of commitment to their local community, strong values rooted in the European tradition of the 'honourable merchant' and a high level of responsibility as owners – resulting in being generally slower to close down;

Or. en

Amendment 15 Martina Dlabajová

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Amendment

B. whereas family businesses differ from non-family businesses in structure, in particular in ownership and governance matters, and have a special degree of commitment to their local community and its economy—rooted in the European tradition of the 'honourable merchant';

Or. en

Amendment 16 Enrico Gasbarra

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and *are* generally slower *to close down and put* workers out of jobs;

Amendment

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and generally, even if suffering greatly in the economic crisis, deal with it more resolutely and therefore tend to be slower in putting workers out of jobs; highlights, in this regard, the initiatives supported by the European Union with the so-called Family Pacts;

Or. it

Amendment 17 Neoklis Sylikiotis, Paloma López Bermejo, Patrick Le Hyaric

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Amendment

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community and are generally slower to close down and put workers out of jobs;

Or. en

Amendment 18 Csaba Molnár

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Amendment

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs; whereas family businesses make a major contribution to the prevention of rural depopulation, and in many cases provide the only source of employment in the regions of Europe whose development is lagging behind most;

Or. hu

Amendment 19 Ivan Jakovčić

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Amendment

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local *and regional* community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Or. hr

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Amendment 20 Tatjana Ždanoka on behalf of the Verts/ALE Group

Draft opinion Recital B

Draft opinion

B. whereas family businesses differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Amendment

B. whereas family businesses *may in positive cases* differ in terms of values from non-family corporations as regards long-term orientation, have a special degree of commitment to their local community – rooted in the European tradition of the 'honourable merchant' – and are generally slower to close down and put workers out of jobs;

Or. en

Amendment 21 Arne Gericke

Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. acknowledging the crucial example set by properly functioning family business governance and its importance for the sustainability of the social market economy and a new, sustainable working culture in Europe;

Or. en

Amendment 22 Zdzisław Krasnodębski

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Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. whereas family businesses create a favourable environment for reconciliation of family and work life;

Or. en

Amendment 23 Zdzisław Krasnodębski

Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. whereas efforts at EU level in stimulating entrepreneurship and start-ups should be enhanced and complemented with a greater consideration for facilitating and stimulating the long-term survival of family businesses;

Or. en

Amendment 24 Renate Weber

Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. whereas it is crucial to improve the legal climate for succession (transfer of the company within the family), notably the scope and scale of diverse approaches to inheritance and estate taxes across the EU, knowing that 480.000 companies are being transferred in the EU every year,

with over 2 million jobs affected; Due to the many difficulties associated with such transfers, an estimated 150.000 businesses are forced to close each year resulting in the loss of 600.000 jobs ^{1 a};

^{1 a} Entrepreneurship 2020 Action Plan, COM(2012)0795

Or. en

Amendment 25 Brando Benifei, Vilija Blinkevičiūtė, Sergio Gutiérrez Prieto, Marju Lauristin, Emilian Pavel, Georgi Pirinski, Elena Gentile

Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. whereas a common European definition of family business is necessary not only to improve the quality of statistical data collection on the sector's performance, but also as a means for policy-makers to better address the needs of family businesses and society;

Or. en

Amendment 26 Anne Sander

Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. whereas family businesses demonstrate significant social responsibility by taking a long-term and sustainable approach to their development, contributing not only to

their own competitiveness but also to the maintenance and creation of jobs in the area where they are established;

Or. fr

Amendment 27 Jérôme Lavrilleux

Draft opinion Recital B a (new)

Draft opinion

Amendment

Ba. whereas family businesses guarantee that knowledge and skills will be passed on and in some regions they are an important factor in social links;

Or. fr

Amendment 28 Arne Gericke

Draft opinion Recital B b (new)

Draft opinion

Amendment

Bb. whereas family farms are family businesses that offer a template for success because they put the principle of the environmentally and socially sustainable circular-flow economy into practice;

Or. en

Amendment 29 Renate Weber

Draft opinion Recital B b (new)

Draft opinion

Amendment

Bb. whereas entrepreneurship education can make a significant contribution to improving employment perspectives for young people since they are more likely to start their own business and their companies tend to be more innovative and successful than those led by persons without entrepreneurship education background, they are also at a lower risk of being unemployed and are more often in steady employment with better and better paid jobs ^{3 a};

3 a

http://ec.europa.eu/enterprise/newsroom/c

Or. en

Amendment 30 Brando Benifei, Vilija Blinkevičiūtė, Sergio Gutiérrez Prieto, Marju Lauristin, Emilian Pavel, Georgi Pirinski, Elena Gentile

Draft opinion Recital B b (new)

Draft opinion

Amendment

Bb. whereas the size of a family company should be a central element to be taken into account in the definition of a family business;

Or. en

Amendment 31 Arne Gericke

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Draft opinion Recital B c (new)

Draft opinion

Amendment

Bc. whereas inheritance taxes are a serious problem for especially smaller and medium-sized family owned enterprises, causing some of them even to downsize or liquidate;

Or. en

Amendment 32 Brando Benifei, Vilija Blinkevičiūtė, Sergio Gutiérrez Prieto, Marju Lauristin, Georgi Pirinski

Draft opinion Recital B c (new)

Draft opinion

Amendment

Bc. whereas the family business model is unevenly spread across the EU Member States; whereas a significant share of family businesses in Europe have a transnational dimension and carry out their activities in different Member States;

Or. en

Amendment 33 Danuta Jazłowiecka

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for *the specificities within Member States' definitions to be taken* into account, *in particular with regard to*

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for *further efforts in establishing an* official definition, taking into account the specificities within Member States' and

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guaranteeing social rights, social security, pension entitlements and health and safety at work;

guarantees of social rights, social security, pension entitlements and health and safety at work; a simple, clear and easily applicable and comparable between countries definition would help to better understand the phenomenon and the challenges family businesses face, obtain a clear picture of their contribution to society and allow for specific and effective measures to be introduced.

Or. en

Amendment 34 Jutta Steinruck, Evelyn Regner, Brando Benifei

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for *it to take account of collective agreements*, *statutory wage entitlements*, social rights, social security, pension entitlements, *rules on codetermination* and health and safety at work *at the highest European level*;

Or. de

Amendment 35 Dominique Martin, Joëlle Mélin

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on *an EU* definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account,

Amendment

1. Welcomes the work being undertaken on *a national* definition of 'family business', and calls for the specificities within Member States' definitions to be taken into

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in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work; account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work:

Or. fr

Amendment 36 Csaba Molnár

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Observes that more than 90 definitions of 'family business' exist in the EU; observes that the European Commission adopted an EU definition of 'SME' as long ago as 2003; welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Or. hu

Amendment 37 Martina Dlabajová

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to *guaranteeing* social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to company law, including for the self-employed, and ownership matters, as well as taxation,

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social rights, social security, pension entitlements and health and safety at work;

Or. en

Amendment 38 Anne Sander

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', *and* calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', with a view to gathering comparable data in the Member States and thus being able to compare them and analyse their evolution; calls for the specificities within Member States' definitions to be taken into account in this process, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Or. fr

Amendment 39 Dita Charanzová

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', *in particular the notion of 'ownership''*, and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment 40 Neoklis Sylikiotis, Paloma López Bermejo, Patrick Le Hyaric

Draft opinion Paragraph 1

Draft opinion

1. **Welcomes** the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. *Notes* the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Or. en

Amendment 41 Brando Benifei, Vilija Blinkevičiūtė, Sergio Gutiérrez Prieto, Georgi Pirinski

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken *on* an *EU definition of* 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken *in* 2009 by the Expert Group on family business on an EU definition, and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Or. en

Amendment 42 Aldo Patriciello

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes *warmly* the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Or. it

Amendment 43 Dominique Martin, Joëlle Mélin

Draft opinion Paragraph 1

Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work, as the EU level only constitutes an additional constraint;

Or. fr

Amendment 44
Tatjana Ždanoka
on behalf of the Verts/ALE Group

Draft opinion Paragraph 1

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Draft opinion

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work;

Amendment

1. Welcomes the work being undertaken on an EU definition of 'family business', and calls for the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension entitlements and health and safety at work *in these family businesses*;

Or. en

Amendment 45
Tatjana Ždanoka
on behalf of the Verts/ALE Group

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on those working on an EU definition of ''family business'' to make sure the definition meets the diversity of families found in EU societies and ensures non-discrimination of family forms, rather than limiting it to a concept of family meaning a man, a woman and their biological children.

Or. en

Amendment 46 Renate Weber

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on the Commission to continue work on establishing a common EU definition of 'family business' by

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conducting an impact assessment of a possible revision of the European SME definition from 2003, with the specificities within Member States' definitions to be taken into account, in particular with regard to guaranteeing social rights, social security, pension, entitlements and health and safety at work;

Or. en

Amendment 47 Brando Benifei, Vilija Blinkevičiūtė, Sergio Gutiérrez Prieto, Emilian Pavel, Georgi Pirinski, Elena Gentile

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on the Commission to work on a common European definition of family business, which should be legally binding, simple, clear and easily applicable in all Member States and at the EU level;

Or. en

Amendment 48 Neoklis Sylikiotis, Paloma López Bermejo, Patrick Le Hyaric

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. Notes that family businesses should not constitute a separate category from existing definitions of Micro- and SMEs; notes that a majority of family businesses have less than 5 employees and calls on the Commission to protect and define their activity accordingly; Amendment 49 Zdzisław Krasnodębski

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on the Commission to work on an EU strategy which will introduce into the economy values which are found especially in family businesses: the integrity, continuity, local tradition, specific customer relation and social responsibility; indicates that family businesses are the type of enterprises that have ownership and governance structures that can be especially conducive to responsible business conduct;

Or. en

Amendment 50 Danuta Jazłowiecka

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. having identified the ownership as a fundamental issue for the family businesses, calls on the Member States to consider introducing changes to their tax system and company laws, allowing for a more effective and smoother transfer and retention of business within the family; lowering the gift and inheritance tax, introducing favourable tax treatment of the reinvested profits compared to the one of debt financing, favouring the use of

non-vote stocks as a way of improving the access to finance without losing control of the company, are only some of the good practices to be shared and promoted;

Or. en

Amendment 51 Laura Agea, Tiziana Beghin

Draft opinion Paragraph 1 a (new)

Draft opinion

Amendment

1a. Takes the view that the earnings of family members should be regarded as labour income also for social security purposes and that family members should also be covered by the social safety nets established for companies in crisis;

Or. it

(Labour income needs to be distinguished from company income, for both tax and social security purposes).

Amendment 52 Neoklis Sylikiotis, Paloma López Bermejo, Patrick Le Hyaric

Draft opinion Paragraph 1 b (new)

Draft opinion

Amendment

1b. Stresses the importance of supporting micro, small and medium enterprises not only by funding, but also through a fair and progressive taxation, and a fairer and more even distribution of tax burden across labour, profits and consumption;

Or. en

Amendment 53 Renate Weber

Draft opinion Paragraph 1 b (new)

Draft opinion

Amendment

1b. Calls on the European Commission to draw up a list of common indicators based on which a family business could be described and which should enable statistics to be produced with respect to the contribution of family businesses to employment, total turnover of family businesses etc.;

Or. en

Amendment 54 Brando Benifei, Vilija Blinkevičiūtė, Jutta Steinruck, Sergio Gutiérrez Prieto, Marju Lauristin, Emilian Pavel, Georgi Pirinski, Elena Gentile

Draft opinion Paragraph 1 b (new)

Draft opinion

Amendment

1b. Stresses that the size of a family company should be a central element to be taken into account in the definition of a family business, given the fact that a one-size-fits-all regulatory approach is not capable to sufficiently address the diverse needs of family businesses and society, in particular with regards to taxation, access to finance and corporate governance and responsibility;

Or. en

Amendment 55 Danuta Jazłowiecka

Draft opinion Paragraph 1 b (new)

Draft opinion

Amendment

1b. whereas intra-family business transfer is often a succession of social and cultural capital, of knowledge generated from generation to generation, it shall be preserved and promoted; however recent figures from 2011 anticipate that each year some 450 000 firms in the EU look for successors, affecting up to 2 million employees; it is estimated that each year there is a risk of losing approximately 150,000 companies and 600,000 jobs due to inefficient business transfers; good practices on raising awareness of planning a company transfer early are crucial in this respect; employee buyouts are also one possible solution to the business succession problem of these European SMEs; appropriately designed long-term EFP models could also contribute to the retention of these small firm and strengthening regional economies and employment throughout the EU;

Or. en

Amendment 56 Renate Weber

Draft opinion Paragraph 1 c (new)

Draft opinion

Amendment

1c. Calls on Member States to join the European Commission's efforts in drawing up a list of common indicators and eventually a EU-wide definition thus

enabling statistics on family businesses to better understand ownership and help design better policies facilitating access to market and financing for family businesses.

Or. en

Amendment 57 Neoklis Sylikiotis, Paloma López Bermejo, Patrick Le Hyaric

Draft opinion Paragraph 2

Draft opinion

Amendment

2. Welcomes EU efforts, in cooperation with national authorities, in promoting entrepreneurship education, in schools, universities and VET, as an important tool to fight unemployment and create new jobs while stressing that topics related to running family businesses, like succession, ownership transfer, personnel management and innovation shall be included in curricula;

deleted

Or. en

Amendment 58 Renate Weber

Draft opinion Paragraph 2 Subparagraph 1 (new)

Draft opinion

Amendment

Calls on the competent authorities at the level of Member States to foster entrepreneurship and promote "minienterprise" projects in schools, considering the high potential of job creation of family businesses

Or. en

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Amendment 59 Danuta Jazłowiecka

Draft opinion Paragraph 2a (new)

Draft opinion

Amendment

2a. whereas family businesses represent the largest pool of entrepreneurial potential and are natural incubators for the future entrepreneurs, there is a growing need for enhancing their innovation and progress; moreover in order to professionalise the management of family firms it is crucial to promote entrepreneurship education for both startups and existing family firms, incentivising innovation and progress especially at managerial level;

Or. en

Amendment 60 Danuta Jazłowiecka

Draft opinion Paragraph 2b (new)

Draft opinion

Amendment

2b. whereas long-term objective requires high level of competitiveness and innovation, it is crucial for the family companies to employ skilled and qualified workers; calls on the family businesses themselves to properly balance the family governance aspects within the enterprises in order to attract skilled workforce, often afraid of nepotism and paternalistic practices and lower levels of career progression.

Or. en

Amendment 61 Martina Dlabajová

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have *dealt* a *heavy blow to European* SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and *thus job retention*;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have *affected* SMEs, many of which are family businesses, and highlights the importance of *fostering* a favourable regulatory framework to support healthy restructuring and *growth-friendly environment for family businesses across the EU to create more jobs*;

Or. en

Amendment 62
Tatjana Ždanoka
on behalf of the Verts/ALE Group

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework *to* support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses; , and highlights the importance of a favourable regulatory framework as regards especially access to finance, tax justice, inclusive social security protection of all actors in SME structures; stresses that a well-targeted support towards healthy restructuring, could have major positive effects on job retention; stresses the local job creation potential for SMEs of new and emerging sectors such as the circular economy and thus job retention;

Or. en

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Amendment 63 Anne Sander

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention; stresses that as passing the business on from one generation to the next is the main challenge facing family businesses, it is important that Member States improve the legal framework for the transfer of family businesses and facilitate financing for these transfers thereby preventing cashflow problems and distress sales and ensuring family businesses survive;

Or. fr

Amendment 64 Csaba Molnár

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention; points out to the Commission that an EU definition of 'family business' would assist the establishment of representative organisations;

Amendment 65 Jutta Steinruck, Evelyn Regner

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention; stresses at the same time that the legal framework must not permit any restriction of the social rights of employees or their rights under collective agreements;

Or. de

Amendment 66 Brando Benifei, Vilija Blinkevičiūtė, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto, Marju Lauristin, Georgi Pirinski, Elena Gentile

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a *decisive EU* intervention to relaunch economic growth by creating high-quality jobs and a favourable regulatory framework to support healthy restructuring and thus job retention;

Or. en

Amendment 67 Ádám Kósa

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention and additionally highlights the importance of the facilitating of the administrative procedures for family businesses, including the utilization of one-stop-shop solutions;

Or. en

Amendment 68 Aldo Patriciello

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs *in particular*, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention:

Or. it

Amendment 69 Laura Agea, Tiziana Beghin

Draft opinion Paragraph 3

Draft opinion

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Amendment

3. Notes with concern that the financial crisis and subsequent recession have dealt a heavy blow to European *micro-enterprises and* SMEs, many of which are family businesses, and highlights the importance of a favourable regulatory framework to support healthy restructuring and thus job retention;

Or. it

Amendment 70 Anne Sander

Draft opinion
Paragraph 3 – subparagraph 1 (new)

Draft opinion

Amendment

Calls on the Commission and the Member States to ensure family businesses are better informed about opportunities for international development and to improve exchanges of experience and good practices, notably through the EURES programme supporting cross-border mobility on labour markets, and thereby bolster the viability and prosperity of family businesses, which are important job creators; emphasises the importance of the EURES-T service which can advise on labour mobility opportunities in crossborder regions and help cross-border workers to deal with legal, administrative and tax problems connected with labour mobility;

Or. fr

Amendment 71 Martina Dlabajová

Draft opinion Paragraph 3 a (new)

Draft opinion

Amendment

3a. Further notes the necessity to address other challenges that family businesses face, such as the difficulties to find and retain skilled workforce, and the importance to strengthen entrepreneurship education and family-business-specific management training;

Or. en

Amendment 72 Zdzisław Krasnodębski

Draft opinion Paragraph 3 a (new)

Draft opinion

Amendment

3a. Draws attention to the important role of family farms in rural regions of many Member States and calls on the Member States to support business training aimed specifically at farmers;

Or. en

Amendment 73 Renate Weber

Draft opinion Paragraph 3 a (new) Draft opinion

Amendment

3a. Urges the European Commission to facilitate and stimulate the long-term survival of family businesses and put more emphasis on developing support and guidance to facilitate transmission and succession of family businesses;

Or. en

Amendment 74 Brando Benifei, Vilija Blinkevičiūtė, Jutta Steinruck, Sergio Gutiérrez Prieto, Georgi Pirinski, Elena Gentile

Draft opinion Paragraph 3 a (new)

Draft opinion

Amendment

3a. Emphasizes that family businesses, due to the overlapping of family, ownership and business elements, have certain specificities which should be taken into account; stresses however the necessity to address labour law issues, social policy and social rights such as better gender balance on corporate boards, work-life balance provisions and financial participation of employees, in a fair and socially responsible manner;

Or. en

Amendment 75 Arne Gericke

Draft opinion Paragraph 3 a (new)

Draft opinion

Amendment

3a. Asks the member states to find applicable and acceptable solutions

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regarding inheritance taxes on familyowned businesses, to ensure that the payment of these taxes does not lead the company into liquidity problems or adversely affect the number of employees and the sustainable development of the company in responsibility of the next generation.

Or. en

Amendment 76 Laura Agea, Tiziana Beghin

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Considers it appropriate to allow the sale of the participating interest in a family firm to external partners who could strengthen the company and ensure its continuity, provided that the other family members always have the right of pre-emption;

Or. it

Amendment 77 Dominique Martin, Joëlle Mélin

Draft opinion Paragraph 3 a (new)

Draft opinion

Amendment

3a. States that the crisis is only responsible for half of the cases in which family businesses go bankrupt, with excessive bureaucracy imposed by Brussels through Member States' laws being the other cause;

Or. fr

Amendment 78 Jérôme Lavrilleux

Draft opinion Paragraph 3 a (new)

Draft opinion

Amendment

3a. Is concerned moreover by the difficulties caused to family businesses by third party structures which engage in unfair practices and encourage social dumping; encourages the Commission to take the measures necessary to create legal conditions favourable to correcting and stabilising the competitive balance of power;

Or. fr

Amendment 79 Renate Weber

Draft opinion Paragraph 3 b (new)

Draft opinion

Amendment

3b. Calls on the Commission to continue to pursue a better implementation of already existing EU recommendations ^{1 a} with regards to the simplification of the tax and regulatory framework (reduced inheritance and gift taxes) to improve the legal climate for succession;

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^{1 a} The Recommendation of 1994, the Communication of 1998 and the Lille Forum, the Good Practice Guide 2003, the 2006 Communication from the Commission: Continuity through a new beginning

Amendment 80 Laura Agea, Tiziana Beghin

Draft opinion Paragraph 3 b (new)

Draft opinion

Amendment

3b. Considers it advisable to harmonise at EU level the rules for transferring family businesses to heirs and/or to family members who are interested in maintaining employment levels and developing the company, through tax breaks to ensure continuity and in any case providing for cash compensation for those heirs or family members who are not interested in the business;

Or. it

Amendment 81 Renate Weber

Draft opinion Paragraph 3 c (new)

Draft opinion

Amendment

3c. Calls on the Commission and the Member States to further promote the exchange of best practices to aid family business transfers, notably in the regulatory environment;

Or. en

Amendment 82 Laura Agea, Tiziana Beghin Draft opinion Paragraph 3 c (new)

Draft opinion

Amendment

3c. Considers it advisable to encourage the entry of professional external managers to improve the management of the family business;

Or. it

Amendment 83 Renate Weber

Draft opinion Paragraph 3 d (new)

Draft opinion

Amendment

3d. Calls on the Commission and the Member States to encourage employee financial participation in line with the growing public recognition of its merits due to the financial and economic crisis;

Or. en

Amendment 84 Renate Weber

Draft opinion Paragraph 3 e (new)

Draft opinion

Amendment

3e. Calls on the European Commission to actively promote gender equality in the framework of family businesses relating to entrepreneurship, skills, leadership, transmission and succession.

To this end, using the existing administrative structures at the level of Member States to promote the setting up

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of one stop shop for female entrepreneurs. Calls also for the facilitation of child care support for 'mother entrepreneurs'.

Or. en

Amendment 85 Anne Sander

Draft opinion Paragraph 4

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the fact that the majority of family businesses are SMEs and that applying the 'think small first' principle is therefore essential in order to better adapt EU legislation to the realities and needs of these businesses, and enable them to benefit from funding programmes and a reduction in red tape;

Or. fr

Amendment 86
Tatjana Ždanoka
on behalf of the Verts/ALE Group

Draft opinion Paragraph 4

Draft opinion

4. Draws the *Commission's* attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the *Commission's* attention to the *fact that* equal treatment of family businesses *is at risk in what concerns multinationals and their options to evade tax in comparison to geographically bound family* businesses.

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Amendment 87 Jutta Steinruck

Draft opinion Paragraph 4

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses of a similar size so as to ensure a balanced level playing field in terms of competition, while care must be taken to ensure that the requirements which apply to Corporate Social Responsibility, rights of codetermination and compliance with the law and with the terms of collective agreements are no less stringent in family businesses.

Or. de

Amendment 88 Martina Dlabajová

Draft opinion Paragraph 4

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the need of a balanced level playing field in terms of competition for all the companies operating in the EU, while respecting and fostering the unique nature of family businesses.

Amendment 89 Neoklis Sylikiotis, Paloma López Bermejo, Patrick Le Hyaric

Draft opinion Paragraph 4

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses.

Or. en

Amendment 90 Ivan Jakovčić

Draft opinion Paragraph 3

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed *after* 1945.

Amendment

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed *in the decades from* 1945 *until the era of democratic change*.

Or. hr

Amendment 91 Dominique Martin, Joëlle Mélin

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Draft opinion Paragraph 4

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed *before and* after 1945, *family businesses being in some cases a centuries old tradition*;

Or. fr

Amendment 92 Dominique Martin, Joëlle Mélin

Draft opinion Paragraph 4

Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed *before and* after 1945.

Or. fr

Amendment 93 Aldo Patriciello

Draft opinion Paragraph 4

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Draft opinion

4. Draws the Commission's attention to the need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Amendment

4. Draws the Commission's attention to the *absolute* need for equal treatment of big multinationals and family businesses so as to ensure a balanced level playing field in terms of competition, while respecting the unique nature of family businesses, in particular in those Member States in which such businesses were destroyed after 1945.

Or. it

Amendment 94 Jutta Steinruck, Brando Benifei

Draft opinion Paragraph 4 – point 1 (new)

Draft opinion

Amendment

(1) Stresses that family businesses too have a responsibility to offer appropriate training places or comparable work experience placements and must promote the further training of employees in their businesses in order to prevent skills shortages and to support the concept of lifelong learning.

Or. de

Amendment 95 Tom Vandenkendelaere

Draft opinion Paragraph 4 a (new)

Draft opinion

Amendment

4a. Highlights the importance of the EUfunded training schemes for small business entrepreneurs, which allow family business owners to adapt their companies to a fast-changing

environment driven by increasing global economic integration, the appearance of new technologies and the focus on a lowcarbon and greener economy.

Or. en

Amendment 96 Arne Gericke

Draft opinion Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls on the Commission to draw up a non-legislative European family strategy which takes full account of the role played by parents in family businesses, including the social and economic significance of 'mompreneurs' and the specific contribution they make to implementing the principles underpinning fair leadership, entrepreneurial social responsibility and a new, sustainable working culture.

Or. en

Amendment 97 Zdzisław Krasnodębski

Draft opinion Paragraph 4 a (new)

Draft opinion

Amendment

4a. Is concerned that the growing bogus self-employment can have a negative impact on the perception of family business;

Amendment 98 Renate Weber

Draft opinion Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls on the Commission to establish within DG Enterprise a dedicated unit to support and inform family businesses, including a one-stop point of contact in each Member State to assist with access in EU funding and EU finance, and provide business assistance.

Or. en

Amendment 99 Emilian Pavel, Brando Benifei

Draft opinion Paragraph 4 a (new)

Draft opinion

Amendment

4a. Suggests that in order to support the development of family businesses, Member States should lay more focus on entrepreneurship related education and training.

Or. en

Amendment 100 Brando Benifei, Vilija Blinkevičiūtė, Sergio Gutiérrez Prieto, Emilian Pavel, Georgi Pirinski, Elena Gentile

Draft opinion Paragraph 4 a (new)

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Draft opinion

Amendment

4a. Calls on the Commission to include in the European Semester recommendations to Member States on how to create a fair family business-friendly environment, in particular in the fields of taxation, business transfer and entrepreneurial education;

Or. en

Amendment 101 Dominique Martin, Joëlle Mélin

Draft opinion Paragraph 4 a (new)

Draft opinion

Amendment

4a. Draws the Commission's attention to the non-predatory nature of family businesses and the fact that they are firmly rooted in a local area, unlike multinationals.

Or. fr

Amendment 102 Tom Vandenkendelaere

Draft opinion Paragraph 4 b (new)

Draft opinion

Amendment

4b. Highlights the importance of training in the field of human resources, career planning and management skills for family business owners, which will be necessary to make them capable of attracting and retaining skilled workforce.

Amendment 103 Arne Gericke

Draft opinion Paragraph 4 b (new)

Draft opinion

Amendment

4b. Calls on the European Commission to develop the European trade mark law in that way that especially smaller and medium-sized family businesses are better protected from unreasonable, coated trademark lawsuits of international enterprises.

Or. en

Amendment 104 Brando Benifei, Vilija Blinkevičiūtė, Jutta Steinruck, Sergio Gutiérrez Prieto, Marju Lauristin, Emilian Pavel, Georgi Pirinski, Elena Gentile

Draft opinion Paragraph 4 b (new)

Draft opinion

Amendment

4b. Calls on the Commission to actively promote and to disseminate information on the family business model throughout the EU, for example by establishing a family business contact point at the European Commission and by favouring the transfer of know-hows and best practices across the Member States, and by also making the best use of programmes such as the 'Erasmus for Young Entrepreneurs';

Amendment 105 Tom Vandenkendelaere

Draft opinion Paragraph 4 c (new)

Draft opinion

Amendment

4c. Encourages the Member States to provide a clear legal framework for the formal and informal occasional employment of family members.

Or. en

Amendment 106 Tom Vandenkendelaere

Draft opinion Paragraph 4 c (new)

Draft opinion

Amendment

4c. Encourages Member States to make similar social security protections available to family business owners as to employees, as a stimulus for family business transfers.

Or. en

Amendment 107 Arne Gericke

Draft opinion Paragraph 4 c (new)

Draft opinion

Amendment

4c. Draws attention to the important role of family farms in rural regions of many member states and calls on the Member States to support business training aimed specifically at farmers; urges in

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particular, in that connection, that support should be given to training projects for young entrepreneurs who run family farms with a view to increasing their successful involvement in farming and regional organisations;