



**2016/2010(INI)**

9.5.2016

# **AMENDMENTS**

## **1 - 88**

**Draft opinion**  
**Georges Bach**  
(PE580.673v01-00)

Postal services directive  
(2016/2010(INI))



**Amendment 1**  
**Georges Bach**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector;

*Amendment*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector; ***notes that letter volumes are in decline in the EU while the express delivery sector is increasingly in demand;***

Or. de

**Amendment 2**  
**Georges Bach, Anne Sander**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector;

*Amendment*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector, ***in particular in rural areas; calls on the Member States to accelerate broadband deployment in rural areas so that they can take full advantage of the benefits of the single digital market, in particular the creation of jobs, competitiveness, innovation and access to new online services, especially online postal services;***

Or. fr

### Amendment 3

Lynn Boylan

#### Draft opinion

##### Paragraph 1

###### *Draft opinion*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector;

###### *Amendment*

1. Notes that in recent years ***hundreds of thousands of jobs have been lost since the liberalisation of European postal services was launched as a consequence of market opening, and that a secondary contributing factor to job losses has been*** technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector;

Or. en

### Amendment 4

Marian Harkin

#### Draft opinion

##### Paragraph 1

###### *Draft opinion*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector;

###### *Amendment*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector, ***with an average decrease in postal employment of 4,4 % between 2012 and 2013 in the EU28;***

Or. en

### Amendment 5

Patrick Le Hyaric, Rina Ronja Kari

**Draft opinion  
Paragraph 1**

*Draft opinion*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major **impact** on employment in the sector;

*Amendment*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major **adverse effect** on employment in the sector; **notes that 300 000 jobs in the sector have been lost in the last 20 years, all operators taken together;**

Or. fr

**Amendment 6**

**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski, Siôn Simon**

**Draft opinion  
Paragraph 1**

*Draft opinion*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on employment in the sector;

*Amendment*

1. Notes that in recent years technological advances and digitalisation have transformed the postal services sector and that the modernisation and diversification of postal services has had a major impact on **working conditions and** employment in the sector;

Or. en

**Amendment 7**

**Georges Bach, Anne Sander**

**Draft opinion  
Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Points out that it is essential to maintain the postal services in rural areas in order to promote social cohesion by making communication between people easier and to guarantee the provision of a number of indispensable services to the people living in those areas;***

Or. fr

**Amendment 8**

**Lynn Boylan**

**Draft opinion**

**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Notes that it is difficult to see a single demonstrable positive effect for services, communities or workers that has resulted from the imposition of liberalisation of the postal services through the EU directives; notes that the only beneficiaries from the transposition of the directives have been multinational corporations, in particular the 'Big Five' in the global mailing and logistics sector (DHL, UPS, TNT, FedEx and GeoPost/DPD);***

Or. en

**Amendment 9**

**Laura Agea, Tiziana Beghin**

**Draft opinion**

**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Recommends that operators and***

*customers become computer literate, that digital services be fully operational where rationalisation plans exist for post offices, and that jobs be safeguarded, particularly existing jobs;*

Or. it

**Amendment 10**  
**Karima Delli**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

*1a. Underlines that postal services play an important role in maintaining social inclusion and employment in rural and mountainous areas and therefore calls on the Member States to ensure that universal services are guaranteed at least five days a week as provided by the Directive 2008/6/EC;*

Or. en

**Amendment 11**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

*1a. Is of the view that the overall volume of mail has fallen sharply, a phenomenon which has been exacerbated by the substitution of paper mail by digital tools (e-substitution), in addition to the economic crisis;*

Or. it

**Amendment 12**  
**Karima Delli**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

*1a. Calls on the Commission, the Member States and regional authorities to assess the impact of the Postal Services Directive (97/67/EC as amended by 2008/6/EC) on European citizens, especially those living in remote, rural and mountainous areas, to ensure that a balanced provision of universal services is guaranteed in all geographical areas;*

Or. en

**Amendment 13**  
**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

*Amendment*

2. Notes that the *number of part-time workers, agency workers and bogus self-employed persons* in the sector has *increased* and that the *general trend is towards more flexible employment contracts*;

2. Notes that *following the deregulation of the sector desired by the EU, not only has there been no increase in employment but, on the contrary, there has been wage deflation and an increase in the number of casual, part-time and agency jobs and of bogus self-employed workers; notes the different employment conditions being offered by incumbent operators and new operators*;

Or. it

**Amendment 14**  
**Lynn Boylan**

**Draft opinion**

## Paragraph 2

### *Draft opinion*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that ***the general trend is towards more flexible employment contracts;***

### *Amendment*

2. Notes that, ***as predicted by the European trade union movement prior to the approval of the third Postal Services Directive***, the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased, ***that levels of unionisation of the workforce have declined as a result of aggressive anti-union policies by some corporations***, and that ***precarious, insecure work has become far more prevalent in the sector; notes that liberalisation has directly caused a deterioration in the pay and conditions of postal workers as competing providers target only profitable areas, and seek to gain an advantage by driving down wages and standards;***

Or. en

## Amendment 15

**Jutta Steinruck, Vilija Blinkevičiūtė, Javi López, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

### **Draft opinion Paragraph 2**

### *Draft opinion*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts;

### *Amendment*

2. Notes that ***employment by universal service providers has declined due to falling letter volumes, combined with modernisation and increasing automation; notes however that*** the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts ***without adequate protection for employees;***

Or. en

**Amendment 16**  
**Heinz K. Becker**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts;

*Amendment*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts; ***welcomes the development of new working time models that enable workers, for example, to improve the balance between family and working life, to complete in-service training or to have the option of remaining professionally active even if they are unable or do not wish to be in full-time employment; notes that new, flexible employment contracts must exclude potential risks such as worker overload or pay levels that are not commensurate with performance; calls on the Member States to guarantee appropriate working conditions;***

Or. de

**Amendment 17**  
**Georges Bach**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts;

*Amendment*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts; ***stresses the need for labour market flexibility on the one hand and for***

*the economic and social security of workers on the other;*

Or. de

**Amendment 18**  
**Patrick Le Hyaric, Rina Ronja Kari**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. *Notes* that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more *flexible* employment contracts;

*Amendment*

2. *Deplores the fact* that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more *precarious* employment contracts; *notes that opening the market up to competition has not improved workers' conditions;*

Or. fr

**Amendment 19**  
**Romana Tomc**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts;

*Amendment*

2. Notes that the number of part-time workers, agency workers and bogus self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts; *notes that, owing to technological advances enabling us to access services and communications from home, the number of post offices, and consequently also the number of employees in this sector, has fallen;*

Or. sl

**Amendment 20**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes that the number of part-time workers, agency workers and ***bogus*** self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts;

*Amendment*

2. Notes that the number of part-time workers, agency workers and self-employed persons in the sector has increased and that the general trend is towards more flexible employment contracts;

Or. en

**Amendment 21**

**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski, Siôn Simon**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

***2a. Is concerned about the extremely high amount of outsourcing in the postal sector and the frequently accompanying evasion of working and employment standards; highlights in this context the long-term social and financial implications of precarious employment for individuals as well as social security systems;***

Or. en

**Amendment 22**  
**Lynn Boylan**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

*2a. Notes with concern that the data from the five member states that had already fully liberalised their postal services prior to the transposition of the third Postal Services Directive demonstrates that it results in a loss of jobs, a reduction in the quality of the services provided, and an increase in costs for consumers; notes that, for example, the privatisation of Royal Mail in Britain resulted in 55,000 job losses in three years; and that many rural communities in Member States have been left without any postal service as a result of liberalisation;*

Or. en

**Amendment 23**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

*2a. Calls on the Commission and the Member States to carry out monitoring activities to verify, and subsequently curb, the exploitation of the situation of bogus self-employed workers; urges the Commission and the Member States, more generally, to prevent the flexibility of employment contracts from having a negative impact on workers;*

Or. it

**Amendment 24**  
**Lynn Boylan**

**Draft opinion**  
**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

***2b. Condemns the Commission for imposing the third Postal Services Directive when its own preconditions had not been met in terms of ensuring quality working conditions for employees in the sector were guaranteed, and that full accessibility to postal services, including for rural citizens, would be guaranteed and financed;***

Or. en

**Amendment 25**  
**Karima Delli**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. ***Notes that there are*** substantial differences in working conditions between universal service providers and competing companies providing specific postal services;

*Amendment*

***3. Regrets that the opening of postal markets to competition has not contributed to maintaining sustainable and quality employment within universal service providers and has led to*** substantial differences in working conditions between universal service providers and competing companies providing specific postal services;

Or. en

**Amendment 26**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Notes that there are substantial differences in working conditions between universal service providers and competing

*Amendment*

3. Notes that there are substantial differences in working conditions ***and wages*** between universal service providers

companies providing specific postal services;

and competing companies providing specific postal services;

Or. en

**Amendment 27**  
**Lynn Boylan**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

*3a. Believes that in order to protect both working conditions and the standard of service, postal services should be a publicly regulated monopoly and that the most efficient way to ensure universal provision of affordable postal services to all is through a reserved area or regulated monopoly;*

Or. en

**Amendment 28**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

*3a. Takes the view that a universal service should be provided to all users throughout a national territory, including the harder-to-access areas such as rural or mountain areas, where the supply of the service is loss-making and should be compensated;*

Or. it

**Amendment 29**  
**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

*3a. Notes that the deregulation of the postal service desired by the EU has not increased employment but, rather, has led to a general deterioration in working conditions in the sector; points out that EU intervention has also caused a general deterioration of the service provided by operators, be they incumbents or new entrants, causing numerous problems to EU citizens who, as they no longer receive their post on a regular basis, often have to pay very heavy fines for delays in the payment of bills, or endure other difficulties caused by an inefficient postal service;*

Or. it

**Amendment 30**  
**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion**  
**Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

*3b. Is concerned about the increasing deterioration of the postal service in mountain areas and in the less densely populated municipalities; points out that due to the company restructuring required by deregulation, an increasing number of post offices are closing down, which is having a severe impact on citizens, particularly the elderly and persons with disabilities;*

Or. it

## Amendment 31

Lynn Boylan

### Draft opinion

#### Paragraph 4

##### *Draft opinion*

4. Welcomes the role played by the social partners, who in many Member States have worked together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable;

##### *Amendment*

4. Welcomes the role played by the social partners, who in many Member States have worked together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable; ***is critical of the leaders of multinational corporations now operating in the sector who have suggested in the context of the economic crisis that cutting jobs and lowering wage levels of postal workers, as well as further liberalisation and less regulation, is the solution to falling revenues in the sector;***

Or. en

## Amendment 32

Georges Bach

### Draft opinion

#### Paragraph 4

##### *Draft opinion*

4. Welcomes the role played by the social partners, who in many Member States have worked together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable;

##### *Amendment*

4. Welcomes the role played by the social partners, who in many Member States have worked together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable, ***for example through early retirement schemes;***

Or. de

## Amendment 33

Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Welcomes the *role played by the* social partners, who in many Member States *have worked* together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable;

*Amendment*

4. Welcomes the *important role of* social partners, who in many Member States *work* together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable;

Or. en

**Amendment 34**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Welcomes the role played by the social partners, who in many Member States have worked together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable;

*Amendment*

4. Welcomes the role played by the social partners, *particularly trade unions*, who in many Member States have worked together with universal service providers in an effort to make the transformation of the postal services sector socially sustainable;

Or. en

**Amendment 35**  
**Richard Howitt**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

*4a. Is concerned about 'cherry picking' of more profitable services by contractors which can damage the viability of other postal services and undermine the universal service obligation; calls on the Commission to study this problem and*

*bring forward action to prevent it taking place;*

Or. en

**Amendment 36**  
**Yana Toom**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

*4a. Notes that the postal service infrastructures are of particular importance for regional development, especially in rural areas. Therefore calls on the Commission and Member States to exchange best practice on the universal service providers;*

Or. en

**Amendment 37**  
**Jutta Steinruck, Vilija Blinkevičiūtė, Javi López, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

*4a. Highlights the importance of strong and independent social partners in the postal sector, an institutionalized social dialogue and the participation of employees in company matters;*

Or. en

**Amendment 38**  
**Lynn Boylan**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4a. Condemns the Commission for imposing the third Postal Services Directive when its own preconditions had not been met in terms of ensuring quality working conditions for employees in the sector were guaranteed, and that full accessibility to postal services, including for rural citizens, would be guaranteed and financed;***

Or. en

**Amendment 39**

**Jutta Steinruck, Vilija Blinkevičiūtė, Javi López, Flavio Zanonato, Elena Gentile, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 4 b (new)**

*Draft opinion*

*Amendment*

***4b. Recalls that the anticipated full market opening of the postal sector should not lead to a concentration of private companies in more profitable regions such as densely populated areas; reiterates that the access to postal services is a right of citizens disregarding their place of residence; calls on Member States to take measures as set out by Directive 97/67/EC to ensure that there is an appropriate density of access points to postal services in rural and remote regions;***

Or. en

**Amendment 40**

**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Draws attention to a number of instances of unfair competition, *the casualties of which have been* workers in the sector;

*Amendment*

5. Draws attention to a number of instances of unfair competition *at the expense of the* workers in the *postal* sector;

Or. en

**Amendment 41**  
**Karima Delli**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Draws attention to a number of instances of unfair competition, *the casualties of which have been workers* in the sector;

*Amendment*

5. Draws attention to a number of instances of unfair competition *which has contributed to the degradation of working conditions* in the sector;

Or. en

**Amendment 42**  
**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. *Draws attention to a number of instances of unfair competition*, the casualties of which have been workers *in the sector*;

*Amendment*

5. *Notes the unfair competition phenomena that are typical of the sector*, the casualties of which have been workers;

Or. it

**Amendment 43**

**Laura Agea, Tiziana Beghin**

**Draft opinion  
Paragraph 5**

*Draft opinion*

5. Draws attention to a number of instances of unfair competition, the casualties of which have been workers in the sector;

*Amendment*

5. Draws attention to a number of instances of unfair competition, the casualties of which have been workers in the sector; ***in this regard, calls on the Commission and the Member States to punish, in an appropriate manner, any conduct which could be regarded as unfair competition, to the detriment of workers;***

Or. it

**Amendment 44**

**Jutta Steinruck, Vilija Blinkevičiūtė, Javi López, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski, Siôn Simon**

**Draft opinion  
Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

***5a. Stresses the importance of monitoring compliance with mandatory driving and resting times as well as working hours in the postal sector; recalls that all tasks in relation to the activity of an employee are to be considered working time; stresses likewise the importance of monitoring compliance with European standards regarding the protection of health and safety at work, including conditions in vehicles, for all people involved in postal deliveries irrespective of whether their employment status is self-employed, subcontractor, temporary staff member or contract worker; believes that monitoring should take place by means of digital monitoring devices installed in the vehicle;***

Or. en

**Amendment 45**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

*5a. Believes that a balance should be struck between free competition, consumer requirements, sustainability of the universal service and its financing, and the maintenance of jobs;*

Or. it

**Amendment 46**  
**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

*5b. Is concerned about attempts to circumvent existing minimum wage regulations by increasing the workload to an extent which cannot be managed during paid working hours;*

Or. en

**Amendment 47**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

*5b. Stresses that in order to ensure there is a level playing field in terms of competition, existing obstacles and*

*barriers need to be removed, such as the differences in VAT treatment between the universal operator and the other private companies that are competing for the operation of postal services, or the fact that some essential services such as the forwarding of judicial documents, remain the sole responsibility of the universal operator;*

Or. it

**Amendment 48**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 5 c (new)**

*Draft opinion*

*Amendment*

*5c. Recommends that public tender procedures for the awarding of postal services by government departments be monitored, in order to counter the direct award of contracts and thereby comply with EU legislation;*

Or. it

**Amendment 49**  
**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

*Amendment*

6. Points out that *jobs have been created* as a result of restructuring and the introduction of new activities in the postal services sector *and that, in keeping with these* new circumstances, *workers need to* learn new skills; draws attention to the importance of training, further training and

6. Points out that as a result of restructuring and the introduction of new activities in the postal services sector *workers need to adapt to* new circumstances *and* learn new skills; draws attention to the importance of training, further training and retraining *in order to acquire 21st century working*

retraining;

*skills such as digital skills, team work, problem solving and critical thinking;*

Or. en

**Amendment 50**  
**Georges Bach**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training, further training and retraining;

*Amendment*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities *such as logistics, financial services and telephony* in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training, further training and retraining;

Or. de

**Amendment 51**  
**Romana Tomc**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Points out that jobs *have been* created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training, further training and retraining;

*Amendment*

6. Points out that *new jobs could be* created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills *and the working environment and working conditions need to be adapted*; draws attention to the importance of training, further training and retraining;

Or. sl

## Amendment 52

Lynn Boylan

### Draft opinion

#### Paragraph 6

##### *Draft opinion*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training, further training and retraining;

##### *Amendment*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training, further training and retraining; *notes that successful diversification projects of the postal service in some Member States that have prevented massive job losses have included increasing financial services (e.g., postal savings banks), local government services, provision of digital and hybrid mail, and business to customer parcel delivery;*

Or. en

## Amendment 53

Karima Delli

### Draft opinion

#### Paragraph 6

##### *Draft opinion*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; *draws attention to the importance of* training, further training and retraining;

##### *Amendment*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers *and those made redundant* need to learn new skills *and should be able to benefit from* training, further training and retraining;

Or. en

**Amendment 54**  
**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector *and that, in keeping with these new circumstances, workers need to learn new skills*; draws attention to the importance of training, further training and retraining;

*Amendment*

6. Points out that jobs have *not* been created as a result of restructuring and the introduction of new activities in the postal services sector, *but that there has merely been an increase in the number of temporary jobs*; draws attention to the importance of training, further training and retraining;

Or. it

**Amendment 55**  
**Patrick Le Hyaric, Rina Ronja Kari**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Points out that *jobs have been created* as a result of restructuring and the introduction of new activities in the postal services sector and *that, in keeping with these new circumstances, workers need to learn new skills*; draws attention to the importance of training, further training *and retraining*;

*Amendment*

6. Points out that, as a result of restructuring and the introduction of new activities in the postal services sector and in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training *and* further training;

Or. fr

**Amendment 56**  
**Claude Rolin**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

*Amendment*

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills; draws attention to the importance of training, further training and retraining;

6. Points out that jobs have been created as a result of restructuring and the introduction of new activities in the postal services sector and that, in keeping with these new circumstances, workers need to learn new skills *in conjunction with social partners*; draws attention to the importance of training, further training and retraining;

Or. fr

**Amendment 57**  
**Georges Bach**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

*6a. Highlights the Erasmus+ Leonardo da Vinci vocational education and training programme as a valuable tool in support of the transformation of postal services; notes that older workers too need to receive retraining or further training and that this may also lead to stress;*

Or. de

**Amendment 58**  
**Jutta Steinruck, Vilija Blinkevičiūtė, Javi López, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

*6a. Stresses that the key to a socially sustainable transformation and adaptation in the postal sector lies in employee training; regards it as the employer's task to acquaint employees properly with new technologies such as IT and tracking applications; stresses that in the case of temporary contracts, the*

*agency supplying the staff must give them adequate preparation and training;*

Or. en

**Amendment 59**  
**Marian Harkin**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

*6a. Highlights the opportunities to be found for consumers, SMEs and e-retailers as well as the postal sector itself in the growing parcel market, both within and across Member States' borders; stresses, however, that in order to benefit from growth in this area, services such as cross-border parcel delivery must be affordable, accessible and available with price transparency and sufficient delivery features such as track and trace facilities and interoperability of delivery services;*

Or. en

**Amendment 60**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

*6a. Stresses the particular importance of public postal operators providing a universal service for promoting high standards of working conditions in the postal services sector;*

Or. pl

**Amendment 61**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6a. Points out that the rationalisation of services is becoming increasingly frequent, in particular as regards the gradual closure of numerous post offices, the reduction of opening hours with a consequent reduction in the number of jobs, the ongoing insecurity of employment contracts and the loss of quality in the service;***

Or. it

**Amendment 62**  
**Georges Bach**

**Draft opinion**  
**Paragraph 6 b (new)**

*Draft opinion*

*Amendment*

***6b. Welcomes the cooperation between the European Agency for Safety and Health at Work (EU-OSHA) and the social partners in the postal sector on the ‘Healthy Workplaces Manage Stress’ campaign; stresses the importance of health and safety at work, particularly in the light of demographic changes and the high level of mobility of workers in the postal sector; stresses that all workers, irrespective of their type of undertaking and employment contract, must be guaranteed the same level of health and safety protection at work;***

Or. de

**Amendment 63**  
**Laura Agea, Tiziana Beghin**

**Draft opinion**  
**Paragraph 6 b (new)**

*Draft opinion*

*Amendment*

***6b. Notes that services are becoming increasingly internalised, resulting in a reduction in the number of delivery agencies and major job losses;***

Or. it

**Amendment 64**  
**Georges Bach**

**Draft opinion**  
**Paragraph 6 c (new)**

*Draft opinion*

*Amendment*

***6c. Recalls that Regulation (EU) No 165/2014 on tachographs in road transport does not apply to vehicles of less than 3.5 tonnes and that it is therefore possible for existing legislation to be evaded; calls therefore for checks on suppliers' working and rest times to be stepped up;***

Or. de

**Amendment 65**  
**Georges Bach**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

*Amendment*

7. Applauds the work of the Social Dialogue Committee for the Postal Sector;

7. Applauds the work of the Social Dialogue Committee for the Postal Sector ***and highlights the project launched by the European social partners in this sector***

*entitled 'Managing demographic challenges and finding sustainable solutions by the social partners in the postal sector';*

Or. de

**Amendment 66**

**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion  
Paragraph 7**

*Draft opinion*

7. *Applauds the* work of the Social Dialogue Committee for the Postal Sector;

*Amendment*

7. *Welcomes the essential* work of the Social Dialogue Committee for the Postal Sector;

Or. en

**Amendment 67**

**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion  
Paragraph 7**

*Draft opinion*

7. *Applauds* the work of the Social Dialogue Committee for the Postal Sector;

*Amendment*

7. *Notes* the work *and the engagement* of the Social Dialogue Committee for the Postal Sector;

Or. it

**Amendment 68**

**Lynn Boylan**

**Draft opinion  
Paragraph 8**

*Draft opinion*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions *so that they can respond promptly to developments and potential problems;*

*Amendment*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions; *insists that, since the Commission failed to ensure no loss of conditions before the third directive was transposed as it was required to do, that the Commission and Member States must now act to prevent the further deterioration of working conditions for postal workers and to reverse the decline that has occurred since liberalisation was imposed;*

Or. en

**Amendment 69**  
**Georges Bach**

**Draft opinion**  
**Paragraph 8**

*Draft opinion*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions so that they can respond promptly to developments and potential problems;

*Amendment*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions *in the postal service sector* so that they can *better assess the actual situation following the complete opening up of the markets* and respond promptly to developments and potential problems;

Or. de

**Amendment 70**  
**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion**  
**Paragraph 8**

*Draft opinion*

*Amendment*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions so that they can respond promptly to developments and potential problems;

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions so that they can respond promptly to developments and potential problems; ***calls on the Commission and Member States to closely monitor new means of automated postal deliveries, their impact on working conditions and employment and to assess the need for the modernisation of social and employment legislation to stay abreast of changes in the postal sector; encourages social partners to likewise update collective agreements where necessary so that high working and employment standards in the workplace can be ensured;***

Or. en

**Amendment 71**  
**Siôn Simon**

**Draft opinion**  
**Paragraph 8**

*Draft opinion*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions so that they can respond promptly to developments and potential problems;

*Amendment*

8. Calls on the Commission and the Member States to compile more data on workforce size and working conditions ***in the postal sector*** so that they can respond promptly to developments and potential problems ***and find sustainable solutions;***

Or. en

**Amendment 72**  
**Mara Bizzotto, Dominique Martin, Joëlle Mélin**

**Draft opinion**  
**Paragraph 8**

*Draft opinion*

*Amendment*

8. Calls on the Commission and the Member States to compile more data on workforce size *and* working conditions *so that they can respond promptly to developments and potential problems*;

8. Calls on the Commission and the Member States to compile more data on workforce size, working conditions *and the quality of the postal service in the Member States*;

Or. it

**Amendment 73**  
**Georges Bach**

**Draft opinion**  
**Paragraph 8 a (new)**

*Draft opinion*

*Amendment*

*8a. Welcomes the fact that some Member States apply Article 10(2), point 5, of Directive 2008/6/EC, and calls on all Member States to take working conditions into account as a criterion in licensing and approval procedures;*

Or. de

**Amendment 74**  
**Lynn Boylan**

**Draft opinion**  
**Paragraph 8 a (new)**

*Draft opinion*

*Amendment*

*8a. Expresses grave concern that the draft TTIP text, if adopted, will severely restrict the use of universal service obligations (USOs) which are crucial in the postal services sector in guaranteeing universal access to the service at an affordable cost, and reduce competition by public postal operators; notes that these policies have been campaigned for by the major postal and courier corporations such as FedEx; notes that all Member States in which governments retain shares in or subsidise the national postal service operator or*

*enforce the provision of universal service obligations will be negatively impacted if TTIP is adopted;*

Or. en

**Amendment 75**  
**Siôn Simon**

**Draft opinion**  
**Paragraph 8 a (new)**

*Draft opinion*

*Amendment*

*8a. Underlines the benefits of quality and sustainable jobs in postal and delivery services, including on providing high and consistent standards of service to consumers;*

Or. en

**Amendment 76**  
**Lynn Boylan**

**Draft opinion**  
**Paragraph 8 b (new)**

*Draft opinion*

*Amendment*

*8b. Rejects the Commission's stance in the TTIP negotiations on banning the reversal of privatisations through the 'standstill' clauses and the locking in of future deregulation under a proposed 'ratchet' provision in the context of the demonstrable negative impact of postal services liberalisation on workers and communities;*

Or. en

**Amendment 77**

**Georges Bach**

**Draft opinion  
Paragraph 9**

*Draft opinion*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; takes the view that, in keeping with national practice, the social partners should negotiate collective wage agreements for *other* companies providing postal services;

*Amendment*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; takes the view that, in keeping with national practice, the social partners should negotiate collective wage agreements for *all* companies providing postal services, *as they are an effective instrument in combating a race to the bottom in social and working standards*;

Or. de

**Amendment 78**

**Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei**

**Draft opinion  
Paragraph 9**

*Draft opinion*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; takes the view that, in keeping with national practice, the social partners should negotiate collective *wage* agreements for *other* companies providing postal services;

*Amendment*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; takes the view that, in keeping with national practice, the social partners should negotiate collective agreements for *all* companies providing postal services *in accordance with the principle of equal pay for equal work at the same place as advocated by Commission President Juncker*;

Or. en

**Amendment 79  
Karima Delli**

**Draft opinion  
Paragraph 9**

*Draft opinion*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; *takes the view that*, in keeping with national practice, *the* social partners *should* negotiate collective wage agreements for other companies providing postal services;

*Amendment*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; *encourages*, in keeping with national practice, social partners *to* negotiate collective wage agreements for other companies providing postal services *to ensure decent remuneration for all workers and ensuring a fair competition between postal services providers*;

Or. en

**Amendment 80  
Siôn Simon**

**Draft opinion  
Paragraph 9**

*Draft opinion*

9. Welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; takes the view that, in keeping with national practice, the social partners should negotiate collective wage agreements for other companies providing postal services;

*Amendment*

9. *Recalls the fundamental role of the universal service obligation and* welcomes the fact that most of the universal service providers in the Member States have concluded collective agreements; takes the view that, in keeping with national practice, the social partners should negotiate collective wage agreements for other companies providing postal services;

Or. en

**Amendment 81  
Jutta Steinruck, Vilija Blinkevičiūtė, Flavio Zanonato, Elena Gentile, Richard Howitt,  
Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski**

**Draft opinion  
Paragraph 9 a (new)**

*Draft opinion*

*Amendment*

***9a. Calls on the Member States to introduce and strengthen laws on joint and several liability, put limits to subcontracting and increase monitoring of parcel service operators and their subcontractors as regards employment and working conditions;***

Or. en

**Amendment 82**  
**Siôn Simon**

**Draft opinion**  
**Paragraph 9 a (new)**

*Draft opinion*

*Amendment*

***9a. Recalls the importance of the regulators in each Member State to make sure that the service does not get eroded or worsen and not themselves encourage the worsening of the postal industry.***

Or. en

**Amendment 83**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 9 a (new)**

*Draft opinion*

*Amendment*

***9a. Calls on the Commission and the Member States, when drawing up new regulations relating to the postal services market, and particularly in relation to the process of creating the Digital Single Market, to take into account the strategic importance of public postal operators providing a universal service and the need to ensure high standards of protection of***

**Amendment 84**

**Jutta Steinruck, Vilija Blinkevičiūtė, Javi López, Flavio Zanonato, Elena Gentile, Richard Howitt, Miapetra Kumpula-Natri, Brando Benifei, Georgi Pirinski, Siôn Simon**

**Draft opinion**

**Paragraph 10**

*Draft opinion*

10. Calls on the Member States to guarantee all workers in the postal services sector *appropriate* working conditions.

*Amendment*

10. Calls on the Member States to guarantee all workers in the postal services sector *decent* working conditions *regardless of the size of the company which employs them, the place of employment or the underlying contract; recalls that all workers in the postal sector must have the right to enjoy the highest possible level of protection as regards health and safety at work;*

**Amendment 85**

**Yana Toom**

**Draft opinion**

**Paragraph 10**

*Draft opinion*

10. Calls on the Member States to guarantee all workers in the postal services sector appropriate working conditions.

*Amendment*

10. *Stresses that lowering labour costs by reducing working conditions should not be considered as flexibility;* calls on the Member States to guarantee all workers in the postal services sector appropriate working conditions.

**Amendment 86**

**Lynn Boylan**

**Draft opinion**

**Paragraph 10**

*Draft opinion*

10. Calls on the Member States to guarantee all workers in the postal services sector *appropriate* working conditions.

*Amendment*

10. Calls on the Member States to guarantee all workers in the postal services sector *high-quality and secure* working conditions.

Or. en

**Amendment 87**

**Marian Harkin**

**Draft opinion**

**Paragraph 10 a (new)**

*Draft opinion*

*Amendment*

*10a. Recalls the provision of postal services are essential to the social, economic and territorial cohesion of the EU and play a particularly important role in rural and remote areas, as outlined in Article 3(2) and Recitals 19, 20 ad 22 of the Postal Services Directive; Notes the important of rural broadband in this regard to ensure the continuation and future growth of services and the need for government commitment to ensure continued levels of service;*

Or. en

**Amendment 88**

**Marian Harkin**

**Draft opinion**

**Paragraph 10 b (new)**

*Draft opinion*

*Amendment*

*10b. Supports the idea of one stop shops or multiservice centres for the continued provision of rural public services in which post offices can play a central role;*

Or. en