



2015/2107(INI)

24.6.2015

AMENDMENTS

1 - 78

Draft opinion
Biljana Borzan
(PE557.295v01-00)

on the EU Strategic Framework on Health and Safety at Work 2014-2020
(2015/2107(INI))

Amendment 1
Beatrix von Storch

Draft opinion
Recital A

Draft opinion

A. whereas working conditions are deteriorating and inequalities between Member States in terms of working conditions are increasing; whereas the economic crisis has been contributing to the aggravation of working conditions;

Amendment

deleted

Or. en

Amendment 2
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A

Draft opinion

A. whereas *working conditions are deteriorating* and *inequalities between Member States in terms of working conditions are increasing*; whereas the economic crisis has been contributing to the aggravation of working conditions;

Amendment

A. whereas *the right to work in a proper health and safety environment is a fundamental employment right that is constantly under challenge as a result of the working conditions currently on offer for workers, who, faced with the prospect of unemployment and impoverishment, are forced to accept anything*; whereas the economic crisis has been contributing to the aggravation of working conditions;

Or. pt

Amendment 3
Constance Le Grip

Draft opinion
Recital A

Draft opinion

A. whereas ***working conditions are deteriorating and inequalities between Member States in terms of working conditions are increasing; whereas the economic crisis has been contributing to the aggravation of working conditions;***

Amendment

A. whereas ***the promotion of better working conditions for employees can help to increase the competitiveness and productivity of enterprises;***

Or. fr

Amendment 4
Sylvie Goddyn

Draft opinion
Recital A

Draft opinion

A. whereas working conditions are deteriorating and inequalities between Member States in terms of working conditions are increasing; whereas the economic crisis ***has*** been contributing to the aggravation of working conditions;

Amendment

A. whereas working conditions are deteriorating and inequalities between Member States in terms of working conditions are increasing; whereas the economic crisis ***and the austerity measures imposed by the Union have*** been contributing to the aggravation of working conditions

Or. fr

Amendment 5
Viorica Dăncilă

Draft opinion
Recital A

Draft opinion

A. whereas working conditions are deteriorating and inequalities between Member States in terms of working conditions are increasing; whereas the economic crisis has been contributing to

Amendment

A. whereas working conditions are deteriorating and inequalities between Member States in terms of working conditions are increasing; whereas the economic crisis has been contributing to

the aggravation of working conditions;

the aggravation of working conditions ***and the risks to the health and safety of workers have increased;***

Or. ro

Amendment 6
Arne Gericke

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. whereas consistent protection of occupational health for women and men must form part of a 'new work culture' in Europe;

Or. de

Amendment 7
Biljana Borzan

Draft opinion
Recital A a (new)

Draft opinion

Amendment

A a. whereas in the EU , women's employment is considerably higher in the service sector than in industry, with women mostly employed in the health and social sector, retail, manufacturing, education and business activities with an increasing concentration in part-time and casual jobs, which has significant OSH implications;

Or. en

Amendment 8

Barbara Matera

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. whereas the EU Strategic Framework on Health and Safety at Work 2014-2020 should include a specific reference to gender differences, and whereas employers should pay particular attention to this issue in training and risk prevention and management activities;

Or. it

Amendment 9
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. whereas preventing occupational risks and promoting health and safety at the workplace are fundamental ways of creating and maintaining healthier and safer working environments, improving working conditions and effectively combating workplace accidents and occupational diseases;

Or. pt

Amendment 10
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A b (new)

Draft opinion

Amendment

Ab. whereas men have more workplace accidents than women, but women, because of their exposure to particular risks, suffer from occupational diseases to a greater extent;

Or. pt

Amendment 11
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A c (new)

Draft opinion

Amendment

Ac. whereas there is a stereotype of women as having lower-risk jobs, whereas the overall view in Europe is that the division of labour between men and women is never neutral, and whereas, in general, that division obscures women's health problems, as a result of which less preventive action is taken in connection with women's jobs;

Or. pt

Amendment 12
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A d (new)

Draft opinion

Amendment

Ad. whereas women in particular can face specific risks, such as musculoskeletal disorders or specific types of cancer, as a result of the nature of some jobs where they are over-represented;

Or. pt

Amendment 13

Inês Cristina Zuber, Ángela Vallina

Draft opinion

Recital A e (new)

Draft opinion

Amendment

Ae. whereas work-related stress is the second most frequent health problem in Europe - after musculoskeletal disorders - and almost half of all workers consider it to be common at their workplace; whereas it accounts for almost half the number of working days lost each year and represents an annual cost to society put at EUR 240 billion;

Or. pt

Amendment 14

Inês Cristina Zuber, Ángela Vallina

Draft opinion

Recital A f (new)

Draft opinion

Amendment

Af. whereas, because of the austerity policies advocated by the EU, the most common causes of work-related stress, in particular among women, are precarious employment, longer working times, shorter rest periods, more intensive work patterns and competition among workers, bullying or harassment at work, and labour market discrimination against women, contributing to the dehumanisation of work;

Or. pt

Amendment 15
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A g (new)

Draft opinion

Amendment

Ag. whereas identifying at-risk workers and detecting symptoms early are vital strategies for preventing musculoskeletal disorders, as is the introduction of a follow-up and monitoring system based on clinical assessments, in order to produce a more up-to-date reference model;

Or. pt

Amendment 16
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A h (new)

Draft opinion

Amendment

Ah. whereas the cost of stress at work and of accidents at work is borne by the whole of society, in general, while liability ought to lie with employers who are responsible for stress and accidents;

Or. pt

Amendment 17
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A i (new)

Draft opinion

Amendment

Ai. whereas, at a time when the EU and Member States are pursuing policies of

austerity, it is more essential than ever to discuss the 'social' cost of workplace accidents resulting from failings or negligence on the part of employers, who still regard health and safety at work as a cost to be avoided;

Or. pt

Amendment 18
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Recital A j (new)

Draft opinion

Amendment

Aj. whereas combating accidents at work as a whole can succeed only by promoting a people-centred approach, in every respect, to the production process;

Or. pt

Amendment 19
Beatrix von Storch

Draft opinion
Recital B

Draft opinion

Amendment

B. whereas employment segregation, pay gap, working time, workplaces, precarious working conditions, domestic division of labour, sexism and sex discrimination, as well as the physical differences between women and men, including in regard to reproduction, are factors affecting the hazards women face at work;

deleted

Or. en

Amendment 20
Sylvie Goddyn

Draft opinion
Recital B

Draft opinion

B. whereas employment segregation, pay gap, working time, *workplaces*, precarious working conditions, *domestic division of labour*, sexism *and sex discrimination*, as well as *the physical differences between women and men, including in regard to reproduction*, are *factors affecting the hazards women face at work*;

Amendment

B. whereas employment segregation, pay gap, working time, precarious working conditions, sexism, *psychological pressure, sexual harassment* and *exposure to dangerous chemicals* are hazards women face at work;

Or. fr

Amendment 21
Constance Le Grip

Draft opinion
Recital B

Draft opinion

B. whereas employment segregation, pay gap, working time, workplaces, *precarious working conditions*, domestic division of labour, sexism and sex discrimination, as well as the physical differences between women and men, including in regard to reproduction, are factors *affecting the hazards women face at work*;

Amendment

B. whereas employment segregation, pay gap, working time, workplaces, domestic division of labour, sexism and sex discrimination, as well as the physical differences between women and men, including in regard to reproduction, are factors *likely to affect the working conditions of women*;

Or. fr

Amendment 22
Maria Arena

Draft opinion
Recital B

Draft opinion

B. whereas employment segregation, pay gap, working time, workplaces, precarious working conditions, domestic division of labour, sexism and sex discrimination, as well as the *physical* differences *between women and men, including in regard to reproduction*, are factors affecting the hazards women face at work;

Amendment

B. whereas employment segregation, pay gap, working time, workplaces, precarious working conditions, domestic division of labour, sexism and sex discrimination, as well as the differences *associated with the specific physical aspects of maternity*, are factors affecting the hazards women face at work;

Or. fr

Amendment 23

Inês Cristina Zuber, Ángela Vallina

Draft opinion

Recital B

Draft opinion

B. whereas employment segregation, pay gap, working time, workplaces, precarious working conditions, *domestic division of labour*, sexism and sex discrimination, as well as the physical differences between women and men, including in regard to reproduction, are factors affecting the hazards women face at work;

Amendment

B. whereas employment segregation, pay gap, working time, workplaces, precarious working conditions, sexism and sex discrimination, as well as the physical differences between women and men, including in regard to reproduction, are factors affecting the hazards women face at work;

Or. pt

Amendment 24

Beatrix von Storch

Draft opinion

Recital B a (new)

Draft opinion

B a. whereas according to the European Agency for Safety and Health at Work, 15% of EU workers have to handle dangerous substances as part of their job;

Amendment

these substances pose risks to both female and male workers but notes however that pregnant women who are exposed to certain toxins are at risk of a complication during pregnancy and/or a birth defect;

Or. en

Amendment 25
Julie Ward, Clare Moody, Mary Honeyball

Draft opinion
Recital B a (new)

Draft opinion

Amendment

B a. whereas research has shown that mental health problems account for large-scale productivity loss, absenteeism, and days off work, and it is therefore vital for all stakeholders to address both causes and symptoms of poor mental health in order to have a resilient and productive workforce that can manage a work-life balance; whereas a gender perspective on mental health at work is required, in part due to prevailing gender inequalities, and organisational practices that promote them, as well as the life-roles that working women may need to balance;

Or. en

Amendment 26
Marijana Petir, Anna Záborská, Thomas Mann

Draft opinion
Recital B a (new)

Draft opinion

Amendment

B a. whereas current socio - economic crises led to increase in the adoption of legislation allowing extended working

hours until late in the evening, night work, work on Public holidays and Sundays, as well as to the breach of rules regulating break and rest periods; whereas some sectors became more affected, such as retail services, where most of those employed are women, which has direct negative consequences on working conditions, employees health, and on securing work - life balance and social cohesion;

Or. en

Amendment 27
Maria Arena

Draft opinion
Recital B a (new)

Draft opinion

Amendment

Ba. Whereas women can face specific risks, including musculoskeletal disorders or certain types of cancer, such as breast cancer or endometrial cancer, as a result of the nature of some jobs where they are over-represented^{1 a};

^{1 a} EU-OSHA, 2013, New risks and trends in the safety and health of women at work (<https://osha.europa.eu/en/publications/reports/new-risks-and-trends-in-the-safety-and-health-of-women-at-work/view>).

Or. fr

Amendment 28
Mary Honeyball, Julie Ward, Clare Moody

Draft opinion
Recital B a (new)

Draft opinion

Amendment

B a. whereas empirical research suggests that women are underrepresented in health and safety decision-making;

Or. en

Amendment 29
Beatrix von Storch

Draft opinion
Recital B b (new)

Draft opinion

Amendment

B b. whereas OHS recognises a number of "vulnerable" groups who have an increased risk of working with dangerous substances; they include all workers (male and female) who are inexperienced, have had little or no training, who have communication difficulties, who have existing medical conditions, young people, migrant workers and pregnant and breastfeeding;

Or. en

Amendment 30
Julie Ward, Clare Moody, Mary Honeyball

Draft opinion
Recital B b (new)

Draft opinion

Amendment

B b. whereas health and safety is a dynamic field that must constantly adapt and respond to changing work environments, it should be recognised that there will always be a need for training and that this should address a wide range of issues including mental health;

Amendment 31

Marijana Petir, Anna Záborská, Michaela Šojdrová, Thomas Mann

Draft opinion

Recital B b (new)

Draft opinion

Amendment

B b. whereas women in rural areas have more difficulties in exercising their labour and health rights and are more deprived of access to basic public health services, special medical treatments, and early cancer detection examinations;

Or. en

Amendment 32

Julie Ward, Clare Moody, Mary Honeyball

Draft opinion

Recital B c (new)

Draft opinion

Amendment

B c. whereas sexual harassment at work, and the sense of insecurity it engenders, must be combated;

Or. en

Amendment 33

Maria Arena

Draft opinion

Paragraph -1 (new)

Draft opinion

Amendment

-1. Is disappointed at the overall lack of

ambition on the part of the Commission, which is mainly proposing non-binding action and exchange of good practices on health and safety at work strategy;

Or. fr

Amendment 34
Beatrix von Storch

Draft opinion
Paragraph 1

Draft opinion

1. Strongly deplores the envisaged withdrawal of the Maternity Leave Directive; insists that the Commission promptly proposes a legislative initiative in order to adapt and update the health and safety provisions of the Directive dating from 1992;

Amendment

deleted

Or. en

Amendment 35
Constance Le Grip

Draft opinion
Paragraph 1

Draft opinion

1. Strongly deplores the envisaged withdrawal of the Maternity Leave Directive; insists that the Commission promptly proposes a legislative initiative in order to adapt and update the health and safety provisions of the Directive dating from 1992;

Amendment

1. Calls on the Commission to bring forward a proposal as soon as possible to adapt and update the provisions on the health and safety of pregnant women and women who have recently given birth or are breastfeeding; calls on the Commission also to continue to monitor and implement health and safety at work legislation and recommends that Member States do more to promote tools for exchanging good practices and

awareness-raising campaigns on this issue;

Or. fr

Amendment 36
Maria Arena, Marc Tarabella

Draft opinion
Paragraph 1

Draft opinion

1. Strongly deplores the *envisaged withdrawal of* the Maternity Leave Directive; insists that the Commission promptly proposes a legislative initiative in order to adapt and update the health and safety provisions of the Directive dating from 1992;

Amendment

1. Strongly deplores the *fact that the proposal to revise* the Maternity Leave Directive *risks being withdrawn and, should that happen,* insists that the Commission promptly proposes a legislative initiative in order to adapt and update the health and safety provisions of the Directive dating from 1992; *more generally, deplores the action taken by the Commission under the REFIT programme in the area of health and safety at work;*

Or. fr

Amendment 37
Karima Delli

Draft opinion
Paragraph 1

Draft opinion

1. Strongly deplores the envisaged withdrawal of the Maternity Leave Directive; insists that the Commission *promptly proposes a legislative initiative* in order to adapt and update the health and safety provisions of the Directive dating from 1992;

Amendment

1. Strongly deplores the envisaged withdrawal of the Maternity Leave Directive; insists that the Commission *help the Council to present a position as soon as possible on the proposal adopted by Parliament in October 2010* in order to adapt and update the health and safety provisions of the Directive dating from

1992;

Or. fr

Amendment 38
Barbara Matera

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on public and private companies to promote the participation of women in the making of policy decisions, since such participation is of key importance in promoting equal rights and equal treatment for women at the workplace;

Or. it

Amendment 39
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on Member States to pass on to employers the costs relating to treatment of occupational diseases and to accidents at work - the cost of drugs, sick-leave-related social security costs, the cost of rehabilitating and reintegrating workers, especially where occupational diseases that are work-related are involved, the cost of occupational-disease-based invalidity pensions, and the cost of exemptions in connection with transport and other public services for pension holders and persons with a disability - where those costs are attributable to poor working conditions;

Amendment 40
Constance Le Grip

Draft opinion
Paragraph 1 a (new)

Draft opinion

Amendment

1a. Calls on the Member States to concentrate, through a European coordination programme, on the needs of small and medium-sized enterprises in order to enable them to improve the implementation of better working conditions for the health and safety of their employees, taking into account the specific needs of women in that regard;

Or. fr

Amendment 41
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 1 b (new)

Draft opinion

Amendment

1b. Calls on Member States to step up public investment in appropriate and essential human, technical and financial resources in order to verify compliance with labour standards and penalise any violations thereof, in promoting specialised professional training in health and safety at work, and in campaigns to raise awareness and provide information and advice with regard to industrial relations;

Or. pt

Amendment 42
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 1 c (new)

Draft opinion

Amendment

1c. Calls on undertakings to ensure home health care services for all their employees, including for women with differing needs, such as women with a disability, pregnant women, migrant women and women of all ages;

Or. pt

Amendment 43
Beatrix von Storch

Draft opinion
Paragraph 2

Draft opinion

Amendment

2. Calls on the Commission to establish binding European exposure limits for an extended number of toxic substances, as women in particular are often exposed to a cocktail of substances both in the workplace and in the home which can increase health risks, including to the viability of their offspring;

2. Calls on the Commission to review how successful the REACH Directive has been in safeguarding workers from toxic substances in the workplace;

Or. en

Amendment 44
Constance Le Grip

Draft opinion
Paragraph 2

Draft opinion

2. Calls on the Commission to **establish binding European exposure limits for** an extended number of toxic substances, as women in particular are often exposed to **a cocktail of substances both in the workplace and in the home** which can increase **health** risks, **including to the viability of their offspring**;

Amendment

2. Calls on the Commission to **pay specific attention to workers' exposure to** an extended number of toxic substances, as women in particular are often exposed to **many** substances which can increase **the** risks to their **health**;

Or. fr

Amendment 45
Karima Delli

Draft opinion
Paragraph 2

Draft opinion

2. Calls on the Commission to establish binding European exposure limits for an extended number of toxic substances, as women in particular are often exposed to a cocktail of substances both in the workplace and in the home which can increase health risks, including to the viability of their offspring;

Amendment

2. Calls on the Commission to establish binding European exposure limits for an extended number of toxic substances, **including substances that are carcinogenic, mutagenic or toxic to reproduction**, as women in particular are often exposed to a cocktail of substances both in the workplace and in the home which can increase health risks, including to the viability of their offspring;

Or. fr

Amendment 46
Sylvie Goddyn

Draft opinion
Paragraph 2

Draft opinion

2. Calls on the Commission to **establish** binding European exposure limits for an

Amendment

2. Calls on the Commission to **propose** binding European exposure limits for an

extended number of toxic substances, as women in particular *are often* exposed to a cocktail of substances *both* in the workplace *and in the home* which can increase health risks, including to the viability of their offspring;

extended number of toxic substances, as women in particular *can be* exposed to a cocktail of substances in the workplace which can increase health risks, including to *their fertility and metabolism and to* the viability *and health* of their *current and future* offspring; *calls on the Commission to bring forward a proposal on endocrine disruptors as soon as possible and to establish a system for providing information on products used in the home;*

Or. fr

Amendment 47
Maria Arena, Biljana Borzan

Draft opinion
Paragraph 2

Draft opinion

2. Calls on the Commission to establish binding European exposure limits for an extended number of toxic substances, as women in particular are often exposed to a cocktail of substances both in the workplace and in the home which can increase health risks, including to the viability of their offspring;

Amendment

2. Calls on the Commission to establish binding European exposure limits for an extended number of *carcinogenic, mutagenic and* toxic substances, as women in particular are often exposed to a cocktail of substances both in the workplace and in the home which can increase health risks, including to the viability of their offspring;

Or. fr

Amendment 48
Sylvie Goddyn

Draft opinion
Paragraph 2 a (new)

Draft opinion

2a. Calls on the Commission to promote European organic farm products in

Amendment

company canteens in order to reduce people's exposure to chemicals in meals eaten at the workplace;

Or. en

Amendment 49
Arne Gericke

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Stresses the dramatic increase in mental illnesses such as burnout or depression at work, and calls for a kind of pan-European 'right to be uncontactable' for all employees, a right to work part-time or at home, which is particularly important for mothers and fathers, and further measures at the respective political levels responsible;

Or. de

Amendment 50
Karima Delli

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Draws the Commission's attention to the importance of developing prevention of occupational exposure to endocrine disruptors, which have numerous harmful effects on the health of male and female workers and their offspring; calls on the Commission to draw up without delay a comprehensive strategy on endocrine disruptors which includes the implementation of EU legislation on the

marketing of pesticides and biocides and enhances the rules on preventing occupational risks;

Or. fr

Amendment 51
Maria Arena, Biljana Borzan

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. calls on the Commission to draw up without delay a comprehensive strategy on endocrine disruptors which includes the implementation of EU legislation on the marketing of pesticides and biocides and the enhancement of the rules on preventing occupational risks;

Or. fr

Amendment 52
Marijana Petir, Anna Záborská, Thomas Mann

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2 a. Calls on the Commission to secure through the Working Time Directive and other relevant legislation working hours respecting workers' health, safety and human dignity and to regulate more efficiently the balance of work and private life of workers as well as weekly common day of rest which in principle should be Sunday;

Or. en

Amendment 53
Sylvie Goddyn

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Calls on the Member States to improve the health situation of women and of men by promoting, in their national labour legislation, the provision of organic farming products, locally produced where possible, to company canteens; these measures should be accompanied by tax incentives;

Or. fr

Amendment 54
Beatrix von Storch

Draft opinion
Paragraph 3

Draft opinion

Amendment

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions, as well as from household chores;

deleted

Or. en

Amendment 55
Maria Arena

Draft opinion
Paragraph 3

Draft opinion

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions, *as well as from* household chores;

Amendment

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions *and from their combination with* household chores; *reiterates its call on the Commission to propose a directive on work-related musculoskeletal disorders, with particular attention paid to female workers;*

Or. fr

Amendment 56
Karima Delli

Draft opinion
Paragraph 3

Draft opinion

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions, *as well as from household chores;*

Amendment

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting *in particular from the combination of working conditions and* household chores; *calls on the Commission to draw up a comprehensive directive on prevention of musculoskeletal disorders caused by working conditions;*

Or. fr

Amendment 57
Sylvie Goddyn

Draft opinion
Paragraph 3

Draft opinion

3. Calls on the Commission to address the increasing number of musculoskeletal

Amendment

3. Calls on the Commission to address the increasing number of musculoskeletal

diseases among women resulting from working conditions, as well as from household chores;

diseases among women resulting from working conditions, as well as from household chores; ***urges the Commission to stop promoting women's access to professions reserved for men owing to the clearly arduous nature of the work or the physical danger involved, such as jobs in construction, road transport and security, and not to require quotas for the award of public contracts in these sectors;***

Or. fr

Amendment 58
Viorica Dăncilă

Draft opinion
Paragraph 3

Draft opinion

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions, as well as from household chores;

Amendment

3. Calls on the Commission to address the increasing number of musculoskeletal diseases ***and of certain types of cancer*** among women resulting from working conditions, as well as from household chores;

Or. ro

Amendment 59
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 3

Draft opinion

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions, ***as well as from household chores;***

Amendment

3. Calls on the Commission to address the increasing number of musculoskeletal diseases among women resulting from working conditions;

Amendment 60
Constance Le Grip

Draft opinion
Paragraph 3

Draft opinion

3. Calls on the *Commission* to address the increasing number of musculoskeletal diseases among women resulting from working conditions, as well as from household chores;

Amendment

3. Calls on the *Member States* to address the increasing number of musculoskeletal diseases among women resulting from working conditions, as well as from household chores;

Amendment 61
Aldo Patriciello

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Calls on the Commission not to overlook the issue of the development of work-related cancers, such as nasal-cavity tumours, the incidence of which is higher in cases where workers' respiratory systems are not properly protected against types of dust that are relatively common, as they are given off during the processing of wood, leather, flour, textiles, nickel and other materials;

Amendment 62
Biljana Borzan

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3 a. Calls on development and better implementation of OSH structures for women working at client premises, and proposes to study the relevancy of a legislative regulation of home care;

Or. en

Amendment 63
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Urges the Commission to conduct a study, broken down by gender and age, into workplace well-being and exposure to stress at work;

Or. pt

Amendment 64
Biljana Borzan

Draft opinion
Paragraph 3 b (new)

Draft opinion

Amendment

3 b. Calls on Member States to implement Commission Recommendation 92/131/EEC to promote awareness against sexual harassment, or other conduct based on sex and affecting dignity. Calls on Member States to take action in the public sector to implement the Commission's code of conduct, as an

example to the private sector;

Or. en

Amendment 65
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 3 b (new)

Draft opinion

Amendment

3b. Calls on Member States to conduct studies, broken down by gender, age and area of economic activity, into the incidence of musculoskeletal disorders among the working population at national level, with a view to determining how best to monitor those disorders;

Or. pt

Amendment 66
Biljana Borzan

Draft opinion
Paragraph 3 c (new)

Draft opinion

Amendment

3 c. Stresses the need for employers' organisations and trade unions to further promote awareness of sexual harassment and encourage women to report incidents, taking into account work already carried out through the European Social Dialogue and the Multi-Sectoral Guidelines to Tackle Third-Party Violence and Harassment Related to Work;

Or. en

Amendment 67
Biljana Borzan

Draft opinion
Paragraph 3 d (new)

Draft opinion

Amendment

3 d. Welcomes Healthy Workplaces Manage Stress Campaign conducted by European Commission. Emphasises that initiatives for tackling work-related stress must include gender dimension due to specific working conditions for women;

Or. en

Amendment 68
Beatrix von Storch

Draft opinion
Paragraph 4

Draft opinion

Amendment

4. Calls for the ***gender dimension*** to be taken into account when conducting risk assessments; ***in this regard, calls for support for gender mainstreaming training, knowledge and activities for safety representatives and labour inspectors, as well as for the exchange of best practices, in order to foster better working conditions.***

4. Calls for the ***biological differences in sex*** to be taken into account when conducting risk assessments ***in the workplace.***

Or. en

Amendment 69
Constance Le Grip

Draft opinion
Paragraph 4

Draft opinion

4. Calls *for* the gender dimension *to be taken into account when conducting risk assessments*; in this regard, calls for support for gender mainstreaming training, knowledge and activities for safety representatives and labour inspectors, as well as for the exchange of best practices, in order to foster better working conditions.

Amendment

4. Calls *on the Member States to take account of* the gender dimension *in procedures for assessing health and safety at work risks*; in this regard, calls for support for gender mainstreaming training, knowledge and activities for safety representatives and labour inspectors, as well as for the exchange of best practices, in order to foster better working conditions.

Or. fr

Amendment 70

Mary Honeyball, Julie Ward, Clare Moody

Draft opinion

Paragraph 4

Draft opinion

4. Calls for the gender dimension to be taken into account when conducting risk assessments; in this regard, calls for support for gender mainstreaming training, knowledge and activities for safety representatives and labour inspectors, as well as for the exchange of best practices, in order to foster better working conditions.

Amendment

4. Calls for the gender dimension to be taken into account when conducting risk assessments; in this regard, calls for support for gender mainstreaming training, knowledge and activities for safety representatives and labour inspectors, as well as for the exchange of best practices, in order to foster better working conditions; *stresses the importance of involving female and male workers in decision-making and in monitoring and review processes.*

Or. en

Amendment 71

Mariya Gabriel

Draft opinion

Paragraph 4 a (new)

Draft opinion

Amendment

4a. Stresses the need for labour inspectors and workplace doctors to be made aware of and trained in gender-related violence in order for them to be able to identify it and provide appropriate help to women who are victims of domestic violence or of bullying or sexual harassment at work;

Or. fr

Amendment 72

Marijana Petir, Anna Záborská, Michaela Šojdrová, Thomas Mann

Draft opinion

Paragraph 4 a (new)

Draft opinion

Amendment

4 a. Encourages Member States to secure equal opportunities of exercising labour rights and equal access to public health care services to all its citizens, especially taking into consideration women in rural areas and other vulnerable groups of citizens.

Or. en

Amendment 73

Julie Ward, Clare Moody, Mary Honeyball

Draft opinion

Paragraph 4 a (new)

Draft opinion

Amendment

4 a. Calls on the Commission and Member States to promote and encourage mental wellbeing at work, with a strong gender perspective included, and highlight best practice development and sharing, whether carried out by

employers, trade unions, health and wellbeing organisations, or self-help groups.

Or. en

Amendment 74
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls for an upgraded role for the social partners, in particular the trade unions, given their importance in providing information on, preventing, reporting and combating working practices which, in addition to being a serious affront to human dignity, are harmful practices contrary to corporate social responsibility and to the concept of decent work;

Or. pt

Amendment 75
Julie Ward, Clare Moody, Mary Honeyball

Draft opinion
Paragraph 4 b (new)

Draft opinion

Amendment

4 b. Calls on Commission and Member States to develop and support high quality training in the field of health and safety, working with all stakeholders to develop and share best practice, such as work-based learning, union learning, mental health, first-aid, smoking cessation, and gender-specific initiatives such as Well-Woman clinics, and women's health

checks.

Or. en

Amendment 76
Inês Cristina Zuber, Ángela Vallina

Draft opinion
Paragraph 4 b (new)

Draft opinion

Amendment

4b. Calls on Member States to link the work of labour standard monitoring authorities with the work of judicial authorities so as to hold firms to account which immorally violate the most basic human rights at the workplace;

Or. pt

Amendment 77
Julie Ward, Clare Moody, Mary Honeyball

Draft opinion
Paragraph 4 c (new)

Draft opinion

Amendment

4 c. Highlights that any strategy for health and safety at work must include a perspective for combating sexual harassment at work and create safe working environments for women.

Or. en

Amendment 78
Julie Ward, Clare Moody, Mary Honeyball

Draft opinion
Paragraph 4 d (new)

Draft opinion

Amendment

4 d. Emphasises that women must be included in the decision-making processes in relation to development of better health and safety practices in their work environments.

Or. en