



**2016/2271(INI)**

2.2.2017

# **AMENDMENTS**

## **1 - 91**

**Draft opinion**

**Marju Lauristin**

(PE595.485v01-00)

Digitising European industry

(2016/2271(INI))



**Amendment 1**  
**Krzysztof Hetman**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe *and* whereas 40 % of European workers have insufficient digital skills;

*Amendment*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe, whereas 40 % of European workers have insufficient digital skills *and whereas there is an expected gap of 800 000 of unfilled vacancies in ICT sector by 2020; whereas this gap is a risk for European growth and competitiveness, but, with adequate measures undertaken, could be translated into the increased employment;*

Or. en

**Amendment 2**  
**Jérôme Lavrilleux**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe and whereas 40 % of European workers have insufficient digital skills;

*Amendment*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe and whereas 40 % of European workers have insufficient digital skills, *which shows that the skills and training it is possible to acquire via the education system do not always match the requirements of the emerging digital sector;*

Or. fr

**Amendment 3**  
**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas, Rina Ronja Kari**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe and whereas 40 % of European workers have insufficient digital skills;

*Amendment*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe and whereas 40 % of European workers have insufficient digital skills; ***whereas a large gender gap exists in employment and training in the (ICT) sector, with strong negative implications for equality in the labour market;***

Or. en

**Amendment 4**  
**Ádám Kósa**

**Draft opinion**  
**Recital A**

*Draft opinion*

A. whereas the information and communications technology (ICT) sector currently employs six million people in Europe and whereas 40 % of European workers have insufficient digital skills;

*Amendment*

A. whereas the information and communications technology (ICT) sector currently employs ***only*** six million people in Europe and whereas 40 % of European workers have insufficient digital ***skills and encounter difficulties in lifelong learning without these*** skills;

Or. hu

**Amendment 5**  
**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

***A a. whereas industrial value-added and employment has been declining in its relative weight for decades, also leading to***

*strong imbalances within the European economy that have negatively affected social and regional cohesion; whereas the digitalisation of industry poses both challenges and opportunities for the sector as a whole, which require the active involvement of public authorities and social partners in pursuit of a fair digital transition;*

Or. en

**Amendment 6**

**Jasenko Selimovic, Martina Dlabajová, Marian Harkin, Ivo Vajgl**

**Draft opinion**

**Recital A a (new)**

*Draft opinion*

*Amendment*

*A a. whereas digitalisation penetrates deeply into all parts of the industrial sector's activities increasing its competitiveness with innovative and sustainable production of goods and services which drives economic growth creating jobs as well as playing a significant role in the European countries' prosperity;*

Or. en

**Amendment 7**

**Heinz K. Becker**

**Draft opinion**

**Recital A a (new)**

*Draft opinion*

*Amendment*

*Aa. whereas digitisation could lead to new networking relationships between people, groups, machines and systems and thereby engender synergies between human creativity and artificial intelligence;*

**Amendment 8**  
**Kosma Zlotowski**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

*Aa. whereas demand among employers and businesses for highly-qualified digital workers continues to grow, but the education system is unable to meet these expectations;*

Or. pl

**Amendment 9**  
**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**  
**Recital A a (new)**

*Draft opinion*

*Amendment*

*A a. whereas an average of 9% of jobs are at high risk of being automated, while for another 25% of jobs half of the tasks will change significantly due to automation*

Or. en

**Amendment 10**  
**Kosma Zlotowski**

**Draft opinion**  
**Recital A b (new)**

*Draft opinion*

*Amendment*

*Ab. whereas according to the Commission's data, the difference between supply and demand for highly-*

*qualified workers will gradually increase, reaching 756 000 unfilled positions by 2020, which poses a threat to the continuity of many essential services;*

Or. pl

**Amendment 11**  
**Heinz K. Becker**

**Draft opinion**  
**Recital A b (new)**

*Draft opinion*

*Amendment*

*Ab. whereas adjustments to technical developments and the resulting changes in the world of work represent an ongoing task which will occupy organisations and legislators for some time to come;*

Or. de

**Amendment 12**  
**Heinz K. Becker**

**Draft opinion**  
**Recital A c (new)**

*Draft opinion*

*Amendment*

*Ac. whereas digitisation in industry and the economy should be regarded not as a substitute for but as a complement and support to human work;*

Or. de

**Amendment 13**  
**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas, Rina Ronja Kari**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Stresses that the digitisation of industry ***represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding*** employment, social and education policies, ***as well as the provision of up-to-date infrastructure;***

*Amendment*

1. Stresses that the digitisation of industry ***is profoundly transforming work relations by accelerating many of the tendencies (out-sourcing and sub-contracting of industrial production and services, irregular and on-demand working patterns...)*** that were already becoming prevalent in the past decades; ***highlights that these transformations require Member States and the Commission, together with the social partners, to review legislation in the fields of employment, social and education policies and to strengthen collective bargaining mechanisms; notes with concern that the lack of appropriate action has already resulted in an increase in precarious and atypical work in the industrial field, including such worrying developments as the use of zero-hour contracts or the spike in "bogus" self-employment and non-paid over-time in many Member States; highlights that the digitalisation of industry must be shaped so that it contributes to improved working conditions, including higher-skilled quality employment and reduced working-times;***

Or. en

**Amendment 14**

**Karima Delli**

on behalf of the Verts/ALE Group

**Draft opinion**

**Paragraph 1**

*Draft opinion*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision

*Amendment*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social ***security, social*** and education policies, as well as the provision of up-to-date infrastructure ***and***

of up-to-date infrastructure;

*new models of taxation; points out that new forms of work based on digitalisation often uncouple the place of work from the enterprise; stresses that in such cases the principle of equal pay for equal work at the same workplace is being challenged while it is of utmost importance to ensure just and fair wages; stresses that digitalisation has the potential to challenge the principle of lex loci laboris - which determines the law applicable to the worker's social protection according to connecting criteria related to the workplace - as regards wages and working conditions; considers that the protection of workers should not be reduced when applying the relevant rules of choice of law to new forms of work based on digitalisation;*

Or. en

**Amendment 15**  
**Heinz K. Becker**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

*Amendment*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure; *calls once again on the Commission and Member States, with this in mind, to promote interdisciplinary thinking in schools and to implement in practice the concept of lifelong learning aimed at successful outcomes for the vocational qualifications of the population;*

Or. de

## Amendment 16

Jasenko Selimovic, Martina Dlabajová, Marian Harkin, Ivo Vajgl

### Draft opinion

#### Paragraph 1

##### *Draft opinion*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

##### *Amendment*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work ***as well as resulting in an emerging opportunity of creating a significant number of new jobs*** and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

Or. en

## Amendment 17

Marju Lauristin, Jutta Steinruck, Joachim Schuster, Flavio Zanonato, Siôn Simon, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei

### Draft opinion

#### Paragraph 1

##### *Draft opinion*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

##### *Amendment*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses ***from the Commission and the Member States*** regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

Or. en

## Amendment 18

Krzysztof Hetman

### Draft opinion

#### Paragraph 1

*Draft opinion*

1. Stresses that the digitisation of industry represents a major challenge in terms of *the* organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

*Amendment*

1. Stresses that the digitisation of industry represents a major challenge in terms of ***both the creation and loss of jobs, as well as new*** organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

Or. en

**Amendment 19**  
**Danuta Jazłowiecka**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Stresses that the digitisation of industry represents a major challenge in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

*Amendment*

1. Stresses that the digitisation of industry represents a major challenge ***as well as opportunities*** in terms of the organisation of work and therefore requires targeted responses regarding employment, social and education policies, as well as the provision of up-to-date infrastructure;

Or. en

**Amendment 20**  
**Krzysztof Hetman**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1 a. Underlines that due to the fact that progressive digitalisation will result in growing demand for digital and other complementary skills, the training in this direction should not only cover upskilling of the workforce but the process should start already in the early school years with implementation of technical,***

*entrepreneurial and relevant soft skills in the education programmes;*

Or. en

## **Amendment 21**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

### **Draft opinion**

#### **Paragraph 2**

##### *Draft opinion*

2. Notes the strong regional differences as regards the digitisation of industry, which *have* consequences on jobs and growth; calls, therefore, *for efforts in developing digital infrastructure to be stepped up*, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

##### *Amendment*

2. Notes the strong regional differences as regards the digitisation of industry, which *reflect overall imbalances in the technical and productive development of the different Member States; highlights that growing divergences have negative* consequences on jobs and growth; calls *on the EU*, therefore, *to take exclude public investments in this field from deficit calculations, and to use European funds in a manner that contributes to the development of digital infrastructure*, particularly in regions lagging behind, and for universal access to the open internet to be promoted; *believes that public digital innovation and open standards are a way to counter concentration of digital knowledge in a few industrial companies, thus promoting balanced digital development across Member States;*

Or. en

## **Amendment 22**

**Verónica Lope Fontagné**

### **Draft opinion**

#### **Paragraph 2**

##### *Draft opinion*

2. Notes the strong regional differences as regards the digitisation of

##### *Amendment*

2. Notes the strong regional differences as regards the digitisation of

industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, ***for access to broadband to be guaranteed in all regions of Europe, particularly in regions lagging behind, rural areas and regions that suffer from severe and permanent natural or demographic handicaps, in order to guarantee equal opportunities and promote enhanced economic, social and territorial cohesion***, and for universal access to the open internet to be promoted;

Or. es

**Amendment 23**  
**Anne Sander**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes the strong regional differences ***as regards the digitisation of industry***, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure ***to be stepped up***, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

*Amendment*

2. Notes the strong regional differences – ***as well as the differences between big business and SMEs – as regards digitisation***, which have consequences on jobs and growth; calls, therefore, for efforts ***to be stepped up*** in developing digital infrastructure ***and in assisting businesses and, as a priority, SMEs, with digitisation, not only via financial support but also through training***, particularly in regions lagging behind, and for universal access to the open internet to be promoted, ***particularly in rural areas***;

Or. fr

**Amendment 24**  
**Marju Lauristin, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Emilian Pavel, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

*Amendment*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for universal access to the open internet to be promoted; ***stresses the importance of networking and cooperation of the already established national digitisation initiatives such as Industrie 4.0, and calls for increased efforts to support regions and sectors currently lacking such initiatives***

Or. en

**Amendment 25**

**Karima Delli**

on behalf of the Verts/ALE Group

**Draft opinion**

**Paragraph 2**

*Draft opinion*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

*Amendment*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; ***notes that there is not only a regional but also a social divide as regards digitisation***; calls, therefore, for efforts in developing digital infrastructure to be stepped up ***and be made more inclusive and affordable***, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

Or. en

**Amendment 26**

**Jasenko Selimovic, Martina Dlabajová, Ivo Vajgl**

**Draft opinion**

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14/44

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## Paragraph 2

### *Draft opinion*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for **universal access** to the open internet to be promoted;

### *Amendment*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs, **productivity** and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for **access, where the digital infrastructure are not fully developed in such rural areas**, to the open internet to be promoted;

Or. en

## Amendment 27

Ádám Kósa

### Draft opinion Paragraph 2

#### *Draft opinion*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure to be stepped up, particularly in regions lagging behind, and for universal access to the open internet to be promoted;

#### *Amendment*

2. Notes the strong regional differences as regards the digitisation of industry, which have consequences on jobs and growth; calls, therefore, for efforts in developing digital infrastructure **and human capital** to be stepped up, particularly in regions lagging behind, and for universal access to the open internet to be promoted, **including by providing support for access for the disadvantaged**;

Or. hu

## Amendment 28

Kosma Złotowski

### Draft opinion Paragraph 2 a (new)

#### *Draft opinion*

#### *Amendment*

**2a. Expresses concern at the**

*significant divergences in the level of digital skills of workers in different Member States; stresses the need to bridge this gap, which has a negative impact on development opportunities and the labour market in outlying and rural regions;*

Or. pl

**Amendment 29**

**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

**Draft opinion**

**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

*2a. Emphasises that those differences include the fact that a high number of SMEs, mid-caps and non-tech industries do not have the required level of digital know-how (<sup>1a</sup>);*

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*<sup>1a</sup> COMMUNICATION FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT, THE COUNCIL, THE EUROPEAN ECONOMIC AND SOCIAL COMMITTEE AND THE COMMITTEE OF THE REGIONS Digitising European Industry – Reaping the full benefits of a Digital Single Market*

Or. fr

**Amendment 30**

**Krzysztof Hetman**

**Draft opinion**

**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

*2 a. Stresses the potential of digital competence centres in supporting the digitalisation of industry and increasing competitiveness of existing companies and*

*encouraging the creation of new ones;*

Or. en

**Amendment 31**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

***2b. Urges the Commission to maintain a high level of investment in broadband internet networks; stresses that investment funds, such as EFSI, do not guarantee an adequate level of funding for the construction and modernisation of internet networks in outlying, rural and hard-to-reach regions; stresses that universal access to high-quality broadband connections is crucial for rapid and stable development in the digital economy;***

Or. pl

**Amendment 32**  
**Krzysztof Hetman**

**Draft opinion**  
**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

***2 b. Points out that digital transformation is a complex phenomenon that needs to be dealt with also at European level in order to avoid the fragmentation of the single market and that the close cooperation with national and regional stakeholders is desired in this context;***

Or. en

**Amendment 33**  
**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

**Draft opinion**  
**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

**2b.** *Calls on the Commission and the Member States not to prioritise the financing of large companies, but, in view of the skills gap, to promote the financing of SMEs;*

Or. fr

**Amendment 34**  
**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Emilian Pavel, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly;

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly; *points out that due to the digitisation of industry, the differential between the creation and loss of different types of jobs may have consequences on the financial sustainability of social security schemes, pension systems and unemployment insurance systems of the Member States; recalls that not all future jobs are equally affected by the digitisation of industry and that the importance of human interaction should not be underestimated;*

Or. en

**Amendment 35**

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**Jasenko Selimovic, Martina Dlabajová, Marian Harkin, Ivo Vajgl, Enrique Calvet Chambon**

**Draft opinion  
Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to ***consider not only the*** adjust related policies accordingly ***in case of having a clear negative impact but also a continued strengthening of the policies already considered as having positive effects on the labour market;***

Or. en

**Amendment 36  
Anne Sander**

**Draft opinion  
Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with ***the*** social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs, and to adjust related policies accordingly ***in order to protect workers' rights and guarantee fair competition among businesses;***

Or. fr

**Amendment 37  
Heinz K. Becker**

**Draft opinion  
Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs *and to adjust related policies accordingly*;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs, *to monitor changes in the labour markets and, by means of relevant policies, to provide support and guidance for the change in values that these entail*;

Or. de

**Amendment 38**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion  
Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, *number* and types of *jobs* and to *adjust* related policies *accordingly*;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, *level* and types of *employment* and to *amend* related policies *in order to ensure digitalisation effectively contributes to rising social and labour standards*;

Or. en

**Amendment 39**

**Danuta Jazłowiecka**

**Draft opinion  
Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs *as well as demand for proper skills and qualification in the future* and to adjust related policies accordingly;

**Amendment 40**  
**Krzysztof Hetman**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with social partners, to regularly assess the impact of digitisation on the quality, number and types of jobs and to adjust related policies, *programmes and legislation* accordingly;

Or. en

**Amendment 41**  
**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Calls on the Commission and the Member States, in cooperation with social partners, to *regularly assess* the impact of digitisation on the quality, number and types of jobs and to adjust related policies accordingly;

*Amendment*

3. Calls on the Commission and the Member States, in cooperation with *the* social partners, to *assess, on a yearly basis*, the impact of digitisation on the quality, number and types of jobs, and to adjust related policies accordingly;

Or. fr

**Amendment 42**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

**3a. Notes the positive effect that new business models based on digital**

*technologies have had on the labour market in many Member States; notes the positive effect that these forms of running businesses and performing work have had on increasing the digital skills level of workers and service providers;*

Or. pl

#### **Amendment 43**

**Marju Lauristin, Jutta Steinruck, Siôn Simon, Emilian Pavel, Flavio Zanonato, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Brando Benifei**

#### **Draft opinion**

#### **Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

**3 a. Stresses that digitisation also offers opportunities to reshore manufacturing; calls on the Commission and the Member States to develop reshoring strategies to promote growth and jobs in the Union;**

Or. en

#### **Amendment 44**

**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

#### **Draft opinion**

#### **Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

**3 b. Recalls the risk of digitisation aggravating unequal distribution of wealth in view of a deepening digital divide which could split society, Member States and regions into those who are able to profit from increased digital productivity and those who are not; calls on the Commission and Member States, therefore, to investigate possible ways of reducing inequalities rising through automation;**

**Amendment 45**

**Jasenko Selimovic, Martina Dlabajová, Ivo Vajgl, Enrique Calvet Chambon**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

4. Recognises the opportunities related to the digitisation of industry; stresses, *however, that* new forms of work *must comply with* labour *and social legislation and guarantee* the protection of workers' and consumer rights;

*Amendment*

4. Recognises the opportunities related to the digitisation of industry; stresses *the importance to ensure the attractiveness of* new forms of work *by implementing adequate flexibility in the labour market to foster real economic growth while ensuring* the protection of workers' and consumer rights;

Or. en

**Amendment 46**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas, Rina Ronja Kari**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must *comply with* labour and social legislation *and guarantee* the protection of *workers' and consumer* rights;

*Amendment*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must *not be used to circumvent current* labour and social legislation *as regards* the protection of *worker's* rights;

Or. en

**Amendment 47**

**Marju Lauristin, Joachim Schuster, Jutta Steinruck, Flavio Zanonato, Siôn Simon, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must comply with labour and social legislation and guarantee the protection of workers' and consumer rights;

*Amendment*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must comply with labour and social legislation and guarantee the protection of workers' and consumer rights; ***recognises the positive effects digitisation of industry has as it increases flexible working arrangements that can create a better work-life balance, diversify choices through mobile telework, and allow people from rural and secluded areas to join the labour market provided that they are equipped with the necessary infrastructure; emphasises, however, that the digitisation driven trend towards increased flexibility may increase the danger of unstable and precarious employment;***

Or. en

**Amendment 48**  
**Anne Sander**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must comply with labour and social legislation ***and*** guarantee the protection of workers' and consumer rights;

*Amendment*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must comply with ***existing*** labour and social legislation ***in order to*** guarantee the protection of workers' and consumer rights, ***and also to ensure that traditional industries and businesses in the collaborative economy are on an equal footing;***

Or. fr

**Amendment 49**  
**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

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**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Recognises the opportunities related to the digitisation of industry; stresses, however, that new forms of work must comply with labour and social legislation and guarantee the protection of workers' and consumer rights;

*Amendment*

4. Recognises the opportunities **and risks** related to the digitisation of industry; stresses, however, that new forms of work must comply with labour and social legislation and guarantee the protection of workers' and consumer rights;

Or. fr

**Amendment 50**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Recognises the opportunities related to the digitisation of industry; stresses, **however**, that new forms of work must comply with labour and social legislation and guarantee the protection of workers' and consumer rights;

*Amendment*

4. Recognises the opportunities **and dangers** related to the digitisation of industry; stresses that new forms of work must comply with labour and social legislation and guarantee the protection of workers' and consumer rights;

Or. pl

**Amendment 51**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

**4a. Draws particular attention to workers in positions that are particularly at risk of being eliminated as a result of the ongoing automation of industry; stresses the particular role played by employers in organising and funding training and courses that allow workers to**

*supplement their digital skills and qualifications;*

Or. pl

**Amendment 52**

**Marju Lauristin, Emilian Pavel, Flavio Zanonato, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**

**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

**4 a. Expects that digitisation will improve accessibility of social services and other public services for all, including the elderly and people with disabilities;**

Or. en

**Amendment 53**

**Sven Schulze, David Casa**

**Draft opinion**

**Paragraph 5**

*Draft opinion*

*Amendment*

5. Calls on the Commission and the Member States to *clarify the legal situation* of platform workers and *to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;*

5. Calls on the Commission and the Member States to *monitor the working conditions and methods* of platform workers and, *after carrying out an appropriate analysis, adjust existing legislation to take account of new work phenomena;*

Or. de

**Amendment 54**

**Jasenko Selimovic, Ivo Vajgl, Martina Dlabajová, Enrique Calvet Chambon**

**Draft opinion**

**Paragraph 5**

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*Draft opinion*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers ***and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;***

*Amendment*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers ***to uphold their social rights as well as the full respect of freedoms enshrined in the Treaties particularly the right of free movement;***

Or. en

**Amendment 55**  
**Danuta Jazłowiecka**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers ***the same social rights***, including the freedom of association, the right to conclude collective agreements and the right to organise;

*Amendment*

5. Calls on the Commission and the Member States to ***gather data in order to evaluate the impact of digitisation on forms of employment and working conditions and undertake necessary initiatives in order to*** clarify the legal situation of platform workers and to guarantee all workers ***social rights comparable to other forms of employment while taking into account the specificities of the collaborative economy***, including the freedom of association, the right to conclude collective agreements and the right to organise;

Or. en

**Amendment 56**  
**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the

*Amendment*

5. Calls on the Commission and the

Member States to clarify the legal situation of platform workers and to guarantee all workers the *same social rights, including the* freedom of association, the right to conclude collective agreements and the right to organise;

Member States to clarify the legal situation of platform workers and to guarantee all workers the freedom of association, the right to conclude collective agreements and the right to organise;

Or. fr

### **Amendment 57**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

#### **Draft opinion**

##### **Paragraph 5**

###### *Draft opinion*

5. Calls on the Commission and the Member States to *clarify* the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;

###### *Amendment*

5. Calls on the Commission and the Member States to *regulate* the legal situation of platform workers *in line with the rights currently recognised to workers in the same line of employment* and to guarantee all workers, *including the dependent self-employed*, the same social rights, including the freedom of association, the right to conclude collective agreements, *the right to industrial action* and the right to organise;

Or. en

### **Amendment 58**

**Karima Delli**

on behalf of the Verts/ALE Group

#### **Draft opinion**

##### **Paragraph 5**

###### *Draft opinion*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;

###### *Amendment*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to

organise; *stresses that persons performing work as if they are workers - regardless of whether their official status is self-employed or other - are workers; calls on policy makers to comply, when defining who is a worker, with the definition by the European Court of Justice<sup>1a</sup> of what is a worker, which is a person who under supervision performs a service for remuneration;*

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<sup>1a</sup> see ECJ C 596/12, Paragraph 17 and ECJ C 232/09, Paragraph 39

Or. en

**Amendment 59**  
**Kosma Złotowski**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;

*Amendment*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise; *stresses that the reaction to the appearance of digital platforms should be proportionate and should take equal account of the rights and obligations of service providers and service recipients;*

Or. pl

**Amendment 60**  
**Jérôme Lavrilleux**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;

*Amendment*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise ***in order to avoid any lack of legal certainty as regards digital jobs and with a view to curbing the development of jobs that would not be covered by labour law***;

Or. fr

**Amendment 61**  
**Anne Sander**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;

*Amendment*

5. Calls on the Commission and the Member States to clarify the legal situation of platform workers, ***in particular by distinguishing between freelancers and employees***, and to guarantee all workers the same social rights, including the freedom of association, the right to conclude collective agreements and the right to organise;

Or. fr

**Amendment 62**  
**Krzysztof Hetman**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the ***Commission and the Member States*** to clarify the legal situation of platform workers and to guarantee all

*Amendment*

5. Calls on the ***Member States, with the support of the Commission***, to clarify the legal situation of platform workers and

workers the same social rights, including the freedom of association, the right to conclude collective agreements *and the right to organise*;

to guarantee all workers the same *basic* social rights, including the freedom of association *and* the right to conclude collective agreements;

Or. en

**Amendment 63**  
**Joachim Schuster**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

*5 a. Recalls that the European Court of Justice has defined the concept of 'worker' on the basis of an employment relationship characterised by certain criteria such as subordination, remuneration and the nature of work; calls for decisive steps to ensure legal certainty on what constitutes 'employment' for work intermediated by online platforms in order to ensure compliance with labour and social laws; states that all workers in the platform economy are either employed or self-employed based on the primacy of facts regardless of how the contractual relationship is defined and should be classified accordingly;*

Or. en

**Amendment 64**  
**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Brando Benifei**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

*5 a. Notes the growth of the platform economy; calls, therefore, for an EU framework on platform work;*

**Amendment 65**

**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Emilian Pavel, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**

**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

***5 b. Calls on the Commission and the Member States to ensure that digitisation of industry and the consequent increase in new forms of work will not be detrimental to social contributions and that all contributions will be paid for all forms of work; notes that digital solutions can facilitate the collection of taxes and social security contributions;***

Or. en

**Amendment 66**

**Marju Lauristin, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**

**Paragraph 5 c (new)**

*Draft opinion*

*Amendment*

***5 c. Recalls that the European Court of Justice has defined the concept of 'worker' on the basis of an employment relationship characterised by certain criteria, such as subordination, remuneration and the nature of the work; stresses the need for a clear definition of a 'platform worker' in order to ensure compliance with labour and social laws;***

Or. en

**Amendment 67**

**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**

**Paragraph 5 d (new)**

*Draft opinion*

*Amendment*

**5 d. Calls on the Commission and the Member States to involve the social partners regularly when adapting the regulatory framework for the digital economy; calls on the social partners to conclude collective agreements for the platform economy;**

Or. en

**Amendment 68**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion**

**Paragraph 6**

*Draft opinion*

*Amendment*

6. Calls on the Member States to ensure universal access to training in digital skills, in order ***to allow equal participation of all citizens*** in the digital single market, ***be it as employees, entrepreneurs or customers;***

6. Calls on the Member States to ensure universal access to training in digital skills, in order ***not to increase the current digital gap, including basic training on key enabling competences*** in the digital field, ***from basic skills to STEM, to life-long learning opportunities and training for all workers;***

Or. en

**Amendment 69**

**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

**Draft opinion**

**Paragraph 6**

*Draft opinion*

*Amendment*

6. Calls on the Member States to

6. Calls on the Member States to

ensure universal access to training in digital skills, *in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers;*

ensure universal access to training in digital skills *from primary and secondary school onwards, in order to enable citizens to become proficient in the use of digital tools;*

Or. fr

#### **Amendment 70**

**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Emilian Pavel, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

#### **Draft opinion Paragraph 6**

##### *Draft opinion*

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers;

##### *Amendment*

6. Calls on the Member States to ensure universal access to training in **21st century skills, in particular digital skills, usage of big data, critical thinking, problem solving and teamwork**, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers; **stresses that it is the industry's task to offer suitable training for acquainting their employees properly with new technologies; calls on the Member States to develop skills strategies for the digital age involving social partners as well as education and training institutions, to adapt their educational systems to digitisation and to promote teaching and interest in science, technology, engineering and mathematics (STEM) in educational institutions from an early age; stresses that adapting curricula in primary schools can have particular importance in increasing interest in STEM subjects whereby particular efforts must be made to overcome the severe gender gap in the ICT sector; emphasises the importance of lifelong learning for all workers in the digital era; points to the importance of upgrading occupational training programmes for the digital era; calls on the Commission and the Member**

*States to ensure that workers losing their jobs due to digitisation have rapidly access to retraining in digital skills if they so wish;*

Or. en

## **Amendment 71**

**Karima Delli**

on behalf of the Verts/ALE Group

### **Draft opinion**

#### **Paragraph 6**

##### *Draft opinion*

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers;

##### *Amendment*

6. ***Calls on Member States and the EU to urgently develop new mechanisms of protection which are adequate to the working and career patterns shaped by digitalization;*** calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers; ***notes that for a successful transition from education or training or other non-working periods to employment, it is of great importance to equip people with key transversal competences, which will enable them to take informed decisions and develop a sense of initiative and self-awareness; stresses the importance of social security systems which are adapted to the needs of those using them, to new forms of work and which provide for quality transitions, be it from education to work, between jobs, or after career breaks;***

Or. en

## **Amendment 72**

**Jasenko Selimovic, Martina Dlabajová, Marian Harkin, Ivo Vajgl, Enrique Calvet Chambon**

### **Draft opinion**

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## Paragraph 6

### *Draft opinion*

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers;

### *Amendment*

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers; ***in this regards, highlights the importance of improving the matching between the industrial sector 's labour requirements and the educational system at all educational levels in order to provide students with knowledge and skills required in knowledge society and for transition to a digitalised economy;***

Or. en

## Amendment 73 Heinz K. Becker

### Draft opinion Paragraph 6

### *Draft opinion*

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, ***entrepreneurs or customers;***

### *Amendment*

6. Calls on the Member States to ensure universal access to training in digital skills ***irrespective of age, gender, education and any disability,*** in order to allow equal participation of all citizens in the digital single market, be it as employees, ***employers or consumers;***

Or. de

## Amendment 74 Sven Schulze, David Casa

### Draft opinion Paragraph 6

### *Draft opinion*

### *Amendment*

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, *be it as employees, entrepreneurs or customers*;

6. Calls on the Member States to ensure universal access to training in digital skills, in order to allow equal participation of all citizens in the digital single market;

Or. de

**Amendment 75**  
**Krzysztof Hetman**

**Draft opinion**  
**Paragraph 6**

*Draft opinion*

6. Calls on the Member States to ensure *universal* access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers;

*Amendment*

6. Calls on the Member States to ensure *inclusive* access to training in digital skills, in order to allow equal participation of all citizens in the digital single market, be it as employees, entrepreneurs or customers;

Or. en

**Amendment 76**  
**Paloma López Bermejo, Patrick Le Hyaric, Rina Ronja Kari**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

*6 a. Notes that the digitalisation of industry has ambiguous effects on the quality of work, since it may also lead to de-skilling of workers, which become mere appendixes of robotised production systems or digitalised platforms, with negative effects also on workplace democracy; highlights the need to strengthen the role of workers' representatives in shaping digital transformations, by strengthening their rights of consultation and participation in everyday management, as key to ensure a*

*fair digital transition;*

Or. en

**Amendment 77**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

**6a.** *Welcomes the initiatives undertaken by the Commission with the aim of overcoming shortages of highly-qualified workers, such as the Digital Skills and Jobs Coalition; emphasises that lasting success in this area can only be achieved through the involvement of the greatest number of operators, including businesses, educational institutions and NGOs;*

Or. pl

**Amendment 78**  
**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Emilian Pavel, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Brando Benifei**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

**6 a.** *Notes that the skills mismatch in the digital economy is not only about lacking skills, but also the result of poor working conditions making some of the best-skilled workers choose to work elsewhere, and of poor management of human resources failing to fully tap into the skills and knowledge of the digital generation;*

Or. en

**Amendment 79**  
**Dominique Martin, Joëlle Mélin, Mara Bizzotto**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

**6a.** *Calls on the Commission and the Member States not to develop a digital single market, and especially not to develop a digital single market with other macro-regions in the world;*

Or. fr

**Amendment 80**  
**Sven Schulze, David Casa**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

*Amendment*

7. Stresses the need *to identify* potential occupational health and safety risks stemming from the digitisation of industry *and* to take appropriate measures.

7. Stresses the need *first of all to analyse* potential occupational health and safety risks stemming from the digitisation of industry, *so as* to take appropriate measures *where necessary*.

Or. de

**Amendment 81**  
**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

*Amendment*

7. Stresses the need to identify potential occupational health and safety risks stemming from the digitisation of industry and to take appropriate measures.

7. Stresses the need to identify potential occupational health and safety risks stemming from the digitisation of industry and to take appropriate measures; *points to the psychological and neurological effects of digitisation on*

*employees as constant accessibility presents a risk of work-related mental health problems such as burnout; advocates, therefore, a 'right to log off' for workers outside the agreed working hours; calls on the Commission and its agencies, in particular EU-OSHA, to examine the effects of digitisation, robotics and artificial intelligence on mental strain and to make policy recommendations where necessary; calls for employees to be given the opportunity to play an active part in shaping their work environment and for social partners and unions to be involved at all levels;*

Or. en

**Amendment 82**

**Karima Delli**

on behalf of the Verts/ALE Group

**Draft opinion**

**Paragraph 7**

*Draft opinion*

7. Stresses the need to identify potential occupational health and safety risks stemming from the digitisation of industry and to take appropriate measures.

*Amendment*

7. Stresses the need to identify potential occupational health and safety risks stemming from the digitisation of industry and to take appropriate measures; *stresses the urgent need to discuss and develop better policy frameworks as regards data ownership of employees at the workplace; points to the risk that constant supervision using digital techniques can have for the working environment and for stress at work; stresses in this context that research clearly indicates that higher pressure and supervision do not increase performance but health risks, mistakes and accidents;*

Or. en

**Amendment 83**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas, Rina Ronja Kari**

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**Draft opinion**  
**Paragraph 7**

*Draft opinion*

7. Stresses the need to identify potential occupational health and safety risks stemming from the digitisation of industry and to take appropriate measures.

*Amendment*

7. Stresses the need to identify ***together with the social partners*** potential occupational health and safety risks stemming from the digitisation of industry, ***including new psychological risks and the effects of robot-human interaction***, and to take appropriate measures ***including the recognition of such rights as the right to disconnect***.

Or. en

**Amendment 84**

**Jasenko Selimovic, Martina Dlabajová, Marian Harkin, Ivo Vajgl**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

7. Stresses the need to ***identify*** potential occupational health and safety risks stemming from the digitisation of industry and to take appropriate measures.

*Amendment*

7. Stresses the need to ***reach a balanced approach to define not only the potential occupational health and safety risks but also advantages such as flexibility and teleworking*** stemming from the digitisation of industry and to take appropriate measures.

Or. en

**Amendment 85**

**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Emilian Pavel, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Agnes Jongerius, Brando Benifei**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

***7 a. Notes that the increasing use of***

*new technologies and means of electronic communication at the workplace raises many questions concerning workers' privacy and the new possibilities of monitoring and surveillance; believes that the use, processing and storage of employee-related data needs strict rules in line with the Regulation 2016/679 to prevent an infringement of workers' fundamental rights and ensure a right to data access for the worker;*

Or. en

**Amendment 86**  
**Kosma Zlotowski**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

*7a. Notes the potential that the digitisation of industry has in terms of reducing the level of exclusion among persons with disabilities and persons with limited mobility on the labour market; stresses in particular the importance of tools such as teleworking for people entering the labour market after a long break or for people raising children;*

Or. pl

**Amendment 87**  
**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

*7 a. Calls on Member States to launch, together with the social partners, nationwide consultations on the future of work and digitalisation; believes that the Commission should play a key role in*

*disseminating and coordinating these national initiatives;*

Or. en

**Amendment 88**

**Marju Lauristin, Joachim Schuster, Flavio Zanonato, Siôn Simon, Jutta Steinruck, Elena Gentile, Javi López, Claudiu Ciprian Tănăsescu, Brando Benifei**

**Draft opinion**

**Paragraph 7 b (new)**

*Draft opinion*

*Amendment*

*7 b. Believes that with the increasing digitisation of workplaces, it is essential to amend the rules of liability concerning the consequences associated with the actions or inaction of automated systems and robots, keeping also in mind work injuries caused by robots; is concerned by the lack of general framework and legal provisions in this context and calls for a legal framework that reflects the complexity of digitising European industry and its social implications.*

Or. en

**Amendment 89**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion**

**Paragraph 7 b (new)**

*Draft opinion*

*Amendment*

*7 b. Highlights the need to identify the effects of ICT standards and new standards on workers, including the problem of worker's data safety, security and privacy; believes such issues should be tackled through new legislation;*

Or. en

**Amendment 90**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion**

**Paragraph 7 c (new)**

*Draft opinion*

*Amendment*

*7 c. Notes that new forms of crowdworking are likely to extend to industry, given the possibilities for decentralisation and flexibility in industrial production afforded by digitalisation; reiterates its concerns on the way crowdworking is being used to circumvent tax legislation and worker rights, including minimum wages, health and safety obligations, maximum working times and the rights to social security; calls on the Commission and Member States to develop a framework which ensures that crowd-workers enjoy the same rights as workers in standard forms of employment, updating their legislation where appropriate;*

Or. en

**Amendment 91**

**Paloma López Bermejo, Patrick Le Hyaric, Tania González Peñas**

**Draft opinion**

**Paragraph 7 d (new)**

*Draft opinion*

*Amendment*

*7 d. Believes that firms should be liable to the same tax and social-security payments for robotized jobposts as for ordinary workers, in order to eliminate any bias in the decision to automate a particular task and to contribute to the long-term sustainability of public finances and social security systems;*

Or. en