



EUROPEAN PARLIAMENT

2014 - 2019

Committee on Women's Rights and Gender Equality

2014/2238(INI)

10.3.2015

AMENDMENTS

1 - 48

Draft opinion
Monika Vana
(PE549.120v01-00)

Green Employment Initiative: Tapping into the job creation potential of the
green economy
(2014/2238(INI))

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PE551.877v01-00

EN

United in diversity

EN

AM_Com_NonLegOpinion

Amendment 1
Monika Vana

Draft opinion
Recital -A (new)

Draft opinion

Amendment

-A. whereas creating green jobs for women will help to reach the EU 2020 targets, namely the fight against climate change, 75 % of employment and the fight against poverty and social exclusion;

Or. en

Amendment 2
Jadwiga Wiśniewska

Draft opinion
Recital A

Draft opinion

Amendment

A. whereas the International Labour Organisation (ILO) and the United Nations Environment Programme (UNEP) broadly ***define*** a green job as any decent job that contributes to preserving or restoring the quality of the environment, whether it is in agriculture, industry, services or administration;

A. whereas the International Labour Organisation (ILO) and the United Nations Environment Programme (UNEP) broadly ***describe*** a green job as any decent job that contributes to preserving or restoring the quality of the environment, whether it is in agriculture, industry, services or administration, ***and whereas the concept is still difficult to define precisely;***

Or. pl

Amendment 3
Viorica Dăncilă

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. whereas the principal EU policy is the Europe 2020 strategy, under which the goal of sustainable growth goes beyond climate change and covers a wider range of issues, seeking to transform the EU economy along a smart, green (ecological) lines;

Or. ro

Amendment 4

Monika Vana, Julie Ward

Draft opinion

Recital B

Draft opinion

B. whereas women must benefit equally from the creation of green jobs;

Amendment

B. whereas women must benefit equally from the creation of green jobs ***and the glass ceiling in the green economy must be broken;***

Or. en

Amendment 5

Jadwiga Wiśniewska

Draft opinion

Recital B

Draft opinion

B. whereas women ***must benefit equally from*** the creation of green jobs;

Amendment

B. whereas ***equal opportunities should be guaranteed when new jobs, including green jobs, are created;***

Or. pl

Amendment 6

Julie Ward, Monika Vana, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Maria Noichl, Biljana Borzan, Inés Ayala Sender, Viorica Dăncilă

Draft opinion

Recital B a (new)

Draft opinion

Amendment

Ba. whereas women and girls are underrepresented in science, technology, engineering, mathematics (STEM) and entrepreneurship education at all levels, all of which are relevant to advancement in the area of green skills and green jobs; whereas education must be seen as an investment in individuals, and women in particular, at every stage in their lives; whereas women's participation in STEM education fields is often hampered by gender stereotypes and gendered cultures;

Or. en

Amendment 7

Viorica Dăncilă

Draft opinion

Recital C

Draft opinion

Amendment

C. whereas investment in green jobs, including the Commission's investment plan, must not benefit only highly qualified workers;

C. whereas *green jobs are viewed as a dynamic concept evolving in line with more environmentally friendly technological progress and* investment in green jobs, including the Commission's investment plan, must not benefit only highly qualified workers;

Or. ro

Amendment 8
Monika Vana, Julie Ward

Draft opinion
Recital C

Draft opinion

C. whereas investment in green jobs, including the Commission's investment plan, must not benefit only highly qualified workers;

Amendment

C. whereas investment in green jobs, including the Commission's investment plan ***and the European Structural and Investment Funds***, must not benefit only highly qualified workers;

Or. en

Amendment 9
Monika Vana, Julie Ward

Draft opinion
Recital C a (new)

Draft opinion

C. whereas investment in green jobs, including the Commission's investment plan, must not benefit only highly qualified workers;

Amendment

Ca. whereas women are disproportionately hit by the crises and green jobs have shown to be more crisis-resistant than others;

Or. en

Amendment 10
Jadwiga Wiśniewska

Draft opinion
Recital C a (new)

Draft opinion

C. whereas investment in green jobs, including the Commission's investment plan, must not benefit only highly qualified workers;

Amendment

Ca. whereas green jobs should not be promoted at the expense of traditional jobs, as there should not be no discrimination between sectors with regard to access to employment;

Or. pl

Amendment 11
Jadwiga Wiśniewska

Draft opinion
Recital D

Draft opinion

D. whereas the role of women in green employment is underestimated and widely ignored;

Amendment

deleted

Or. pl

Amendment 12
Viorica Dăncilă

Draft opinion
Recital D

Draft opinion

D. whereas the role of women in green employment is underestimated and widely ignored;

Amendment

D. whereas *fulfilment of 2020 Strategy objectives and implementation of transitional guidelines and policies for a green economy have begun to be felt on the employment market, while* the role of women in green employment is underestimated and widely ignored;

Or. ro

Amendment 13
Monika Vana, Julie Ward

Draft opinion
Recital D

Draft opinion

D. whereas the role of women in green employment is underestimated and *widely* ignored;

Amendment

D. whereas the role of women in green employment is underestimated and *often* ignored *and the absence of a gender perspective in environmental policies increases gender inequality*;

Or. en

Amendment 14
Monika Vana

Draft opinion
Recital D a (new)

Draft opinion

Amendment

Da. whereas creating green jobs is necessary but not sufficient and there is the need for a transition to a green and sustainable economy;

Or. en

Amendment 15
Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Maria Noichl, Viorica Dăncilă, Inés Ayala Sender, Monika Vana, Inés Ayala Sender, Monika Vana

Draft opinion
Recital D a (new)

Draft opinion

Amendment

Da. Given the disproportionate impact of austerity policies on women;

Or. en

Amendment 16
Marijana Petir

Draft opinion
Recital D a (new)

Draft opinion

Amendment

Da. whereas more attention should be given to green employment in rural areas by providing support to women farmers and family farms in order to secure their income, through green growth and to encourage them to remain living in villages as food producers, protectors of the environment and family carers;

Or. en

Amendment 17
Monika Vana

Draft opinion
Recital D b (new)

Draft opinion

Amendment

Db. whereas the role of civil society is crucial in the transition to a green economy as well as in the fight for gender equality;

Or. en

Amendment 18
Julie Ward, Monika Vana, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Biljana Borzan, Inés Ayala Sender, Viorica Dăncilă

Draft opinion
Recital D b (new)

Draft opinion

Amendment

Db. whereas a gender perspective must be

linked with the ILO's decent work agenda.

Or. en

Amendment 19
Jadwiga Wiśniewska

Draft opinion
Paragraph 1

Draft opinion

1. Considers *that the ILO and UNEP definition of green jobs should be taken as a model by the EU, since green jobs need to pair concerns such as energy efficiency and low emissions* with traditional labour concerns, given that women often suffer from lower wages *and unfavourable working conditions*;

Amendment

1. Considers that green jobs *must pair the need to protect the environment* with traditional labour concerns, *given the specific role of women as mothers and carers, and the fact* that women often suffer from lower wages;

Or. pl

Amendment 20
Monika Vana

Draft opinion
Paragraph 1

Draft opinion

1. Considers that the ILO and UNEP definition of green jobs should be taken as a *model* by the EU, since green jobs need to pair concerns such as energy efficiency and low emissions with traditional labour concerns, given that women often suffer from lower wages and unfavourable working conditions;

Amendment

1. Considers that the ILO and UNEP definition of green jobs should be taken as a *basis* by the EU, since green jobs need to pair concerns such as energy efficiency and low emissions with traditional labour concerns, given that women often suffer from lower wages *for equal skills and responsibilities* and unfavourable working conditions; *however, it should not be limited to agriculture, industry, services and administration, but include all areas of work*;

Amendment 21

Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Nessa Childers, Biljana Borzan, Inés Ayala Sender, Viorica Dăncilă

**Draft opinion
Paragraph 1**

Draft opinion

1. Considers that the ILO and UNEP definition of green jobs should be taken as a model by the EU, since green jobs need to pair concerns such as energy efficiency and low emissions with traditional labour concerns, given that women often suffer from lower wages and unfavourable working conditions;

Amendment

1. Considers that the ILO and UNEP definition of green jobs should be taken as a model by the EU, since green jobs need to pair concerns such as energy efficiency and low emissions with traditional labour concerns, given that women often suffer from lower wages ***for equal skills and responsibilities*** and unfavourable working conditions;

Amendment 22

Malin Björk

**Draft opinion
Paragraph 1 a (new)**

Draft opinion

Amendment

1a. Recognises the urgent need for an international agreement regarding a common definition of the green economy, based on the pillars of both social and ecological sustainability; emphasises the significant role of the civil society, especially social movements, environmental organisations, and women's rights organisations, when establishing descriptions of aims and objectives of the green economy;

Amendment 23

Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Inés Ayala Sender, Viorica Dăncilă

Draft opinion

Paragraph 2

Draft opinion

2. Asks the Commission, while providing support to national statistical offices and reinforcing the use of quantitative modelling tools, to incorporate **all green employment sectors (including those that are currently neglected, such as transport) together with a gender perspective;**

Amendment

2. Calls on the Commission to ensure data collection is carried out in all green sectors, including those that are currently neglected, such as public transport and the retail sector; asks the Commission, while providing support to national statistical offices and **Public Employment Services (PES), and while** reinforcing the use of quantitative modelling tools, to incorporate **a gender perspective in data collection on all green employment sectors;**

Or. en

Amendment 24

Monika Vana

Draft opinion

Paragraph 2

Draft opinion

2. Asks the Commission, while providing support to national statistical offices and reinforcing the use of quantitative modelling tools, to incorporate all green employment sectors (including those that are currently neglected, such as transport) together with a gender perspective;

Amendment

2. Asks the Commission, while providing support to national statistical offices and **Public Employment Services (PES) and while** reinforcing the use of quantitative modelling tools, to incorporate all green employment sectors (including those that are currently neglected, such as **public transport and the retail sector**) together with a gender perspective;

Or. en

Amendment 25
Marijana Petir

Draft opinion
Paragraph 2

Draft opinion

2. Asks the Commission, while providing support to national statistical offices and reinforcing the use of quantitative modelling tools, to incorporate all green employment sectors (including those that are currently neglected, such as transport) together with a gender perspective;

Amendment

2. Asks the Commission, while providing support to national statistical offices and reinforcing the use of quantitative modelling tools, to incorporate all green employment sectors (including those that are currently neglected, such as transport) together with a gender *equality* perspective;

Or. en

Amendment 26
Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Inés Ayala Sender, Viorica Dăncilă

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Asks the Commission to include a gender perspective in the development of new data collection, disaggregation and analysis, such as work carried out with the econometrical tool FIDELIO, or with stakeholders such as the International Conference of Labour Statisticians;

Or. en

Amendment 27
Julie Ward, Monika Vana, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Inés Ayala Sender, Viorica Dăncilă

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Asks the Commission to include a gender perspective in its work with Public Employment Services (PES) and the EU Skills Panorama to identify and bridge green skills gaps in labour markets. Emphasis must be placed on identifying and closing gender skills gaps in green sectors;

Or. en

Amendment 28
Malin Björk

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Urges the Commission and Member States to start applying a new, social and climate-friendly indicator on growth, which includes non-economic aspects of wellbeing and sets its primarily focus on issues related to sustainable development such as: gender equality, poverty reduction and lower GHG emissions;

Or. en

Amendment 29
Jadwiga Wiśniewska

Draft opinion
Paragraph 3

Draft opinion

Amendment

3. Asks the Commission to initiate

deleted

research on gender in relation to green employment and the ecological transformation of the economy, and on women's contribution to the development of green innovations, services and products;

Or. pl

Amendment 30
Marijana Petir

Draft opinion
Paragraph 3

Draft opinion

3. Asks the Commission to initiate research on gender in relation to green employment and the ecological transformation of the economy, and on women's contribution to the development of green innovations, services and products;

Amendment

3. Asks the Commission to initiate research on gender *equality* in relation to green employment and the ecological transformation of the economy, and on women's contribution to the development of green innovations, services and products;

Or. en

Amendment 31
Malin Björk

Draft opinion
Paragraph 3

Draft opinion

3. Asks the Commission to initiate research on gender in relation to green employment and the ecological transformation of the economy, and on women's contribution to the development of green innovations, services and products;

Amendment

3. Asks the Commission to initiate research on gender in relation to green employment and the ecological transformation of the economy, and on women's contribution to the development of green innovations, services and products; *stresses the need to re-structure the labour market by*

reducing the working hours; notes that such an approach will create at least three positive outcomes from one policy innovation; reduce unemployment, cut carbon emissions, and give women and men more quality and equality in life;

Or. en

Amendment 32
Marijana Petir

Draft opinion
Paragraph 4

Draft opinion

4. Asks the Commission, the Member States *and regional and local authorities* to systematically include *a* gender equality perspective in *the definition, implementation and monitoring of* green job creation policies *at all levels*; asks the Member States to make further efforts to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy that includes green skills;

Amendment

4. Asks the Commission *and* the Member States to systematically include gender equality perspective in green job creation policies; asks the Member States to make further efforts to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy that includes green skills;

Or. en

Amendment 33
Ivan Jakovčić

Draft opinion
Paragraph 4

Draft opinion

4. Asks the Commission, the Member States and regional and local authorities to systematically include a gender equality perspective in the definition, implementation and monitoring of green

Amendment

4. Asks the Commission, the Member States and regional and local authorities to systematically include a gender equality perspective in the definition, implementation and monitoring of green

job creation policies at all levels; asks the Member States to make further efforts to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy that includes green skills;

job creation policies at all levels; asks the Member States **and the regional and local authorities** to make further efforts to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy that includes green skills;

Or. hr

Amendment 34
Jadwiga Wiśniewska

Draft opinion
Paragraph 4

Draft opinion

4. Asks the Commission, the Member States and regional and local authorities to systematically **include a gender equality perspective in the definition, implementation and monitoring of** green job creation policies at all levels; **asks the Member States to make further efforts** to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy **that includes green skills**;

Amendment

4. Asks the Commission, the Member States and regional and local authorities to systematically **monitor** green job creation policies at all levels **with a view to ensuring that equal opportunities are being guaranteed; points to the need** to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy;

Or. pl

Amendment 35
Julie Ward, Monika Vana, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Biljana Borzan, Inés Ayala Sender, Viorica Dăncilă

Draft opinion
Paragraph 4

Draft opinion

4. Asks the Commission, the Member States and regional and local authorities to systematically include a gender equality

Amendment

4. Asks the Commission, the Member States and regional and local authorities to systematically include a gender equality

perspective in the definition, implementation and monitoring of green job creation policies at all levels; asks the Member States to make further efforts to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy that includes green skills;

perspective in the definition, implementation and monitoring of green job creation policies at all levels, ***taking into account the challenges of green job creation in rural area***; asks the Member States to make further efforts to enable women to participate fully in policy formulation, decision-making and the implementation of a green employment strategy that includes green skills;

Or. en

Amendment 36
Malin Björk

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls on the Commission to promote gender equality as a key issue when designing and negotiating on future regulations and programmes for the EU structural funds (ESF, ERDF, CAP), especially in the framework of measures related to the transformation towards a green economy;

Or. en

Amendment 37
Milan Zver

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Asks the Commission to open a public debate and to bring forward the concept of "education for sustainable development" with special emphasis on

Amendment 38

Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Maria Noichl, Biljana Borzan, Inés Ayala Sender, Viorica Dăncilă

Draft opinion

Paragraph 5

Draft opinion

5. Calls on the Member States and the Commission to *promote women's* entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.

Amendment

5. Calls on the Member States and the Commission to *strive to overcome barriers for women's participation to the green economy by promoting women's entrepreneurship in the green economy, encouraging more collaborative business models such as cooperatives and social enterprises*, access to microfinance for women, the creation of green jobs in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.

Amendment 39

Jadwiga Wiśniewska

Draft opinion

Paragraph 5

Draft opinion

5. Calls on the Member States and the Commission to promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs in public services, *and the introduction of gender-related quality criteria for companies in the context of public procurement.*

Amendment

5. Calls on the Member States and the Commission to promote women's entrepreneurship in the green economy, access to microfinance for women *and* the creation of green jobs in public services.

Amendment 40
Marijana Petir

Draft opinion
Paragraph 5

Draft opinion

5. Calls on the Member States and the Commission to promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs *in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.*

Amendment

5. Calls on the Member States and the Commission to promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs *through better management of natural resources, use of economic instruments beneficial to the environment, provision of support to innovations and to improved policies in agriculture, water and waste, and enhanced sustainable consumption and production.*

Or. en

Amendment 41
Ivan Jakovčić

Draft opinion
Paragraph 5

Draft opinion

5. Calls on *the Member States and the Commission* to promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.

Amendment

5. Calls on *the Commission, the Member States and the regional and local authorities* to promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.

Or. hr

Amendment 42
Monika Vana

Draft opinion
Paragraph 5

Draft opinion

5. Calls on the Member States and the Commission to promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.

Amendment

5. Calls on the Member States and the Commission to ***pursue an active labour market policy for women in the field of green employment and therefore to*** promote women's entrepreneurship in the green economy, access to microfinance for women, the creation of green jobs in public services, and the introduction of gender-related quality criteria for companies in the context of public procurement.

Or. en

Amendment 43
Monika Vana, Julie Ward

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls on the Member States and the Commission to pursue all green employment policies in close consultation with civil society;

Or. en

Amendment 44
Monika Vana

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls on the Member States and the Commission to establish gender mainstreaming mechanisms at international, national and regional levels in environmental policies.

Or. en

Amendment 45

Julie Ward, Monika Vana, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Inés Ayala Sender, Viorica Dăncilă

Draft opinion

Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls on Member States and the Commission to promote policies to encourage higher participation of women in education in STEM subjects, and entrepreneurship, and connect the green jobs agenda to the empowerment of women through education; calls for the establishment of clear targets and monitoring for women's recruitment into green jobs through apprenticeship programmes; calls for encouragement of women's participation in vocational education and training (VET) and life-long learning opportunities in green sectors.

Or. en

Amendment 46

Viorica Dăncilă

Draft opinion

Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls on the Commission to promote a combination of ecological, economic, gender equality and labour market policies with a view to adapting the workforce constantly to the new demands of a market in transition towards a green economy.

Or. ro

Amendment 47

Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Inés Ayala Sender, Viorica Dăncilă

Draft opinion

Paragraph 5 b (new)

Draft opinion

Amendment

5b. Calls on Member States and the Commission to ensure the high quality of the green jobs created with a high level of social protection for women; asks Member States and the Commission to encourage unionisation of women in green sectors, as well as a clear voice for women in trade unions and social dialogue in green sectors.

Or. en

Amendment 48

Julie Ward, Marc Tarabella, Vilija Blinkevičiūtė, Iratxe García Pérez, Mary Honeyball, Nessa Childers, Maria Noichl, Inés Ayala Sender, Viorica Dăncilă

Draft opinion

Paragraph 5 c (new)

Draft opinion

Amendment

5c. Calls on the Commission to adopt an EU 2015-2020 strategy for gender

*equality taking into account the
employment rate targets of the Europe
2020 strategy of the European Union for
smart, sustainable and inclusive growth.*

Or. en