



EUROPEAN PARLIAMENT

2014 - 2019

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*Committee on Women's Rights and Gender Equality*

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**2014/2217(INI)**

12.12.2014

# **AMENDMENTS**

## **1 - 108**

**Draft report**  
**Marc Tarabella**  
(PE541.538v02-00)

Progress on equality between women and men in the European Union in 2013  
(2014/2217(INI))

AM\1043507EN.doc

PE544.364v01-00

**EN**

*United in diversity*

**EN**



**Amendment 1**

**Beatriz Becerra Basterrechea, Izaskun Bilbao Barandica, Catherine Bearder, Angelika Mlinar, Sophia in 't Veld, António Marinho e Pinto**

**Motion for a resolution**

**Citation 8 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to the UN Convention on the UN Convention on the Rights of Persons with Disabilities, in particular Article 6, Women with disabilities,*

Or. en

**Amendment 2**

**Beatriz Becerra Basterrechea, Izaskun Bilbao Barandica, Catherine Bearder, Angelika Mlinar, Sophia in 't Veld, António Marinho e Pinto**

**Motion for a resolution**

**Citation 10 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to the proposal for a Directive of the European Parliament and of the Council on improving the gender balance among non-executive directors of companies listed on stock exchanges and related measures (Women on Board Directive,*

Or. en

**Amendment 3**

**Catherine Bearder, Izaskun Bilbao Barandica**

**Motion for a resolution**

**Citation 17 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Commission Communication of 25 November 2013 entitled "Towards the elimination of female genital mutilation" (COM(2013) 833),**

Or. en

**Amendment 4**

**Catherine Bearder, Izaskun Bilbao Barandica**

**Motion for a resolution**

**Citation 18 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Council Conclusions of 5-6 June 2014 entitled "Preventing and combating all forms of violence against women and girls, including female genital mutilation",**

Or. en

**Amendment 5**

**Ángela Vallina, Malin Björk, Kostadinka Kuneva**

**Motion for a resolution**

**Citation 19 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the proposal for a Directive of the European Parliament and of the Council on improving the gender balance among non-executive directors of companies listed on stock exchanges and related measures (Women on Board Directive),**

Or. en

**Amendment 6**

**Ángela Vallina, Malin Björk, Inês Cristina Zuber, Kostadinka Kuneva**

**Motion for a resolution**

**Citation 30 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to the UN Convention on the UN Convention on the Rights of Persons with Disabilities, in particular Article 6, Women with disabilities,*

Or. en

**Amendment 7**

**Ángela Vallina, Malin Björk, Inês Cristina Zuber, Kostadinka Kuneva**

**Motion for a resolution**

**Citation 32 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to its resolution of 25 February 2014 on sexual exploitation and prostitution and its impact on gender equality (2013/2103(INI)),*

Or. en

**Amendment 8**

**Beatrix von Storch**

on behalf of the ECR Group

**Motion for a resolution**

**Citation 33**

*Motion for a resolution*

*Amendment*

– having regard to its resolution of 13 October 2005 on women and poverty in the European Union<sup>21</sup> ,

– having regard to its resolution of 13 October 2005 on women and poverty in the European Union<sup>21</sup> , *and its resolution on*

*women and poverty in the European Union (2004/2217 (INI)) P6\_TA (2005)0388,*

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<sup>21</sup> OJ C 233 E, 28.9.2006, p. 130.

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<sup>21</sup> OJ C 233 E, 28.9.2006, p. 130.

Or. en

**Amendment 9**  
**Catherine Bearder, Izaskun Bilbao Barandica**

**Motion for a resolution**  
**Citation 34 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to its resolution of 6 February 2014 on the elimination of female genital mutilation,*

Or. en

**Amendment 10**  
**Beatrix von Storch**  
on behalf of the ECR Group

**Motion for a resolution**  
**Citation 34 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to its resolution of 3 February 2009 on non-discrimination based on sex and intergenerational solidarity (2008/2118 (INI)),*

Or. en

**Amendment 11**  
**Anna Záborská**

**Motion for a resolution**  
**Citation 34 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to its resolution of 10  
December 2013 on Sexual and  
Reproductive Health and Rights<sup>1 a</sup>,**

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<sup>1 a</sup> *Texts adopted, P7\_TA(2013)0548*

Or. en

**Amendment 12**  
**Marc Tarabella**

**Motion for a resolution**  
**Citation 35 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Council  
Conclusions of 20 May 2014 on Gender  
Equality in Sport,**

Or. fr

**Amendment 13**  
**Beatrix von Storch**  
on behalf of the ECR Group

**Motion for a resolution**  
**Citation 37 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Declaration by the  
trio presidency (Spain, Belgium and  
Hungary) and Poland on the impacts of  
reconciliation of work and family life on  
demographic dynamics (adopted at the  
Godollo Ministerial Conference, 1st April  
2011),**

**Amendment 14**  
**Julie Ward, Marc Tarabella**

**Motion for a resolution**  
**Citation 39 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the 2014 Commission report entitled 'Statistical Data on Women Entrepreneurs in Europe',**

Or. en

**Amendment 15**  
**Arne Gericke**

**Motion for a resolution**  
**Citation 39 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the 2011 Eurobarometer on family sizes and that actual family sizes are always below the family sizes actually desired by women,**

Or. en

**Amendment 16**  
**Arne Gericke**

**Motion for a resolution**  
**Citation 39 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the United Nations General Assembly resolution of 29 October 2013 on the preparations for and**



*observance of the 20th anniversary of the International Year of the Family,*

Or. en

**Amendment 17**

**Ángela Vallina, Malin Björk, Kostadinka Kuneva**

**Motion for a resolution**

**Recital A**

*Motion for a resolution*

A. whereas the Europe 2020 strategy for a smart, sustainable, and inclusive economy entails ambitious targets, for example the 75% employment rate and reducing the number of persons suffering, or threatened with, poverty and social exclusion by at least 20 million by 2020, which will be impossible to meet unless **Member States implement innovative** policies to promote gender equality in the true sense;

*Amendment*

A. whereas the Europe 2020 strategy for a smart, sustainable, and inclusive economy entails ambitious targets, for example the 75% employment rate and reducing the number of persons suffering, or threatened with, poverty and social exclusion by at least 20 million by 2020, which will be impossible to meet unless **austerity policies and cuts to public services, among other things, are abandoned and encouragement is given to the creation of decent jobs, instead of destroying or downgrading them;**

Or. es

**Amendment 18**

**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**

**Recital A a (new)**

*Motion for a resolution*

***Aa. whereas the labour market situation and social conditions remain critical, and whereas inclusive growth will require greater strategic public investment;***

Or. pt

**Amendment 19**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

*Aa. whereas equality between women and men is a fundamental right recognised in the Treaty on European Union and the Charter of Fundamental Rights; whereas, likewise, the European Union's objective in this field is to ensure equal opportunities and treatment for men and women and to combat all discrimination based on sex; whereas although the Union has set itself the specific task of mainstreaming gender equality in all its activities, many inequalities between men and women still remain;*

Or. es

**Amendment 20**  
**Beatrix von Storch**  
on behalf of the ECR Group

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

*Aa. whereas the principle of equal treatment of women and men implies that there must be no discrimination whatsoever, be it direct or indirect, also on account of motherhood, fatherhood and the fact of shouldering family responsibilities;*

Or. en

**Amendment 21**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

*Ab. whereas, even though the European directives on equal treatment for men and women adopted since 1975 and the steps, sometimes in the form of legislation, that some Member States have taken to promote changes as regards gender equality have made a considerable contribution towards effectively promoting equality between women and men, this trend is still excessively slow and the progress made is insufficient, given that many inequalities remain with regard to women's rights, human rights, career, employment and pay prospects, access to education and health services, levels of political representation, participation in the economy and in decision-making processes, etc.;*

Or. es

**Amendment 22**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital A c (new)**

*Motion for a resolution*

*Amendment*

*Ac. whereas traditional gender roles and stereotypes continue to have a strong influence on the division of roles between women and men in the home, in the workplace and in society at large, thereby limiting women's range of employment choices and their personal and professional development, impeding them from realising their full potential as*

*individuals and as economic players;*

Or. es

### **Amendment 23**

**Agnieszka Kozłowska-Rajewicz**

#### **Motion for a resolution**

##### **Recital B**

###### *Motion for a resolution*

B. whereas the fiscal consolidation policies being pursued by Member States *are primarily affecting the public sector, in which women are represented more strongly and of which they are the main beneficiaries, and are thus hurting in two ways, and whereas these policies are making employment more insecure, not least because of the increase in part-time working and temporary contracts;*

###### *Amendment*

B. whereas the fiscal consolidation policies being pursued by Member States *constitute a responsible financial strategy, it is crucial to ensure that they are not followed at the expense of equality policies which are essential for an inclusive and competitive growth based on diversity;*

Or. en

### **Amendment 24**

**Constance Le Grip**

#### **Motion for a resolution**

##### **Recital B**

###### *Motion for a resolution*

B. whereas the fiscal consolidation policies being pursued by Member States *are primarily affecting* the public sector, in which women are represented more strongly and of which they are the main beneficiaries, *and are thus hurting in two ways, and whereas these policies are making employment more insecure, not least because of the increase in part-time working and temporary contracts;*

###### *Amendment*

B. whereas the fiscal consolidation policies being pursued by Member States, *and necessitated by the climate of economic and financial crisis, have significantly affected* the public sector, in which women are represented more strongly and of which they are the main beneficiaries;

Or. fr

**Amendment 25**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital B**

*Motion for a resolution*

B. whereas the fiscal consolidation policies being pursued by Member States are primarily affecting the public sector, in which women are represented more strongly and of which they are the main beneficiaries, and are thus hurting in two ways, and whereas these policies are making employment more insecure, not least because of the increase in part-time working and temporary contracts;

*Amendment*

B. whereas the fiscal consolidation policies being pursued by Member States are primarily affecting the public sector, in which women are represented more strongly and of which they are the main beneficiaries, and are thus hurting in two ways, and whereas these policies are making employment more insecure, not least because of the increase in part-time working (***32% of women compared with 8.2% of men***) and temporary contracts;

Or. es

**Amendment 26**  
**Alessandra Moretti**

**Motion for a resolution**  
**Recital B**

*Motion for a resolution*

B. whereas the fiscal consolidation policies being pursued by Member States are primarily affecting the public sector, in which women are represented more strongly and of which they are the main beneficiaries, and are thus hurting in two ways, and whereas these policies are making employment more insecure, not least because of the increase in part-time working and temporary contracts;

*Amendment*

B. whereas the fiscal consolidation policies being pursued by Member States are primarily affecting the public sector, in which women are represented more strongly and of which they are the main beneficiaries, and are thus hurting in two ways, and whereas these policies are making employment more insecure, not least because of the increase in part-time working and temporary contracts, ***not to mention wage reductions***;

Or. it

**Amendment 27**

**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**

**Recital B a (new)**

*Motion for a resolution*

*Amendment*

***Ba. whereas the net destruction of jobs has coincided with an increase in precarious employment in the form of low-paid part-time jobs and short-term contracts;***

Or. pt

**Amendment 28**

**Ernest Urtasun**

**Motion for a resolution**

**Recital B a (new)**

*Motion for a resolution*

*Amendment*

***Ba. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and 'financial aid' programmes, whereas none of these policies takes gender aspects adequately into account;***

Or. en

**Amendment 29**

**Ángela Vallina, Malin Björk, Inês Cristina Zuber, Kostadinka Kuneva**

**Motion for a resolution**

**Recital B a (new)**

*Motion for a resolution*

*Amendment*

***Ba. whereas poverty has a structural and deeper impact on women the effects of which are worsening due to austerity measures which are set up in an attempt to solve the current economic, financial and social crisis;***

Or. en

**Amendment 30**

**Vilija Blinkevičiūtė**

**Motion for a resolution**

**Recital C**

*Motion for a resolution*

*Amendment*

C. whereas there are more women than men living in poverty and exclusion, especially older women and single mothers;

C. whereas there are more women than men living in poverty and exclusion, especially older women and single mothers; ***whereas, for family reasons, it is more common for women than for men to work part time or under fixed-term or temporary contracts, and whereas women's poverty is due largely to the precariousness of their jobs;***

Or. It

**Amendment 31**

**Maria Arena**

**Motion for a resolution**

**Recital C**

*Motion for a resolution*

C. whereas there are more women than men living in poverty and exclusion, especially older women and single mothers;

*Amendment*

C. whereas there are more women than men living in poverty and exclusion, especially older women, ***whose average level of pension is 39% below that of men,*** and single mothers;

Or. fr

**Amendment 32**

**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**

**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. whereas the increasing risk of poverty is closely and directly linked to the destruction of significant social functions performed by the state, as seen, for example, in the recent destruction of public social security systems in a number of Member States, along with cuts in key social benefits (family allowances, unemployment and sickness benefits, and income support), which affect many women, particularly those who have dependent families and have to cope with all their household problems;***

Or. pt

**Amendment 33**

**Ángela Vallina, Malin Björk, Inês Cristina Zuber, Kostadinka Kuneva**

**Motion for a resolution**

**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. whereas it is crucial to take into***



*account the multiple and intersecting forms of discrimination experienced by many women and girls in Europe (disability, migrant background, ethnic origin, age, sexual orientation, gender identity, pregnancy, housing status, etc.);*

Or. en

**Amendment 34**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

*Ca. whereas poverty has a structural and deeper impact on women, the effects of which are worsening due to austerity measures which are set up in an attempt to solve the current economic, financial and social crisis;*

Or. en

**Amendment 35**  
**Beatrix von Storch**  
on behalf of the ECR Group

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

*Ca. whereas economists and demographers (World bank, OCDE, IMF) use economic and mathematical models to highlight the economic value of household production- carried out mainly by women- and that women's contribution to GDP would be even higher if their unpaid work were factored in, which proves discrimination of women's work;*

**Amendment 36**  
**Agnieszka Kozłowska-Rajewicz**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. Highlights the significant levels of undeclared work also among women - most significantly in domestic and care work - and especially those at the intersection of different forms of inequality, such as women from ethnic minorities and migrant groups, which negatively impacts both women's social security and Europe's GDP levels;***

Or. en

**Amendment 37**  
**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**  
**Recital C b (new)**

*Motion for a resolution*

*Amendment*

***Cb. whereas austerity measures in some countries have made women more vulnerable, both collectively and individually, leading to greater exploitation and to poverty and marginalisation, a situation which is also fuelling the trafficking of women and prostitution;***

Or. pt

**Amendment 38**  
**Beatrix von Storch**  
on behalf of the ECR Group

**Motion for a resolution**  
**Recital C b (new)**

*Motion for a resolution*

*Amendment*

***Cb. whereas home caregivers remain (both men and women) discriminated against in terms of the failure to count their years of work towards pensions and entitlements;***

Or. en

**Amendment 39**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital C b (new)**

*Motion for a resolution*

*Amendment*

***Cb. whereas combating poverty is one of the Commission's five measurable targets proposed for EU 2020; whereas Integrated Guideline 10 of the Europe 2020 Strategy (Promoting social inclusion and combating poverty) would encourage the adoption of national policies to protect women, in particular, from the risk of poverty, ensuring income security for one-parent families or elderly women;***

Or. en

**Amendment 40**  
**Arne Gericke, Ildikó Gáll-Pelcz**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas *the existing taxation systems in some Member States are predicated on a narrow view of the family to the extent that they are biased towards families in which only one of the two parents is working inasmuch as, in many cases, they deter women from going out to work and fail to provide sufficient support to single-parent families;*

*Amendment*

D. whereas *single income families are the most susceptible to poverty and social exclusion and neither current taxation systems nor family allowances in some Member States take this into account;*

Or. en

**Amendment 41**

**Agnieszka Kozłowska-Rajewicz**

**Motion for a resolution**

**Recital D**

*Motion for a resolution*

D. whereas the existing taxation systems in some Member States *are predicated on a narrow view of the family to the extent that they are biased towards families in which only one of the two parents is working inasmuch as, in many cases, they deter women from going out to work and fail to provide sufficient support to* single-parent families;

*Amendment*

D. whereas the existing taxation systems in some Member States *do not always successfully promote the employment of both men and women, and insufficiently account for the difficult circumstances of* the single-parent families;

Or. en

**Amendment 42**

**Iratxe García Pérez**

**Motion for a resolution**

**Recital D**

*Motion for a resolution*

D. whereas the existing taxation systems in

*Amendment*

D. whereas the existing taxation systems in

some Member States are predicated on a narrow view of the family to the extent that they are biased towards families in which only one of the two parents is working inasmuch as, in many cases, they deter women from going out to work and fail to provide sufficient support to single-parent families;

some Member States are predicated on a narrow view of the family to the extent that they are biased towards families in which only one of the two parents is working inasmuch as, in many cases, they deter women from going out to work and fail to provide sufficient support to single-parent families, *large families and families supporting dependent relatives*;

Or. es

**Amendment 43**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas the existing taxation systems in some Member States are predicated on a narrow view of the family to the extent that they are biased towards families *in which only one of the two parents is working* inasmuch as, in many cases, they deter women from going out to work and fail to provide sufficient support to single-parent families;

*Amendment*

D. whereas the existing taxation systems in some Member States are predicated on a narrow view of the family to the extent that they are biased towards *single-income* families inasmuch as, in many cases, they deter women from going out to work and fail to provide sufficient support to single-parent families;

Or. it

**Amendment 44**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Da. whereas women make up around 60% of university graduates, yet their representation in senior official and decision-making positions is*

*Amendment*

*disproportionately low;*

Or. es

**Amendment 45**  
**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

*Da. whereas family units in EU countries take a variety of forms based on civil partnership or marriage, between persons of the same sex or different sexes, and including families in which the parents are married or unmarried, be they of the same sex or of different sexes, single parents, foster parents, and families with children from previous relationships, all of which deserve equal protection under EU laws;*

Or. pt

**Amendment 46**  
**Constance Le Grip**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

*Da. whereas, despite the inclusion of gender equality in employment as a goal in the Treaties, ever since the Treaty of Rome in 1957, inequalities in this regard are still too great;*

Or. fr

**Amendment 47**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. whereas there is a strong horizontal segregation or gender-specific division of labour: almost half the women in employment are concentrated in 10 of the 130 occupations listed in the International Standard Classification of Occupations (ISCO) drawn up by the International Labour Organisation (ILO), and only 16% of workers hold jobs in sectors with an equal proportion of men and women;***

Or. es

**Amendment 48**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

*Amendment*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

E. whereas the female employment rate is 63%, whereas the ***female employment rate is only 53,5% if employment is measured in full-time equivalents; whereas the gender pay gap stands at 16.4%, whereas the gender pension gap is 39% on average with highest figures of 47% in Luxembourg and 44% in Germany;*** whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

Or. en

**Amendment 49**  
**Dubravka Šuica**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards ***and every week spend three times as long as men on household chores;***

*Amendment*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards.

Or. en

**Amendment 50**  
**Beatriz Becerra Basterrechea, Catherine Bearder, Angelika Mlinar, Sophia in 't Veld, Izaskun Bilbao Barandica, António Marinho e Pinto**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas ***73% of the members serving in national parliaments are men, and whereas*** women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

*Amendment*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores; ***whereas 73% of the members serving in national parliaments are men, and only 37% of Members of the new European Parliament and 9 out of 28 new Commissioners are women***

Or. en

**Amendment 51**  
**Iratxe García Pérez**



**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

*Amendment*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4% **and the pension gap at 39%**, whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

Or. es

**Amendment 52**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas 73% of the members serving in national parliaments are men, and whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

*Amendment*

E. whereas the female employment rate is 63%, whereas the gender pay gap stands at 16.4%, whereas 73% of the members serving in national parliaments **and 63% of *Members of the European Parliament*** are men, and whereas women make up 17.8% of the membership of large company boards and every week spend three times as long as men on household chores;

Or. it

**Amendment 53**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*Ea. whereas the female unemployment rate is underestimated given the fact that many women are not registered as unemployed, particularly those who live in rural or remote areas along with many of those who devote themselves exclusively to household tasks and childcare; whereas this situation also creates a disparity in terms of access to public services (benefits, pensions, maternity leave, sick leave, access to social security etc.);*

Or. es

**Amendment 54**

**Daniela Aiuto**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*Ea. whereas many women work in companies free of charge, or as figureheads, which seriously harms their career opportunities and has an adverse effect on their pension entitlements;*

Or. it

**Amendment 55**

**Ángela Vallina, Malin Björk, Inês Cristina Zuber, Kostadinka Kuneva**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*Ea. whereas rates of unemployment among young women are overtaking those*

*of the population as a whole, and young women continue to be discriminated against by employers following maternity leave, a factor which affects their work and life prospects;*

Or. fr

**Amendment 56**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital E b (new)**

*Motion for a resolution*

*Amendment*

***Eb. whereas women are often forced to work in administrative positions in which they have no career development prospects and there is frequently a glass ceiling;***

Or. it

**Amendment 57**  
**Georg Mayer**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

*Amendment*

F. whereas if the present trends continue, the target of 75% of women in employment will not be reached until 2038 and equal pay will not become a reality before 2084; whereas equal representation in national parliaments and on European company boards could be achieved by 2034, ***but whereas it would take until 2054 before housework was shared equally;***

F. whereas if the present trends continue, the target of 75% of women in employment will not be reached until 2038 and equal pay will not become a reality before 2084; whereas equal representation in national parliaments and on European company boards could be achieved by 2034;

Or. en

**Amendment 58**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

F. whereas if the present trends continue, the target of 75% of women in employment will not be reached until 2038 and equal pay will not become a reality before 2084; whereas equal representation in national parliaments and on European company boards could be achieved by 2034, but whereas it would take until 2054 before housework was shared equally;

*Amendment*

F. whereas if the present trends continue, the target of 75% of women in employment will not be reached until 2038 and equal pay will not become a reality before 2084; whereas equal representation in national parliaments, *in the EU institutions* and on European company boards could be achieved by 2034, but whereas it would take until 2054 before housework was shared equally;

Or. it

**Amendment 59**  
**Mariya Gabriel**

**Motion for a resolution**  
**Recital F a (new)**

*Motion for a resolution*

Fa. whereas, although women account for almost 60% of graduates in the EU, the proportion of EU scientists and engineers who are female is less than 33% while women make up almost 80% of the workforce in the health, education and welfare sectors;

*Amendment*

*Fa. whereas, although women account for almost 60% of graduates in the EU, the proportion of EU scientists and engineers who are female is less than 33% while women make up almost 80% of the workforce in the health, education and welfare sectors;*

Or. fr

**Amendment 60**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital F a (new)**

*Motion for a resolution*

*Amendment*

*Fa. whereas unpaid work (caring for children, elderly people and people with disabilities and household tasks) is still predominantly carried out by women, who on average spend 26 hours per week on such tasks, the corresponding figure for men being 9.1 hours;*

Or. es

**Amendment 61**  
**Alessandra Moretti**

**Motion for a resolution**  
**Recital F a (new)**

*Motion for a resolution*

*Amendment*

*Fa. whereas only seven judges out of 28 in the Court of Justice of the European Union are women;*

Or. it

**Amendment 62**  
**Agnieszka Kozłowska-Rajewicz**

**Motion for a resolution**  
**Recital G**

*Motion for a resolution*

*Amendment*

G. whereas the *failure to promote* policies *making for work-life balance in general* and the *lack of childcare facilities in particular* pose a major obstacle to *women's economic independence and their rise to positions of responsibility;*

G. whereas the *insufficient incorporation of work-life balance* policies *into the mainstream social and family policy* and the *deficient care infrastructure for children, disabled and the elderly* pose a major obstacle to *increase women's participation in the labour market and to overcome horizontal and vertical segregation;*

**Amendment 63**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital G**

*Motion for a resolution*

G. whereas the failure to promote policies making for work-life balance in general and the lack of ***childcare facilities in particular*** pose a major obstacle to women's economic independence and their rise to positions of responsibility;

*Amendment*

G. whereas the failure to promote policies making for work-life balance in general and the lack of ***care and assistance services for children, the elderly and other dependants*** pose a major obstacle to women's economic independence and their rise to positions of responsibility;

Or. es

**Amendment 64**  
**Izaskun Bilbao Barandica, Beatriz Becerra Basterrechea, Catherine Bearder, Angelika Mlinar, Sophia in 't Veld**

**Motion for a resolution**  
**Recital G**

*Motion for a resolution*

G. whereas the failure to promote policies making for work-life balance in general and the lack of childcare facilities in particular pose a major obstacle to women's economic independence and their rise to positions of responsibility;

*Amendment*

G. whereas the failure to promote policies making for work-life balance in general and the lack of childcare facilities ***and facilities for the elderly and people requiring special care*** in particular pose a major obstacle to women's economic independence and their rise to positions of responsibility;

Or. es

**Amendment 65**  
**Beatrix von Storch**

on behalf of the ECR Group

### **Motion for a resolution**

#### **Recital G**

##### *Motion for a resolution*

G. whereas the failure to promote policies making for work-life balance in general and the lack of childcare facilities in particular pose a major obstacle to women's economic independence and their rise to positions of responsibility;

##### *Amendment*

G. whereas the failure to promote policies making for work-life balance in general and the lack of childcare facilities **and** in particular ***the lack of freedom of choice for mothers and fathers*** pose a major obstacle to women's economic independence and their rise to positions of responsibility;

Or. en

### **Amendment 66**

**Alessandra Moretti**

### **Motion for a resolution**

#### **Recital G**

##### *Motion for a resolution*

G. whereas the ***failure to promote*** policies ***making for*** work-life balance in general and the ***lack of*** childcare facilities in particular pose a major obstacle to women's economic independence and their rise to positions of responsibility;

##### *Amendment*

G. whereas the ***lack of*** policies ***relating to*** work-life balance in general and the ***insufficient*** childcare facilities, in particular ***workplace day-nurseries that are affordable to families***, pose a major obstacle to women's economic independence and their rise to positions of responsibility;

Or. it

### **Amendment 67**

**Dubravka Šuica**

### **Motion for a resolution**

#### **Recital G**

*Motion for a resolution*

G. whereas the failure to promote policies ***making*** for work-life balance ***in general*** and the lack of childcare facilities in particular pose a major obstacle to women's economic independence and their rise to positions of responsibility;

*Amendment*

G. whereas the failure to promote policies ***made*** for work-life balance and the lack of childcare facilities in particular pose a major obstacle to women's economic independence and their rise to positions of responsibility;

Or. en

**Amendment 68**

**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**

**Recital G a (new)**

*Motion for a resolution*

*Amendment*

***Ga. whereas flexible working patterns are becoming more common, as can be seen from weekend work and more irregular, unpredictable, and longer working hours; whereas flexible working patterns apply mainly to part-time workers and hence mostly to women, who are thus more likely than men to work different hours from one week to the next, making it difficult to balance work and family life; whereas this adds to the importance of promoting measures making for work-life balance;***

Or. pt

**Amendment 69**

**Julie Ward, Marc Tarabella**

**Motion for a resolution**

**Recital G a (new)**



*Motion for a resolution*

*Amendment*

***Ga. whereas the role of Small and Medium Enterprises (SMEs), which include 99% of European firms, and provide two out of three private sector jobs, is crucial to the attainment of the Europe 2020 Strategy of smart, sustainable, and inclusive growth; Whereas only 31% of entrepreneurs in the EU are women; Whereas the rate of entrepreneurship among women in the EU is 10% as compared with 19% among men; Whereas there is a need to encourage and support the increase of women's entrepreneurship;***

Or. en

**Amendment 70**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital G a (new)**

*Motion for a resolution*

*Amendment*

***Ga. whereas due to austerity measures and cutbacks in health and care services, women are increasingly bearing the burden of care for children and/or elderly, sick or disabled relatives; whereas universal access and affordable, high quality support services such as childcare facilities, facilities for the elderly and other dependants is important for equal participation of women and men in the labour market and as a means to prevent and reduce poverty;***

Or. en

**Amendment 71**  
**Arne Gericke**

**Motion for a resolution**  
**Recital G a (new)**

*Motion for a resolution*

*Amendment*

*Ga. whereas work-family balance policies should be adapted to the free decisions of every woman and should not impose a particular catch-all model that is not tailored to the different circumstances that women face;*

Or. en

**Amendment 72**  
**Arne Gericke**

**Motion for a resolution**  
**Recital G b (new)**

*Motion for a resolution*

*Amendment*

*Gb. whereas women should be able to decide freely of the number of children they wish to have without negative consequence in their professional careers;*

Or. en

**Amendment 73**  
**Arne Gericke**

**Motion for a resolution**  
**Recital G c (new)**

*Motion for a resolution*

*Amendment*

*Gc. whereas the employment market should be adapted to fit women's lives, providing the work-family measures necessary and not vice versa;*

**Amendment 74**

**Beatrix von Storch**

on behalf of the ECR Group

**Motion for a resolution**

**Recital H**

*Motion for a resolution*

H. whereas the sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of parental leave and paternity leave, is essential in order to achieve **gender equality**; whereas a quarter of Member States do not offer paternity leave;

*Amendment*

H. whereas the sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of parental leave and paternity leave, is essential in order to achieve **equality between men and women**; whereas a quarter of Member States do not offer paternity leave **and they are free to do so because that issue is a matter of national competency**;

**Amendment 75**

**Branislav Škripek**

**Motion for a resolution**

**Recital H**

*Motion for a resolution*

H. whereas the sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of parental leave and paternity leave, is essential in order to achieve **gender equality**; whereas a quarter of Member States do not offer paternity leave;

*Amendment*

H. whereas the sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of parental leave and paternity leave, is essential in order to achieve **equality between man and women**; whereas a quarter of Member States do not offer paternity leave, **as this is a matter of national competency**;

**Amendment 76**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital H**

*Motion for a resolution*

H. whereas the sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of *parental leave* and paternity leave, is essential in order to achieve gender equality; whereas a quarter of Member States do not offer paternity leave;

*Amendment*

H. whereas the sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of *maternity* and paternity leave, is essential in order to achieve gender equality; whereas a quarter of Member States do not offer paternity leave;

Or. it

**Amendment 77**  
**Vilija Blinkevičiūtė**

**Motion for a resolution**  
**Recital H**

*Motion for a resolution*

H. whereas *the* sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of parental leave and paternity leave, is essential in order to achieve gender equality; whereas a quarter of Member States do not offer paternity leave;

*Amendment*

H. whereas *more effective* sharing of family and domestic responsibilities between men and women, to be brought about not least through a greater uptake of parental leave and paternity leave, is essential in order to achieve gender equality; whereas a quarter of Member States do not offer paternity leave;

Or. It

**Amendment 78**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital J a (new)**

*Motion for a resolution*

*Amendment*

***Ja. whereas violence against women is the world's most widespread human rights violation, it affects all levels of society, regardless of age, education, income, social position and country of origin or residence, and it represents a major hindrance to equality between women and men;***

Or. es

**Amendment 79**

**Ángela Vallina, Malin Björk, Kostadinka Kuneva**

**Motion for a resolution**

**Recital J a (new)**

*Motion for a resolution*

*Amendment*

***Ja. whereas women are still a minority at every level of decision making and only 37% of Members of the new European Parliament and 9 out of 28 new Commissioners are women;***

Or. en

**Amendment 80**

**Barbara Matera**

**Motion for a resolution**

**Recital K**

*Motion for a resolution*

*Amendment*

K. whereas one woman in three in the EU has been physically and/or sexually assaulted<sup>26</sup> ;

***K. whereas one woman in three in the EU has been physically and/or sexually assaulted<sup>26</sup>, 20% of women from the age of 15 have been victims of physical violence at least once and 43% of European women have suffered, at least***

*once in their lives, some form of psychological violence;*

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<sup>26</sup> Violence against women: an EU-wide survey, European Union Agency for Fundamental Rights, March 2014.

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<sup>26</sup> Violence against women: an EU-wide survey, European Union Agency for Fundamental Rights, March 2014.

Or. it

## **Amendment 81** **Daniela Aiuto**

### **Motion for a resolution** **Recital K**

#### *Motion for a resolution*

K. whereas one woman in three in the EU has been physically and/or sexually assaulted<sup>26</sup> ;

#### *Amendment*

K. whereas one woman in three in the EU has been physically and/or sexually assaulted *and half of all women in the EU (53%) avoid certain situations or places, at least occasionally, for fear of being physically or sexually assaulted; whereas, on the contrary, surveys into victimisation and fear of crime show that far fewer men restrict their movements for that reason*<sup>26</sup>;

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<sup>26</sup> Violence against women: an EU-wide survey, European Union Agency for Fundamental Rights, March 2014.

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<sup>26</sup> Violence against women: an EU-wide survey, European Union Agency for Fundamental Rights, March 2014.

Or. it

## **Amendment 82** **Iratxe García Pérez**

### **Motion for a resolution** **Recital K**

#### *Motion for a resolution*

K. whereas one woman in three in the EU has been physically and/or sexually

#### *Amendment*

K. whereas one woman in three in the EU has been physically and/or sexually

assaulted<sup>26</sup>;

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<sup>26</sup> Violence against women: an EU-wide survey, European Union Agency for Fundamental Rights, March 2014.

assaulted, *and almost one in two has suffered psychological violence*<sup>26</sup>;

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<sup>26</sup> Violence against women: an EU-wide survey, European Union Agency for Fundamental Rights, March 2014.

Or. es

**Amendment 83**  
**Mariya Gabriel**

**Motion for a resolution**  
**Recital K a (new)**

*Motion for a resolution*

*Amendment*

*Ka. whereas the EU Strategy towards the Eradication of Trafficking in Human Beings will end in 2016, and the vast majority <sup>1 a</sup> of victims of trafficking in the Union are women and girls;*

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*<sup>1 a</sup> 80% of registered victims, according to the 2014 Eurostat report on trafficking in human beings*

Or. fr

**Amendment 84**  
**Barbara Matera**

**Motion for a resolution**  
**Recital K a (new)**

*Motion for a resolution*

*Amendment*

*Ka. whereas violence against women is the main impediment to equality between men and women;*

Or. it

**Amendment 85**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital K a (new)**

*Motion for a resolution*

*Amendment*

***Ka. whereas six European Union countries have still not signed the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) and only eight have ratified it;***

Or. es

**Amendment 86**  
**Biljana Borzan**

**Motion for a resolution**  
**Recital K a (new)**

*Motion for a resolution*

*Amendment*

***Ka. whereas violence against women is one of the least reported crimes. Only 14% of women reported their most serious incident of partner violence to the police, while 13% reported their most serious incident of non-partner violence;***

Or. en

**Amendment 87**  
**Barbara Matera**

**Motion for a resolution**  
**Recital K b (new)**



*Motion for a resolution*

*Amendment*

***Kb. whereas violence against women is an abuse which has an adverse psychological impact and is a violation of a fundamental right in terms of dignity, equality and access to justice;***

Or. it

**Amendment 88**  
**Biljana Borzan**

**Motion for a resolution**  
**Recital K b (new)**

*Motion for a resolution*

*Amendment*

***Kb. whereas violence against women and girls on Internet is on rise, while exceptionally worrying is the behaviour of minors on social networks in this regards;***

Or. en

**Amendment 89**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

*Amendment*

***M. whereas sexual and reproductive rights are fundamental human rights and should be taken into account in the EU's action programme in the field of health;***

***deleted***

Or. it

**Amendment 90**  
**Beatrix von Storch**

on behalf of the ECR Group

**Motion for a resolution**

**Recital M**

*Motion for a resolution*

*Amendment*

***M. whereas sexual and reproductive rights are fundamental human rights and should be taken into account in the EU's action programme in the field of health;***

***deleted***

Or. en

**Amendment 91**

**Marijana Petir**

**Motion for a resolution**

**Recital M**

*Motion for a resolution*

*Amendment*

***M. whereas sexual and reproductive rights are fundamental human rights and should be taken into account in the EU's action programme in the field of health;***

***Deleted***

*(Justification of amendment: I urge the deletion of recital M as this recital, by citing sexual and reproductive rights, is in violation of the EU principle of subsidiarity, under which the area of health falls, pursuant to Article 168 of the Treaty on the Functioning of the European Union, under Member States' competence. Recital M is incomplete as it refers to sexual and reproductive rights without referring to men's and women's health as the basis for exercising the aforementioned rights.)*

Or. hr

**Amendment 92**

**Branislav Škripek**

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**Motion for a resolution**

**Recital M**

*Motion for a resolution*

*Amendment*

*M. whereas sexual and reproductive rights are fundamental human rights and should be taken into account in the EU's action programme in the field of health;*

*deleted*

Or. en

**Amendment 93**

**Georg Mayer**

**Motion for a resolution**

**Recital M**

*Motion for a resolution*

*Amendment*

*M. whereas sexual and reproductive rights are fundamental human rights and should be taken into account in the EU's action programme in the field of health;*

*deleted*

Or. en

**Amendment 94**

**Marijana Petir**

**Motion for a resolution**

**Recital M**

*Motion for a resolution*

*Amendment*

*M. whereas sexual and reproductive rights are fundamental human rights and should be taken into account in the EU's action programme in the field of health;*

*M. whereas it is important to further improve access to public health with a view to reducing disparities in the accessibility and quality of public health services within and between the Member States;*

*(Justification of amendment: Recital M, by citing sexual and reproductive rights, is in violation of the EU principle of*

*subsidiarity, under which the area of health falls, pursuant to Article 168 of the Treaty on the Functioning of the European Union, under Member States' competence. I propose a new recital M using the term 'public health', which functions as an umbrella term in the aforementioned Treaty and which incorporates the sexual and reproductive health of men and women.)*

Or. hr

**Amendment 95**  
**Anna Záborská**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

M. whereas ***sexual and reproductive rights are*** fundamental ***human rights*** and should be taken into account in the EU's action programme in the field of health;

*Amendment*

M. whereas ***maternal health is*** fundamental ***right*** and should be taken into account in the EU's action programme in the field of health;

Or. en

**Amendment 96**  
**Constance Le Grip**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

M. whereas sexual and reproductive rights ***are fundamental human rights*** and should be taken into account in the EU's action programme in the field of health;

*Amendment*

M. whereas ***the effective exercise of legally recognised*** sexual and reproductive rights ***is of fundamental importance*** and ***these rights*** should be taken into account in the EU's action programme in the field of health;

Or. fr

**Amendment 97**  
**Agnieszka Kozłowska-Rajewicz**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

M. whereas sexual and reproductive **rights are fundamental human rights** and should be taken into account in the **EU's** action programme in the field of health;

*Amendment*

M. whereas **access to** sexual and reproductive **healthcare has a significant impact on women's health and family planning** and should be taken into account in the **EU's** action programme in the field of health;

Or. en

**Amendment 98**  
**Sophia in 't Veld, Izaskun Bilbao Barandica, Beatriz Becerra Basterrechea, António Marinho e Pinto**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

M. whereas sexual and reproductive rights are fundamental human rights and should be **taken into account in the EU's action programme** in the **field of** health;

*Amendment*

M. whereas sexual and reproductive **health and** rights are fundamental human rights and should be **fully integrated** in the **next EU Health Strategy**;

Or. en

**Amendment 99**  
**Mariya Gabriel**

**Motion for a resolution**  
**Recital M a (new)**

*Motion for a resolution*

*Amendment*

**Ma. whereas the media can play a role, on**

*the one hand, in spreading stereotypes, degrading the image of women and over-sexualising young girls and, on the other, in overcoming gender stereotypes, encouraging women's participation in decision making and promoting gender equality;*

Or. fr

**Amendment 100**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital M a (new)**

*Motion for a resolution*

*Amendment*

*Ma. whereas there has been a worsening in conditions for some groups of women who often face several combined difficulties and risks as well as multiple discrimination, in particular women with disabilities, women with dependants, elderly women, minority and immigrant women, women with little or no training, women who have been victims of gender-based violence, etc.;*

Or. es

**Amendment 101**  
**Inês Cristina Zuber, Ángela Vallina**

**Motion for a resolution**  
**Recital M a (new)**

*Motion for a resolution*

*Amendment*

*Ma. whereas the falling birth rate in the EU has been exacerbated by the crisis, given that unemployment, precarious circumstances, and uncertainty about the future and the economy are making couples, and younger women in*

*particular, put off having children,  
thereby further reinforcing the EU-wide  
trend towards population ageing;*

Or. pt

**Amendment 102**

**Marc Tarabella**

**Motion for a resolution**

**Recital M a (new)**

*Motion for a resolution*

*Amendment*

*Ma. whereas girls and women, especially between the ages of 15 and 24, are less involved than boys and men in physical activity, and whereas sport is a means of self-expression and fulfilment, as well as a force for citizenship and solidarity, and the regular practice of sport improves physical and mental health; whereas violence against women, stereotyping, pay differences and barriers to women's involvement in management can all be found in sport;*

Or. fr

**Amendment 103**

**Biljana Borzan**

**Motion for a resolution**

**Recital M a (new)**

*Motion for a resolution*

*Amendment*

*Ma. whereas women have specific health issues, and are less often the subject in clinical trials than men and those differences have important implications for women's health;*

Or. en

**Amendment 104**

**Marc Tarabella, Viorica Dăncilă, Biljana Borzan**

**Motion for a resolution**

**Recital M b (new)**

*Motion for a resolution*

*Amendment*

***Mb. whereas approximately 42% of those regularly involved in agriculture in the European Union are women, and three in 10 farms in Europe are run by women; whereas promoting equal opportunities for men and women and, at the same time, involving women to a greater extent in business and society, especially in agriculture, must be matters of ongoing concern in Europe;***

Or. fr

**Amendment 105**

**Beatrix von Storch**

on behalf of the ECR Group

**Motion for a resolution**

**Recital N**

*Motion for a resolution*

*Amendment*

***N. whereas the Commission's annual report on gender equality is a vital tool for gauging developments in the situation of women in Europe;***

*deleted*

Or. en

**Amendment 106**

**Branislav Škripek**

**Motion for a resolution**

**Recital N**



*Motion for a resolution*

*Amendment*

***N. whereas the Commission's annual report on gender equality is a vital tool for gauging developments in the situation of women in Europe;***

***deleted***

Or. en

**Amendment 107**

**Arne Gericke**

**Motion for a resolution**

**Recital N a (new)**

*Motion for a resolution*

*Amendment*

***Na. whereas chosen and quality part-time work is a tool to promote women employments for those with care responsibilities;***

Or. en

**Amendment 108**

**Arne Gericke**

**Motion for a resolution**

**Recital N b (new)**

*Motion for a resolution*

*Amendment*

***Nb. whereas the validation of skills gained in a non-formal or informal context to facilitate the re-entry into the labour market of women remains a challenge;***

Or. en