



2016/2061(INI)

6.10.2016

AMENDMENTS

1 - 235

Draft opinion
Tania González Peñas
(PE589.102v01-00)

The need for an EU strategy to end and prevent the Gender Pension Gap
(2016/2061(INI))

Amendment 1
Tania González Peñas

Draft opinion
Citation 1 (new)

Draft opinion

Amendment

- *having regard to Articles 22 and 25 of the Universal Declaration of Human Rights;*

Or. es

Amendment 2
Tania González Peñas

Draft opinion
Citation 2 (new)

Draft opinion

Amendment

- *having regard to General Comment No 16 (2005) on the equal right of men and women to the enjoyment of all economic, social and cultural rights (Article 3) and General Comment No 19 on the right to social security (Article 9) of the Committee on Economic, Social and Cultural Rights, adopted at the 39th session (Geneva, 5 to 23 November 2007);*

Or. es

Amendment 3
Tania González Peñas

Draft opinion
Citation 3 (new)

Draft opinion

Amendment

- *having regard to Articles 4(2), 4(3), 12, 20 and 23 of the European*

Amendment 4
Tania González Peñas

Draft opinion
Citation 4 (new)

Draft opinion

Amendment

- *having regard to the conclusions of the European Committee of Social Rights of 5 December 2014 (XX-3/def/GRC/4/1/EN);*

Amendment 5
Tania González Peñas

Draft opinion
Citation 5 (new)

Draft opinion

Amendment

- *having regard to Articles 2 and 3(3) of the Treaty on European Union enshrining the fundamental principle of equality between men and women;*

Amendment 6
Tania González Peñas

Draft opinion
Citation 6 (new)

Draft opinion

Amendment

- *having regard to Article 8 of the*

Treaty on the Functioning of the European Union and Article 23 of the Charter of Fundamental Rights of the European Union enshrining the principle of equality between women and men;

Or. es

Amendment 7
Tania González Peñas

Draft opinion
Citation 7 (new)

Draft opinion

Amendment

- *having regard to Articles 151 and 153 of the Treaty on the Functioning of the European Union;*

Or. es

Amendment 8
Tania González Peñas

Draft opinion
Citation 8 (new)

Draft opinion

Amendment

- *having regard to the conclusions adopted by EPSCO in June 2015 entitled ‘Equal income opportunities for women and men: Closing the gender gap in pensions’;*

Or. es

Amendment 9
Tania González Peñas

Draft opinion
Citation 9 (new)

Draft opinion

Amendment

- *having regard to Article 34 of the Charter of Fundamental Rights of the European Union;*

Or. es

Amendment 10
Tania González Peñas

Draft opinion
Citation 10 (new)

Draft opinion

Amendment

- *having regard to the European Pact for gender equality (2011-2020) adopted by the Council on 7 March 2011;*

Or. es

Amendment 11
Tania González Peñas

Draft opinion
Citation 11 (new)

Draft opinion

Amendment

- *having regard to the ‘Strategic engagement for gender equality 2016-2019’, and in particular objective 3.2 thereof;*

Or. es

Amendment 12
Tania González Peñas

Draft opinion
Citation 12 (new)

Draft opinion

Amendment

- *having regard to the European Parliament study ‘The gender pension gap: differences between mothers and women without children’ (2016) and the Commission study ‘The Gender Gap in Pensions in the EU’ (2013);*

Or. es

Amendment 13
Tania González Peñas

Draft opinion
Citation 13 (new)

Draft opinion

Amendment

- *having regard to Articles 3 and 9 of the International Covenant on Economic, Social and Cultural Rights (ICESCR);*

Or. es

Amendment 14
Tania González Peñas

Draft opinion
Recital A (new)

Draft opinion

Amendment

- A.** *whereas the gender pension gap in the EU was estimated at around 38% in 2014, with significant variations among the Member States, ranging from 3.7% in Estonia to 48.8% in Cyprus;*

Or. es

Amendment 15
Tania González Peñas

Draft opinion
Recital B (new)

Draft opinion

Amendment

B. whereas the percentage of the population receiving a pension varies widely between the Member States, standing at 11% in Cyprus and 25% in Belgium in 2012, whilst in countries such as Spain, Ireland and Malta only 10% or less of women receive a pension;

Or. es

Amendment 16
Tania González Peñas

Draft opinion
Recital C (new)

Draft opinion

Amendment

C. whereas pension cuts and freezes increase the risk of poverty in old age, particularly among women; whereas the percentage of older women at risk of poverty and social exclusion stood at 20.2% in 2014, compared with 14.6% of men, and by 2050 the proportion of people over 75 at risk of poverty could reach 30% in most Member States;

Or. es

Amendment 17
Tania González Peñas

Draft opinion
Recital D (new)

Draft opinion

Amendment

D. whereas people over 65 have income worth around 94% of the average for the population as a whole; whereas, nevertheless, around 22% of women over 65 live below the at-risk-of-poverty threshold;

Or. es

Amendment 18
Tania González Peñas

Draft opinion
Recital E (new)

Draft opinion

Amendment

E. whereas a minimum state pension above the poverty threshold for people of retirement age that is not linked to working life is a necessary step forward that will mainly benefit women, and this follows a change in focus in EU countries removing the link between the right to a pension and working life;

Or. es

Amendment 19
Tania González Peñas

Draft opinion
Recital F (new)

Draft opinion

Amendment

F. whereas access to a decent pension currently depends on many different factors such as lifetime income, type of employment contract, temporary employment, labour market segregation, participation in and access to the labour market, care-related career breaks and

life expectancy, and these factors affect women more negatively than men;

Or. es

Amendment 20
Tania González Peñas

Draft opinion
Recital G (new)

Draft opinion

Amendment

G. whereas the right to a pension must be each person's individual right and not a derived right, so as to guarantee everyone's economic independence, reduce disincentives to participation in formal work and minimise gender stereotypes;

Or. es

Amendment 21
Tania González Peñas

Draft opinion
Recital H (new)

Draft opinion

Amendment

H. whereas many people with part-time contracts, essentially women (32% against 8.2% of men) may not have chosen such contracts or have done so for reasons of combining work and family and care responsibilities, and in many cases this translates into a lower pension;

Or. es

Amendment 22
Tania González Peñas

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**Draft opinion
Recital I (new)**

Draft opinion

Amendment

I. whereas precarious employment and labour market segregation are obstacles that stand in the way of achieving the goal of equality and social solidarity in old age;

Or. es

**Amendment 23
Tania González Peñas**

**Draft opinion
Recital J (new)**

Draft opinion

Amendment

J. whereas pension credits for men and women as a form of allowance for caring for children or family members ensure that career breaks for reasons of care, training or unemployment do not have a negative impact on pensions, and it would be desirable for such schemes to be extended to or stepped up in all the Member States;

Or. es

**Amendment 24
Tania González Peñas**

**Draft opinion
Recital K (new)**

Draft opinion

Amendment

K. whereas pension credits should apply to all forms of work, from paid employees to the self-employed;

Amendment 25
Tania González Peñas

Draft opinion
Recital L (new)

Draft opinion

Amendment

L. whereas single-parent households are particularly vulnerable; whereas single-parent households represent 10% of all households with dependent children and 50% of those are at risk of poverty and social exclusion, double the rate for the population as a whole;

Amendment 26
Tania González Peñas

Draft opinion
Recital M (new)

Draft opinion

Amendment

M. whereas high unemployment rates have forced many families to rely on a single family income, in many cases the pension received by elderly people, generally the grandparents, with three generations living on this single source of income;

Amendment 27
Tania González Peñas

Draft opinion
Recital N (new)

Draft opinion

Amendment

N. whereas policies designed to increase rates of high-quality employment among groups with the highest unemployment rates, such as women, young people, people with disabilities, people over 55, the long-term unemployed and immigrants, would help preserve the sustainability of the pension system and mitigate the dependency ratio in public systems;

Or. es

Amendment 28
Tania González Peñas

Draft opinion
Recital O (new)

Draft opinion

Amendment

O. whereas access to a decent pension currently depends on many different factors such as lifetime income, type of employment contract, temporary employment, labour market segregation, participation in and access to the labour market, care-related career breaks and life expectancy, and these factors affect women more negatively than men

Or. es

Amendment 29
Tania González Peñas

Draft opinion
Recital P (new)

P. whereas pension cuts and freezes increase the risk of poverty in old age, particularly among women; whereas the percentage of older women at risk of poverty and social exclusion stood at 20.2% in 2014, compared with 14.6% of men, and by 2050 the proportion of people over 75 at risk of poverty could reach 30% in most Member States;

Or. es

Amendment 30
Tania González Peñas

Draft opinion
Recital Q (new)

Q. whereas the crisis has shown that private pension funds depend on the evolution of financial markets, in many cases jeopardising the pensions of older people, who are sometimes not well informed of the implications of subscribing to these funds;

Or. es

Amendment 31
Tania González Peñas

Draft opinion
Recital R (new)

R. whereas no ex-ante or ex-post gender impact assessments were conducted for the reforms to pension systems laid out in Commission's white paper on pensions of 2012; whereas this is evidence of gaps in the EU's policy of ensuring effective gender equality across

the board;

Or. es

Amendment 32
Tania González Peñas

Draft opinion
Recital S (new)

Draft opinion

Amendment

S. whereas trade unions play a vital role; whereas collective bargaining arrangements need to be strengthened so as to ensure the protection of the rights of older people;

Or. es

Amendment 33
Tania González Peñas

Draft opinion
Recital T (new)

Draft opinion

Amendment

T. whereas, with a view to ensuring that people can exercise their right to live decently in their old age, more investment is needed to ensure free, universal public health care, a public social services network and good-quality care infrastructure for dependent persons;

Or. es

Amendment 34
Tania González Peñas

Draft opinion
Recital U (new)

Draft opinion

Amendment

U. whereas for pension systems to be sustainable they must be primarily underpinned by social security revenue, but they can also be reinforced by other forms of progressive taxation so as to strengthen the solvency and viability of public pension funds;

Or. es

Amendment 35
Tania González Peñas

Draft opinion
Recital V (new)

Draft opinion

Amendment

V. whereas the European Social Charter states, in Article 4.1 on the right to fair remuneration, that ‘[w]ith a view to ensuring the effective exercise of the right to a fair remuneration, the Parties undertake ... to recognise the right of workers to a remuneration such as will give them and their families a decent standard of living;’ whereas in its conclusions of 5 December 2014 (XX-3/def/GRC/4/1/EN), the European Committee of Social Rights stated that ‘in order to ensure a decent standard of living within the meaning of Article 4§1 of the 1961 Charter, remuneration must be above the minimum threshold, set at 60% of the net average wage.’

Or. es

Amendment 36
Tania González Peñas

Draft opinion

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Recital W (new)

Draft opinion

Amendment

W. whereas the EU's objective of achieving adequate social protection is enshrined in Article 151 of the TFEU; whereas the EU should therefore support Member States by making recommendations on improving protection for older people entitled to a pension by virtue of their age or personal situation;

Or. es

Amendment 37

Tania González Peñas

Draft opinion

Recital X (new)

Draft opinion

Amendment

X. whereas that the adjustment plans and labour reforms undertaken in the Member States, largely based on the country-specific recommendations adopted under the European Semester, have exacerbated factors hindering access to a decent pension, such as insecure and casual employment, atypical contracts, labour market segregation, the glass ceiling, the inability to reconcile work and family life, maternity and paternity leave that is unequal or not paid in full, the extension of the minimum duration of work needed to gain access to a pension, older retirement ages or the promotion of private pension schemes;

Or. es

Amendment 38

Javi López, Sergio Gutiérrez Prieto

Draft opinion
Recital A (new)

Draft opinion

Amendment

A. whereas the recent reforms to pension systems undertaken in the Member States have: increased the retirement age; reduced indexing levels for the updating of schemes; increased contributory aspects such as the duration and continuity of periods of contribution for the purposes of entitlement to benefits; promoted the role of private pension schemes; contributed to the widening of the gender gap in pensions;

Or. es

Amendment 39

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion
Recital A (new)

Draft opinion

Amendment

A. whereas the gender-specific employment gap, pay gap and associated pension gap, women's overrepresentation in precarious work^{1a} and involuntary part-time work and interruptions in women's careers to care for children or other dependants contribute to the situation whereby women are particularly affected or in risk of poverty;

^{1a} **European Parliament resolution of 19 October 2010 on precarious women workers (OJ C 70E , 8.3.2012, p. 1).**

Or. en

Amendment 40

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Sergio Gutiérrez Prieto

Draft opinion

Recital A a (new)

Draft opinion

Amendment

Aa. whereas despite existing EU legislation and soft-law recommendations, progress in this area is extremely limited; whereas the situation is exacerbated by social dumping, together with the gender pay gap, which leads to a gender pension gap that puts elderly women at greater risk of poverty than elderly men;

Or. en

Amendment 41

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei

Draft opinion

Recital A b (new)

Draft opinion

Amendment

Ab. whereas universal, residence-based or flat-rate minimum pensions indexed to wages appear to be particularly favourable to gender equality, because the full basic pension is paid irrespective of the previous employment status and family conditions;

Or. en

Amendment 42

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck

Draft opinion

Recital A c (new)

Draft opinion

Amendment

Ac. whereas growing individual responsibility for saving decisions entailing different risks also means that individuals have to be clearly informed of the options available and the associated risks; whereas women especially have to be supported in improving their financial literacy level in order to be able to make informed decisions on an increasingly complex issue;

Or. en

Amendment 43

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Recital A d (new)

Draft opinion

Amendment

Ad. whereas in 2015 women on average still earned 16 % less per hour than men for the same work; whereas the gender pay gap often leads to women receiving lower pensions than men and makes women more likely to fall into poverty after retirement, and whereas, on average across the EU, women's pensions are 39 % lower than men's;

Or. en

Amendment 44

Agnieszka Kozłowska-Rajewicz, Danuta Jazłowiecka

Draft opinion

Paragraph -1 (new)

Draft opinion

Amendment

-1. Stresses that increasing the employment level of women is a key condition for eliminating the gender pension gap (40,2%) which results from accumulative disadvantages experienced by women in the labour market throughout their lives, such as disrupted and shorter careers due to insufficient means for reconciliation of family and professional life as well as the pay gap;

Or. en

Amendment 45
Csaba Sógor

Draft opinion
Paragraph -1 (new)

Draft opinion

Amendment

-1. Reminds the fact that the right of the elderly to live in dignity and independently is enshrined in art. 25 of the Charter of Fundamental Rights;

Or. en

Amendment 46
Terry Reintke

Draft opinion
Paragraph -1 (new)

Draft opinion

Amendment

-1. Takes the view that gender equality, by increasing social and economic well-being, benefits not only women but society as a whole;

Or. en

Amendment 47
Thomas Mann

Draft opinion
Paragraph -1 (new)

Draft opinion

Amendment

-1. Is convinced that a humane society must necessarily be based on the principle of solidarity between the generations;

Or. de

Amendment 48
Terry Reintke

Draft opinion
Paragraph -1 a (new)

Draft opinion

Amendment

-1a. Deplores how the EU gender pension gap is at 39 % which is more than double the gender pay gap of 16 %, reflecting the lifelong consequences and impacts of the inequality in the labour market on women's rights;

Or. en

Amendment 49
Sven Schulze

Draft opinion
Paragraph 1

Draft opinion

Amendment

1. Acknowledges that ***the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;***

1. Acknowledges that ***one reason for the gender-related pensions gap is that men's and women's careers frequently differ in terms of length and patterns of employment; notes, further, that today more and better trained young women are***

entering the labour market;

Or. de

Amendment 50

Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz, Krzysztof Hetman, Marek Plura

Draft opinion Paragraph 1

Draft opinion

1. *Acknowledges that the implementation of the principle of equal pay for **the same work and** for work of equal value is crucial to **reducing** pay and pension gaps and to **eliminating** the risk of poverty;*

Amendment

1. *Recalls that in accordance with article 157 TFEU "**Member States shall ensure that** the principle of equal pay for **male and female workers for equal work or** for work of equal value is **applied" and that this is** crucial to **reduce** pay and pension gaps and to **eliminate** the risk of poverty **among women**;*

Or. en

Amendment 51

Csaba Sógor

Draft opinion Paragraph 1

Draft opinion

1. Acknowledges that *the implementation of the principle of equal pay for the same work and for work of equal value* is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;

Amendment

1. Acknowledges that *ensuring equality between men and women in terms of wages and career evolution* is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;

Or. en

Amendment 52

Tania González Peñas

Draft opinion
Paragraph 1

Draft opinion

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of **equal** value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;

Amendment

1. Acknowledges that **gender equality in paid labour and** the implementation of the principle of equal pay for the same work and for **paid** work of **equivalent** value is crucial to reducing pay and pension gaps and to **the goal of** eliminating the risk of poverty;

Or. es

Amendment 53
Terry Reintke

Draft opinion
Paragraph 1

Draft opinion

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;

Amendment

1. ***Underlines that gender equality must be ensured in all areas, including in access to quality employment, career progression and reconciliation of work and private life;*** Acknowledges that the implementation ***and promotion*** of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty; ***calls on the EU and the Member States, in cooperation with the social partners and gender equality organisations, to set out and implement policies to close the gender pay gap; calls on the Member States to carry out wage-mapping on a regular basis as a complement to these efforts;***

Or. en

Amendment 54
Marian Harkin, Yana Toom, Ivo Vajgl

Draft opinion
Paragraph 1

Draft opinion

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;

Amendment

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty; ***recognises also in this regard that key to preventing and mitigating the gender pension gap is women's access to the labour market, improved work/life balance for both men and women and addressing gender segregation in education and employment;***

Or. en

Amendment 55
Notis Marias

Draft opinion
Paragraph 1

Draft opinion

1. ***Acknowledges*** that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and ***pension gaps*** and to eliminating the risk of poverty;

Amendment

1. Points out that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing ***the great disparities in*** pay and ***pensions between men and women*** and to eliminating the risk of poverty;

Or. el

Amendment 56
Sofia Ribeiro

Draft opinion
Paragraph 1

Draft opinion

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value *is crucial to* reducing pay and pension gaps and *to* eliminating the risk of poverty;

Amendment

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value *offers a mechanism for* reducing pay and pension gaps and eliminating the risk of poverty;

Or. pt

Amendment 57
Eleftherios Synadinos

Draft opinion
Paragraph 1

Draft opinion

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating the risk of poverty;

Amendment

1. Acknowledges that the implementation of the principle of equal pay for the same work and for work of equal value is crucial to reducing pay and pension gaps and to eliminating *inequalities and* the risk of poverty;

Or. el

Amendment 58
Thomas Mann

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Defines intergenerational justice as the equal distribution of benefits and burdens between the generations; considers that effective cooperation between the generations is based on solidarity and must be informed by mutual respect, responsibility and a willingness to care for one another;

Amendment 59

Terry Reintke

Draft opinion

Paragraph 1 a (new)

Draft opinion

Amendment

1a. Deplores that in many Member States there is no entitlement to available, affordable and quality child care and long-term care and many women are forced to reduce their working time to care for children, persons with disabilities and other dependents; stresses the need to ensure women and men are equal earners and equal carers by eliminating gender inequalities in paid and unpaid work and to promote equal sharing of responsibilities, costs and care; points in this respect to the need for ensuring universal access to quality (social) services of general interest and for specific proposals making for better reconciliation of work and private life; calls on the Commission and the Member States to increase their support for childcare and to introduce targets similar to the Barcelona targets on the availability of quality long-term care services;

Or. en

Amendment 60

Csaba Sógor

Draft opinion

Paragraph 1 a (new)

Draft opinion

Amendment

1a. Highlights the fact that the gender

pension gap is a complex phenomenon, which goes beyond the structures of pension systems and is rooted in gender-related differences on the labour market, such as unequal participation of men and women on the labour market, lack of recognition of the unpaid work provided by informal carers or lack of public services providing care for children, persons with disabilities and older persons etc.; Therefore calls upon the Commission and the Member States to act on the root causes of the gender pension gap by providing support for women to be active on the labour market, to invest in affordable and accessible care systems and to include in the of care periods in the calculation of social protection rights;

Or. en

Amendment 61

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on the Member States and the Commission to take steps to combat all forms of multiple discrimination on gender basis, to ensure application of the principle of non-discrimination and equality in the labour market and in access to employment, and in particular to adopt social protection measures to ensure that women's pay and welfare entitlements, including pensions, are equal to those of men with the same experience doing the same job or a job of equal value;

Or. en

Amendment 62
Yana Toom, Marian Harkin, Ivo Vajgl

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Notes that pension policies shall be combined with adequate labour and active ageing policies to reduce gender pay and pension gaps; highlights in this regard vulnerable position of women and men of racial, ethnic, religious and linguistic minority origin; stresses the importance of fight against gender stereotypes in employment;

Or. en

Amendment 63
Tania González Peñas

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls for the promotion of plans and policies for equality and non-discrimination in access, vocational training and the professional advancement of women in European companies with a view to eliminating segregation in education and the world of work and the glass ceiling;

Or. es

Amendment 64
Laura Agea, Tiziana Beghin, Rosa D'Amato

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on the Member States to establish appropriate penalties to curb violations of the principle of equal pay for the same work and for work of equal value;

Or. it

Amendment 65
Sven Schulze

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Notes that hitherto there has been little public discussion of the issue of the gender-related pensions gap;

Or. de

Amendment 66
Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion
Paragraph 1 b (new)

Draft opinion

Amendment

1b. Calls for full implementation of Directive 2006/54/EC on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation, and for it to be revised with a compulsory requirement for companies to draw up measures or plans on gender equality, including actions on desegregation, the development of pay systems and measures to support women's careers;

Amendment 67

Sven Schulze

Draft opinion

Paragraph 1 b (new)

Draft opinion

Amendment

Ib. Points out that there are virtually no reliable statistics available concerning the gender-related pensions gap in the Member States;

Or. de

Amendment 68

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 1 c (new)

Draft opinion

Amendment

Ic. Calls on the Member States to reform pension systems with the aim of always ensuring adequate pensions for all in view of closing the pension gap; considers that instruments to tackle the pension gap should include the adjustment of pension systems to ensure equality between women and men, the adjustment of education, career planning, improving work-life balance, investing in child and elderly care, establishing regulations on health and safety at the workplace that include gendered occupational risks as well as psycho-social risks, investing into public employment services that are able to guide women of all ages in their search for employment, introducing flexible rules for transitioning from work into retirement

and care credits;

Or. en

Amendment 69

Sven Schulze

Draft opinion

Paragraph 1 c (new)

Draft opinion

Amendment

1c. Points out that any discussion of the issue of a gender-related pensions gap must take account of individual decisions or agreements, for example between spouses or among family members;

Or. de

Amendment 70

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 1 d (new)

Draft opinion

Amendment

1d. Notes that women are more often financially penalised than men as they tend to have interrupted careers, also women more often struggle to build up sufficient contributions across both the private and public pension systems as a result of the pay gap, precarious and low-paid work, part-time jobs and atypical contracts, carrying out unpaid caring, and being excluded from the labour market for long periods over the course of their lives; stresses the importance of combating indirect discrimination in pension schemes, not only in occupational schemes but also in the practices of statutory pension schemes;

Amendment 71

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 1 e (new)

Draft opinion

Amendment

1e. Alerts of the risks to gender equality represented by the shifts from social security pensions to personal funded pensions since personal pensions are based on individual contributions and do not compensate for times spent caring for children and other dependants or periods of unemployment, sick leave or disability; calls on the Commission and Member States to explore ways to maintain and reinforce gender equality in reformed pension systems;

Or. en

Amendment 72

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Georgi Pirinski

Draft opinion

Paragraph 1 f (new)

Draft opinion

Amendment

1f. Notes that the occupational old age pensions schemes are increasingly run according to insurance principles and this might give rise to many gaps in terms of social protection^{1c}; emphasises that the Court of Justice of the European Union has made it clear that occupational pension schemes are to be considered as pay and that the principle of equal treatment therefore applies to these

schemes as well;

^{1c} http://ec.europa.eu/justice/gender-equality/files/conference_sept_2011/dgjustice_oldagepensionspublication3march2011_en.pdf

Or. en

Amendment 73

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 1 g (new)

Draft opinion

Amendment

1g. Calls on the Member States to support with public incentives for women's access to occupational and individual supplementary pensions and to make these schemes more women-friendly, with provisions supporting the introduction of unisex life tariffs and care credits, as well as derived benefits; unisex life tariffs should be adopted in both public and private funded pension schemes, so that women can receive equal pension annuities for equal contributions, even if they are expected to live longer than men;

Or. en

Amendment 74

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon

Draft opinion

Paragraph 1 h (new)

Draft opinion

Amendment

1h. Stresses that closing the gender pay gap requires increased participation of women in the labour market, increased transparency in the payment process (including data broken down by sector) and calls on the Member States to implement Commission recommendations on wage transparency, gender-neutral job descriptions and classification, the reversal of the burden of proof when it comes to challenging gender discrimination in the workplace;

Or. en

Amendment 75
Sven Schulze

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the *fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;*

Amendment

2. Highlights the *importance of public social security systems funded by means of contributions as a key component of adequate pension provision;*

Or. de

Amendment 76
Tania González Peñas

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which *provide* protection in

Amendment

2. Highlights the fact that all people have the right to a decent public pension, and recalls that *Article 25 of the Charter of Fundamental Rights of the European Union enshrines the rights of the elderly*

the event of *old age or* dependency;

to lead a life of dignity and independence, and Article 34, which recognises the entitlement to social security benefits and social services which *ensure* protection in the event of *maternity, illness, industrial accident, dependency, old age, or loss of employment;*

Or. es

Amendment 77

Javi López, Sergio Gutiérrez Prieto

Draft opinion Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Amendment

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency; *calls on the Commission and the Member States to strengthen public pension systems over occupational and private schemes that discriminate between men and women according to monetary and actuarial criteria and aggravate the gender gap in pensions;*

Or. es

Amendment 78

Terry Reintke

Draft opinion Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent *public* pension, and recalls that the Union recognises the

Amendment

2. Highlights the fact that all people have the right to a decent *universally accessible and solidarity-based statutory*

entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age, *disability or dependency on long-term care; reminds in this context that the right of older persons to live in dignity and independently is enshrined in Article 25 of the Charter of Fundamental Rights of the European Union;*

Or. en

Amendment 79
Jana Žitňanská

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Amendment

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency, *disability or dependency on long-term care; reminds in this context that the right of older persons to live in dignity and independently is enshrined in art. 25 of the EU Charter of Fundamental rights;*

Or. en

Amendment 80
Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the fact that all people

Amendment

2. Highlights the fact that all people

have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age, *disability* or dependency *on long-term care; reminds in this context that the right of older persons to live in dignity and independently is enshrined in Article 25 of the EU Charter of Fundamental rights;*

Or. en

Amendment 81
Eleftherios Synadinos

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Amendment

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency *under Article 25 of the EU Charter of Fundamental Rights;*

Or. el

Amendment 82
Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz, Marek Plura, Krzysztof Hetman

Draft opinion
Paragraph 2

Draft opinion

2. *Highlights the fact that all people have the right to a decent public pension, and recalls* that the Union recognises the entitlement to social security benefits and social services which provide protection in

Amendment

2. *Recalls* that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

the event of old age or dependency;

Or. en

Amendment 83

Csaba Sógor

Draft opinion

Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age *or dependency*;

Amendment

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age, *disability or need of long-term care*;

Or. en

Amendment 84

Ivan Jakovčić

Draft opinion

Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Amendment

2. Highlights the fact that all people have the right to a decent *and sufficient* public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Or. hr

Amendment 85

Notis Marias

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union *recognises* the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Amendment

2. Highlights the fact that all people have the right to a decent public pension, and recalls that the Union *should recognise* the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Or. el

Amendment 86
Heinz K. Becker

Draft opinion
Paragraph 2

Draft opinion

2. Highlights the fact that all people have the right to a *decent* public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Amendment

2. Highlights the fact that all people have the right to a public pension, and recalls that the Union recognises the entitlement to social security benefits and social services which provide protection in the event of old age or dependency;

Or. de

Amendment 87
Terry Reintke

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. *Insists that first pillar schemes have to remain at the centre of our pension systems and recalls that these must be promoted and enabled while ensuring that their resources are not*

drained by supplementary schemes to grant universal coverage and adequate pensions; points out that the gender gap for pensions is the smallest in the first pillar and that these schemes have proven to be the most inclusive, the most fair in re-distribution and even the most cost-efficient way of combating old-age poverty;^{1a}

^{1a} European Commission, The Gender Gap in Pensions in the EU, 2013

Or. en

Amendment 88
Tania González Peñas

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Points out that pension systems should be public, compulsory and distribution- and solidarity-based; recalls that pensions must have proper indexation arrangements to ensure their growth and progressiveness so as to enable a decent pension; urges the Member States to ensure solidarity in social-security contributions by introducing a sliding scale of contributions that more closely matches the level of the taxpayer's income;

Or. es

Amendment 89
Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. *Deplores that in many Member States there is no entitlement to available, affordable and quality child care and long-term care and more often women are forced to reduce their working time to care for children, persons with disabilities and other dependants; therefore calls on the Commission and Member States to increase their support for childcare and to introduce targets similar to the Barcelona targets on the availability of quality long-term care services;*

Or. en

Amendment 90
Jana Žitňanská

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. *Deplores that in many Member States, there is no entitlement to available, affordable and quality child care and long-term care and many women are forced to reduce their working time to care for children, persons with disabilities and other dependent relatives; therefore calls on the Member States to increase their support for childcare and to introduce targets similar to the Barcelona targets on the availability of quality long-term care services;*

Or. en

Amendment 91
Jana Žitňanská

Draft opinion

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Paragraph 2 a (new)

Draft opinion

Amendment

2a. *Stresses that the inadequate implementation of the Barcelona objectives on childcare facilities by the Member States seriously reduces opportunities for women to fully realise their employment potential and thus leads to pension inequalities;*

Or. sk

Amendment 92

Thomas Mann

Draft opinion

Paragraph 2 a (new)

Draft opinion

Amendment

2a. *Deplores the fact that people's patterns of employment are becoming increasingly uneven and insecure as a result of temporary work, the greater prevalence of short-term contracts, marginal employment and unemployment;*

Or. de

Amendment 93

Tania González Peñas

Draft opinion

Paragraph 2 b (new)

Draft opinion

Amendment

2b. *Calls on the Member States to make the necessary investment to guarantee the right to housing, universal and free public health care, a public social services network and good-quality care infrastructure for dependent persons*

*and children with a view to ensuring
decent living standards for older persons;*

Or. es

Amendment 94
Terry Reintke

Draft opinion
Paragraph 2 b (new)

Draft opinion

Amendment

2b. Calls for all pension schemes, including private and occupational ones, to be based on unisex actuarial criteria, and that female life expectancy is not raised as a pretext for discrimination;

Or. en

Amendment 95
Jana Žitňanská

Draft opinion
Paragraph 2 b (new)

Draft opinion

Amendment

2b. Recalls that the European Union has a primarily supporting competence in the field of pension schemes, particularly under Article 153 of the Treaty on the Functioning of the EU (TFEU);

Or. sk

Amendment 96
Thomas Mann

Draft opinion
Paragraph 2 b (new)

Draft opinion

Amendment

2b. Stresses that demographic change should not be advanced as a justification for the dismantling of social entitlements and benefits;

Or. de

Amendment 97
Terry Reintke

Draft opinion
Paragraph 2 c (new)

Draft opinion

Amendment

2c. Urges the Member States to replace household unit models by the individualisation of taxation and social security rights to ensure individual rights and to counter dependency status through a partner or through the state;

Or. en

Amendment 98
Sven Schulze

Draft opinion
Paragraph 3

Draft opinion

Amendment

3. Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

deleted

Or. de

Amendment 99

Heinz K. Becker

Draft opinion
Paragraph 3

Draft opinion

3. Calls *for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;*

Amendment

3. Calls *on the Member States to ensure that periods of time off work taken by individuals in order to care for family members are counted when these persons' pension entitlements are calculated;*

Or. de

Amendment 100
Thomas Mann

Draft opinion
Paragraph 3

Draft opinion

3. *Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;*

Amendment

3. *Takes the view that a public minimum pension offers protection against poverty in old age; emphasises, however, that any decision to introduce such a pension and on its amount can only be taken by the Member States;*

Or. de

Amendment 101
Tania González Peñas

Draft opinion
Paragraph 3

Draft opinion

3. Calls for a public minimum pension not related to previous working life; stresses the importance *of shifting towards individual, rather than family-related, pension entitlements;*

Amendment

3. Calls *on the Member States to introduce a suitable* public minimum pension not related to previous working life; stresses the importance *for* pension entitlements *and social benefits to become*

entitlements belonging to one individual so as to avoid situations of dependency within the family; acknowledges, however, the key role played by widows' pensions in protecting many older women from poverty;

Or. es

Amendment 102
Terry Reintke

Draft opinion
Paragraph 3

Draft opinion

3. Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than *family-related*, pension entitlements;

Amendment

3. Calls for a *decent* public minimum pension not related to previous working life *ensuring a life in dignity and inclusion in society when conditions for statutory retirement pension are not met*; stresses the importance of shifting towards individual, rather than *derived*, pension entitlements *whilst phasing out systems based on the male bread-winner model*; *highlights, however, the important role played by survivor's pensions in safeguarding many older women from poverty*;

Or. en

Amendment 103
Marian Harkin, Yana Toom, Ivo Vajgl

Draft opinion
Paragraph 3

Draft opinion

3. Calls for *a* public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than *family-related*,

Amendment

3. Calls for *an adequate* public minimum pension not related to previous working life *to eliminate coverage gaps*; stresses the importance of shifting towards

pension entitlements;

individual, rather than *spousal-related*, pension entitlements; **highlights however the important role that survivor's pensions can play in protecting many older women from the higher risk of poverty and social exclusion they face compared to older men;**

Or. en

Amendment 104

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Sergio Gutiérrez Prieto

Draft opinion Paragraph 3

Draft opinion

3. Calls for *a* public minimum pension **not related to** previous working life; stresses the importance of shifting towards individual, rather than *family-related*, pension entitlements;

Amendment

3. Calls for **an adequate** public minimum pension **independent of the** previous working life; stresses the importance of shifting towards individual, rather than *derived* pension entitlements; **highlights however the important role played by survivor's pensions in safeguarding many older women from poverty;**

Or. en

Amendment 105

Deirdre Clune

Draft opinion Paragraph 3

Draft opinion

3. Calls **for a public minimum pension not related to previous working life**; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

Amendment

3. Calls **on the member states to introduce a universally adequate basic pension that is not meanstested**; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

Amendment 106

Joëlle Mélin, Mara Bizzotto, Dominique Martin

Draft opinion

Paragraph 3

Draft opinion

3. Calls for a public minimum pension not related to previous working life; stresses the importance of *shifting towards* individual, *rather than family-related*, pension entitlements;

Amendment

3. Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual pension entitlements;

Or. fr

Amendment 107

Csaba Sógor

Draft opinion

Paragraph 3

Draft opinion

3. Calls for *a* public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than *family-related*, pension entitlements;

Amendment

3. Calls for *an adequate* public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than *derived* pension entitlements;

Or. en

Amendment 108

Javi López, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 3

Draft opinion

3. Calls for a public minimum pension

Amendment

3. Calls for a public minimum pension

not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements; ***calls on the Member States to reform, where necessary, their systems for survivors' pensions and widow's pensions in order not to penalise unmarried women;***

Or. es

Amendment 109
Romana Tomc

Draft opinion
Paragraph 3

Draft opinion

3. Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

Amendment

3. Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements; ***points out, however, that the ratio between the public minimum pension and the pension arising from working life must be appropriate;***

Or. sl

Amendment 110
Eleftherios Synadinos

Draft opinion
Paragraph 3

Draft opinion

3. Calls for a public minimum pension not related to previous working life; stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

Amendment

3. Calls for a public minimum pension not related to previous working life ***to be constitutionally established;*** stresses the importance of shifting towards individual, rather than family-related, pension entitlements;

Amendment 111

Jana Žitňanská

Draft opinion

Paragraph 3 a (new)

Draft opinion

Amendment

3a. Points out that the gender pension gap is a consequence of various factors and calls on the Member States and the Commission to continue investigating this gap and obtaining comparable data with a view to design better-informed policies;

Or. sk

Amendment 112

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei

Draft opinion

Paragraph 3 a (new)

Draft opinion

Amendment

3a. Calls on the Commission and Member States to study the effects of different systems providing survivor's pensions in the light of high rates of divorce and non-married couples on poverty and social exclusion of older women;

Or. en

Amendment 113

Ivo Vajgl, Marian Harkin

Draft opinion

Paragraph 3 a (new)

Draft opinion

Amendment

3a. *Calls on the Commission to carry out a substantive analysis of the best practice to assist Member States in the calculation of such minimum pensions;*

Or. en

Amendment 114
Thomas Mann

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. *Draws attention to the important role played by the social partners in the discussion of issues relating to the minimum wage and strict compliance with the subsidiarity principle;*

Or. de

Amendment 115
Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei

Draft opinion
Paragraph 3 b (new)

Draft opinion

Amendment

3b. *Calls on the Members States to consider providing shared pension rights in case of divorce and legal separation;*

Or. en

Amendment 116
Tania González Peñas

Draft opinion
Paragraph 4

Draft opinion

4. Regrets that the *current freeze and cuts in pensions* in some Member States *is* hitting people with *low incomes, part-time jobs or interrupted careers (most of them women)*;

Amendment

4. Regrets that the *pensions* cuts *and freezes* in some Member States *are* hitting people with *shorter or interrupted contribution periods or those with lower wages – the vast majority of whom are women – hardest; stresses that these measures have led to indirect discrimination, which is in breach of international, European and state law, that prohibits discrimination in the enjoyment of social security entitlements*;

Or. es

Amendment 117
Sven Schulze

Draft opinion
Paragraph 4

Draft opinion

4. *Regrets that the current freeze and cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest*;

Amendment

4. *Notes that pension levels are determined by each individual's contribution history and that in certain circumstances some people may need a basic income in old age*;

Or. de

Amendment 118
Heinz K. Becker

Draft opinion
Paragraph 4

Draft opinion

4. *Regrets that the current freeze and*

Amendment

4. *Notes that low incomes or lengthy*

cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

interruptions in careers can result in low pensions and thus to poverty in old age; deplores the fact that it is most often women who are affected;

Or. de

Amendment 119
Sofia Ribeiro

Draft opinion
Paragraph 4

Draft opinion

4. Regrets that the current freeze and cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Amendment

4. Regrets that the current freeze and cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest, ***while acknowledging that these cuts have been progressive, and have had the greatest impact on people with higher incomes;***

Or. pt

Amendment 120
João Pimenta Lopes

Draft opinion
Paragraph 4

Draft opinion

4. ***Regrets*** that the ***current*** freeze and cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Amendment

4. ***Recognises*** that ***the austerity policies pushed by the European Union encouraged and are continuing to encourage*** the freeze and cuts in pensions in some Member States, ***which*** is hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Or. pt

Amendment 121

Notis Marias

Draft opinion

Paragraph 4

Draft opinion

4. **Regrets** that the current freeze and cuts in pensions in some Member States *is* hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Amendment

4. **Deplores the fact** that the current freeze and cuts in pensions in some Member States *in southern Europe, for instance Greece, Italy, Spain and Portugal, are* hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Or. el

Amendment 122

Terry Reintke

Draft opinion

Paragraph 4

Draft opinion

4. Regrets that the current *freeze* and cuts in pensions in some Member States *is* hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Amendment

4. Regrets that the current *and future freezes* and cuts in pensions in some Member States *are and will be* hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Or. en

Amendment 123

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 4

Draft opinion

4. **Regrets** that the current freeze and cuts in pensions in some Member States *is* hitting people with low incomes, part-time jobs or interrupted careers (most of them women) hardest;

Amendment

4. **Is highly concerned** that the current freeze and cuts in pensions in some Member States **are** hitting people with low incomes, part-time jobs or interrupted careers – most of them women – hardest;

Or. en

Amendment 124

Joëlle Mélin, Mara Bizzotto, Dominique Martin

**Draft opinion
Paragraph 4**

Draft opinion

4. Regrets that the current freeze and cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers (**most of them women**) hardest;

Amendment

4. Regrets that the current freeze and cuts in pensions in some Member States is hitting people with low incomes, part-time jobs or interrupted careers hardest;

Or. fr

Amendment 125

Tania González Peñas

**Draft opinion
Paragraph 4 a (new)**

Draft opinion

Amendment

4a. Takes the view that economic, employment and social policies need to be changed to strengthen investment and wage improvements policies to boost growth in socially useful, environmentally friendly and employment-generating activities, with a view to overcoming the economic and employment crisis; deplors the fact that measures to combat the crisis have undermined the financial capacity of public social security systems;

Amendment 126
Laura Agea, Tiziana Beghin, Rosa D'Amato

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls on the Commission and the Member States to adopt measures to reduce inequalities, in financial terms, between minimum and maximum ('gold-plated') pensions, by increasing minimum pensions and decreasing maximum pensions;

Or. it

Amendment 127
Jana Žitňanská

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls on the Member States to create appropriate compensation mechanisms for people who devote a significant portion of their working lives to caring for dependents, the elderly and the chronically ill;

Or. sk

Amendment 128
Tania González Peñas

Draft opinion
Paragraph 4 b (new)

Draft opinion

Amendment

4b. Calls on the Member States to make the necessary public investment to guarantee the right to housing, universal and free public health care, a free public social services network and good-quality free care infrastructure for dependent persons and children with a view to ensuring decent living standards for older persons and striking the right balance between work and personal life;

Or. es

Amendment 129
Tania González Peñas

Draft opinion
Paragraph 4 c (new)

Draft opinion

Amendment

4c. Points out that high unemployment rates combined with the austerity policies implemented during the financial and economic crisis have condemned many families to depend on a single source of income, often the retirement pension of an older person, chiefly the grandmother, which is thus the sole means of support for three generations;

Or. es

Amendment 130
Romana Tomc

Draft opinion
Paragraph 5

Draft opinion

Amendment

5. Asks the Member States to increase minimum wages as an important tool for narrowing pension gaps;

deleted

Amendment 131
Sven Schulze

Draft opinion
Paragraph 5

Draft opinion

5. *Asks the Member States to increase minimum wages as an important tool for narrowing pension gaps;*

Amendment

5. *Emphasises that minimum wages must be linked to productivity and that the social partners should have a major say in setting their level;*

Or. de

Amendment 132
Thomas Mann

Draft opinion
Paragraph 5

Draft opinion

5. *Asks the Member States to increase minimum wages as an important tool for narrowing pension gaps;*

Amendment

5. *Emphasises that national minimum wages can narrow pension gaps; stresses, however, that the decision to introduce such a pension and on its amount can only be taken by the Member States;*

Or. de

Amendment 133
Yana Toom, Marian Harkin, Ivo Vajgl

Draft opinion
Paragraph 5

Draft opinion

5. *Asks the Member States to*

Amendment

5. *Recognises that minimum wages*

increase minimum wages as an important tool for narrowing pension gaps;

or sectoral collective agreements in the Member States can play an important role in narrowing pension gaps;

Or. en

Amendment 134
Terry Reintke

Draft opinion
Paragraph 5

Draft opinion

5. *Asks* the Member States to increase *minimum wages as an important tool* for narrowing pension gaps;

Amendment

5. *Calls on* the Member States *and social partners* to increase *wages, in particular through collective bargaining, as important tools* for narrowing pension gaps; *calls for a focus on the need to address the gender pay gap and job segregation in low paid sectors, raising wages in sectors where women are in the majority;*

Or. en

Amendment 135
Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz, Marek Plura, Krzysztof Hetman

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States to *increase minimum wages as an important tool for narrowing* pension gaps;

Amendment

5. Asks the Member States to *concentrate their efforts on eliminating the pay gap between men and women, promoting equal opportunities, increasing women's participation in the labour market and improving reconciliation of work, family and private life in order to narrow the* pension gaps;

Or. en

Amendment 136
Tania González Peñas

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States to increase minimum wages *as an important tool for narrowing* pension gaps;

Amendment

5. Asks the Member States to increase minimum wages *above the minimum threshold, set at 60% of the net average wage, as derived from Article 4 of the European Social Charter, because the facts show that this may be one of the best ways of reducing the* pension gap;

Or. es

Amendment 137
Verónica Lope Fontagné

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States to *increase minimum wages as an important tool for narrowing* pension gaps;

Amendment

5. Asks the Member States to *implement fully Directive 2006/54/EC in order to reduce the gender pay gap between men and women and, ultimately,* pension gaps;

Or. es

Amendment 138
Deirdre Clune

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States to *increase*

Amendment

5. Asks the Member States to *develop*

minimum wages as an important tool for narrowing pension gaps;

an employment strategy that encourages more women to participate in the labour market as an important tool for narrowing pension gaps;

Or. en

Amendment 139
João Pimenta Lopes

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States to increase minimum wages as *an* important *tool* for narrowing pension gaps;

Amendment

5. ***Recommends that*** the Member States increase minimum wages ***and pursue policies designed to raise wage levels*** as important ***tools*** for narrowing ***social inequalities and*** pension gaps;

Or. pt

Amendment 140
Sofia Ribeiro

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States ***to increase*** minimum wages as an important tool for narrowing pension gaps;

Amendment

5. Asks the Member States ***frequently to analyse the need to update*** minimum wages, as an important tool for narrowing pension gaps;

Or. pt

Amendment 141
Heinz K. Becker

Draft opinion
Paragraph 5

Draft opinion

5. Asks the Member States to **increase** minimum *wages* as an important tool for **narrowing pension gaps**;

Amendment

5. Asks the Member States to **adjust** minimum *incomes* as an important tool for **reducing poverty in old age**;

Or. de

Amendment 142

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

**Draft opinion
Paragraph 5**

Draft opinion

5. Asks the Member States to increase minimum wages **as an** important **tool** for narrowing pension gaps;

Amendment

5. Asks the Member States to increase minimum wages **and guarantee social protection for all as** important **tools** for narrowing pension gaps;

Or. en

Amendment 143

Notis Marias

**Draft opinion
Paragraph 5**

Draft opinion

5. Asks the Member States to increase minimum wages as an important tool for narrowing pension gaps;

Amendment

5. Asks the Member States to increase minimum wages as an important tool for narrowing pension gaps **and imposing transparency in pension schemes as regards men and women**;

Or. el

Amendment 144

Terry Reintke

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. *Recalls that a decent retirement income is essential in order to fight poverty among the elderly; stresses that the feminisation of poverty is the result of several factors including the gender pay gap, the pension gap, care responsibilities and related breaks, as well as insufficient support and taxation systems affecting households headed by single mothers; calls on the Member States to ensure that part-time workers, workers facing job discontinuity, assisting spouses and workers with career gaps or with periods where fewer hours were worked have the right to access a decent pension scheme without any form of discrimination;*

Or. en

Amendment 145

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. *Calls on the Commission to include the gender gap in pension indicator among the scoreboard indicators adopted for the European Semester surveillance process;*

Or. en

Amendment 146

Tania González Peñas

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls on the Member States to guarantee a minimum pension at the same level as the minimum wage;

Or. es

Amendment 147
Thomas Mann

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Emphasises that the subsidiarity principle must be strictly applied in the area of pensions as well;

Or. de

Amendment 148
Tania González Peñas

Draft opinion
Paragraph 5 b (new)

Draft opinion

Amendment

5b. Reiterates that the labour reforms implemented in Member States, in line with the recommendations of the Commission's 2012 white paper on transport, are undermining the employment conditions of workers, introducing greater precariousness into the labour market and reducing the pension income of older people, especially women;

Or. es

Amendment 149

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Georgi Pirinski, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 5 b (new)

Draft opinion

Amendment

5b. Calls on the Member States to adopt measures to extend pension coverage to atypical and self-employed workers;

Or. en

Amendment 150

Tania González Peñas

Draft opinion

Paragraph 5 c (new)

Draft opinion

Amendment

5c. Stresses the need to strengthen collective bargaining arrangements and the role of trade unions in order to ensure that older people have access to public pensions in line with the principles of solidarity between generations and gender equality;

Or. es

Amendment 151

Tania González Peñas

Draft opinion

Paragraph 5 e (new)

Draft opinion

Amendment

5e. Highlights the importance of the

European platform to tackle undeclared work and calls for it to be strengthened and for labour inspections to be stepped up in order to ensure that no workers are being made to work at a company without social security contributions, something that reduces the value of retirement pensions;

Or. es

Amendment 152
Tania González Peñas

Draft opinion
Paragraph 5 f (new)

Draft opinion

Amendment

5f. Emphasises the need to expand coverage of pensions to encompass workers with atypical contracts and the self-employed;

Or. es

Amendment 153
Tania González Peñas

Draft opinion
Paragraph 5 g (new)

Draft opinion

Amendment

5g. Stresses the importance of paying due account of trade unions in political when taking political decisions altering significant legal aspects of eligibility conditions for entitlement to pensions; calls on the Member States to promote social dialogue and take trade unions' recommendations into account in any reforms affecting the pension system;

Or. es

Amendment 154

Javi López, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 6

Draft opinion

6. Calls on *the* Member States *to introduce or reinforce* pension credits for career interruptions *resulting from caring*, whatever the family and/or marital status;

Amendment

6. Calls on the Member States *that have not yet introduced* pension credits for career interruptions, *whether for the purposes of caring for children or elderly people or dependants, to introduce such arrangements as soon as possible both for women and men*, whatever the family and/or marital status; *calls on the Commission to develop a common framework of good practices for designing pension credit systems in all Member States, in order to modernise and expand this instrument across the EU, thus helping reduce the pension gap between men and women;*

Or. es

Amendment 155

Yana Toom, Ivo Vajgl, Marian Harkin

Draft opinion

Paragraph 6

Draft opinion

6. Calls on the Member States to introduce *or reinforce pension credits for career interruptions resulting from caring, whatever the family and/or marital status;*

Amendment

6. Calls on the Member States to introduce *'care credits' through labour and social security legislation for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal, unpaid care to a dependant or a family member; Calls on the Commission to come forward with a proposal for a Carers' leave directive which offers the carer adequate*

remuneration and social protection;

Or. en

Amendment 156
Tania González Peñas

Draft opinion
Paragraph 6

Draft opinion

6. Calls on the Member States to introduce or reinforce *pension credits* for career interruptions *resulting from* caring, *whatever the family and/or marital status;*

Amendment

6. Calls on the Member States to introduce or reinforce *substitute contribution periods for both men and women, regardless of marital status* for career interruptions *for caring for others with contributions similar to those made in full-time employment;*

Or. es

Amendment 157
Verónica Lope Fontagné

Draft opinion
Paragraph 6

Draft opinion

6. Calls on the Member States to *introduce* or *reinforce* pension credits for *career interruptions resulting from* caring, *whatever the family and/or marital status;*

Amendment

6. Calls on the Member States to *consider the possibility of introducing* or, *where appropriate, reinforcing* pension credits for caring *for dependants;*

Or. es

Amendment 158
Terry Reintke

Draft opinion
Paragraph 6

Draft opinion

Amendment

6. Calls on the Member States to introduce *or reinforce pension credits for career interruptions resulting from caring*, whatever the family and/or marital status;

6. *Reiterates its* calls on the Member States to introduce '*care credits*' through labour and social security legislation for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal and unpaid care to a dependant or a family member, whatever the family and/or marital status; *encourages the Member States to exchange best practices in this area*;

Or. en

Amendment 159

Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz

Draft opinion Paragraph 6

Draft opinion

6. Calls on the Member States to introduce or reinforce pension credits *for* career interruptions resulting from *caring*, whatever the family and/or marital status;

Amendment

6. Calls on the Member States to introduce or reinforce pension credits *or other social protection measures which mitigate the negative impacts of* career interruptions resulting from *formal care leaves*, whatever the family and/or marital status;

Or. en

Amendment 160

Heinz K. Becker

Draft opinion Paragraph 6

Draft opinion

6. Calls on the Member States to introduce or reinforce pension credits for career interruptions resulting from caring, *whatever the family and/or marital status*;

Amendment

6. Calls on the Member States to introduce or reinforce pension credits for career interruptions resulting from caring;

Amendment 161
Luke Ming Flanagan

Draft opinion
Paragraph 6

Draft opinion

6. Calls on the Member States to introduce or reinforce pension credits for career interruptions resulting from caring, whatever the family and/or marital status;

Amendment

6. Calls on the Member States to introduce or reinforce pension credits for career interruptions resulting from caring, whatever the family and/or marital status; ***calls also on Member States to introduce or reinforce pension credits for career interruptions resulting from further education (e.g. where a person returns to college as a mature student);***

Or. en

Amendment 162
Marian Harkin, Yana Toom, Ivo Vajgl

Draft opinion
Paragraph 6 a (new)

Draft opinion

Amendment

6a. Believes that policies which reconcile work and family life such as paid maternity, paternity and shared parental leave as well as access to affordable childcare and long term care could counteract gender inequalities in economically active years which may impact on the gender pension gap in later life and encourages Member States to make provision for such policies; Calls on the Member States to effectively implement the Barcelona targets by 2020 and to endorse the 2014 quality framework on early childhood education and care;

Amendment 163
Verónica Lope Fontagné

Draft opinion
Paragraph 6 a (new)

Draft opinion

Amendment

6a. Believes that negotiating voluntary flexible working agreements makes for better work-life balance and hence encourages people, and women in particular, to remain on the labour market;

Or. es

Amendment 164
Jana Žitňanská

Draft opinion
Paragraph 6 a (new)

Draft opinion

Amendment

6a. Calls on Commission and Member States to study the effects of different systems providing survivor's pensions in the light of high rates of divorce and non-married couples on poverty and social exclusion of older women;

Or. en

Amendment 165
Laura Agea, Tiziana Beghin, Rosa D'Amato

Draft opinion
Paragraph 6 a (new)

Draft opinion

Amendment

6a. *Calls on the Commission and the Member States to increase investments in services for 'baby citizens', so that mothers are not forced to take career breaks;*

Or. it

Amendment 166
Tania González Peñas

Draft opinion
Paragraph 6 b (new)

Draft opinion

Amendment

6b. *Deplores the fact that in many Member States there are no guarantees as regards accessible, affordable, high-quality long-term childcare and that many women have to shorten their working time in order to devote themselves to caregiving; calls on the Commission and the Member States, therefore, to promote measures serving to reconcile support for caring tasks with ways of encouraging men to share responsibility for domestic tasks and caregiving, and calls for high-quality free public services to be set up to care for children, the sick, and dependent persons;*

Or. es

Amendment 167
Tania González Peñas

Draft opinion
Paragraph 6 c (new)

Draft opinion

Amendment

6c. *Urges the Commission to recast*

the maternity, paternity, and parental leave directives as a single directive so as to give encouragement for maternity and paternity leave to be increased and placed on the same footing and for leave periods to be made equal, compulsory, non-transferable, and paid for their entire duration;

Or. es

Amendment 168
Tania González Peñas

Draft opinion
Paragraph 6 d (new)

Draft opinion

Amendment

6d. Points to the need to establish compensatory and corrective mechanisms to cover time spent bringing up children or caring for dependants or people with a disability, and to treat part-time working as equivalent to full time and lower the number of years of contributions required in order to qualify for the maximum retirement pension;

Or. es

Amendment 169
Jana Žitňanská

Draft opinion
Paragraph 7

Draft opinion

Amendment

7. Stresses that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions;

deleted

Or. en

Amendment 170
Tania González Peñas

Draft opinion
Paragraph 7

Draft opinion

7. *Stresses that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions;*

Amendment

7. *Points to the need to establish compensatory and corrective mechanisms to cover time spent bringing up children or caring for dependants or people with a disability, and to treat part-time working as equivalent to full time for the purposes of contributions or lowering the qualifying requirements for a full retirement pension;*

Or. es

Amendment 171
Heinz K. Becker

Draft opinion
Paragraph 7

Draft opinion

7. Stresses that *the sustainability* of pension schemes *can be reinforced by complementing social security with tax contributions;*

Amendment

7. Stresses that *ways must be found of reinforcing the sustainability and long-term financial viability* of pension schemes;

Or. de

Amendment 172
João Pimenta Lopes

Draft opinion
Paragraph 7

Draft opinion

Amendment

7. Stresses that the sustainability of pension schemes can be reinforced by ***complementing*** social security ***with tax*** contributions;

7. Stresses that the sustainability of ***public social security and*** pension schemes ***is intrinsically linked to the preservation or creation of a public, universal system based on solidarity that can and must*** be reinforced by ***creating jobs, raising wage levels and hence boosting*** social security contributions; ***stresses, further, that strengthening these systems necessarily entails the correct management of the revenue generated through social security schemes for workers, as part of an effective fight against social security evasion and debt;***

Or. pt

Amendment 173
Marian Harkin, Yana Toom, Ivo Vajgl

Draft opinion
Paragraph 7

Draft opinion

7. Stresses that the sustainability of pension schemes can be reinforced by ***complementing social security with tax*** contributions;

Amendment

7. Stresses that the sustainability of pension schemes can be reinforced by ***ensuring equality of access to all pension pillars for women; in this regard encourages the Member States to devise awareness raising information campaigns to encourage and facilitate women's access to second and third pillar pensions, particularly in feminised sectors where take up may be low;***

Or. en

Amendment 174
Tania González Peñas

Draft opinion
Paragraph 7

Draft opinion

7. Stresses that the sustainability of pension *schemes* can be reinforced by complementing social security with tax contributions;

Amendment

7. Stresses that the sustainability of pension *systems* can be reinforced by complementing *ordinary contribution-based financing of the social security system* with *progressive* tax contributions *from general taxation or specific taxes*;

Or. es

Amendment 175

Notis Marias

Draft opinion

Paragraph 7

Draft opinion

7. Stresses that the sustainability of pension schemes *can be reinforced* by *complementing social security with tax contributions*;

Amendment

7. Stresses that the sustainability of pension schemes *in some Member States of the Union, such as Greece, is being affected by the austerity measures taken by the Troika, while pension discrimination against women is becoming increasingly marked*;

Or. el

Amendment 176

Danuta Jazłowiecka, Krzysztof Hetman, Marek Plura

Draft opinion

Paragraph 7

Draft opinion

7. Stresses that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions;

Amendment

7. Stresses that the sustainability *and security* of pension schemes can be reinforced by *diversifying saving sources and building a system that is based on public and private pillars and by* complementing social security with tax contributions *as well as introducing tax incentives*;

Amendment 177
Eleftherios Synadinos

Draft opinion
Paragraph 7

Draft opinion

7. Stresses that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions;

Amendment

7. Stresses that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions ***and/or contributions from a quota on State contributions***;

Or. el

Amendment 178
Sven Schulze

Draft opinion
Paragraph 7

Draft opinion

7. ***Stresses*** that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions;

Amendment

7. ***Notes*** that the sustainability of pension schemes can be reinforced by complementing social security with tax contributions;

Or. de

Amendment 179
Agnieszka Kozłowska-Rajewicz

Draft opinion
Paragraph 7

Draft opinion

7. Stresses that the sustainability of pension schemes can be reinforced by

Amendment

7. Stresses that the sustainability of pension schemes can be reinforced by

complementing social security *with tax contributions*;

complementing social security;

Or. en

Amendment 180

Terry Reintke

Draft opinion

Paragraph 7 a (new)

Draft opinion

Amendment

7a. Alerts to the risks to gender equality represented by the shifts from social security pensions to personal funded pensions since personal pensions are based on individual contributions and do not compensate for times spent caring for children and other dependent relatives or periods of unemployment, sick leave or disability; calls on the Commission and the Member States to explore ways to maintain and reinforce gender equality in reformed pension systems;

Or. en

Amendment 181

Verónica Lope Fontagné

Draft opinion

Paragraph 7 a (new)

Draft opinion

Amendment

7a. Stresses that the sustainability of pension systems has to allow for the challenges posed by demographic changes, population ageing, the birth rate, and the ratio between persons in gainful employment and those of pensionable age, whose situation depends greatly on the number of years in which they worked and paid contributions;

Amendment 182

Laura Agea, Tiziana Beghin, Rosa D'Amato

Draft opinion

Paragraph 7 a (new)

Draft opinion

Amendment

7a. Deplores the Commission and its common tendency to ask Member States to gradually raise the pensionable age, which does not allow for generational turnover or a work-life balance, even more so when it comes to the more arduous jobs, which are often done precisely by women;

Or. it

Amendment 183

Tania González Peñas

Draft opinion

Paragraph 7 a (new)

Draft opinion

Amendment

7a. Maintains that pension systems could be made sustainable if, as a matter of priority, social protection systems were to be strengthened, subsidies to environmentally unsustainable industry were to be cut, and corporate tax fraud and evasion were fought without quarter;

Or. es

Amendment 184

Csaba Sógor

Draft opinion

Paragraph 7 a (new)

Draft opinion

Amendment

7a. *Considering the rising life expectancy in the EU, calls upon Member States to urgently implement the necessary structural changes to pension systems to ensure sustainable social security.*

Or. en

Amendment 185

Tania González Peñas

Draft opinion

Paragraph 7 b (new)

Draft opinion

Amendment

7b. *Deplores the advent of the sustainability factor that links pension trends to life expectancy and population ageing; considers that the factors involved in what is termed the second demographic transition, which could increase the financial pressure on public social security systems, have to be overcome by means of an economic policy to promote development and employment through new public investment, to be financed by strengthening progressive tax revenue systems, better distribution of income, and policies to improve basic labour productivity by encouraging investment in RDI;*

Or. es

Amendment 186

Joëlle Mélin, Mara Bizzotto, Dominique Martin

Draft opinion

Paragraph 8

Draft opinion

Amendment

8. *Asks the Member States to eliminate obstacles – such as the increase in the minimum contributory years necessary to be eligible for pension entitlements or the linking of pension benefits to lifetime contributions – to access to an adequate pension for people with interrupted careers (most of them women);*

deleted

Or. fr

Amendment 187
Verónica Lope Fontagné

Draft opinion
Paragraph 8

Draft opinion

Amendment

8. *Asks the Member States to eliminate obstacles – such as the increase in the minimum contributory years necessary to be eligible for pension entitlements or the linking of pension benefits to lifetime contributions – to access to an adequate pension for people with interrupted careers (most of them women);*

deleted

Or. es

Amendment 188
Heinz K. Becker

Draft opinion
Paragraph 8

Draft opinion

Amendment

8. *Asks the Member States to eliminate obstacles – such as the increase*

8. *Asks the Member States to **count** career interruptions in the form of*

in the minimum contributory years necessary to be eligible for pension entitlements or the linking of pension benefits to lifetime contributions – to access to an adequate pension for people with interrupted careers (most of them women);

parental leave and/or periods spent caring for family members when calculating pension entitlements;

Or. de

Amendment 189
Tania González Peñas

Draft opinion
Paragraph 8

Draft opinion

8. Asks the Member States to eliminate obstacles – such as the increase in the minimum *contributory years* necessary to be eligible for pension entitlements *or* the linking of pension benefits to lifetime contributions – to access to *an* adequate pension for people with interrupted careers (most *of them* women);

Amendment

8. Asks the Member States to eliminate obstacles – such as the increase in the minimum *qualifying period* necessary to be eligible for pension entitlements, the linking of pension benefits to lifetime contributions, *the stricter criteria for entitlement to a pension, or the later retirement age* – to access to *the* adequate pension *needed for a decent life, first and foremost* for people with interrupted (*and hence shorter*) careers, *affected by precarious conditions, or earning low wages, who for the most part are* women;

Or. es

Amendment 190
Sven Schulze

Draft opinion
Paragraph 8

Draft opinion

8. *Asks the Member States to eliminate obstacles – such as the increase*

Amendment

8. *Emphasises that increasing* the minimum contributory years necessary to

in the minimum contributory years necessary to be eligible for pension entitlements or the linking of pension benefits to lifetime contributions – *to access to an adequate pension for people with interrupted careers (most of them women)*;

be eligible for pension entitlements or the linking of pension benefits to lifetime contributions *is a key tool in stabilising social security schemes in times of crisis*;

Or. de

Amendment 191
Sofia Ribeiro

Draft opinion
Paragraph 8

Draft opinion

8. Asks the Member States to eliminate obstacles – such as *the increase in* the minimum contributory years necessary to be eligible for pension entitlements *or the linking of pension benefits to lifetime contributions* – to access to *an adequate* pension for people with interrupted careers (most of them women);

Amendment

8. Asks the Member States to eliminate obstacles – such as the minimum contributory years necessary to be eligible for pension entitlements – to access to *a* pension for people with interrupted careers (most of them women);

Or. pt

Amendment 192
Romana Tomc

Draft opinion
Paragraph 8

Draft opinion

8. Asks the Member States to eliminate obstacles – such as the increase in the minimum contributory years necessary to be eligible for pension entitlements or the linking of pension benefits to lifetime contributions – to access to an adequate pension for people

Amendment

8. Asks the Member States to eliminate obstacles – such as the increase in the minimum contributory years necessary to be eligible for pension entitlements or the linking of pension benefits to lifetime contributions – to access to an adequate pension for people

with interrupted careers (most of them women);

with interrupted careers (most of them women); ***stresses that new jobs created by the economy are the best guarantee of adequate pensions and sustainable pension systems;***

Or. sl

Amendment 193

Terry Reintke

on behalf of the Verts/ALE Group

Draft opinion

Paragraph 8 a (new)

Draft opinion

Amendment

8a. Calls on the Commission and the Member States to ensure that both men and women have the chance to reach full contribution periods and rights to a full pension by fighting gender discrimination in employment, improving their ability to combine work with family responsibilities, improving investments in child and eldercare, establishing sound regulations on health and safety at the workplace that include gendered occupational risks as well as psycho-social risks, investing into public employment services that are able to guide women of all ages in their search for employment, introducing flexible rules for transitioning from work to retirement and pension credits for care periods;

Or. en

Amendment 194

Tania González Peñas

Draft opinion

Paragraph 8 a (new)

Draft opinion

Amendment

8a. Points out that in its General Comment No 16 (2005) on the equal right of men and women to the enjoyment of all economic, social and cultural rights (art. 3), the UN Committee on Economic, Social and Cultural Rights set out the requirements of article 3 in relation to article 9 of the International Covenant on Economic, Social and Cultural Rights, including the requirement of equalising the compulsory retirement age for both men and women and of ensuring that women benefit equally under public and private pension schemes;

Or. es

Amendment 195

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion

Paragraph 8 a (new)

Draft opinion

Amendment

8a. Calls on the Commission and the Member States to follow up on the Council conclusions of 18 June 2015 on equal income opportunities for women and men: closing the gender gap in pensions, including the call for the inclusion of care periods in the calculation of social protection rights, investment in accessible and affordable care systems, the developments of indicators on the gender pension gap and to promote further research on its causes^{1b} ;

**^{1b} Council conclusions of 18 June 2016 on equal income opportunities for women and men: closing the gender gap in pensions:
<http://data.consilium.europa.eu/doc/document/ST-9302-2015-INIT/en/pdf>**

Amendment 196

Jana Žitňanská

Draft opinion

Paragraph 8 a (new)

Draft opinion

Amendment

8a. Calls on the Commission and the Member States to follow up on the Council conclusions of 18 June 2015 on equal income opportunities for women and men: closing the gender gap in pensions, including the call for the inclusion of care periods in the calculation of social protection rights, investment in accessible and affordable care systems, the developments of indicators on the gender pension gap and to promote further research on its causes;

Or. en

Amendment 197

Laura Agea, Tiziana Beghin, Rosa D'Amato

Draft opinion

Paragraph 8 a (new)

Draft opinion

Amendment

8a. Recommends that the first of the three pension pillars should be promoted in order to eliminate pension inequalities, particularly gender-based ones, and that the practice of private pension schemes should be avoided, making it a voluntary option and not a practice to be prioritised;

Or. it

Amendment 198

Tania González Peñas

Draft opinion
Paragraph 8 b (new)

Draft opinion

Amendment

8b. *Maintains that differences in men's and women's average life expectancy can also lead, directly or indirectly, to discrimination in terms of benefits (especially where pensions are concerned) and that those differences therefore need to be taken into account; considers, moreover, that non-contributory pension schemes have to allow for the fact that women are more likely than men to be living in poverty and often bear sole responsibility for looking after their children;*

Or. es

Amendment 199
Terry Reintke

Draft opinion
Paragraph 8 b (new)

Draft opinion

Amendment

8b. *Calls on the Member States to provide for legal instruments in order to ensure the share of pension rights in case of divorce or separation;*

Or. en

Amendment 200
Terry Reintke

Draft opinion
Paragraph 8 c (new)

Draft opinion

Amendment

8c. Calls on the Commission and the Member States to study the effects of different systems providing survivor's pensions in the light of high rates of divorce and non-married couples on poverty and social exclusion of older women;

Or. en

Amendment 201
Tania González Peñas

Draft opinion
Paragraph 8 c (new)

Draft opinion

Amendment

8c. Urges the Commission take steps as a matter of urgency to eliminate the factors preventing access to a decent pension, which essentially affect women, young people, and immigrants;

Or. es

Amendment 202
Tania González Peñas

Draft opinion
Paragraph 8 e (new)

Draft opinion

Amendment

8d. Believes that early retirement arrangements should remain in place for workers exposed to arduous or hazardous working conditions;

Or. es

Amendment 203
Agnieszka Kozłowska-Rajewicz

**Draft opinion
Paragraph 9**

Draft opinion

9. Calls on the Commission to **carry out a thorough assessment** of the **impacts on the most vulnerable of the** recommendations **addressed** to the Member States **on pensions** ;

Amendment

9. Calls on the Commission to **establish a formal indicator** of the **gender pension gap and conduct systematic monitoring as well as issue Country Specific Recommendations** to the Member States **aimed at combating the causes of the gender pension gap**;

Or. en

**Amendment 204
Tania González Peñas**

**Draft opinion
Paragraph 9**

Draft opinion

9. Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations **addressed to the Member States** on pensions;

Amendment

9. Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable **groups, and women in particular, of the country-specific** recommendations **and the recommendations of the 2012 White Paper** on pensions, **and calls for ex ante and ex post assessment and gender impact monitoring of the recommendations or reform proposals produced to date**;

Or. es

**Amendment 205
Georgi Pirinski**

**Draft opinion
Paragraph 9**

Draft opinion

9. Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations addressed to the Member States on pensions ;

Amendment

9. ***Is deeply concerned by the impact of the austerity driven Country Specific Recommendations on pension schemes and at the negative effects the CSR have on income levels and on social transfers needed to eradicate poverty and social exclusion;*** Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations addressed to the Member States on pensions ;

Or. en

Amendment 206
Eleftherios Synadinos

Draft opinion
Paragraph 9

Draft opinion

9. Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations addressed to the Member States on pensions;

Amendment

9. Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations ***and the imposition of clauses*** addressed to the Member States on pensions;

Or. el

Amendment 207
Notis Marias

Draft opinion
Paragraph 9

Draft opinion

9. Calls on the Commission to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations addressed to the Member

Amendment

9. Calls on the Commission ***forthwith*** to carry out a thorough assessment of the impacts on the most vulnerable of the recommendations addressed to the Member

States on pensions;

States on pensions;

Or. el

Amendment 208
Javi López, Sergio Gutiérrez Prieto

Draft opinion
Paragraph 9 a (new)

Draft opinion

Amendment

9a. *Calls on the Commission to widen its country-specific recommendations on the reform of Member States' pension systems to include clear-cut recommendations on the need to implement measures related to women's participation in the labour market, work-life balance, balance in terms of men's and women's roles in domestic tasks and the care of children and dependants, and the design of public pension schemes, and regulation of private and occupational schemes, with a view to reducing gender pay and pension gaps;*

Or. es

Amendment 209
Tania González Peñas

Draft opinion
Paragraph 9 a (new)

Draft opinion

Amendment

9a. *Points out that, according to the evidence, the transition to a multi-pillar pension system, as the Commission is recommending, is causing further gender inequalities as regards pensions, since women have less in the way of guarantees of access to private personal and occupational pension schemes;*

Amendment 210
Yana Toom, Ivo Vajgl, Marian Harkin

Draft opinion
Paragraph 9 a (new)

Draft opinion

Amendment

9a. Calls on the Commission to support the development of gender disaggregated statistics and research to enhance the monitoring and evaluation of the effects of pension reforms on women's prosperity and well-being;

Or. en

Amendment 211
Tania González Peñas

Draft opinion
Paragraph 9 b (new)

Draft opinion

Amendment

9b. Calls on the Commission and the Member States to ensure that women's longer life expectancy entails no discrimination in the calculation of pensions;

Or. es

Amendment 212
Tania González Peñas

Draft opinion
Paragraph 9 c (new)

Draft opinion

Amendment

9c. Calls on the Commission and the Member States to act upon the Council conclusions of 18 June 2015, adopted under the Latvian Presidency, on ‘Equal income opportunities for women and men: Closing the gender gap in pensions’, which called for caregiving periods to be factored into the calculation of social welfare entitlements, investment to be channelled towards accessible, affordable care systems, indicators measuring the gender pay gap to be developed, and support to be given to research into its causes;

Or. es

Amendment 213

Joëlle Mélin, Mara Bizzotto, Dominique Martin

Draft opinion

Paragraph 10

Draft opinion

Amendment

10. Urges the Member States to reverse any reforms of pension systems that aggravate imbalances in pensions (especially gender imbalances).

deleted

Or. fr

Amendment 214

Romana Tomc

Draft opinion

Paragraph 10

Draft opinion

Amendment

10. Urges the Member States to reverse any reforms of pension systems that aggravate imbalances in pensions (especially gender imbalances).

deleted

Or. sl

Amendment 215
Sven Schulze

Draft opinion
Paragraph 10

Draft opinion

10. Urges the Member States to **reverse any reforms of pension systems that aggravate imbalances in pensions (especially gender imbalances)**.

Amendment

10. Urges the Member States to **compile more and better data on gender-related imbalances in pensions with a view to understanding the problem better and, on that basis, developing appropriate solutions; calls on the Commission to help the Member States compile the data so as to ensure that they are comparable in a European context**.

Or. de

Amendment 216
Jana Žitňanská

Draft opinion
Paragraph 10

Draft opinion

10. Urges the Member States to **reverse any reforms of pension systems that aggravate imbalances in pensions (especially gender imbalances)**.

Amendment

10. Urges the Member States to **eliminate potential gender bias in pension systems**.

Or. en

Amendment 217
Heinz K. Becker

Draft opinion
Paragraph 10

Draft opinion

10. Urges the Member States to **reverse any reforms of pension systems**

Amendment

10. Urges the Member States to **assess reforms of pension systems with a view to**

that aggravate imbalances in pensions (especially gender imbalances).

eliminating gender-related imbalances.

Or. de

Amendment 218
Marian Harkin, Yana Toom, Ivo Vajgl

Draft opinion
Paragraph 10

Draft opinion

10. Urges the Member States *to reverse any reforms of* pension systems *that aggravate imbalances in pensions (especially gender imbalances).*

Amendment

10. Urges the Member States *when examining the adequacy and sustainability of their current* pension systems *to carry out an ex-ante gender impact assessment to address potential gender bias that could aggravate imbalances in pensions.*

Or. en

Amendment 219
Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz

Draft opinion
Paragraph 10

Draft opinion

10. Urges the Member States to *reverse any reforms of* pension systems that aggravate imbalances in pensions (especially gender imbalances).

Amendment

10. Urges the Member States to *eliminate any elements of their* pension systems that aggravate imbalances in pensions (especially gender imbalances) *and to take into account the gender impact of any future pension reforms.*

Or. en

Amendment 220
Tania González Peñas

Draft opinion
Paragraph 10

Draft opinion

10. Urges the Member States to reverse any reforms of pension systems that **aggravate** imbalances in pensions (especially gender imbalances).

Amendment

10. Urges the Member States to reverse any reforms of pension systems that **add to** imbalances in pensions (especially gender imbalances **such as the present pension gap**).

Or. es

Amendment 221

Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Jutta Steinruck, Siôn Simon, Sergio Gutiérrez Prieto

**Draft opinion
Paragraph 10**

Draft opinion

10. Urges the Member States to reverse any reforms of pension systems that aggravate imbalances in pensions (especially gender imbalances).

Amendment

10. Urges the Member States to reverse any reforms of pension systems that aggravate imbalances in pensions, especially gender imbalances; **stresses that any policy changes related to pensions should always be measured against their impact on the gender gap, with specific analysis comparing the impact of the proposed changes on women and men and this should be a key feature of the planning, design, implementation and evaluation processes of public policy;**

Or. en

**Amendment 222
Notis Marias**

**Draft opinion
Paragraph 10**

Draft opinion

10. Urges the Member States to reverse any reforms of pension systems that

Amendment

10. Urges the Member States to reverse any reforms of pension systems that

aggravate imbalances in pensions
(especially gender imbalances).

aggravate imbalances in pensions
(especially gender imbalances) *and to take
immediate measures to eradicate this
discrimination.*

Or. el

Amendment 223
Tania González Peñas

Draft opinion
Paragraph 10 a (new)

Draft opinion

Amendment

10a. Points to the risks to gender equality entailed in the change from social security pensions to personal retirement savings schemes, bearing in mind that personal pensions are based on individual contributions and do not compensate for time devoted to caregiving, periods of unemployment, sick leave, or leave on grounds of disability; calls on the Commission and the Member States to explore the avenues for maintaining and consolidating gender equality in reformed pension systems;

Or. es

Amendment 224
Terry Reintke

Draft opinion
Paragraph 10 a (new)

Draft opinion

Amendment

10a. Calls on the Commission and the Member States to follow up on the Council conclusions of 18 June 2015 on equal income opportunities for women and men: Closing the gender gap in pensions, adopted under the Latvian presidency, including the call for the inclusion of care periods in the

calculation of social protection rights, investment in accessible and affordable care systems, the developments of indicators on the gender pension gap and to promote further research on its causes;

Or. en

Amendment 225
Sofia Ribeiro

Draft opinion
Paragraph 10 a (new)

Draft opinion

Amendment

10a. Urges the Commission and Member States to review maternity and paternity protection schemes, moving towards a system of parental leave at the choice of the couple which would remove the exclusive burden of supporting children from one member of the couple, which has in most cases fallen on women; notes, however, that a scheme of this kind cannot replace exclusive leave for fathers and mothers, which should coexist;

Or. pt

Amendment 226
Vilija Blinkevičiūtė, Emilian Pavel, Agnes Jongerius, Elena Gentile, Javi López, Brando Benifei, Siôn Simon, Sergio Gutiérrez Prieto

Draft opinion
Paragraph 10 a (new)

Draft opinion

Amendment

10a. Calls on the Commission and Member States to raise awareness of the overall pension gender gap issue amongst policy makers, businesses and civil society as well as for tailored financial literacy, information and advice for women to help them make the right investment decisions.

Amendment 227

Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz, Krzysztof Hetman, Marek Plura

Draft opinion

Paragraph 10 a (new)

Draft opinion

Amendment

10a. Calls on Member States to invest in affordable and accessible quality care for children and other dependents as a way to support women who often have a more disrupted career than men and more often take up care responsibilities in the family.

Or. en

Amendment 228

Ivan Jakovčić

Draft opinion

Paragraph 10 a (new)

Draft opinion

Amendment

10a. Stresses the importance of local and regional authorities in the field of social security and social services.

Or. hr

Amendment 229

Tania González Peñas

Draft opinion

Paragraph 10 b (new)

Draft opinion

Amendment

10b. Rejects the structural reforms in pension systems which encourage a change from predetermined benefit

schemes to predetermined contribution schemes or encourage the introduction of mandatory savings components; points out that the financial crisis has shown that private savings plans are neither secure nor profitable; points out that these forms of supplementary social insurance are oriented towards a masculine profile, with high income, full-time working days, and careers without breaks;

Or. es

Amendment 230
Terry Reintke

Draft opinion
Paragraph 10 b (new)

Draft opinion

Amendment

10b. Calls on the Member States to put in place respectful and poverty-preventing rules for workers whose health does not allow to work until the legal retirement age; stresses that raising the retirement age without taking measures to include older workers in the labour market with quality jobs is not acceptable; considers that raising employment rates through quality jobs could help to considerably reduce the future increase of this ratio and, thereby, to alleviate the financial burden of ageing;

Or. en

Amendment 231
Danuta Jazłowiecka, Agnieszka Kozłowska-Rajewicz, Krzysztof Hetman, Marek Plura

Draft opinion
Paragraph 10 b (new)

Draft opinion

Amendment

10b. *Calls on the European Commission and on the Member states to run information campaigns and constantly improve pension literacy among women and men.*

Or. en

Amendment 232
Tania González Peñas

Draft opinion
Paragraph 10 c (new)

Draft opinion

Amendment

10c. *Deplores the fact that the pension system reform proposals set out in the White Paper seek to link welfare benefits to growth and the state of labour and financial markets, focusing on macroeconomic aspects, but not on the social purpose of pensions; recommends that pension cover be widened, the minimum pension raised, and corrective measures supported;*

Or. es

Amendment 233
Tania González Peñas

Draft opinion
Paragraph 10 d (new)

Draft opinion

Amendment

10d. *Deplores the fact that the approach underlying the measures and mechanisms proposed to ensure the sustainability of pensions, whether stemming from the Commission or related to the European Semester, and the resulting state social security reforms have led to a situation in which access to*

contribution-based pensions has been made more difficult in a growing number of Member States, the scope of such pensions has been reduced, and pension amounts have been frozen;

Or. es

Amendment 234
Tania González Peñas

Draft opinion
Paragraph 10 e (new)

Draft opinion

Amendment

10e. Recommends that policies be pursued to promote an active transition to retirement by boosting work sharing and the transfer of experience and knowledge; urges the Member States to refrain from raising the maximum retirement age above 65;

Or. es

Amendment 235
Tania González Peñas

Draft opinion
Paragraph 10 f (new)

Draft opinion

Amendment

10f. Urges the Commission to develop and allocate the funding necessary to implement an EU strategy to eliminate and prevent the gender pension gap.

Or. es