



2015/2094(INI)

11.11.2015

AMENDMENTS

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Draft report
Kostadinka Kuneva
(PE569.470v02-00)

Women domestic workers and carers in the EU
(2015/2094(INI))

Rapporteur for the opinion (*):
Tania González Peñas, Committee on Employment and Social Affairs

(*) Associated committee – Rule 54 of the Rules of Procedure

Amendment 1

Louis Michel, Angelika Mlinar

Motion for a resolution

Citation 2

Motion for a resolution

– having regard to the Charter of Fundamental Rights of the European Union, in particular Articles 1, 3, 27, 31, 32 and 33 thereof,

Amendment

– having regard to the Charter of Fundamental Rights of the European Union, in particular Articles 1, 3, **5**, 27, 31, 32 and 33 thereof,

Or. fr

Amendment 2

Angelika Mlinar, Louis Michel

Motion for a resolution

Citation 2

Motion for a resolution

– having regard to the Charter of Fundamental Rights of the European Union, in particular Articles 1, 3, 27, 31, 32 **and** 33 thereof,

Amendment

– having regard to the Charter of Fundamental Rights of the European Union, in particular Articles 1, 3, 27, 31, 32, 33 **and 47** thereof,

Or. en

Amendment 3

Vilija Blinkevičiūtė

Motion for a resolution

Citation 2 a (new)

Motion for a resolution

Amendment

– having regard to Directive 2006/54/EC of the European Parliament and the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men

and women in matters of employment and occupation (recast)^{1 a},

^{1 a} *OJ L 204, 26.7.2006, p. 23.*

Or. en

Amendment 4
Kostadinka Kuneva

Motion for a resolution
Citation 2 a (new)

Motion for a resolution

Amendment

– having regard to Council of Europe's Convention on preventing and combating violence against women and domestic violence,

Or. en

Amendment 5
Vilija Blinkevičiūtė

Motion for a resolution
Citation 2 b (new)

Motion for a resolution

Amendment

– having regard to the 1979 UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW),

Or. en

Amendment 6
Vilija Blinkevičiūtė

Motion for a resolution
Citation 2 c (new)

Motion for a resolution

Amendment

– having regard to the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence,

Or. en

Amendment 7
Vilija Blinkevičiūtė

Motion for a resolution
Citation 2 d (new)

Motion for a resolution

Amendment

– having regard to the International Labour Organisation (ILO) Convention No 189 Concerning Decent Work for Domestic Workers (2011),

Or. en

Amendment 8
Kostadinka Kuneva

Motion for a resolution
Citation 3 a (new)

Motion for a resolution

Amendment

– having regard to its resolution of 12 May 2011 on the proposed ILO Convention supplemented by a recommendation on domestic workers,

Or. en

Amendment 9
Vilija Blinkevičiūtė

Motion for a resolution
Citation 3 a (new)

Motion for a resolution

Amendment

– having regard to its resolution of 12 May 2011 on the proposed ILO convention supplemented by a recommendation on domestic workers^{1 e},

^{1 e} OJ C 377E, 7.12.2012, p. 128–131.

Or. en

Amendment 10
Angelika Mlinar, Louis Michel

Motion for a resolution
Citation 10 a (new)

Motion for a resolution

Amendment

– having regard to the Fundamental Rights Agency study "Severe labour exploitation: workers moving within or into the European Union,

Or. en

Amendment 11
Kostadinka Kuneva

Motion for a resolution
Citation 10 a (new)

Motion for a resolution

Amendment

– having regard to Fundamental Rights Agency 2015 report on 'Severe labour exploitation: workers moving within or into the European Union. States' obligations and victims' rights',

Or. en

Amendment 12
Kostadinka Kuneva

Motion for a resolution
Citation 11 a (new)

Motion for a resolution

Amendment

– having regard to Fundamental Rights Agency 2011 report 'Migrants in an irregular situation employed in domestic work: fundamental rights challenges for the European Union and its Member States',

Or. en

Amendment 13
Vilija Blinkevičiūtė

Motion for a resolution
Citation 11 a (new)

Motion for a resolution

Amendment

– having regard to the opinion of the European Economic and Social Committee of 16 October 2014 on developing services to the family to increase employment rates and promote gender equality at work,

Or. en

Amendment 14
Vilija Blinkevičiūtė

Motion for a resolution
Citation 11 b (new)

Motion for a resolution

Amendment

– having regard to its resolution of 13

May 2015 on the EU Strategy for equality between women and men post 2015^{1 b},

^{1 b} Texts adopted, P8_TA - PROV(2015)0218.

Or. en

Amendment 15
Vilija Blinkevičiūtė

Motion for a resolution
Citation 11 c (new)

Motion for a resolution

Amendment

– having regard to its resolution of 10 March 2015 on progress on equality between women and men in the European Union in 2013^{1 c},

^{1 c} Texts adopted, P8_TA(2015)0050.

Or. en

Amendment 16
Vilija Blinkevičiūtė

Motion for a resolution
Citation 11 d (new)

Motion for a resolution

Amendment

– having regard to its resolution of 4 February 2014 on undocumented women migrants in the European Union^{1 d},

^{1 d} Texts adopted, P7_TA(2014)0068.

Or. en

Amendment 17
Kostadinka Kuneva

Motion for a resolution
Citation 15 a (new)

Motion for a resolution

Amendment

– having regard to the Council Decision authorising Member States to ratify, in the interests of the European Union, the Convention concerning decent work for domestic workers, 2011, of the International Labour Organization Convention No 189, COM (2013) 152 of 21 March 2013,

Or. en

Amendment 18
Vilija Blinkevičiūtė

Motion for a resolution
Citation 16

Motion for a resolution

Amendment

– having regard to the opinion of the Section for Employment, Social Affairs and Citizenship of the European Economic and Social Committee of **12** May 2010 on ‘The professionalisation of domestic work’⁷ ,

– having regard to the opinion of the Section for Employment, Social Affairs and Citizenship of the European Economic and Social Committee of **26** May 2010 on ‘The professionalisation of domestic work’⁷ ,

⁷ SOC/372 – CESE 336/2010 fin.

⁷ SOC/372 – CESE 336/2010 fin.

Or. en

Amendment 19
Vilija Blinkevičiūtė

Motion for a resolution
Citation 16 a (new)

Motion for a resolution

Amendment

– having regard to the 2015 report by the European Foundation for the Improvement of Living and Working Conditions titled 'Working and caring: Reconciliation measures in times of demographic change',

Or. en

Amendment 20
Kostadinka Kuneva

Motion for a resolution
Citation 16 a (new)

Motion for a resolution

Amendment

– having regard to United Nations' Convention on the Rights of Persons with Disabilities,

Or. en

Amendment 21
Kostadinka Kuneva

Motion for a resolution
Citation 16 b (new)

Motion for a resolution

Amendment

– having regard to the Joint report by the Social Protection Committee and the European Commission on "Adequate social protection for long-term care needs in an ageing society,

Or. en

Amendment 22
Kostadinka Kuneva

Motion for a resolution
Citation 16 c (new)

Motion for a resolution

Amendment

– having regard to the 2014 report by the European Foundation for the Improvement of Living and Working Conditions entitled 'Residential care sector: Working conditions and job quality',

Or. en

Amendment 23
Kostadinka Kuneva

Motion for a resolution
Citation 16 d (new)

Motion for a resolution

Amendment

– having regard to the 2013 report by the European Foundation for the Improvement of Living and Working Conditions entitled 'Women, men and working conditions in Europe',

Or. en

Amendment 24
Kostadinka Kuneva

Motion for a resolution
Citation 16 e (new)

Motion for a resolution

Amendment

– having regard to the 2011 report by the European Foundation for the Improvement of Living and Working Conditions entitled "Company initiatives

for workers with care responsibilities for disabled children or adults",

Or. en

Amendment 25
Ernest Urtasun

Motion for a resolution
Citation 20 a (new)

Motion for a resolution

Amendment

*– having regard the 2015 FRA report
"Severe labour exploitation: workers
moving within or into the European
Union",*

Or. en

Amendment 26
Ernest Urtasun

Motion for a resolution
Citation 20 b (new)

Motion for a resolution

Amendment

*– having regard the 2011 FRA report
"Migrants in an irregular situation
employed in domestic work: Fundamental
rights challenges for the European Union
and its Member States",*

Or. en

Amendment 27
Vilija Blinkevičiūtė

Motion for a resolution
Recital A

Motion for a resolution

A. whereas *in industrialised countries domestic work accounts for between 5 and 9% of all employment and, according to the ILO findings, the majority of workers employed in this sector are women, the percentage figure of over 83% translating into 2.5 million in the EU;*

Amendment

A. whereas domestic work *and carers contribute greatly to gender equality targets of the Europe 2020 strategy by effectively providing infrastructure to achieve work-life balance for many families in the EU; whereas, on the other hand, domestic work and carers' constitute a big sector of employment in itself where 83 % of employees are women and which is largely undeclared work;*

Or. en

Amendment 28
Vilija Blinkevičiūtė

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas in most Member States current policy models for long-term care are not suitable for meeting the needs of our ageing societies and whereas most Member States to this day have not addressed demographic change in their policy initiatives;

Or. en

Amendment 29
Ernest Urtasun

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas domestic and care work has been socially constructed by patriarchal societies as a gender activity and it has

been traditionally characterised by its low recognition and invisibility, and still current societies do not consider this work, a work with a value; whereas paid domestic and care work is also undervalued, underpaid, unprotected and poorly regulated despite of the contributions that domestic workers make to the care and welfare of millions of households;

Or. en

Amendment 30
Vilija Blinkevičiūtė

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas according to the ILO Convention 189 a "domestic worker" is any person engaged in domestic work within an employment relationship, whether for one or more households, but a person who performs domestic work only occasionally or sporadically and not on an occupational basis is not a domestic worker;

Or. en

Amendment 31
Ernest Urtasun

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas the term domestic and care workers includes diverse groups of workers such as, but not only, life-in workers, external workers, hourly workers

in several households, family workers, daily or night care workers, babysitters, au pairs, gardeners, the reality and conditions of which may vary in a significant manner;

Or. en

Amendment 32
Vilija Blinkevičiūtė

Motion for a resolution
Recital A c (new)

Motion for a resolution

Amendment

Ac. whereas "care" means work carried out in public or private institutions or in private household(s) to provide personal care for children, elderly, ill or disabled people and whereas care work can be performed by professional carers who can be employed by public or private entities or families or be self-employed, and or it can also be performed by non-professional carers, who are usually family members;

Or. en

Amendment 33
Vilija Blinkevičiūtė

Motion for a resolution
Recital A d (new)

Motion for a resolution

Amendment

Ad. whereas professionalisation means granting workers of certain sector employment and social protection rights that are equivalent to those held by employees working under employment contracts regulated by law, including decent wage, regulated working hours,

paid leave, health and safety at work, pension, maternity/paternity and sick leaves, compensation in the event of invalidity, rules governing dismissal or termination of the contract, redress in the event of abuse and access to training;

Or. en

Amendment 34
Kostadinka Kuneva

Motion for a resolution
Recital C

Motion for a resolution

C. whereas domestic workers who are excluded from labour laws cannot be guaranteed a safe and healthy work environment or avoid workplace discrimination; whereas, moreover, they have no right, or are unaware of how, to participate in unions or other forms of collective bargaining, which makes them particularly vulnerable;

Amendment

C. whereas domestic workers *and carers* who are excluded from labour laws cannot be guaranteed a safe and healthy work environment or avoid workplace discrimination; whereas, moreover, they have no right, or are unaware of how *or experience difficulties*, to participate in unions or other forms of collective bargaining, which makes them particularly vulnerable;

Or. en

Amendment 35
Kostadinka Kuneva

Motion for a resolution
Recital C a (new)

Motion for a resolution

Ca. whereas some sectoral supporting measures, such as the Swedish tax deduction for domestic services, the French "service employment voucher" or the Belgian "service voucher", have proven their effectiveness in reducing undeclared work, improving working

Amendment

conditions and granting regular labour rights to domestic and care workers;

Or. en

Amendment 36
Vilija Blinkevičiūtė

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas it is estimated that most care in the EU is currently being provided by informal, unpaid carers who themselves can be considered a vulnerable group due to increasing pressures to provide more sophisticated and technical levels of care; whereas 80 % of all caregivers are women, and that this challenges employment levels amongst women, work-life balance, gender equality and healthy ageing;

Or. en

Amendment 37
Ernest Urtasun

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the Fundamental Rights Agency has considered domestic and care work as one of the sectors with higher risks of severe labour exploitation in the EU; whereas this exploitation is often shown by a lack of formal contract or contracts that are not equivalent to the real tasks performed, by too low salaries, irregular payments and often even absence of payment, by too long working

hours and absences of leaves and by experiences of sexual, racial and/or sexist abuses;

Or. en

Amendment 38
Vilija Blinkevičiūtė

Motion for a resolution
Recital D b (new)

Motion for a resolution

Amendment

Db. whereas many jobs in the health and care sector in some Member States are still poorly paid, often not offering formal contracts and other basic labour rights and have low attractiveness because of the high risk of physical and emotional stress, the threat of burnout, and a lack of career development opportunities; whereas the sector offers little training and, moreover, its employees are predominantly ageing people, women and migrant workers;

Or. en

Amendment 39
Vilija Blinkevičiūtė

Motion for a resolution
Recital D c (new)

Motion for a resolution

Amendment

Dc. whereas a number of Member States lack a quality care service that is available to all regardless of income, i.e. services need to be accessible and affordable for all users and their families;

Or. en

Amendment 40
Ernest Urtasun

Motion for a resolution
Recital F

Motion for a resolution

F. whereas more than one-third of women domestic workers are not entitled to maternity leave and related rights and allowances¹⁰ ;

¹⁰ Ibidem.

Amendment

F. whereas more than one-third of women domestic workers are not entitled to maternity leave and related rights and allowances¹⁰ ***and in some countries domestic and care workers have no unemployment benefits rights;***

¹⁰ Ibidem.

Or. en

Amendment 41
Vilija Blinkevičiūtė

Motion for a resolution
Recital G

Motion for a resolution

G. whereas domestic workers often work in deplorable or hazardous conditions or lack appropriate training to perform specific tasks that might result in on-the-job injuries, ***for which, moreover, they lack access to healthcare;***

Amendment

G. whereas domestic workers often work in deplorable or hazardous conditions or lack appropriate training to perform specific tasks that might result in on-the-job injuries; ***whereas the same provisions on health and safety should be guaranteed at work for all domestic workers and carers regardless the employment type, i.e. for formally employed workers and for workers directly employed by private households;***

Or. en

Amendment 42
Ernest Urtasun

Motion for a resolution

Recital H

Motion for a resolution

H. whereas the majority of domestic workers and carers are migrant women ***and are therefore often*** unaware of their rights, have restricted access to public services or encounter problems accessing these services, have limited knowledge of the local language and lack social inclusion;

Amendment

H. whereas the majority of domestic workers and carers are migrant women, ***a big percentage of which are in an irregular situation, and in the first stages of the migration process they might be*** unaware of their rights, have restricted access to public services or encounter problems accessing these services, have limited knowledge of the local language and lack social inclusion;

Or. en

Amendment 43

Vilija Blinkevičiūtė

Motion for a resolution

Recital H a (new)

Motion for a resolution

Amendment

Ha. whereas au pairs are a group of domestic workers who are often not regarded as regular workers; whereas numerous reports indicate that this can lead to abuse by, for example, forcing au pairs to work excessive hours; whereas au pairs must receive protection equal to other domestic workers;

Or. en

Amendment 44

Vilija Blinkevičiūtė

Motion for a resolution

Recital I

Motion for a resolution

I. whereas migrant workers such as domestic workers may be exposed to multiple discrimination, since they often work under poor, irregular conditions; whereas concrete efforts should be made to avoid mistreatment of, irregular payments to, and acts of violence or sexual abuse ***against migrant workers***;

Amendment

I. whereas migrant workers such as domestic workers may be exposed to multiple discrimination, since they often work under poor, irregular conditions; whereas concrete efforts should be made to avoid mistreatment of, irregular payments to, and acts of violence or sexual abuse;

Or. en

Amendment 45

Louis Michel

Motion for a resolution

Recital I

Motion for a resolution

I. whereas migrant workers such as domestic workers may be exposed to multiple discrimination, since they often work under poor, irregular conditions; whereas concrete efforts should be made to avoid mistreatment of, irregular payments to, and acts of violence or sexual abuse against migrant workers;

Amendment

I. whereas migrant workers such as domestic workers may be exposed to multiple discrimination, since they often work under poor, irregular conditions; whereas concrete efforts should be made to avoid mistreatment of, irregular payments to, ***unfair dismissal of*** and acts of violence or sexual abuse against migrant workers;

Or. fr

Amendment 46

Angelika Mlinar, Louis Michel

Motion for a resolution

Recital I

Motion for a resolution

I. whereas migrant workers such as domestic workers may be exposed to multiple discrimination, since they often work under poor, irregular conditions;

Amendment

I. whereas migrant workers such as domestic workers may be exposed to multiple discrimination ***and they are specifically vulnerable to gender-based***

whereas concrete efforts should be made to avoid mistreatment of, irregular payments to, and acts of violence or sexual abuse against migrant workers;

form of violence and discrimination since they often work under poor, irregular conditions; whereas concrete efforts should be made to avoid mistreatment of, irregular payments to, and acts of violence or sexual abuse against migrant workers;

Or. en

Amendment 47

Ernest Urtasun

Motion for a resolution

Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas the access to justice mechanisms is often difficult for labour law violations as well as for victims of abuse or exploitation; whereas fear of deportation, isolation at the work place and difficulties in accessing legal support may play a determinant obstacle for migrants domestic and care workers in irregular situation;

Or. en

Amendment 48

Louis Michel, Angelika Mlinar

Motion for a resolution

Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas undocumented migrants who turn to domestic work are at particular risk of suffering discrimination and being exploited; whereas their undocumented status deters such people from standing up for themselves and seeking help because they are afraid of being detected and deported; whereas this situation is

exploited by unscrupulous employers;

Or. fr

Amendment 49
Angelika Mlinar, Louis Michel

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas the domestic sphere represents a grey area where labour exploitation is sometimes not perceived as a violation of Fundamental and Human Rights;

Or. en

Amendment 50
Louis Michel

Motion for a resolution
Recital J a (new)

Motion for a resolution

Amendment

Ja. whereas female migrants are often forced into illicit employment;

Or. fr

Amendment 51
Kostadinka Kuneva

Motion for a resolution
Recital K

Motion for a resolution

Amendment

K. whereas the growing demand for domestic help has led to the rising

K. whereas the growing demand for domestic help ***and care for children,***

feminisation of migration into Europe;

disabled and the elderly has led to the rising feminisation of migration into Europe;

Or. en

Amendment 52

Ernest Urtasun

Motion for a resolution

Recital K

Motion for a resolution

K. whereas the growing demand for domestic help has led to the rising feminisation of migration into Europe;

Amendment

K. whereas the growing demand for domestic help has led to the rising feminisation of migration into Europe, *that is linked to the increasing feminisation of poverty in developing countries; whereas there is a specific gender dimension that relates recruiting migrant workers to fill jobs in the care and domestic work sector in developed countries creating a 'global care chain' that contributes to the gender division of labour all over the world;*

Or. en

Amendment 53

Vilija Blinkevičiūtė

Motion for a resolution

Recital L

Motion for a resolution

L. whereas third-party agencies are sometimes connected to women trafficking and forced labour networks or to other criminal activities that involve illegally recruiting women and *manipulating* them in different forms;

Amendment

L. whereas third-party agencies are sometimes connected to women trafficking and forced labour networks or to other criminal activities that involve illegally recruiting women and *exploiting* them in different forms; *whereas Eurostat data show that 80% of registered victims of trafficking are female, while 19% of them are exploited for labour exploitation*

including domestic work;

Or. en

Amendment 54

Ernest Urtasun

Motion for a resolution

Recital L a (new)

Motion for a resolution

Amendment

La. whereas there have been reported cases of severe labour law infringements, of severe forms of labour exploitation and of working and living conditions that amount to forced labour and slavery-like practices experienced by migrant domestic workers in foreign diplomats households; whereas the employer diplomatic immunity aggravates the rights violations and restrictions of freedom experienced by domestic workers as it severely limits the victims access to justice;

Or. en

Amendment 55

Angelika Mlinar, Louis Michel

Motion for a resolution

Recital M a (new)

Motion for a resolution

Amendment

Ma. whereas labour inspection often does not cover domestic work due to a lack of monitoring of the sector in most of the Member States;

Or. en

Amendment 56
Kostadinka Kuneva

Motion for a resolution
Recital P

Motion for a resolution

P. whereas the burden of responsibility for housework is much greater for women than it is for men and is not evaluated in monetary terms or in terms of a recognition of its value; whereas there is a correlation between the rate of female employment and women's family responsibilities; whereas over 20 million Europeans (two-thirds of whom are women) care for adult dependent persons, which prevents them from having a full-time job;

Amendment

P. whereas the burden of responsibility for housework is much greater for women than it is for men and is not evaluated in monetary terms or in terms of a recognition of its value; whereas there is a correlation between the rate of female employment and women's family responsibilities; whereas over 20 million Europeans (two-thirds of whom are women) care for adult dependent persons, which prevents them from having a full-time job ***increasing therefore the gender pay gap and leading women who are close to retirement to a higher risk of poverty in old age;***

Or. en

Amendment 57
Kostadinka Kuneva

Motion for a resolution
Recital P a (new)

Motion for a resolution

Pa. whereas, despite the known trends that nearly 20% of the European population is over 65 years old and it is estimated that this rate will reach 25% in 2050, about 80% of time spent caring an elderly person or for a person with disability -meaning several days a week or every day- is still provided by informal and/or family carers and despite the growing number of carers, in the EU, informal care is mostly provided by women (usually spouses, middle-aged daughters or daughters-in-law) aged 45 to 75;

Amendment

Amendment 58
Vilija Blinkevičiūtė

Motion for a resolution
Recital Q

Motion for a resolution

Q. whereas the financial and social crisis in the EU has severely affected its citizens and residents, aggravating job precariousness, poverty, unemployment and social exclusion, and leading to limited or no access to social *care and household-related* services;

Amendment

Q. whereas the financial and social crisis in the EU has severely affected its citizens and residents, aggravating job precariousness, poverty, unemployment and social exclusion, and leading to limited or no access to *public and* social services;

Or. en

Amendment 59
Ernest Urtasun

Motion for a resolution
Recital Q

Motion for a resolution

Q. whereas the financial and social crisis in the EU *has* severely affected its citizens and residents, aggravating job precariousness, poverty, unemployment and social exclusion, and leading to limited or no access to social care and household-related services;

Amendment

Q. whereas the financial and social crisis *and the austerity measures implemented* in the EU *have* severely affected its citizens and residents, aggravating job precariousness, poverty, unemployment and social exclusion, and leading to limited or no access to social care and household-related services;

Or. en

Amendment 60
Kostadinka Kuneva

Motion for a resolution

Recital Q

Motion for a resolution

Q. whereas the financial and social crisis in the EU has severely affected its citizens and residents, aggravating job precariousness, poverty, unemployment and social exclusion, and leading to limited or no access to social care and household-related services;

Amendment

Q. whereas the financial and social crisis in the EU has severely affected its citizens and residents, aggravating job precariousness, poverty, unemployment and social exclusion, and leading to limited or no access to ***quality, affordable and accessible*** social care and household-related services;

Or. en

Amendment 61

Vilija Blinkevičiūtė

Motion for a resolution

Recital Q a (new)

Motion for a resolution

Amendment

Qa. whereas dependant people also live in areas affected by the lack of public services, isolation or by other circumstances which make it difficult to have access to professional carers or public or private care institutions, and whereas these dependants might be only looked after by non-professional carers who, very often but not always, are family members;

Or. en

Amendment 62

Vilija Blinkevičiūtė

Motion for a resolution

Recital Q b (new)

Motion for a resolution

Amendment

Qb. whereas the right to a range of in-home, residential and other community support services, including personal assistance, is enshrined in Articles 19 and 26 of the UN Convention on the Rights of Persons with Disabilities;

Or. en

Amendment 63
Vilija Blinkevičiūtė

Motion for a resolution
Recital R

Motion for a resolution

R. whereas the habits, customs and forms of families have all considerably evolved, leading inevitably to new needs for care and support ***within modern households***, especially for women working outside the home and single-parent families;

Amendment

R. whereas the habits, customs and forms of families have all considerably evolved, leading inevitably to new needs for care and support, especially for women working outside the home and single-parent families;

Or. en

Amendment 64
Kostadinka Kuneva

Motion for a resolution
Recital R

Motion for a resolution

R. whereas the habits, customs and forms of families have all considerably evolved, leading inevitably to new needs ***for*** care and support within modern households, especially for women working outside the home and single-parent families;

Amendment

R. whereas the habits, customs and forms of families have all considerably evolved, leading inevitably to new needs ***and new forms of*** care and support within modern households, especially for women working outside the home and single-parent families;

Amendment 65

Angelika Mlinar, Louis Michel

Motion for a resolution

Recital R a (new)

Motion for a resolution

Amendment

Ra. whereas the integration of migrants in the labour market is an important step towards social and cultural inclusion;

Or. en

Amendment 66

Angelika Mlinar, Louis Michel

Motion for a resolution

Recital R b (new)

Motion for a resolution

Amendment

Rb. whereas the European ageing society will require more workers in the domestic sector;

Or. en

Amendment 67

Vilija Blinkevičiūtė

Motion for a resolution

Recital S

Motion for a resolution

Amendment

S. whereas affordable women domestic workers and carers free up other women, allowing them to *pursue their careers and enjoy their social life*;

S. whereas the European Commission in August 2015 published a Roadmap on New start to address the challenges of work-life balance faced by working families; whereas affordable women

domestic workers and carers free up other women, allowing them to *ensure private live and work balance*;

Or. en

Amendment 68
Kostadinka Kuneva

Motion for a resolution
Recital T

Motion for a resolution

T. whereas *the most common* practice for employing domestic workers and carers is through bilateral agreements between the worker and the household owner or the dependent person, rather than through formal means such as state structures or firms and enterprises;

Amendment

T. whereas *a widespread, in some EU Member- States*, practice for employing domestic workers and carers is through bilateral agreements between the worker and the household owner or the dependent person, rather than through formal means such as state structures or firms and enterprises;

Or. en

Amendment 69
Louis Michel, Angelika Mlinar

Motion for a resolution
Recital U a (new)

Motion for a resolution

Ua. whereas the domestic work sector - where the majority of workers are women - provides favourable conditions for the exploitation of workers; whereas such exploitation constitutes a serious violation of fundamental rights against which both undocumented workers and EU nationals must be protected; whereas only four Member States provide equal protection against exploitation for workers who are EU nationals and for undocumented workers from non-EU countries;

Amendment

Amendment 70

Ernest Urtasun

Motion for a resolution

Recital V

Motion for a resolution

V. whereas domestic workers and carers have the right to a decent life and must enjoy the same social and employment rights as other workers;

Amendment

V. whereas domestic workers and carers have the right to a decent life, ***taking into account their needs to have a good work, family and life balance, especially for the live-in domestic workers***, and must enjoy the same social and employment rights as other workers;

Or. en

Amendment 71

Ernest Urtasun

Motion for a resolution

Recital X

Motion for a resolution

X. whereas ILO Convention 189 concerning decent work for domestic workers aims to provide legal recognition for domestic work, extend rights to all domestic workers and prevent violations and abuses;

Amendment

X. whereas ILO Convention 189 concerning decent work for domestic workers aims to provide legal recognition for domestic work, extend rights to all domestic workers and prevent violations and abuses; ***whereas only 6 EU member states (Belgium, Finland, Germany, Ireland, Italy and Portugal) have ratified this convention until now***;

Or. en

Amendment 72

Kostadinka Kuneva

Motion for a resolution
Recital X

Motion for a resolution

X. whereas ILO Convention 189 concerning decent work for domestic workers aims to provide legal recognition for domestic work, extend rights to all domestic workers and prevent violations and abuses;

Amendment

X. whereas ILO Convention 189 concerning decent work for domestic workers, ***ratified by 6 EU Member States and 16 other states worldwide***, aims to provide legal recognition for domestic work, extend rights to all domestic workers and prevent violations and abuses;

Or. en

Amendment 73
Mary Honeyball, Julie Ward, Clare Moody

Motion for a resolution
Recital Y a (new)

Motion for a resolution

Amendment

Ya. whereas domestic workers and carers are important contributors to social protection systems, but their role is often underrepresented, misunderstood or absent from any reform on these issues;

Or. en

Amendment 74
Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution
Recital Y a (new)

Motion for a resolution

Amendment

Ya. whereas the contribution of domestic workers and carers to social protection systems is substantial, their role is often underestimated, misunderstood or ignored in debates on reforms in this field;

Amendment 75

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Recital Y b (new)

Motion for a resolution

Amendment

Yb. whereas ever longer waiting lists for domestic care services is increasing dependency on carers and domestic workers, often condemning those dependent on these services to poverty and social exclusion;

Or. es

Amendment 76

Mary Honeyball, Julie Ward, Clare Moody

Motion for a resolution

Recital Y b (new)

Motion for a resolution

Amendment

Yb. whereas the increase in the length of waiting lists for support and care services is increasing the reliance on domestic workers and carers;

Or. en

Amendment 77

Ernest Urtasun

Motion for a resolution

Paragraph 1

Motion for a resolution

Amendment

1. Believes that there is a need for a

1. Believes that there is a need for a

common EU recognition of domestic work as real ***work and not simply as an extension of unpaid household and care*** work;

common EU recognition of domestic work ***and care*** as real ***and valuable*** work;

Or. en

Amendment 78
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Believes that there is a need for a common EU recognition of domestic work as real work and not simply as an extension of unpaid household and care work;

Amendment

1. Believes that there is a need for a common EU recognition of ***value of*** domestic work ***and care*** as real work and not simply as an extension of unpaid household and care work;

Or. en

Amendment 79
Kostadinka Kuneva

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Believes that there is a need for a common EU recognition of domestic work as real work and not simply as an extension of unpaid household and care work;

Amendment

1. Believes that there is a need for a common EU recognition of domestic ***and care*** work as real work and not simply as an extension of unpaid household and care work;

Or. en

Amendment 80
Angelika Mlinar, Louis Michel

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Believes that there is a need for a common EU recognition of domestic work as real work and not simply as an extension of unpaid household and care work;

Amendment

1. Believes that there is a need for a common EU recognition of domestic work as real work and not simply as an extension of unpaid household and care work, ***since the recognition of this professional sector is likely to reduce undeclared work and promote social integration;***

Or. en

Amendment 81

Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 2 – introductory part

Motion for a resolution

2. Stresses the need for a normative concept regarding domestic work and care and calls on the Commission to produce a legislative initiative in this direction; believes that such ***an initiative*** should focus on:

Amendment

2. Calls on the Commission to come forward with legislative initiatives in both sectors – domestic work and care and believes that such initiatives should focus on:

Or. en

Amendment 82

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 2 – introductory part

Motion for a resolution

2. Stresses the need for a normative concept regarding domestic work and care ***and calls on the Commission to produce a legislative initiative in this direction;*** believes that such ***an initiative*** should

Amendment

2. Stresses the need for a normative concept regarding domestic work and care, ***establishing quality guidelines for domestic work and care in the EU, that include recommendations to Member***

focus on:

States;

Or. es

Amendment 83

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 2 – point a

Motion for a resolution

Amendment

(a) establishing quality guidelines for domestic work and care in the EU, including specialised recommendations on women and migrants since domestic workers mainly fall under these two major subcategories and, in most cases, belong to both;

deleted

Or. es

Amendment 84

Ernest Urtasun

Motion for a resolution

Paragraph 2 – point a

Motion for a resolution

Amendment

(a) establishing quality guidelines for domestic work and care in the EU, including specialised recommendations on women and migrants since domestic workers mainly fall under these two major subcategories and, in most cases, belong to both;

(a) establishing quality guidelines for domestic work and care in the EU, ***after reviewing the good practices that exist within EU Member States***, including specialised recommendations on women and migrants since domestic workers mainly fall under these two major subcategories and, in most cases, belong to both;

Or. en

Amendment 85
Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution
Paragraph 2 – point b

Motion for a resolution

(b) introducing the necessary steps for the professionalisation of domestic work and care, leading to the recognition and standardisation of the relevant professions and skills;

Amendment

deleted

Or. es

Amendment 86
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 2 – point b

Motion for a resolution

(b) introducing the necessary steps for the professionalisation of domestic work and care, leading to the recognition and standardisation of the relevant professions and skills;

Amendment

(b) introducing a general framework to encourage the emergence and development of a professionalised sector for services to the family, in accordance with the specific features and cultural practices of each Member State, leading to the recognition and standardisation of the relevant professions and skills;

Or. en

Amendment 87
Clare Moody, Mary Honeyball

Motion for a resolution
Paragraph 2 – point b

Motion for a resolution

(b) introducing the necessary steps for the professionalisation of domestic work and

Amendment

(b) introducing the necessary steps for the professionalisation of domestic work and

care, leading to the recognition and standardisation of the relevant professions and skills;

care, leading to the recognition and standardisation of the relevant professions and skills *and the opportunity for domestic workers and carers to build a career and receive recognition for their work;*

Or. en

Amendment 88

Mary Honeyball, Julie Ward, Clare Moody

Motion for a resolution

Paragraph 2 – point b

Motion for a resolution

(b) introducing the necessary steps for the professionalisation of domestic work and care, leading to the recognition and standardisation of the relevant professions and skills;

Amendment

(b) introducing the necessary steps for the professionalisation of domestic work and care, leading to the recognition and standardisation of the relevant professions and skills, *including rights accumulated during time as domestic workers or carers;*

Or. en

Amendment 89

Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 2 – point b a (new)

Motion for a resolution

Amendment

(ba) urgently proposing Carers' Leave Directive and a framework for recognition of non-professional carers' status which offers them remuneration and minimum standards of social protection during the time they perform the care tasks and support in terms of training and specific actions helping them improve their living and working conditions;

Amendment 90
Clare Moody, Mary Honeyball

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Emphasising the need for fair remuneration for all domestic workers and carers, some of whom are required to support a family;

Or. en

Amendment 91
Louis Michel

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Calls on the Commission and Member States to address the situation of migrant women and pay attention to child labour, harassment and serious abuses of employment rights in the domestic work sector;

Or. fr

Amendment 92
Angelika Mlinar, Louis Michel

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Believes that the domestic worker

*sector can create jobs and growth and it
should be part of a social innovation
model;*

Or. en

Amendment 93
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 3

Motion for a resolution

Amendment

*3. Commits to drafting a legislative
initiative report for the establishment of
common rules for domestic work and care
in the EU, including specific norms
focusing on women and migrant domestic
workers and carers;*

deleted

Or. en

Amendment 94
Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution
Paragraph 3

Motion for a resolution

Amendment

*3. Commits to drafting a legislative
initiative report for the establishment of
common rules for domestic work and care
in the EU, including specific norms
focusing on women and migrant domestic
workers and carers;*

deleted

Or. es

Amendment 95
Aldo Patriciello

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Commits to drafting a legislative initiative report for the establishment of common rules for domestic work and care in the EU, including specific norms focusing on women and migrant domestic workers and carers;

Amendment

3. Commits to drafting a legislative initiative report for the establishment of common rules for domestic work and care in the EU, including specific norms focusing on women and migrant domestic workers and carers; ***believes that the needs of domestic workers and carers should be taken into account when that report is drafted, and to that end proposes that preparatory round-table discussions in which all stakeholders can voice their needs and problems should be held with a view to ensuring that the resulting legislation takes proper account of them;***

Or. it

Amendment 96
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Considers that austerity measures should not under any circumstances deprive citizens of their access to basic social and health services or innovation and quality in social service provision and should not reverse positive trends in policy development;

Or. en

Amendment 97
Ernest Urtasun

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Calls on the Commission to promote domestic and care work systems that go beyond the private relationship between employer and employee (given that this relationship occurs in the private sphere leaving the worker with less protection and in a more vulnerable situation) and to encourage Member States not to transfer responsibility for welfare to individuals, but to be more present in this relationship as a means of better regulate and protect the rights of domestic and care workers;

Or. en

Amendment 98

Angelika Mlinar, Louis Michel

Motion for a resolution

Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Believes that the professionalization of household service workers will increase the attractiveness of the sector, the quality of the service provided and will promote decent and recognized work;

Or. en

Amendment 99

Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 3 b (new)

Motion for a resolution

Amendment

3b. Recognises the huge social and economic contribution made by family members acting as carers and volunteers

(informal care), and the increasing responsibilities placed upon them by reductions in service provision or the rising costs thereof;

Or. en

Amendment 100
Kostadinka Kuneva

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Asks the Member States, in the meantime, to regulate any labour relationship between householders – when acting as employers – and an employee/worker providing remunerated services within the employer's household;

Amendment

4. Asks the Member States, in the meantime, to regulate ***and implement comprehensive legal frameworks establishing clear labour contracts that ensure workers' rights, among others health and safety at work for domestic workers and carers directly employed by*** any labour relationship between householders – when acting as employers – and an employee/worker providing remunerated services within the employer's household ***or by a legal third party : cooperative, association or company;***

Or. en

Amendment 101
Kostadinka Kuneva

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Calls on the Member States to include domestic workers and carers in all national labour and anti-discrimination laws;

Amendment

5. Calls on the Member States to include domestic workers and carers in all national labour, ***healthcare, social care, insurance*** and anti-discrimination laws, ***recognising their contribution to the economy and society. Urges accordingly the European***

Commission to consider revising any European Directives that exclude domestic workers and carers from rights that other categories of workers enjoy;

Or. en

Amendment 102
Daniela Aiuto

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Calls on the Member States to work together to lay down common rules on domestic work, in order to have the same occupational categories, pay and conditions throughout the EU;

Or. it

Amendment 103
Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution
Paragraph 6

Motion for a resolution

Amendment

6. ***Strongly*** supports ILO convention 189 concerning decent work for domestic workers, supplemented by Recommendation No 201, as it globally addresses the needs for workers to be covered by labour law and asks for social rights, non-discrimination and equal treatment; ***asks the Member States therefore to adopt, ratify and implement the ILO convention as soon as possible;***

6. Supports ILO convention 189 concerning decent work for domestic workers, supplemented by Recommendation No 201, as it globally addresses the needs for workers to be covered by labour law and asks for social rights, non-discrimination and equal treatment;

Or. es

Amendment 104

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Considers it essential to combat precarious and undeclared work, given that this phenomenon severely affects domestic workers **and** migrant women workers **in particular**, thus worsening their **already vulnerable** position;

Amendment

7. Considers it essential to combat precarious and undeclared work, given that this phenomenon severely affects domestic workers, **including** migrant women workers, thus worsening their position **in instances of vulnerability**;

Or. es

Amendment 105

Kostadinka Kuneva

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Considers it essential to combat precarious and undeclared work, given that this phenomenon severely affects domestic workers and migrant women workers in particular, thus worsening their already vulnerable position;

Amendment

7. Considers it essential to combat precarious and undeclared work, given that this phenomenon severely affects domestic workers and migrant women workers in particular, thus worsening their already vulnerable position; **in this regard supports the integration of the situation of domestic workers and carers within the framework of the European Platform against undeclared work**;

Or. en

Amendment 106

Maria Noichl

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Considers it essential to combat precarious and undeclared work, given that this phenomenon severely affects domestic workers and migrant women workers in particular, thus worsening their already vulnerable position;

Amendment

7. Considers it essential to combat precarious and undeclared work, given that this phenomenon severely affects domestic workers and migrant women workers in particular, thus worsening their already vulnerable position; ***stresses the importance of eradicating such practices and vigorously prosecuting and punishing employers;***

Or. de

Amendment 107
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Calls on the social partners at European and at national levels, and in particular trade unions, to intensify sectorial collective bargaining in order to effectively advance and enforce decent working conditions in these sectors; stresses the important role that trade unions can play in organising and informing workers on their rights and obligations; notes that this is a way for domestic workers to be represented with one voice, to be able to collectively bargain their contracts and to defend their rights and interests;

Or. en

Amendment 108
Daniela Aiuto

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Calls for proper effect to be given to maternity protection safeguards, with job and pay being guaranteed from the start of pregnancy until the infant reaches early childhood;

Or. it

Amendment 109

Louis Michel, Angelika Mlinar

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Takes the view that a common definition of ‘workplace exploitation’ is needed at European level so that data from different Member States can be compared more easily and exploitation can be combated more effectively, particularly in the field of domestic work; calls on the Commission to promote the harmonisation of the definition of ‘workplace exploitation’ at European level, on the basis of objective criteria;

Or. fr

Amendment 110

Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 7 b (new)

Motion for a resolution

Amendment

7b. Calls on the Member States to promote recruitment in social care services and to work on increasing the attractiveness of the sector as a viable

career option;

Or. en

Amendment 111
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 7 c (new)

Motion for a resolution

Amendment

7c. Calls on the Member States to combat stereotypes to ensure that care work and household tasks are seen as activities for both men and women;

Or. en

Amendment 112
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 8

Motion for a resolution

Amendment

8. Asks the Member States to immediately apply guidelines deriving from Directive 2006/54/EC on equal pay and treatment for men and women in employment;

8. Calls on the Commission to review Directive 2006/54/EC on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation; also calls on the Member States to implement this Directive consistently;

Or. en

Amendment 113
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution

Amendment

8a. Notes that there is an increase in the number of people living in long-term institutional care and further social exclusion of persons with disabilities in the EU, which is in direct violation of the EU's commitments under the UN Convention on the Rights of Persons with Disabilities and the European Disability Strategy 2010-2020;

Or. en

Amendment 114
Daniela Aiuto

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution

Amendment

8a. Calls on Member States strictly to enforce legislation to protect the health of domestic workers and carers, as well as rules on occupational injuries and disease;

Or. it

Amendment 115
Kostadinka Kuneva

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution

Amendment

8a. Asks the Member States to adopt measures reconciling work and family life, as this will have the benefit of supporting women to stay in paid employment and reduce their later pension gap;

Amendment 116

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 9

Motion for a resolution

Amendment

9. Affirms the need for effective application of the rules that already protect migrant domestic workers and requests the necessary reforms or additional regulations required at European level to that end;

deleted

Or. es

Amendment 117

Kostadinka Kuneva

Motion for a resolution

Paragraph 9 a (new)

Motion for a resolution

Amendment

9a. Urges the European Commission and the Member States to reassure the availability of legal avenues to migrate to the EU and to introduce targeted legal migration programmes; stresses the need for the Member States to establish bilateral agreements with those states that the statistics show as the sending country of domestic workers and carers, in order to regularise the sending and receiving flow, helping by this way to combat trafficking and forced labour networks deterring nevertheless the phenomenon of social dumping; calls on the Member States to ratify the International Convention on the Protection of the Rights of all Migrant Workers and Members of their Families, adopted by the

Or. en

Amendment 118

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, *financial exploitation* and *acts* of violence *or sexual abuse* against domestic workers;

Amendment

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate *possible cases of* mistreatment, *wage discrimination* and *any form* of violence against domestic workers;

Or. es

Amendment 119

Ernest Urtasun

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Amendment

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods *and mechanism to control, monitor and submit complains* in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers; *asks the Member States to revise those regulations that exempt the domestic workplace from inspections and to implement all the necessary measures to assure that all domestic and care workers victims of abuses and of gender based violence will have the necessary information and mechanisms to access to*

the Judicial system, providing the adequate level of protection;

Or. en

Amendment 120
Aldo Patriciello

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Amendment

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers; ***calls for Member State police forces to cooperate more closely in carrying out such inspections, including by pooling the results of innovative oversight procedures;***

Or. it

Amendment 121
Daniela Aiuto

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Amendment

10. Urges the Member States to undertake the necessary efforts ***to step up inspections***, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Or. it

Amendment 122
Kostadinka Kuneva

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Amendment

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods ***respecting privacy, especially regarding private homes where inspectors cannot enter without a court authorisation and to adequately brief and train inspectors*** in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Or. en

Amendment 123
Louis Michel, Angelika Mlinar

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, financial exploitation and acts of violence or sexual abuse against domestic workers;

Amendment

10. Urges the Member States to undertake the necessary efforts, and to find innovative inspection methods, in order to eliminate mistreatment, ***exploitation including*** financial exploitation, and acts of violence or sexual abuse against domestic workers;

Or. fr

Amendment 124
Daniela Aiuto

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. Points out that the role played by labour inspectorates in monitoring and improving labour relations is of benefit to both employers and workers and should not be viewed in a negative light by, or penalise, either;

Or. it

Amendment 125
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 11

Motion for a resolution

Amendment

11. Calls on the Member States to ***endorse road map*** programmes aiming to inform and educate workers on the impact of precarious work; suggests that Member States should also ***establish*** information centres ***and helplines for*** domestic workers ***so that they can obtain easily accessible information about their rights;***

11. Calls on the Member States to ***develop*** programmes aiming to inform and educate workers on the impact of precarious work; suggests that Member States, ***in cooperation with social partners,*** should also ***consider establishment of*** information centres, ***helplines and a website providing assistance and information on the rights and obligations of*** domestic workers ***and carers as well as their employers, perhaps also offering model employment contracts in each Member State;***

Or. en

Amendment 126
Ernest Urtasun

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Calls on the Member States to endorse road map programmes aiming to inform and educate workers on the impact of precarious work; suggests that Member States should also establish information centres and helplines for domestic workers so that they can obtain easily accessible information about their rights;

Amendment

11. Calls on the Member States to endorse road map programmes aiming to inform and educate workers on the impact of precarious work ***and to fund and launch campaigns to raise awareness of the rights and duties of domestic and care workers and employers and to promote the recognition of the domestic and care work***; suggests that Member States should also establish information centres and helplines for domestic workers so that they can obtain easily accessible information about their rights;

Or. en

Amendment 127

Louis Michel, Angelika Mlinar

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Calls on the Member States to endorse road map programmes aiming to inform and educate workers on the impact of precarious work; suggests that Member States should also establish information centres and helplines for domestic workers so that they can obtain easily accessible information about their rights;

Amendment

11. Calls on the Member States to endorse road map programmes aiming to inform and educate workers on the impact of precarious work ***and the risks of exploitation in the domestic work sector***; suggests that Member States should also establish information centres and helplines for domestic workers so that they can obtain easily accessible information about their rights;

Or. fr

Amendment 128

Ernest Urtasun

Motion for a resolution

Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Urges the Member States to promote the empowerment of domestic workers for reporting a crime or discrimination, as well as training for the police and judiciary to identify racist and xenophobic motives when faced with a migrant or an irregular victim;

Or. en

Amendment 129
Kostadinka Kuneva

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Recommends that EU Member States establish a national, independent control, counselling and complaint service that can assist the domestic workers and carers in case of problems, especially high stress and depression; such institution should have the possibility to pay visits to the domes where workers and cares have been placed undertaking a follow-up visit and react in case of problems brought forward by the domestic workers and carers;

Or. en

Amendment 130
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 12

Motion for a resolution

Amendment

12. Calls on trade unions to approach all

deleted

those performing domestic work and care with appropriate attention, using methods adapted to the specific working environment of these workers and the precariousness of their jobs; stresses the important role that trade unions can play in organising and informing workers on their rights and obligations; notes that this is a way for domestic workers to be represented with one voice, to be able to collectively bargain their contracts and to defend their rights and interests;

Or. en

Amendment 131

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 12

Motion for a resolution

12. Calls on trade unions to approach all those performing domestic work and care with **appropriate** attention, using methods adapted to the specific working environment of these workers and the precariousness of their jobs; stresses the important role that trade unions can play in organising and informing workers on their rights and obligations; ***notes that this is a way for domestic workers to be represented with one voice, to be able to collectively bargain their contracts and to defend their rights and interests;***

Amendment

12. Calls on trade unions to approach all those performing domestic work and care with attention, using methods adapted to the specific working environment of these workers and the precariousness of their jobs; stresses the important role that trade unions can play in organising and informing workers on their rights and obligations;

Or. es

Amendment 132

Kostadinka Kuneva

Motion for a resolution

Paragraph 12

Motion for a resolution

12. Calls on trade unions to approach all those performing domestic work and care with appropriate attention, using methods adapted to the specific working environment of these workers and the precariousness of their jobs; stresses the important role that trade unions can play in organising and informing workers on their rights and obligations; notes that this is a way for domestic workers to be represented with one voice, to be able to collectively bargain their contracts and to defend their rights and interests;

Amendment

12. Calls on trade unions to approach all those performing domestic work and care with appropriate attention, using methods adapted to the specific working environment of these workers and the precariousness of their jobs; stresses the important role that trade unions can play in organising and informing workers, ***especially migrants***, on their rights and obligations; notes that this is a way for domestic workers to be represented with one voice, to be able to collectively bargain their contracts and to defend their rights and interests;

Or. en

Amendment 133

Ernest Urtasun

Motion for a resolution

Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Asks the Commission to exchange information and best practice of associations and cooperatives of domestic and care workers inserted in social economy models in the EU;

Or. en

Amendment 134

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 14

Motion for a resolution

Amendment

14. ***Strongly*** urges the Member States ***not***

14. Urges the Member States to ***support***

to **penalise** undeclared domestic workers or carers when they decide to come out of the vicious circle of 'hidden' work, **but instead to support and protect them**;

and protect undeclared domestic workers or carers when they decide to come out of the vicious circle of 'hidden' work;

Or. es

Amendment 135
Kostadinka Kuneva

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Strongly urges the Member States not to penalise undeclared domestic workers or carers when they decide to come out of the vicious circle of 'hidden' work, but instead **to support** and protect them;

Amendment

14. Strongly urges the Member States not to penalise undeclared domestic workers or carers, **especially migrants who should not be threatened with expulsion**, when they decide to come out of the vicious circle of 'hidden' work, but instead **encourage** and protect them **to come forward and report**;

Or. en

Amendment 136
Ernest Urtasun

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Strongly urges the Member States not to penalise undeclared domestic workers or carers when they decide to come out of the vicious circle of 'hidden' work, but instead to support and protect them;

Amendment

14. ***Calls on the Commission and Member States to promote regularisation schemes based on lessons learned from past experiences as a means to reduce the exposure of migrant workers in an irregular situation to exploitation and abuse***; strongly urges the Member States not to penalise undeclared domestic workers or carers when they decide to come out of the vicious circle of 'hidden' work, but instead to support and protect them;

Amendment 137

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 15

Motion for a resolution

15. Calls on the Commission to take the necessary steps *to establish an EU observatory on domestic and care work* in order to better monitor and document the vulnerable and underestimated profession of domestic workers and carers and to propose actions to tackle the phenomenon;

Amendment

15. Calls on the Commission to take the necessary steps in order to better monitor and document the vulnerable and underestimated profession of domestic workers and carers, and to propose actions to tackle the phenomenon;

Or. es

Amendment 138

Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 15

Motion for a resolution

15. Calls on the Commission to take the necessary steps to establish an EU observatory on domestic and care work in order to better monitor and document the vulnerable and underestimated profession of domestic workers and carers and to propose actions to tackle the phenomenon;

Amendment

15. Calls on the Commission to take the necessary steps to establish an EU observatory on domestic and care work in order to better monitor and document the vulnerable and underestimated profession of domestic workers and carers and to propose actions to tackle the phenomenon *within the European Platform against Undeclared Work*;

Or. en

Amendment 139

Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution

Amendment

15a. Calls on the Commission and the Member States to encourage and promote innovative solutions and investment in social and healthcare services which have great potential for job creation, are essential for addressing the needs of our ageing societies and demographic change in general, as well as necessary to avert the negative social consequences of the crisis;

Or. en

Amendment 140
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 16

Motion for a resolution

Amendment

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States;

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States; ***also calls on the Commission to launch a study on the contribution of carers and domestic workers to social protection systems throughout Europe;***

Or. en

Amendment 141
Mary Honeyball, Julie Ward, Clare Moody

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States;

Amendment

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States; ***asks the Commission to launch a study on the contribution of carers and domestic workers to social protection systems throughout Europe;***

Or. en

Amendment 142

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 16

Motion for a resolution

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States;

Amendment

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States; ***asks the Commission to commission a study on the contribution domestic workers and carers make to social protection systems in the EU;***

Or. es

Amendment 143

Ernest Urtasun

Motion for a resolution

Paragraph 16

Motion for a resolution

16. Asks the Commission and the competent European agencies to conduct a

Amendment

16. Asks the Commission and the competent European agencies to conduct a

study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States;

study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States; ***also calls on the Commission to launch a study to determine the wealth, value and contribution of carers and domestic workers to the EU and Member States economies;***

Or. en

Amendment 144

Louis Michel, Angelika Mlinar

Motion for a resolution

Paragraph 16

Motion for a resolution

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States;

Amendment

16. Asks the Commission and the competent European agencies to conduct a study comparing different systems of regularised domestic work and to collect data with regard to the situation in the Member States; ***takes the view that this data should be used in a exchange of good practice among Member States, in order in particular to optimise the fight against the exploitation of domestic workers;***

Or. fr

Amendment 145

Kostadinka Kuneva

Motion for a resolution

Paragraph 17

Motion for a resolution

17. Highlights the need for the Member States to ensure broader access to easily available and affordable high-quality childcare, disability care and elderly care

Amendment

17. Highlights the need for the Member States to ensure broader access to easily available and affordable high-quality childcare, disability care and elderly care

facilities, thus minimising the reasons to undertake these duties on an informal or precarious basis and improving the recognition of the value of the work undertaken by professional care-givers;

facilities, thus minimising the reasons to undertake these duties on an informal or precarious basis and improving the recognition of the value of the work undertaken by professional care-givers;
highlights the need for the Member States to develop services that support family, formal and informal carers, aiming to avoid exposing them to situations of excessive stress that impacts their mental and physical health;

Or. en

Amendment 146

Mary Honeyball, Julie Ward, Clare Moody

Motion for a resolution

Paragraph 17

Motion for a resolution

17. Highlights the need for the Member States to ensure broader access to easily available and affordable high-quality childcare, disability care and elderly care facilities, thus minimising the reasons to undertake these duties on an informal or precarious basis and improving the recognition of the value of the work undertaken by professional care-givers;

Amendment

17. Highlights the need for the Member States to ensure broader access to easily available and affordable high-quality ***and community-based*** childcare, disability care and elderly care facilities, ***through adequate financing***, thus minimising the reasons to undertake these duties on an informal or precarious basis and improving the recognition of the value of the work undertaken by professional care-givers;

Or. en

Amendment 147

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 17

Motion for a resolution

17. Highlights the need for the Member States to ensure broader access to easily

Amendment

17. Highlights the need for the Member States to ensure broader access to easily

available and affordable high-quality childcare, disability care and elderly care facilities, thus minimising the reasons to undertake these duties on an informal or precarious basis and improving the recognition of the value of the work undertaken by professional care-givers;

available, *suitably funded* and affordable high-quality, *inclusive* childcare, disability care and elderly care facilities, thus minimising the reasons to undertake these duties on an informal or precarious basis and improving the recognition of the value of the work undertaken by professional care-givers;

Or. es

Amendment 148

Daniela Aiuto

Motion for a resolution

Paragraph 17 a (new)

Motion for a resolution

Amendment

17a. Calls on Member States to require appropriate professional qualifications for some types of domestic work (care for the elderly, children and disabled persons) which call for specific skills;

Or. it

Amendment 149

Angelika Mlinar, Louis Michel

Motion for a resolution

Paragraph 17 a (new)

Motion for a resolution

Amendment

17a. Calls on the Commission and the Member States to broaden the scope of application of existing instruments and mechanism established to address trafficking to cases of severe labour exploitation;

Or. en

Amendment 150
Kostadinka Kuneva

Motion for a resolution
Paragraph 17 a (new)

Motion for a resolution

Amendment

17a. Urges the Member States to invest on creating stable, high-quality jobs in the sector of domestic work and care, also by means of EU Funds, such as the European Social Fund (ESF) and the EU Programme for Employment and Social Innovation (EaSI);

Or. en

Amendment 151
Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution
Paragraph 18

Motion for a resolution

Amendment

18. Believes that adopting and adjusting best practices from certain ***regions or*** Member States could lead to regular forms of employment for domestic workers and carers;

18. Believes that adopting and adjusting best practices from certain Member States could lead to regular forms of employment for domestic workers and carers;

Or. es

Amendment 152
Daniela Aiuto

Motion for a resolution
Paragraph 18 a (new)

Motion for a resolution

Amendment

18a. Believes that encouragement should

be given for the development of subsidised home care arrangements that allow disabled people to live independently and to choose the qualified professionals who will care for them in their own homes, in particular in cases of severe disability;

Or. it

Amendment 153
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 19

Motion for a resolution

Amendment

19. Urges the EU and the Member States to enact and enforce policies and measures that rectify the exclusion of domestic workers and carers from society;

deleted

Or. en

Amendment 154
Kostadinka Kuneva

Motion for a resolution
Paragraph 19 a (new)

Motion for a resolution

Amendment

19a. Notes that good practices such as job-sharing and incentivise special leaves could be applied, especially for the cases of migrant domestic workers and carers who live in a transnational family, in order to allow them to properly rest and to keep their ties with their family;

Or. en

Amendment 155
Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution
Paragraph 20

Motion for a resolution

20. Calls on the Member States to ***include domestic workers and carers in their educational systems and to*** make sure that domestic workers of a young age do not abandon school in order to take up work;

Amendment

20. Calls on the Member States to make sure that domestic workers of a young age do not abandon school in order to take up work;

Or. es

Amendment 156
Kostadinka Kuneva

Motion for a resolution
Paragraph 21

Motion for a resolution

21. Notes that private household employers have a primordial role to play in observing fair labour standards and rights; calls on the Member States to ensure that relevant information must be available to employers and employees;

Amendment

21. Notes that private household employers have a primordial role to play in observing fair labour standards and rights ***realizing that they are simultaneously an employee and an employer themselves***; calls on the Member States to ensure that relevant information ***on the regularization of domestic work and care*** must be available to employers and employees;

Or. en

Amendment 157
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 21 a (new)

Motion for a resolution

Amendment

21a. Calls on the Member States to place EU and non-EU au pairs on equal footing, by granting them combined

residence/work permit that specifies working hours, type of contract, terms of payment; calls on the Member States to ratify the Council of Europe Agreement on au pair placement; demands that Member States to improve the accreditation system and control mechanisms on au pair placement agencies;

Or. en

Amendment 158
Kostadinka Kuneva

Motion for a resolution
Paragraph 21 a (new)

Motion for a resolution

Amendment

21a. Calls on the Member States to organise campaigns stressing the importance and the benefits of regularized domestic work and care and increase awareness among the general public of the existence of severe exploitation in private households setting the goal of zero tolerance of exploitation of such workers;

Or. en

Amendment 159
Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 21 b (new)

Motion for a resolution

Amendment

21b. Reminds Member States that under Vienna Convention on Diplomatic Relations, it is the duty of diplomatic delegations to respect the laws and regulations of their host State, including labour law, and encourages Member

States to enforce it effectively so as to avoid impunity of diplomatic households when domestic workers are abused;

Or. en

Amendment 160

Ernest Urtasun

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Asks the Member States to consider incentives for employers, such as subsidies or tax deductions, to encourage the use of declared domestic workers and carers;

Amendment

deleted

Or. en

Amendment 161

Kostadinka Kuneva

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Asks the Member States to consider incentives for employers, such as subsidies or tax deductions, to encourage the use of declared domestic workers and carers;

Amendment

22. Asks the Member States to consider incentives for **household** employers, **especially those in weak financial situation**, such as subsidies or tax deductions, to encourage the use of declared domestic workers and carers;

Or. en

Amendment 162

Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 24

Motion for a resolution

24. ***Calls on the Member States to enforce simplified administrative procedural systems to be applied to all domestic workers and carers, thus allowing employers to establish easily a legal labour relationship with them;***

Amendment

24. ***Recommends Member States that clear regulation for legal employment of domestic workers and carers should be supported by incentives for domestic workers as well as their potential employers to choose the legal way of employment; also calls on the Member States to eliminate the legal barriers that are currently significantly reducing the declared, direct employment of employees by families;***

Or. en

Amendment 163
Ernest Urtasun

Motion for a resolution
Paragraph 24 a (new)

Motion for a resolution

24a. Asks the European Commission and Member States to enlarge the instruments and mechanism established to address trafficking such as referral mechanisms or temporary residence permits – and to review them with a view to broadening their scope of application to cases of severe labour exploitation that do not involve trafficking;

Or. en

Amendment 164
Ernest Urtasun

Motion for a resolution
Paragraph 24 b (new)

Motion for a resolution

Amendment

24b. Calls on the European Commission and Member States to promote the investigation of cases of trafficking for human exploitation, and more specifically in the domestic work, to improve the mechanism of identification and protection of this victims and to involve NGOs, trade unions, public authorities and all citizens in the detection process of the trafficking and severe exploitation phenomena;

Or. en

Amendment 165

Rosa Estaràs Ferragut, Barbara Matera

Motion for a resolution

Paragraph 25

Motion for a resolution

Amendment

25. Instructs its President to forward this resolution to the Council, the Commission ***and the ILO.***

25. Instructs its President to forward this resolution to the Council ***and*** the Commission.

Or. es