



**2015/2094(INI)**

28.9.2015

# **AMENDMENT 1 - 195**

**Draft opinion**  
**Tania González Peñas**  
(PE565.002v01-00)

Women domestic workers and carers in the EU  
(2015/2094(INI))



**Amendment 1**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Citation 1 (new)**

*Draft opinion*

*Amendment*

*- having regard to its resolution of 12 May 2011 on the proposed ILO convention supplemented by a recommendation on domestic workers,*

Or. en

**Amendment 2**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Citation 2 (new)**

*Draft opinion*

*Amendment*

*- having regard to ILO Convention No 189 and Recommendation n° 201 on Decent Work for Domestic Workers adopted on 16 June 2011 by the ILO's International Labour Conference,*

Or. en

**Amendment 3**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Citation 3 (new)**

*Draft opinion*

*Amendment*

*- having regard to Vienna Convention on Diplomatic Relations, 1961,*

Or. en

**Amendment 4**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Recital -A a (new)**

*Draft opinion*

*Amendment*

*-Aa. whereas domestic work and carers contribute greatly to gender equality targets of the Europe 2020 strategy by effectively providing infrastructure to achieve work-life balance for many families in the EU; whereas, on the other hand, domestic work and carers' constitute a big sector of employment in itself where 83 % of employees are women and which is largely undeclared work,*

Or. en

**Amendment 5**  
**Vilija Blinkevičiūtė, Siôn Simon, Jutta Steinruck**

**Draft opinion**  
**Recital -A b (new)**

*Draft opinion*

*Amendment*

*-Ab. whereas despite the added value it brings to the society and the economy and the potential it holds, domestic work remains undervalued in monetary terms, often informal, undocumented and perceived as something other than regular employment,*

Or. en

**Amendment 6**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Recital -A c (new)**

*Draft opinion*

*Amendment*

*-Ac. whereas the ILO Convention n° 189 and Recommendation n° 201 on Decent Work for Domestic Workers represent a historical set of international standards aimed at improving the working conditions of tens of millions of domestic workers worldwide; whereas most domestic workers are women and the new standards set up in the ILO Convention are an important step to advance gender equality in the world of work and ensure women's equal rights and protection under the law; whereas, however, the ILO Convention n° 189 has to date been ratified by 22 States, of which only 6 are Member States of the EU,*

Or. en

**Amendment 7**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Recital -A d (new)**

*Draft opinion*

*Amendment*

*-Ad. whereas to this day domestic work and carers work in the EU are very scarcely and unevenly regulated in the Member States, and although being a growing sector due to demographic change in Europe, very little is known about its´ real size in the economy and there is a lack of reliable statistical data on it,*

Or. en

**Amendment 8**  
**Aldo Patriciello**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. having regard to the varying conditions under which women are employed as domestic workers or carers, which can be as undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,

*Amendment*

A. having regard to the varying conditions under which women are employed as domestic workers or carers, which can be as ***underpaid***, undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,

Or. it

**Amendment 9**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. having regard to the varying conditions under which women are employed as domestic workers or carers, ***which can be as undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications;***

*Amendment*

A. having regard to the varying conditions under which women are employed as domestic workers or carers;

Or. fr

*(Some of the text deleted in this amendment has been moved to another recital (A d))*

**Amendment 10**  
**Sofia Ribeiro**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. having regard to the varying conditions under which **women** are employed as domestic workers or carers, which can be as undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,

*Amendment*

A. having regard to the varying conditions under which **men** are employed as domestic workers or carers, which can be as undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,

Or. pt

**Amendment 11**

**Tania González Peñas, Paloma López Bermejo, Neoklis Sylikiotis**

**Draft opinion**

**Recital A**

*Draft opinion*

A. having regard to the varying conditions under which women are employed as domestic workers or carers, which can be as undeclared, undocumented, **casual or** migrant workers with no contract, or **no** recognition of their qualifications,

*Amendment*

A. having regard to the varying **job types and** conditions under which women are employed as domestic workers or carers, which can be, **among other possibilities**, as undeclared, undocumented, migrant workers with no contract, **with a casual contract, workers on full- or part-time contracts, working for one or more employers, hired by individuals or companies, internally or externally, with or without** recognition of their qualifications,

Or. es

**Amendment 12**

**Joëlle Mélin, Dominique Martin**

**Draft opinion**

**Recital A**

*Draft opinion*

A. having regard to the varying conditions under which **women** are employed as

*Amendment*

A. having regard to the varying conditions under which **people** are employed as

domestic workers or carers, *which can be as undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,*

domestic workers or carers;

Or. fr

### Amendment 13

Vilija Blinkevičiūtė, Siôn Simon, Jutta Steinruck

#### Draft opinion

##### Recital A

###### *Draft opinion*

A. *having regard to the varying* conditions under which *women* are employed *as domestic workers or carers, which can be as undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,*

###### *Amendment*

A. *whereas, the* conditions under which *domestic workers or carers* are employed *vary greatly from one Member State to another from undeclared workers, undocumented and undeclared migrant workers to domestic work and care being provided as public social service or as private social service provided by businesses, agencies, associations and cooperatives, or as direct employment by private entities,*

Or. en

### Amendment 14

Thomas Mann

#### Draft opinion

##### Recital A a (new)

###### *Draft opinion*

###### *Amendment*

*Aa. whereas the situation of male domestic servants and carers must not be overlooked and that a report on their specific problems and challenges should be drawn up sooner rather than later,*

Or. de



**Amendment 15**

**Vilija Blinkevičiūtė, Siôn Simon, Jutta Steinruck, Elena Gentile**

**Draft opinion**

**Recital A a (new)**

*Draft opinion*

*Amendment*

*Aa. whereas domestic workers are affected by significant discrimination regarding the level of the rights and protection that applies to them if compared to a country's general standards, especially where domestic work is regulated through specific legislation and/or collective bargaining instead of being simply covered by general labour law; whereas the most important forms of discrimination regard domestic workers' limited coverage by social security (particularly unemployment benefits, sickness and accident pays as well as maternity, parental and other care leaves) and their frequent exclusion from dismissal protection,*

Or. en

**Amendment 16**

**Marian Harkin**

**Draft opinion**

**Recital A a (new)**

*Draft opinion*

*Amendment*

*Aa. whereas, according to the ILO there are approximately 2.5 million domestic workers in the EU, but given the high degree of informality that characterises domestic work, it is likely that this figure underestimates the reality and whereas 88% of them are women,*

Or. en

**Amendment 17**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

*Aa. having regard to the importance of the domestic work sector, which employed over 52 million people around the world in 2010, according to figures from the International Labour Organization (ILO), and a further 7.4 million domestic workers under the age of 15,*

Or. fr

**Amendment 18**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

*Aa. whereas domestic and care work is primarily characterised by the following: job instability, geographical mobility, ad-hoc hours, seasonal work patterns, shifts, lack of job security, casual employment, mainly undeclared labour,*

Or. es

**Amendment 19**  
**Joëlle Mélin, Dominique Martin**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

***Aa. having regard to the fact that this sector employs a large number of undeclared, undocumented, casual or migrant workers with no contract, or no recognition of their qualifications,***

Or. fr

**Amendment 20**  
**Verónica Lope Fontagné**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

***Aa. whereas men are also employed in the domestic work sector, in particular as carers in the EU, and therefore require the same levels of protection and support to prevent any kind of sex-based discrimination and to ensure that there is equality with regard to labour market opportunities, pursuant to Articles 19 and 153 TFEU respectively,***

Or. es

**Amendment 21**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Recital A b (new)**

*Draft opinion*

*Amendment*

***Ab. whereas according to the ILO Convention 189 a "domestic worker" is any person engaged in domestic work within an employment relationship, whether for one or more households, but a person who performs domestic work***

*only occasionally or sporadically and not on an occupational basis is not a domestic worker,*

Or. en

**Amendment 22**  
**Marian Harkin**

**Draft opinion**  
**Recital A b (new)**

*Draft opinion*

*Amendment*

*Ab. whereas women domestic workers and carers is a growing category of workers, representing on average around 1% of total employment,*

Or. en

**Amendment 23**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Recital A b (new)**

*Draft opinion*

*Amendment*

*Ab. having regard to the considerable feminisation of this sector in which, according to the ILO, women account for 83 % of the global domestic workforce in 2010,*

Or. fr

**Amendment 24**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Recital A c (new)**

*Draft opinion*

*Amendment*

*Ac. whereas "care" means work carried out in public or private institutions or in private household(s) to provide personal care for elderly, ill or disabled people and whereas care work can be performed by professional carers who can be employed by public or private entities or families or be self-employed, and or it can also be performed by non-professional carers, who are usually family members,*

Or. en

**Amendment 25**  
**Marian Harkin**

**Draft opinion**  
**Recital A c (new)**

*Draft opinion*

*Amendment*

*Ac. whereas two major demographic trends influence the demand for domestic workers namely the ageing of the European population and the increased participation of women in labour markets,*

Or. en

**Amendment 26**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Recital A c (new)**

*Draft opinion*

*Amendment*

*Ac. having regard to the fact that women and men employed as domestic workers or carers play an important role both economically and socially, as they enable their employers to have a better work-life*

*balance as well as making it possible for many people to be available for work,*

Or. fr

**Amendment 27**

**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**

**Recital A d (new)**

*Draft opinion*

*Amendment*

*Ad. whereas the growing number of older people, the declining number of working age people, and public budget constraints are having a strong impact on social services and whereas this will also have an impact on persons having to combine work and care responsibilities often in challenging circumstances,*

Or. en

**Amendment 28**

**Marian Harkin**

**Draft opinion**

**Recital A d (new)**

*Draft opinion*

*Amendment*

*Ad. Whereas real change in the lives of domestic workers requires facilitating social and attitudinal change, which are complex and long processes,*

Or. en

**Amendment 29**

**Claude Rolin, David Casa**

**Draft opinion**  
**Recital A d (new)**

*Draft opinion*

*Amendment*

***Ad. having regard to the fact that many employed in this sector are undeclared workers, minors, migrant workers, workers with no contract or social security cover, casual workers or those with no recognition of their rights and qualifications,***

Or. fr

**Amendment 30**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Recital A e (new)**

*Draft opinion*

*Amendment*

***Ae. whereas dependant people also live in areas affected by the lack of public resources, isolation or by other circumstances which make it difficult to have access to professional carers or public or private care institutions, and whereas these dependants might be only looked after by non-professional carers who, very often but not always, are family members,***

Or. en

**Amendment 31**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Recital A f (new)**

*Draft opinion*

*Amendment*

***Af. whereas professionalization means***

*granting workers of certain sector employment and social protection rights that are equivalent to those held by employees working under employment contracts regulated by law, including decent wage, regulated working hours, paid leave, health and safety at work, pension, maternity/paternity and sick leaves, compensation in the event of invalidity, rules governing dismissal or termination of the contract, redress in the event of abuse and access to training; whereas domestic work and care sector can be professionalised through a combination of public finance (tax breaks), social finance (family allowances, aid to businesses, mutual societies and health insurance, works councils, etc.) and private finance (payment for services by private individuals),*

Or. en

**Amendment 32**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. having regard to the difficulties women domestic workers and carers encounter in entering the regular labour market owing to **legal or** linguistic obstacles, difficulties combining work and personal life, **or the fact of being under 18**, among other barriers,

*Amendment*

B. having regard to the difficulties women domestic workers and carers encounter in entering the regular labour market owing to linguistic obstacles **and** difficulties combining work and personal life, among other barriers,

Or. fr

*(Some of the text deleted from here has been incorporated into a new recital.)*



**Amendment 33**  
**Jean Lambert**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. having regard to the difficulties women domestic workers and carers encounter in entering the regular labour market owing to legal or linguistic obstacles, difficulties combining work and personal life, or the fact of being under 18, among other barriers,

*Amendment*

B. having regard to the difficulties women domestic workers and carers encounter in entering the regular labour market owing to legal or linguistic obstacles, ***in some countries a longstanding tradition of undeclared work in the domestic sector***, difficulties combining work and personal life, or the fact of being under 18, among other barriers,

Or. en

**Amendment 34**  
**Marian Harkin**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. having regard to the difficulties women domestic workers and carers encounter in entering the regular labour market owing to legal or linguistic obstacles, difficulties combining work and personal life, or the fact of being under 18, among other barriers,

*Amendment*

B. having regard to the difficulties women domestic workers and carers ***often*** encounter in entering the regular labour market owing to legal or linguistic obstacles, difficulties combining work and personal life, or the fact of being under 18, among other barriers,

Or. en

**Amendment 35**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Recital B**

*Draft opinion*

**B. *having regard to the difficulties women*** domestic workers and carers encounter in entering the regular labour market owing to legal or linguistic obstacles, difficulties combining work and personal life, ***or the fact of being under 18***, among other barriers,

*Amendment*

**B. *whereas*** domestic workers and carers encounter ***difficulties*** in entering the regular labour market owing to legal, ***administrative*** or linguistic obstacles, difficulties combining work and personal life, among other barriers,

Or. en

**Amendment 36**  
**Thomas Mann**

**Draft opinion**  
**Recital B a (new)**

*Draft opinion*

*Amendment*

***Ba. whereas illicit employment and exploitation are widespread in both sectors,***

Or. de

**Amendment 37**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Recital B a (new)**

*Draft opinion*

*Amendment*

***Ba. whereas attention must be paid to child labour, harassment and extensive working rights abuses in the sector of domestic work, particularly in the diplomatic households of third countries established in the EU Member States, where domestic workers in most cases enter EU on a different work permit than other domestic migrant workers and where households enjoy ex-territoriality***

*principle,*

Or. en

**Amendment 38**  
**Marian Harkin**

**Draft opinion**  
**Recital B a (new)**

*Draft opinion*

*Amendment*

***Ba. whereas the provision of care is both formal and informal and policy must address this dual approach,***

Or. en

**Amendment 39**  
**Aldo Patriciello**

**Draft opinion**  
**Recital B a (new)**

*Draft opinion*

*Amendment*

***Ba. having regard to the fact that, in the more specific case of undocumented migrants, it is even more difficult to establish the identity and therefore the age of the worker,***

Or. it

**Amendment 40**  
**Tania González Peñas, Neoklis Sylikiotis**

**Draft opinion**  
**Recital B a (new)**

*Draft opinion*

*Amendment*

***Ba. whereas undocumented female***

*migrant workers are the subject of worrying levels of discrimination, and fail to report instances of abuse, unfair dismissal, non-payment of wages, violence, discrimination, maltreatment, forced labour, servitude or confinement owing to a lack of awareness about their rights, obstacles such as a language barrier or out of fear of being arrested, deported or losing their job,*

Or. es

**Amendment 41**

**Vilija Blinkevičiūtė, Siôn Simon, Jutta Steinruck**

**Draft opinion**

**Recital B b (new)**

*Draft opinion*

*Amendment*

*Bb. whereas the current Directive on Safety and Health at Work (Directive 89/391/EEC) covers formally employed domestic workers and carers with the exceptions of workers directly employed by private households,*

Or. en

**Amendment 42**

**Tania González Peñas, Neoklis Sylikiotis**

**Draft opinion**

**Recital B b (new)**

*Draft opinion*

*Amendment*

*Bb. whereas domestic and care work is a sector that creates jobs; these jobs must be of a high quality, as it is because of the work carried out by workers in this sector that many people are able to be economically and socially active outside of the home,*

Or. es

**Amendment 43**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Recital C**

*Draft opinion*

*Amendment*

*C. having regard to the particular relationship of dependency between a male employer and a female employee as a result of the latter's working in the former's private space,*

*deleted*

Or. en

**Amendment 44**  
**Sofia Ribeiro**

**Draft opinion**  
**Recital C**

*Draft opinion*

*Amendment*

C. having regard to the particular relationship of dependency between a male employer and a *female* employee as a result of the latter's working in the former's private space,

C. having regard to the particular relationship of dependency between a male employer and a *male* employee as a result of the latter's working in the former's private space,

Or. pt

**Amendment 45**  
**Elena Gentile**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. having regard to the *particular* relationship of dependency between a male employer and a female employee as a result of the latter's working in the former's private *space*,

*Amendment*

C. having regard to the *unique* relationship of dependency between a male employer and a female employee as a result of the latter's working *within* the former's private *residence*,

Or. it

**Amendment 46**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Recital C**

*Draft opinion*

C. having regard to the particular relationship of dependency between a male employer and a female employee as a result of the latter's working in the former's private space,

*Amendment*

C. having regard to the particular relationship of dependency between a male *or female* employer and a female employee as a result of the latter's working in the former's private space,

Or. es

**Amendment 47**

**Jean Lambert**

**Draft opinion**

**Recital C**

*Draft opinion*

C. having regard to the particular relationship *of dependency between a male employer and a female employee as a result of the latter's working in the former's private space*,

*Amendment*

C. having regard to the particular relationship *in a domestic setting, and with work in an employer's private space; having regard to the right to protection from harassment and exploitation*,

Or. en

**Amendment 48**  
**Joëlle Mélin, Dominique Martin**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. having regard to the particular relationship *of dependency* between *a male* employer and *a female* employee as a result of the latter's working in the former's private space,

*Amendment*

C. having regard to the particular relationship between *an* employer and *an* employee as a result of the latter's working in the former's private space,

Or. fr

**Amendment 49**  
**Enrique Calvet Chambon**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. having regard to the particular relationship *of dependency* between a male employer and a female employee as a result of the latter's working in the former's private space,

*Amendment*

C. having regard to the particular relationship between a male employer and a female employee as a result of the latter's working in the former's private space,

Or. es

**Amendment 50**  
**Marian Harkin**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. having regard to the particular relationship of dependency between *a male employer and a female employee* as a result of the latter's working in the former's private space,

*Amendment*

C. having regard to the particular relationship of dependency between *employers and employees* as a result of the latter's *often* working *as well as sometimes living* in the former's private space,

**Amendment 51**  
**Sofia Ribeiro**

**Draft opinion**  
**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. whereas it is estimated that jobs and services provided for families represent 4.9% of European jobs, totalling 10.7 million, which demonstrates the economic significance of this type of service,*

Or. pt

**Amendment 52**  
**Arne Gericke**

**Draft opinion**  
**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. whereas social standards, safety at work and social recognition must also encompass those women and men who perform mostly unremunerated domestic work as mothers or fathers,*

Or. de

**Amendment 53**  
**Thomas Mann**

**Draft opinion**  
**Recital C a (new)**



*Draft opinion*

*Amendment*

*Ca. whereas the work of domestic workers and carers makes the lives of older people, parents, including single parents, and children substantially easier and that they therefore deserve a high level of social recognition; equally, the huge commitments to caregiving made by volunteers and family members cannot be valued highly enough,*

Or. de

**Amendment 54**

**Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz**

**Draft opinion**

**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. Having regard to social challenges such as population ageing or social exclusion as well as the need to facilitate reconciliation of work with family life,*

Or. en

**Amendment 55**

**Marian Harkin**

**Draft opinion**

**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. Notes the economic significance of the sector which provides job opportunities for a high proportion of the work force particularly those that are low skilled,*

Or. en

**Amendment 56**  
**Jean-Marie Cavada, Marian Harkin**

**Draft opinion**  
**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. having regard to the increase in recent years in the proportion of female domestic workers who are migrants,*

Or. fr

**Amendment 57**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. having regard to the absence of a legal framework at EU level and the variety of ways of arranging and proposing legislation over domestic and care work, which differ between the Member States,*

Or. es

**Amendment 58**  
**Enrique Calvet Chambon**

**Draft opinion**  
**Recital C a (new)**

*Draft opinion*

*Amendment*

*Ca. having regard to the important role played by domestic and care workers in the emancipation of women in the workplace in the EU,*

**Amendment 59**

**Arne Gericke**

**Draft opinion**

**Recital C b (new)**

*Draft opinion*

*Amendment*

*Cb. whereas households across Europe, especially families with children and extended families, benefit from the relief provided by professional domestic service providers,*

Or. de

**Amendment 60**

**Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz**

**Draft opinion**

**Recital C b (new)**

*Draft opinion*

*Amendment*

*Cb. having regard to the fact that household services, family employment and home care have a potential to improve economic and social cohesion in the EU,*

Or. en

**Amendment 61**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Recital C b (new)**

*Draft opinion*

*Amendment*

*Cb. whereas the observation and*

*application of existing national laws for the protection of domestic and care workers' labour rights remains an outstanding issue for some Member States,*

Or. es

**Amendment 62**  
**Arne Gericke**

**Draft opinion**  
**Recital C c (new)**

*Draft opinion*

*Amendment*

*Cc. whereas in the absence of the necessary professionalisation, the market for domestic services is a hive of illegal, unsocial black-market labour,*

Or. de

**Amendment 63**  
**Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz**

**Draft opinion**  
**Recital C c (new)**

*Draft opinion*

*Amendment*

*Cc. having regards to the fact that an adequate regulation of this sector would contribute to fighting with undeclared work,*

Or. en

**Amendment 64**  
**Tania González Peñas, Neoklis Sylikiotis**

**Draft opinion**  
**Recital C c (new)**

*Draft opinion*

*Amendment*

*Cc. whereas regulated and declared domestic and care work improves the quality of life of the people who carry it out, provides them with social services and protection against abuse and discrimination, reduces the risk of poverty, marginalisation, stigmatisation and loss of face, and also gives the employer a better guarantee of a quality service and helps to increase revenue for the Member States' social security funds,*

Or. es

**Amendment 65**

**Tania González Peñas, Neoklis Sylikiotis**

**Draft opinion**

**Recital C d (new)**

*Draft opinion*

*Amendment*

*Cd. whereas providing adequate protection for people with disabilities, the elderly, ill people, dependants and minors is a fundamental EU principle and domestic and care work is a sector that is essential to ensuring that it is maintained,*

Or. es

**Amendment 66**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Recital C e (new)**

*Draft opinion*

*Amendment*

*Ce. whereas austerity measures introduced as a result of the crisis have reduced public investment in the care*

*sector, which has forced many people, mainly women, to cut their working hours or return to the home to take care of dependants, elderly people, ill people or children,*

Or. es

**Amendment 67**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Recital C f (new)**

*Draft opinion*

*Amendment*

*Cf. whereas the place in which these people carry out their work does not make the employer exempt from complying with health and safety and risk prevention requirements, or from respecting the privacy of those who stay overnight on the premises,*

Or. es

**Amendment 68**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**

**Paragraph 1**

*Draft opinion*

*Amendment*

1. Encourages *the* Member States to ratify ILO Convention 189, and *urges those who have already done so to apply it* stringently;

1. Encourages *all* Member States to ratify ILO Convention 189, and *ensure that it is applied* stringently;

Or. en

**Amendment 69**

**Claude Rolin, David Casa**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it *stringently*;

*Amendment*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it *as soon as possible so as to improve working conditions*;

Or. fr

**Amendment 70**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so *to apply it stringently*;

*Amendment*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so *to apply it in its entirety, implementing the appropriate measures to ensure compliance with the articles of said Convention and ILO Recommendation R-201 of 2011 on decent work for domestic workers*;

Or. es

**Amendment 71**

**Jean Lambert**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it stringently;

*Amendment*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it stringently; *and also to consider how those*

*working for and in the diplomatic corps  
can be better protected and to afford  
domestic workers the right to change job;*

Or. en

**Amendment 72**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Encourages the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it stringently;

*Amendment*

1. Encourages the Member States to ***urgently*** ratify ILO Convention 189, and urges those who have already done so to apply it stringently;

Or. en

**Amendment 73**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. ***Encourages*** the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it stringently;

*Amendment*

1. ***Urges*** the Member States to ratify ILO Convention 189, and urges those who have already done so to apply it stringently; ***recalls that, in accordance with the ILO's Constitution, governments have the obligation to submit the Convention and Recommendation to their national legislatures in order to promote measures for the implementation of these instruments, and that, in the case of the Convention, the submission procedure also aims to promote ratification;***

Or. en



**Amendment 74**  
**Sofia Ribeiro**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Calls on the Committee on Women's Rights and Gender Equality to table a document that reflects gender equality, tackling the rights of both women and men carers and domestic workers without discrimination;***

Or. pt

**Amendment 75**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Recognises the reluctance of some Member States to legislate for the private sphere, nevertheless considers that non-action will come at a high cost for both society and the concerned workers; stresses that the predicted growth of demand for care workers in particular in the home sphere makes such legislation a necessity in order to fully protect such workers;***

Or. en

**Amendment 76**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Considers that ratification by all EU Member States would be an important step forward in the promotion and protection of human rights and a strong political signal against all forms of abuse, harassment and violence committed against all workers and namely women domestic workers;***

Or. en

**Amendment 77**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Calls for the elimination of all forms of discrimination against women domestic and care workers through the removal of EU labour provisions that specifically exclude women domestic and/or care workers with a view to ensuring that these people are included;***

Or. es

**Amendment 78**

**Anne Sander**

**Draft opinion**

**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Reminds the Member States of the importance of effectively combating situations of undeclared work in which domestic workers and carers often find themselves; that undeclared work deprives***

*them of social security cover and has a negative impact on their working conditions in terms of health and safety; and that the underground economy accounts for more than 15 % of Europe's GDP, which represents a shortfall of over EUR 2 000 billion;*

Or. fr

**Amendment 79**

**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**

**Paragraph 1 b (new)**

*Draft opinion*

*Amendment*

***1b. Calls on the Commission to propose urgently Carers' Leave Directive and a framework for recognition of non-professional carers' status which offers them minimum standards of social protection during the time they perform the care tasks and support in terms of training and specific actions helping them improve their living and working conditions;***

Or. en

**Amendment 80**

**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**

**Paragraph 1 c (new)**

*Draft opinion*

*Amendment*

***1c. Urges the Commission and Member States to revise any European Directives and national legislation which contain discriminatory policies towards domestic workers and carers, such as specifically excluding them from certain rights; calls***

*on those Member States which have not yet done so develop clear framework regulation in their national law allowing for legal and organised employment of domestic workers and carers, in order to provide legal certainty for both – workers of this sector and their potential employers;*

Or. en

**Amendment 81**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Paragraph 1 d (new)**

*Draft opinion*

*Amendment*

*1d. Recommends Member States that clear regulation for legal employment of domestic workers and carers should be supported by incentives for domestic workers as well as their potential employers to choose the legal way of employment;*

Or. en

**Amendment 82**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Paragraph 1 e (new)**

*Draft opinion*

*Amendment*

*1e. Highlights that training, support and protection for non-professional carers is also important given the important task they carry in areas where other resources are not available; calls on the Commission and the Member States to develop initiatives, involving training courses, access to minimum social*

*protection and income, addressed to this particular group in order to offer them adequate living and working conditions in carrying out their tasks;*

Or. en

### **Amendment 83**

**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

#### **Draft opinion**

#### **Paragraph 1 f (new)**

*Draft opinion*

*Amendment*

*If. Calls on the Commission and the Member States to promote the creation of workers' cooperatives in the care and household services sectors, with special attention to the rural areas, given the positive effects that this will have on the creation of quality and sustainable jobs, especially for those workers who have difficulties in integrating the labour market;*

Or. en

### **Amendment 84**

**Glenis Willmott, Siôn Simon, Richard Howitt**

#### **Draft opinion**

#### **Paragraph 2**

*Draft opinion*

*Amendment*

2. Calls for measures to be taken to ensure full compliance with the law on issues affecting this group, to step up labour inspections so as to clamp down on unlawful behaviour and to facilitate and incentivise legal hiring practices;

2. Calls for measures to be taken to ensure full compliance with the law on issues affecting this group, to step up labour inspections ***and ensure that these can take place in private residences***, so as to clamp down on unlawful behaviour and to facilitate and incentivise legal hiring practices;

**Amendment 85**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Calls for measures to be taken to ensure *full* compliance with the law *on issues affecting this group*, to *step up labour inspections so as to clamp down on unlawful behaviour* and to *facilitate and* incentivise legal hiring practices;

*Amendment*

2. Calls for measures to be taken to ensure compliance with the law, to *strengthen inspection departments so as to tackle the problem of undeclared work* and to incentivise legal hiring practices;

Or. fr

**Amendment 86**  
**Arne Gericke**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Calls for measures to be taken to ensure full compliance with the law on issues affecting this group, *to step up labour inspections so as to clamp down on unlawful behaviour* and to facilitate and incentivise legal hiring practices;

*Amendment*

2. Calls for measures to be taken to ensure full compliance with the law on issues affecting this group and to facilitate and incentivise legal hiring practices;

Or. de

**Amendment 87**  
**Sofia Ribeiro**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Calls for measures to be taken to ensure full compliance with the law on issues affecting this group, to step up labour inspections so as to clamp down on unlawful behaviour and to facilitate and incentivise legal hiring practices;

*Amendment*

*(Does not affect the English version)*

Or. pt

**Amendment 88**  
**Elena Gentile**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Calls for measures to be taken to ensure full compliance with the law on issues affecting this group, to step up labour inspections so as to clamp down on *unlawful behaviour* and to facilitate and incentivise legal hiring practices;

*Amendment*

2. Calls for measures to be taken to ensure full compliance with the law *and social standards* on issues affecting this group, to step up labour inspections so as to clamp down on *undeclared work* and to *appropriately* facilitate and incentivise legal hiring practices;

Or. it

**Amendment 89**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. *Calls for measures to be taken* to ensure *full* compliance with *the law* on issues affecting this group, to step up labour inspections so as to clamp down on unlawful behaviour *and to facilitate and incentivise legal hiring practices*;

*Amendment*

2. *Calls for improvements to the existing national labour legislation through the development of systems* to ensure *effective application and greater* compliance with *this legislation* on issues affecting this group, to step up labour inspection *in the workplace* so as to clamp down on

unlawful behaviour;

Or. es

## Amendment 90

Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile

### Draft opinion

#### Paragraph 2

##### *Draft opinion*

2. Calls *for measures to be taken* to ensure full compliance with the law on issues affecting this *group*, to step up labour inspections so as to clamp down on *unlawful behaviour and to facilitate and incentivise legal hiring practices*;

##### *Amendment*

2. Calls *on the Member States to encourage the transition from the informal to the formal economy and* to ensure full compliance with the law on issues affecting this *sector and* to step up labour inspections, *especially regarding cases of human trafficking and labour exploitation and those involving companies providing domestic and care services using undeclared and bogus self-employment*, so as to clamp down on *the considerable amount of illegal work in this sector and protect workers, with especial attention to migrant women; hopes that the situation of domestic workers and carers will be sufficiently addressed in the future work of the European Platform against Undeclared Work*;

Or. en

## Amendment 91

Sofia Ribeiro

### Draft opinion

#### Paragraph 2 a (new)

##### *Draft opinion*

##### *Amendment*

*2a. Calls on the Member States to consider the adoption of tax incentives for families that employ or contract the*



*provision of services to their family unit, examples of which include support and/or care for children and older people, and domestic workers, as a means of combating undeclared work and promoting adequate training of these workers;*

Or. pt

**Amendment 92**

**Vilija Blinkevičiūtė, Siôn Simon, Jutta Steinruck, Elena Gentile**

**Draft opinion**

**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

*2a. Calls on the Commission and Member States to guarantee the same provisions on health and safety at work for all domestic workers and carers regardless the employment type, i.e. for formally employed workers and for workers directly employed by private households;*

Or. en

**Amendment 93**

**Marian Harkin**

**Draft opinion**

**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

*2a. Notes the prevalence of undeclared work in the sector which affects the quality of care and working conditions for many informal carers and stresses the role the European Platform on the prevention and deterrence of undeclared work can play in combatting this;*

Or. en

**Amendment 94**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

***2a. Calls for maternity protection guarantees to be put in place, said guarantees then also encompassing employment protection and salary protection from the start of pregnancy through to the infant's upbringing;***

Or. it

**Amendment 95**  
**Claude Rolin**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

***2a. Encourages the Member States to put in place tax aid and simple declaration systems so as to discourage and tackle the issue of illegal employment, as recommended by the European Economic and Social Committee in its opinion on developing services to the family to increase employment rates and promote gender equality at work <sup>1 a</sup> ;***

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<sup>1 a</sup> SOC/508

Or. fr

**Amendment 96**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

***2a. Calls on the Member States to better regulate the labour market to create high-quality jobs, and recalls that not regularising undocumented workers causes the underground economy to grow and results in workers being unable to defend or protect themselves;***

Or. es

**Amendment 97**  
**Joëlle Mélin, Dominique Martin**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

***2a. Emphasises that these inspections must assess the actions of both the employer and the employee;***

Or. fr

**Amendment 98**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

***2b. Calls on the Commission and the Member States to gather, analyse and publish reliable statistical data broken down by age, sex and nationality so as to enable informed discussions while looking for best solutions on how to professionalise the sector of domestic work;***

**Amendment 99**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

*2b. Welcomes the initiatives for preventing and discouraging undeclared work, as the underground economy threatens job security, reduces the quality of work available, puts the sustainability of the social welfare system at risk and reduces the tax income to the State's coffers; insists that female workers should not be held responsible or face penalties;*

Or. es

**Amendment 100**

**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**

**Paragraph 2 c (new)**

*Draft opinion*

*Amendment*

*2c. Calls on the Commission to include discussions on the situation of domestic workers and carers sectors in the agenda of the Employment Committee (EMCO);*

Or. en

**Amendment 101**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 2 c (new)**

*Draft opinion*

*Amendment*

***2c. Calls on the Commission to urge the Member States to invest in more and better ways of preventing, detecting and combating illegal employment through better, more streamlined labour control and inspection mechanisms that penalise employers who break the law, without this having a detrimental or harmful effect on the person who has complained about their employer, irrespective of the former's legal-administrative situation;***

Or. es

**Amendment 102**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 2 d (new)**

*Draft opinion*

*Amendment*

***2d. Calls on the Commission to provide new lines of funding with sufficient resources to raise awareness among and provide specific training to the relevant authorities (labour, judicial, immigration, State security bodies, etc.), enabling more efficient coordination between all of these entities, the introduction of protocols to upgrade and enhance the skills of civil servants responsible for assessing and suitably dealing with complaints raised by these female workers;***

Or. es

**Amendment 103**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 2 e (new)**

*Draft opinion*

*Amendment*

***2e. Calls on the Commission to urge the Member States to commit more public investment to cover families' care needs (elderly care homes, day-care centres, centres for dependants, nurseries, etc.) to ensure that families who provide care are able to do so on a voluntary basis rather than as punishment for having a low income, as a result of having been abandoned by the State;***

Or. es

**Amendment 104**

**Arne Gericke**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

*Amendment*

***3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;***

*deleted*

Or. de

**Amendment 105**

**Sofia Ribeiro**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

*Amendment*

***3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;***

*deleted*

**Amendment 106**

**Aldo Patriciello**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;

*Amendment*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State, ***above all with the aim of clarifying their right to report illegal activities;***

Or. it

**Amendment 107**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website ***providing*** assistance and information on the rights of ***women workers*** in each Member State;

*Amendment*

3. Recommends the establishment of an ***information service in each Member State (including an office, a helpline and a website) to provide*** assistance and information ***to domestic workers and carers, and their employers,*** on the rights of ***these employees*** in each Member State ***as well as best practice, advice and guidance for employers;***

Or. en

**Amendment 108**

**Elisabeth Morin-Chartier**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights *of women workers* in each Member State;

*Amendment*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights *and responsibilities of workers and their employers* in each Member State;

Or. fr

**Amendment 109**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;

*Amendment*

*3. Calls for the Member States to put in place and improve, in collaboration with social partners, the channels of information on the rights of women and men domestic workers and carers and to make sure that all of these workers actually receive this information; recommends to that end the establishment of an office, a helpline and a website providing assistance and information on the rights of women and men domestic workers and carers in each Member State; these three tools must also be developed so that they are able to answer any questions employers may have;*

Or. fr

**Amendment 110**  
**Thomas Mann**

**Draft opinion**  
**Paragraph 3**



*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;

*Amendment*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State ***in the national language and other appropriate languages;***

Or. de

**Amendment 111**  
**Elena Gentile**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. ***Recommends*** the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;

*Amendment*

3. ***Calls for*** the establishment of an ***information*** office ***in each territory***, a ***dedicated*** helpline and a website providing assistance and information on the rights of women workers in each Member State;

Or. it

**Amendment 112**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance ***and*** information on the rights of ***women workers*** in each Member State;

*Amendment*

3. Recommends the establishment of an office, a helpline and a website providing assistance, ***with*** information on the rights ***and responsibilities*** of ***workers and employers (families or agencies)*** in each Member State, ***and a European Observatory of Domestic and Care Work tasked with devising methods for providing protection, lodging complaints***

*and raising awareness;*

Or. es

**Amendment 113**

**Jean Lambert**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;

*Amendment*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of women workers in each Member State;  
*and relevant advice and assistance to those who might employ them or are in contact with them, so as to ensure they can carry out their responsibilities*

Or. en

**Amendment 114**

**Joëlle Mélin, Dominique Martin**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of *women* workers in each Member State;

*Amendment*

3. Recommends the establishment of an office, a helpline and a website providing assistance and information on the rights of workers *in each Member State, taking into account the legal, administrative and cultural differences that exist* in each Member State;

Or. fr

**Amendment 115**

**Marian Harkin**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Recommends the establishment of ***an office***, a helpline and a website providing assistance and information on the rights of ***women*** workers in each Member State;

*Amendment*

3. Recommends the establishment of a helpline and a website providing assistance and information on the rights of ***domestic workers and carers*** in each Member State;

Or. en

**Amendment 116**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Recommends ***the*** establishment of an office, a helpline and a website providing assistance and information on the rights of ***women*** workers in each Member State;

*Amendment*

3. Recommends ***that Member States, in cooperation with social partners, should consider*** establishment of an office, a helpline and a website providing assistance and information on the rights ***and obligations of domestic workers and carers as well as their employers, perhaps also offering model employment contracts*** in each Member State; ***recommends that national information campaigns should be organised to raise the awareness of the public about the possibilities of legal employment in domestic work and care sector, rights and obligations of both workers and employers, especially where schemes exist to incentivise legal employment in this sector;***

Or. en

**Amendment 117**  
**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

***3a. Reminds Member States that under Vienna Convention on Diplomatic Relations, it is the duty of diplomatic delegations to respect the laws and regulations of their host State, including labour law, and encourages Member States to enforce it effectively so as to avoid impunity of diplomatic households when domestic workers are abused;***

Or. en

**Amendment 118**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

***3a. Underlines the need to provide women domestic and care workers with an understanding of the employment conditions stipulated in their job contract, access to information on resources and services available to them, knowledge of existing legislation, rules and collective agreements, access to and knowledge of trade union activities and the advantages of collective organisation;***

Or. es

**Amendment 119**  
**Tania González Peñas, Neoklis Sylikiotis**

**Draft opinion**  
**Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

***3b. Recommends that a consensual contract be drawn up for domestic and care work in each Member State, following a social dialogue between social workers, employers and female workers;***

Or. es

**Amendment 120**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 3 c (new)**

*Draft opinion*

*Amendment*

***3c. Stresses the need to raise awareness among employers of their obligations, and to provide them with information on good hiring practices, their legal obligations, penalties in the event of infringement and information and assistance available to the parties, and emphasises the need for the employer to recognise this group as workers with rights;***

Or. es

**Amendment 121**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 3 d (new)**

*Draft opinion*

*Amendment*

***3d. Recommends that the Member States develop campaigns to improve visibility, enhance understanding and raise awareness among public and private bodies, families and public opinion as a whole with a view to dignifying the***

*profession and gaining recognition for the important work and contribution of women domestic and care workers to the functioning of society;*

Or. es

**Amendment 122**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 3 e (new)**

*Draft opinion*

*Amendment*

*3e. Reminds the Commission of its obligation to verify the application of the European Convention on the legal status of migrant workers, the Council of Europe Convention on action against trafficking in human beings, and the International Convention on the protection of the rights of all migrant workers and members of their families, adopted by UN General Assembly Resolution 45/158 of 18 December 1990;*

Or. es

**Amendment 123**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 3 f (new)**

*Draft opinion*

*Amendment*

*3f. Calls for the provision of public aid and subsidies to establish and support cooperatives, autonomous associations and women domestic and care worker platforms, as these organisations contribute to the collective defence of these people's rights;*

**Amendment 124**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 3 g (new)**

*Draft opinion*

*Amendment*

*3g. Stresses the importance of taking action to ensure the full application of the laws for the prevention of occupational hazards in the homes of employers, in order to guarantee occupational health and safety at the same levels as those enjoyed by other workers and prevent work-related accidents, risks of illness and exposure to hazards, such as intoxication with cleaning products, which are detrimental to health and well-being;*

Or. es

**Amendment 125**

**Claude Rolin, David Casa**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

*Amendment*

*4. Supports the promotion of organisations working to safeguard the labour rights of women workers;*

*deleted*

Or. fr

**Amendment 126**

**Elisabeth Morin-Chartier**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. *Supports the promotion of organisations working to safeguard the labour rights of women workers;*

*Amendment*

4. *Calls upon social partners to ensure they are fully aware of the challenges of safeguarding the labour rights of women employed as domestic workers or carers;*

Or. fr

**Amendment 127**  
**Jean-Marie Cavada**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Supports the *promotion of organisations* working to safeguard *the labour rights of women workers;*

*Amendment*

4. Supports the *good representation of women workers within professional organisations* working to safeguard *their labour rights;*

Or. fr

**Amendment 128**  
**Sofia Ribeiro**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Supports the promotion of organisations working to safeguard the labour rights of *women workers;*

*Amendment*

4. Supports the promotion of organisations working to safeguard the labour rights of *domestic workers and carers;*

Or. pt

**Amendment 129**  
**Joëlle Mélin, Dominique Martin**



**Draft opinion  
Paragraph 4**

*Draft opinion*

4. Supports the promotion of organisations working to safeguard the labour rights of *women* workers;

*Amendment*

4. Supports the promotion of organisations working to safeguard the labour rights of workers *and to recognise their responsibilities*;

Or. fr

**Amendment 130  
Enrique Calvet Chambon**

**Draft opinion  
Paragraph 4**

*Draft opinion*

4. *Supports the promotion of* organisations working to safeguard the labour rights of *women workers*;

*Amendment*

4. *Urges and calls on* organisations *to take responsibility for safeguarding* the labour rights of *existing workers*;

Or. es

**Amendment 131  
Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion  
Paragraph 4**

*Draft opinion*

4. *Supports the promotion of organisations working to safeguard the labour rights of women* workers;

*Amendment*

4. *Calls on the social partners at European and at national levels, and in particular trade unions, to intensify sectorial collective bargaining in order to effectively advance and enforce decent working conditions in these sectors; calls on the Commission and the Member States to promote and support trade union actions to organize domestic and care workers and to raise public awareness for*

*their working conditions, in order to empower them to collectively stand up for their rights and to defend their employment and social protection rights;*

Or. en

**Amendment 132**  
**Emilian Pavel**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

*4a. Calls for measures to improve the image and status of domestic work and carers by the setting of minimum standards, notably with regard to maximum working hours and minimum social security coverage, professional training, reception facilities to promote integration, and information campaigns to inform workers and employers concerning their rights and duties;*

Or. en

**Amendment 133**  
**Arne Gericke**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

*4a. Sees no need, given the existing national legislation, for a further European legal framework;*

Or. de

**Amendment 134**  
**Thomas Mann**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4a. Calls for resolute action to be taken against undertakings in either sector whose business model relies on exploiting illegal workers so as to minimise operating costs, maximise profits and drive lawful undertakings out of the industry;***

Or. de

**Amendment 135**  
**Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4a. Calls on policy makers to recognise household services, family employment and home care as a valuable economic sector that needs to be better regulated within Member States with a view to create a friendly environment for domestic workers and provide families with a capacity to assume their role as employers;***

Or. en

**Amendment 136**  
**Aldo Patriciello**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4a. Recommends a dedicated training programme for those social agents directly involved in the handling of this problem (police officers and social workers), to enable the latter to provide assistance to victims of such discrimination with greater efficiency;***

Or. it

**Amendment 137**

**Laura Agea, Tiziana Beghin**

**Draft opinion**

**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4a. Calls on Member States to strictly enforce legislation on protecting the health of domestic workers and carers, as well as regulations regarding occupational injuries and disease;***

Or. it

**Amendment 138**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4a. Regrets that women domestic and care workers continue to be poorly represented in trade union organisations in the various Member States and stresses the need to encourage these female workers to join trade unions;***

Or. es

**Amendment 139**  
**Jérôme Lavrilleux**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions **and** access to training;

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions, access to training **and better social recognition**;

Or. fr

**Amendment 140**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training;

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector **as well as specific training for individuals working with elderly people and children**, so as to foster the creation of quality jobs and bring better working conditions and access to training;

Or. it

**Amendment 141**  
**Jean-Marie Cavada, Marian Harkin**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the

*Amendment*

5. Stresses how important it is to ensure the

professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training;

professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training, *and ensure the validation of acquired experience*;

Or. fr

**Amendment 142**  
**Elisabeth Morin-Chartier**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training;

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training *and enable the validation and certification of skills acquired so as to promote career development*;

Or. fr

**Amendment 143**  
**Claude Rolin**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses *how important it is* to ensure the professionalisation of the sector *so as to foster* the creation of quality jobs and *bring* better working conditions and access to training;

*Amendment*

5. Stresses *the need* to ensure the professionalisation of the sector *with a view to fostering* the creation of quality jobs and *bringing* better working conditions and access to training *together with the validation of qualifications and skills*;

Or. fr

**Amendment 144**  
**Emilian Pavel**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training;

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training ***such as free language courses in destination countries***;

Or. en

**Amendment 145**  
**Elena Gentile**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training;

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training, ***to this end considers the establishment of training and retraining courses to be of fundamental importance***;

Or. it

**Amendment 146**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector so as to

foster the creation of quality jobs and bring better working conditions and access to training;

foster the creation of quality jobs and bring better working conditions ***including the provision of formal contracts*** and access to training;

Or. en

**Amendment 147**  
**Verónica Lope Fontagné**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the professionalisation of the sector so as to foster the creation of quality jobs and bring better working conditions and access to training;

*Amendment*

5. Stresses how important it is to ensure the professionalisation of the sector, ***and the validation of skills acquired***, so as to foster the creation of quality jobs and bring better working conditions and access to training;

Or. es

**Amendment 148**  
**Vilija Blinkevičiūtė, Jutta Steinruck, Elena Gentile**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses how important it is to ensure the ***professionalisation*** of the sector so as to foster the creation of quality jobs and bring ***better*** working conditions and access to training;

*Amendment*

5. Stresses how important it is to ensure the ***professionalization*** of the ***domestic work and care*** sector, ***as well as the recognition of qualifications and work experience*** so as to foster the creation of quality jobs and bring ***decent*** working conditions and access to training;

Or. en

**Amendment 149**  
**Marian Harkin**



**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Stresses *how important it is to ensure* the professionalisation of the sector so as to foster the creation of *quality jobs and bring* better working conditions and access to training;

*Amendment*

5. Stresses *the importance of ensuring* the professionalisation of the sector so as to foster the creation of *decent jobs leading to quality employment with* better working conditions and access to training;

Or. en

**Amendment 150**  
**Arne Gericke**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

*5a. Welcomes national initiatives to introduce state-supported 'household checks'(titres services) and welcomes the comprehensive social effect of such professionalisation, especially in rural areas;*

Or. de

**Amendment 151**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

*5a. Stresses the need to create specific learning paths for both male and female students and also to improve the relationship between this labour market and educational institutions;*

**Amendment 152**  
**Tania González Peñas, Neoklis Sylikiotis**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

***5a. Recommends that the Commission promote the exchange of best practices between the Member States, following the example of successful models that have had a positive impact on the sector in social and labour terms, e.g. the ‘service vouchers’ introduced by Belgium and the ‘universal service employment cheque (CESU)’ in France;***

Or. es

**Amendment 153**  
**Anne Sander**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

***5a. Stresses the importance of promoting the recognition of the skills and qualifications of domestic workers and carers, in order to make them more employable and thereby provide them with more prospects for career development and professional mobility;***

Or. fr

**Amendment 154**  
**Arne Gericke**

**Draft opinion**  
**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

***5b. Stresses the importance of professional domestic services for alleviating the burdens on extended families and families with children;***

Or. de

**Amendment 155**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

***5b. For those already working in this sector, emphasises the need to improve standards through practice oriented training and retraining schemes; Such training should encompass managing the risks around posture and movement related tasks and biological and chemical risks as well as the use of assistive technology;***

Or. en

**Amendment 156**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

***5b. Calls on the Commission to urge the Member States to commit more public investment to creating stable, high-quality jobs in the sector;***

**Amendment 157**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 5 c (new)**

*Draft opinion*

*Amendment*

***5c. Calls on the Commission to encourage the Member States to establish systems for professionalisation, training, continuous skills development and recognition of women domestic and care workers' qualifications, including literacy (if applicable), to enhance their prospects of personal, professional and career development;***

Or. es

**Amendment 158**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**

**Paragraph 5 d (new)**

*Draft opinion*

*Amendment*

***5d. Expresses concern over the lack of inspections to oversee, monitor and supervise the hiring of women domestic and care workers carried out by companies or recruitment agencies and reiterates the need to increase the number of public inspectors and inspections to ensure compliance with the law;***

Or. es

**Amendment 159**

**Arne Gericke**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

*Amendment*

**6. Recommends affording women domestic workers and carers the same status as the rest of the labour force;**

*deleted*

Or. de

**Amendment 160**  
**Aldo Patriciello**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

*Amendment*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force;

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force, ***in accordance with the principle of non-discrimination of Article 3(3) TEU;***

Or. it

**Amendment 161**  
**Jérôme Lavrilleux**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

*Amendment*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force;

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force ***and recommends that the Member States take decisive action in this sector that brings high added value to the economy, so as to ensure fair working conditions;***

Or. fr

**Amendment 162**  
**Elisabeth Morin-Chartier**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. *Recommends affording women domestic workers and carers the same status as the rest of the labour force;*

*Amendment*

6. *Calls upon the Member States to establish a dedicated legal framework in order to set out the rights and responsibilities of those concerned; asks that the specific details of the working contract be taken into account accordingly, as well as the fact that many employers are private individuals who may be unfamiliar with legal protocols;*

Or. fr

**Amendment 163**  
**Claude Rolin**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording women domestic workers and carers the same *status* as the rest of the labour force;

*Amendment*

6. Recommends, *taking account of the specifics of the sector*, affording women *and men* domestic workers and carers the same *rights* as the rest of the labour force, *and placing particular emphasis on health and safety concerns;*

Or. fr

**Amendment 164**  
**Sofia Ribeiro**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording **women** domestic workers and carers the same status as the rest of the labour force;

*Amendment*

6. Recommends affording domestic workers and carers the same status as the rest of the labour force;

Or. pt

**Amendment 165**

**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording women domestic workers and carers the same status as ***the rest of the labour force***;

*Amendment*

6. Recommends affording women domestic workers and carers the same status as ***any other worker in any Member State, recognising their work as an occupation in its own right and paving the way for working conditions to be genuinely afforded the same status as the rest of the productive sectors in fundamental aspects such as the following: a minimum wage, working days of the same length as the rest of the country's workers, a weekly rest period and the right to holidays, recognised paid sick, maternity, paternity and breastfeeding leave, unemployment benefits, social security, occupational health and safety, restrictions on cash-in-hand pay, paid overtime, a precise definition of the tasks involved in the position and clear information on general working conditions, freedom of association, the right to collective bargaining and the right to a pension, etc.***;

Or. es

**Amendment 166**  
**Emilian Pavel**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force;

*Amendment*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force ***by including domestic work and carers in European labour codes and regulated as such, as well as ensuring collective labour contracts for such jobs (similar to other jobs in the EU like agricultural or season work)***;

Or. en

**Amendment 167**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force;

*Amendment*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force; ***which would include the recognition of skills and the evaluation of skills that are informally acquired***;

Or. en

**Amendment 168**  
**Joëlle Mélin, Dominique Martin**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording women domestic

*Amendment*

6. Recommends affording women domestic



workers and carers the same status as the rest of the labour force;

workers and carers the same status as the rest of the labour force, ***in terms of wages, working conditions, rights and responsibilities;***

Or. fr

**Amendment 169**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Recommends affording women domestic workers and carers the same status as the rest of the labour force;

*Amendment*

6. Recommends affording women domestic workers and carers ***through labour legislation*** the same status as the rest of the labour force ***particularly in regard to the use of formal contracts and the provision of maternity leave;***

Or. en

**Amendment 170**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6a. Repeats the European Parliament's call for the need for a structured sectoral dialogue in the care work sector[1]***

***[1]***

***<http://www.europarl.europa.eu/sides/getDoc.do?type=TA&reference=P7-TA-2013-0328&language=EN&ring=A7-2013-0221>***

Or. en

**Amendment 171**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6a. Encourages the exchange of best practice between Member States to enhance actions and impacts;***

Or. en

**Amendment 172**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6a. Recommends stepping up labour inspections so as to clamp down on any violations of the legislation on working time and rest breaks;***

Or. it

**Amendment 173**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6a. recalls that, pursuant to the Vienna Convention of Diplomatic Relations of 1961, civil servants from the diplomatic corps must respect the laws and regulations of the State, including employment law, but that, owing to the fact that employers have immunity from the criminal justice system of the host***

*State and their homes enjoy inviolability, the latter are protected against prosecution, leaving their employees defenceless and without access to justice if they suffer abuse or any prospect of changing employer due to the risk of losing their residence permit;*

Or. es

**Amendment 174**  
**Joëlle Mélin, Dominique Martin**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

*6a. Stresses, in this context, that there is an urgent need to tackle the problem of undeclared or illegal work;*

Or. fr

**Amendment 175**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 6 b (new)**

*Draft opinion*

*Amendment*

*6b. Recalls the need to have au pairs given formal recognition, so that they do not become informal substitute domestic and care workers;*

Or. en

**Amendment 176**  
**Tania González Peñas, Neoklis Sylikiotis, Paloma López Bermejo**

**Draft opinion**  
**Paragraph 6 b (new)**

*Draft opinion*

*Amendment*

***6b. Calls for compliance with the European Convention on au pair placement and for an increase in inspections as this employment method is sometimes exploited by employers to obtain cheap internal female domestic workers;***

Or. es

**Amendment 177**  
**Joëlle Mélin, Dominique Martin**

**Draft opinion**  
**Paragraph 6 b (new)**

*Draft opinion*

*Amendment*

***6b. Recalls that any framework or statute created must be sufficiently flexible so as not to drive employees and employers into situations involving undeclared or illegal work;***

Or. fr

**Amendment 178**  
**Claude Rolin, David Casa**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

*Amendment*

***7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis;***

***deleted***

**Amendment 179**

**Arne Gericke**

**Draft opinion**

**Paragraph 7**

*Draft opinion*

*Amendment*

***7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis.***

***deleted***

Or. de

**Amendment 180**

**Sofia Ribeiro**

**Draft opinion**

**Paragraph 7**

*Draft opinion*

*Amendment*

***7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis.***

***deleted***

Or. pt

**Amendment 181**

**Marian Harkin**

**Draft opinion**

**Paragraph 7**

*Draft opinion*

**7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis.**

*Amendment*

**deleted**

Or. en

**Amendment 182**  
**Aldo Patriciello**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis.

*Amendment*

7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis, **with specific reference to the particularly disadvantaged group of undocumented migrants.**

Or. it

**Amendment 183**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing care services on a casual, occasional or ad hoc basis.

*Amendment*

7. Calls for the establishment of a European legal framework, encompassing the rights set out in Convention 189, that covers female carers and those providing **paid** care services on a casual, occasional or ad hoc basis.

**Amendment 184**

**Vilija Blinkevičiūtė, Jutta Steinruck**

**Draft opinion**

**Paragraph 7**

*Draft opinion*

7. Calls for the establishment of a European legal framework, *encompassing the rights set out in* Convention 189, *that covers female carers and those providing care services on a casual, occasional or ad hoc basis.*

*Amendment*

7. Calls *on the Commission* for the establishment of a European legal framework *along the lines of ILO Convention No 189 to protect the employment rights of domestic workers and carers.*

**Amendment 185**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**

**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

*7a. Calls on the Commission and Member States to ensure that domestic workers and carers in Europe are valued as human beings and are able to have a work-life balance, including being covered by the Working Time Directive (2003/88/EC), in order that the employees are able to have essential periods of rest and are not forced into working excessive hours;*

**Amendment 186**

**Ádám Kósa**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

***7a. Asks the European Commission to investigate the connection between expected technological advances and the possibility of using technology to replace household chores and, furthermore, to look into the possibilities for further development.***

Or. hu

**Amendment 187**  
**Jean Lambert**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

***7a. Repeats the demands of the European Parliament for adequate and appropriate support for informal carers.***

Or. en

**Amendment 188**  
**Jean-Marie Cavada, Marian Harkin**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

***7a. Stresses the necessity of adapting European migration policies to the needs of the labour market in terms of domestic workers, in order to protect female migrants from ending up in illegal work situations.***

Or. fr



**Amendment 189**

**Anne Sander**

**Draft opinion**

**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

*7a. Stresses how important it is to guarantee an adequate level of protection for domestic workers and carers, but also to avoid slowing down or complicating the recruitment process for these workers, which could discourage some employers from hiring them; encourages Member States, in this context, to develop official schemes for the employment of domestic staff, like the service voucher scheme which provides a simple and fast system for private households to pay these employees and ensure they receive social security cover.*

Or. fr

**Amendment 190**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**

**Paragraph 7 b (new)**

*Draft opinion*

*Amendment*

*7b. Asks the EU institutions to amend all EU Directives which conflict with ILO Convention 189;*

Or. en

**Amendment 191**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**  
**Paragraph 7 c (new)**

*Draft opinion*

*Amendment*

***7c. Calls on EU institutions to remove all discrimination in EU legislation against domestic workers and carers in the EU, such as their exemption in Occupational Health and Safety Directive 89/391/EEC, to ensure that these employees receive the same level of protection as those in other sectors;***

Or. en

**Amendment 192**  
**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**  
**Paragraph 7 d (new)**

*Draft opinion*

*Amendment*

***7d. Calls on Member States to ensure that the visas of domestic workers and carers allow employees to change employer if they have been subjected to abuse, removal of human rights, a substandard working environment or any conditions deemed as below national standards as set in national or European employment legislation;***

Or. en

**Amendment 193**  
**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**  
**Paragraph 7 e (new)**

*Draft opinion*

*Amendment*

***7e. Calls on the Member States with a***

*national minimum wage to ensure that all domestic carers and workers are paid at this rate as a minimum;*

Or. en

**Amendment 194**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**

**Paragraph 7 f (new)**

*Draft opinion*

*Amendment*

*7f. Calls on Member States to consider introducing a service/voucher scheme, if not already in existence, to make domestic work and caring more official, in order to stamp out undeclared work;*

Or. en

**Amendment 195**

**Glenis Willmott, Siôn Simon, Richard Howitt**

**Draft opinion**

**Paragraph 7 g (new)**

*Draft opinion*

*Amendment*

*7g. Calls on Member States to ensure that domestic workers and carers receive pension contributions in line with national legislation.*

Or. en

