



**2016/2061(INI)**

25.10.2016

# **AMENDMENTS**

## **1 - 241**

**Draft report**  
**Constance Le Grip**  
(PE589.332v02-00)

The need for an EU strategy to end and prevent the Gender Pension Gap  
(2016/2061(INI))



**Amendment 1**  
**Notis Marias**

**Motion for a resolution**  
**Citation 2 a (new)**

*Motion for a resolution*

*Amendment*

- *having regard to the Protocol (No 1) of the Treaty on the Functioning of the European Union (TFEU) on the role of National Parliaments in the European Union,*

Or. el

**Amendment 2**  
**Notis Marias**

**Motion for a resolution**  
**Citation 2 b (new)**

*Motion for a resolution*

*Amendment*

- *having regard to Protocol (No 2) of the Treaty on the Functioning of the European Union (TFEU) on the application of the principles of subsidiarity and proportionality,*

Or. el

**Amendment 3**  
**Maria Noichl**

**Motion for a resolution**  
**Citation 15 a (new)**

*Motion for a resolution*

*Amendment*

- *having regard to its resolution of 9 June 2015 on the EU Strategy for equality between women and men post 2015,*

**Amendment 4**  
**Beatrix von Storch**

**Motion for a resolution**  
**Citation 21 a (new)**

*Motion for a resolution*

*Amendment*

- *having regard to the international study by Make Mothers Matter (MMM), entitled ‘What Matters to Mothers in Europe’ carried out in the context of the 7<sup>th</sup> EU framework research project ‘Family Platform’ in 2011,*

Or. de

**Amendment 5**  
**Beatrix von Storch**

**Motion for a resolution**  
**Recital -A (new)**

*Motion for a resolution*

*Amendment*

- A. whereas the real scandal lies not in a possible pay gap but in the failure to recognise the housework, child rearing, care and family work carried out equally by women and men, and the lack of opportunities to reconcile, and choose freely between, family and working life, which affects women and men equally;*

Or. de

**Amendment 6**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital A**

*Motion for a resolution*

A. whereas in 2012, in the EU-28, the gender gap in pensions, which may be defined as the gap between the average pre-tax income received as a pension by women and that received by men, stood at 38% in the 65 and over age group;

*Amendment*

A. whereas in 2012, in the EU-28, the gender gap in pensions, which may be defined as the gap between the average pre-tax income received as a pension by women and that received by men, stood at 38% in the 65 and over age group; ***whereas this figure is not acceptable for the EU, which has gender equality as one of its founding principles and the right of older people to a life in dignity, independence and social participation as one of its fundamental rights;***

Or. en

**Amendment 7**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

**Amendment 8**  
**Angelika Mlinar**

**Motion for a resolution**  
**Recital A a (new)**

*Amendment*

***Aa. whereas according to the 2015 Commission Report on equality between women and men in the EU in half of the EU Member States the gender pension gap has increased in the past 5 year and in some Member States between 11 and 36% of women have no access at all to any pension;***

Or. en

*Motion for a resolution*

*Amendment*

***Aa. whereas increasing women's labour market participation contributes to efforts to reduce the gender gap in pensions within the EU, as there is a direct link between labour market participation and the level of pension;***

Or. en

**Amendment 9**  
**Maria Noichl**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas the gender pension gap would probably be even greater if account were taken only of contributory pensions, and not of the final-salary pensions obtained by women in the public sector;***

Or. de

**Amendment 10**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas equality between women and men is one of the common and fundamental principles enshrined in Articles 2 and 3(3) of the Treaty on European Union, Article 8 of the Treaty on the Functioning of the European Union and Article 23 of the Charter of Fundamental Rights of the European Union; whereas gender equality should***

*likewise be mainstreamed in all EU policies, initiatives, programmes and actions;*

Or. es

**Amendment 11**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

*Ab. whereas respect for equal pay for equal work and work of equal value for men and women has been guaranteed by the Treaty<sup>1 a</sup> since the founding of the European Economic Community;*

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*<sup>1 a</sup> Former Article 119 TEU, current Article 157 TFEU*

Or. es

**Amendment 12**  
**Angelika Mlinar**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

*Ab. whereas the gender gap in pensions for the population aged 65-74 is estimated at 40.2% on average for the EU28 in 2014, showing wide country variation, ranging from 3.7% to 48.8% and whereas in 14 MSs, gender gaps in pensions exceed 30%;*

Or. en

## Amendment 13

Notis Marias

### Motion for a resolution

#### Recital B

##### *Motion for a resolution*

B. whereas women enjoy poorer pension entitlements and payments than men and are both over-represented in the poorest pensioner groups and under-represented in the wealthiest;

##### *Amendment*

B. whereas women enjoy poorer pension entitlements and payments than men *in most EU Member States* and are both over-represented in the poorest pensioner groups and under-represented in the wealthiest;

Or. el

## Amendment 14

Angelika Niebler

### Motion for a resolution

#### Recital B

##### *Motion for a resolution*

B. whereas women enjoy poorer pension entitlements and payments than men and are both over-represented in the poorest pensioner groups and under-represented in the wealthiest;

##### *Amendment*

B. whereas women *generally* enjoy poorer pension entitlements and payments than men and are both over-represented in the poorest pensioner groups and under-represented in the wealthiest;

Or. de

## Amendment 15

Anna Záborská

### Motion for a resolution

#### Recital B a (new)

##### *Motion for a resolution*

##### *Amendment*

*Ba. whereas pension gap reflects the higher proportion of women working part-time, by lower hourly wages, and less years in employment due to the unpaid*



*work performed by women and mothers  
as caretakers in their families;*

Or. en

**Amendment 16**  
**Angelika Niebler**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

*Ca. whereas, as a result of demographic change, in future fewer and fewer active employees will have to provide for ever more pensioners, which means that private and occupational old age pension schemes will become increasingly important;*

Or. de

**Amendment 17**  
**Angelika Mlinar**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

*Amendment*

D. whereas the aim of pension policies is to *make sure that pension systems give* all EU citizens *a decent income* that safeguards them against the risk of social exclusion;

D. whereas the aim of pension policies is to *ensure economic independence to* all EU citizens that safeguards them against the risk of social exclusion;

Or. en

**Amendment 18**  
**Maria Noichl**

## Motion for a resolution

### Recital D

#### *Motion for a resolution*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income *that safeguards them against the risk of social exclusion*;

#### *Amendment*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income *so as to guarantee social, cultural and political participation, and life with dignity, in old age*;

Or. de

## Amendment 19

Notis Marias

## Motion for a resolution

### Recital D

#### *Motion for a resolution*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income *that safeguards them against the risk of social exclusion*;

#### *Amendment*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income *so as to reduce the number of citizens living in poverty and social exclusion, especially in EU Member States such as Greece*;

Or. el

## Amendment 20

João Pimenta Lopes, Ángela Vallina

## Motion for a resolution

### Recital D

#### *Motion for a resolution*

D. whereas the aim of pension policies is to make sure that *pension* systems give all EU citizens a decent income that safeguards them against the risk of social exclusion;

#### *Amendment*

D. whereas the aim of pension policies is to make sure that *public social security* systems give all EU citizens a decent income that safeguards them against the risk of social exclusion;

**Amendment 21**  
**Angelika Niebler**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of social exclusion;

*Amendment*

D. whereas the aim of pension policies is to make sure that **the** pension systems **of each Member State** give all EU citizens a decent income that safeguards them against the risk of social exclusion;

Or. de

**Amendment 22**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of social exclusion;

*Amendment*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of **poverty and** social exclusion;

Or. en

**Amendment 23**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas the aim of pension policies

*Amendment*

D. whereas the aim of pension policies

is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of social exclusion;

is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of social exclusion, *give them a fair share of society's economic well-being and allow them to participate actively in public, social and cultural life;*

Or. en

**Amendment 24**  
**Anna Hedh**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of social exclusion;

*Amendment*

D. whereas the aim of pension policies is to make sure that pension systems give all EU citizens a decent income that safeguards them against the risk of social exclusion *and means they can continue to be part of society because they are guaranteed an acceptable standard of living;*

Or. sv

**Amendment 25**  
**Anna Hedh**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the pension gap tends to *leave* women *more at risk of* economic vulnerability and dependence *than men;*

*Amendment*

E. whereas the pension gap tends to *exacerbate the situation of* women *with regard to* economic vulnerability and dependence, *and whereas this begins long before retirement;*

Or. sv

**Amendment 26**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the pension gap tends to leave women more at risk of economic vulnerability and dependence than men;

*Amendment*

E. whereas the pension gap tends to leave women more at risk of economic **social exclusion**, vulnerability, **poverty** and dependence than men;

Or. en

**Amendment 27**  
**Maria Noichl**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the pension gap tends to leave women more at risk of economic vulnerability **and dependence** than men;

*Amendment*

E. whereas the pension gap tends to leave women more at risk of economic vulnerability, **dependence or permanent poverty** than men;

Or. de

**Amendment 28**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the pension gap tends to leave women more at risk of economic vulnerability **and** dependence than men;

*Amendment*

E. whereas the pension gap tends to leave women more at risk of economic vulnerability, **economic** dependence **and poverty** than men;

**Amendment 29**

**Notis Marias**

**Motion for a resolution**

**Recital E**

*Motion for a resolution*

E. whereas the pension gap *tends to leave* women more at risk of economic vulnerability and dependence than men;

*Amendment*

E. whereas the pension gap *leaves* women more at risk of economic vulnerability and dependence than men;

Or. el

**Amendment 30**

**Iratxe García Pérez**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Ea. whereas the difference in pay and pensions is even more pronounced among women with multiple disadvantages, such as women with disabilities, women caring for dependents, women from minority groups, women refugees and asylum seekers, women with little or no training, etc.;*

*Amendment*

Or. es

**Amendment 31**

**Ernest Urtasun**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

***Ea. whereas some legal systems in the EU maintain the practice of non-individualisation of tax and social security systems; whereas the non-individualisation of social security rights makes women dependent on men, as they may have been granted only derived rights through their relationship to men;***

Or. en

**Amendment 32**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Recital F**

*Motion for a resolution*

*Amendment*

***F. whereas, owing to their longer life expectancy, women are likely, on average, to require more pension capital than men to cover their retirement;***

***deleted***

Or. pt

**Amendment 33**

**Beatrix von Storch**

**Motion for a resolution**

**Recital F**

*Motion for a resolution*

*Amendment*

**F. whereas, owing to their longer life expectancy, women are likely, on average, to require more pension capital than men to cover their retirement;**

**F. whereas, owing to their longer life expectancy, women are likely, on average, to require more pension capital than men to cover their retirement *and whereas this capital may be available to them from the inheritance left by their deceased husband;***

**Amendment 34**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

F. whereas, *owing to their longer* life expectancy, women *are likely, on average, to require more pension capital than men to cover their retirement*;

*Amendment*

F. whereas *the increase in average* life expectancy, *particularly among* women, *is not matched by the sustainability of social security systems, which have been weakened by specific measures and policies aimed at privatising these systems*;

Or. pt

**Amendment 35**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

F. whereas, owing to their longer life expectancy, women are likely, on average, to require more pension *capital* than men to cover their retirement;

*Amendment*

F. whereas, owing to their longer life expectancy, women are likely, on average, to require more pension *income* than men to cover their retirement;

Or. en

**Amendment 36**  
**Notis Marias**

**Motion for a resolution**  
**Recital Z**



*Motion for a resolution*

Z. **whereas** the lack of comparable, comprehensive, reliable and regularly updated data on the basis of which to gauge the size of the pension gap and the relative importance of the factors that contribute to it make it difficult to determine how best to tackle the problem;

*Amendment*

Z. **deploring the fact that** the lack of comparable, comprehensive, reliable and regularly updated data on the basis of which to gauge the size of the pension gap and the relative importance of the factors that contribute to it make it difficult to determine how best to tackle the problem;

Or. el

**Amendment 37**

**Anna Hedh**

**Motion for a resolution**

**Recital G**

*Motion for a resolution*

G. whereas the lack of comparable, comprehensive, reliable and regularly updated data on the basis of which to gauge the **size of the pension gap and the** relative importance of the factors that contribute to it make it difficult to determine how best to tackle the problem;

*Amendment*

G. whereas the lack of comparable, comprehensive, reliable and regularly updated data on the basis of which to gauge the relative importance of the factors that contribute to it make it difficult to determine how best to tackle the problem;

Or. sv

**Amendment 38**

**Beatrix von Storch**

**Motion for a resolution**

**Recital G**

*Motion for a resolution*

G. whereas the lack of comparable, comprehensive, reliable and regularly updated data on the basis of which to gauge the size of the pension gap and the relative importance of the factors that contribute to it **make it difficult to**

*Amendment*

G. whereas the lack of comparable, comprehensive, reliable and regularly updated data on the basis of which to gauge the size of the pension gap and the relative importance of the factors that contribute to it **mean that the assertion**

*determine how best to tackle the problem;*

*that there is a 'gender pension gap' does not stand up to scrutiny;*

Or. de

**Amendment 39**  
**Beatrix von Storch**

**Motion for a resolution**  
**Recital G a (new)**

*Motion for a resolution*

*Amendment*

*Ga. whereas statistics conflate the gross salaries of men and women of all sectors, qualifications, positions and family situations, resulting in a highly simplistic figure which does not reflect reality;*

Or. de

**Amendment 40**  
**Maria Noichl**

**Motion for a resolution**  
**Recital I**

*Motion for a resolution*

*Amendment*

I. whereas the average pension gap for the European Union as a whole in 2012 concealed major disparities between Member States;

I. whereas the average pension gap for the European Union as a whole in 2012 concealed major disparities between Member States; *whereas by way of comparison the lowest gender pension gap is 3.7% and the greatest is 48.8%;*

Or. de

**Amendment 41**  
**Anna Hedh**

## Motion for a resolution

### Recital I

#### *Motion for a resolution*

I. whereas the average pension gap for the European Union as a whole in 2012 concealed major disparities between Member States;

#### *Amendment*

I. whereas the average pension gap for the European Union as a whole in 2012 concealed major disparities between Member States, ***and whereas this should be a reason for dialogue among the Member States to be stepped up with a view to identifying ways of solving the problem;***

Or. sv

## Amendment 42

Maria Noichl

## Motion for a resolution

### Recital I a (new)

#### *Motion for a resolution*

#### *Amendment*

***Ia. whereas pension schemes are still based on the ‘male breadwinner’ model and are geared to a life pattern traditionally experienced mostly by men, characterised by an uninterrupted period of some 45 years’ full-time employment;***

Or. de

## Amendment 43

Maria Noichl

## Motion for a resolution

### Recital I b (new)

#### *Motion for a resolution*

#### *Amendment*

***Ib. whereas women’s lives rarely conform to this model, and whereas as a result of traditional structures and standards women are still employed less***

*often, for a shorter time and in particular more precariously, and are furthermore subject to greater age discrimination on the labour market later on; whereas under this system the only rights women enjoy are often derived rights, such as the ‘widow’s pension’;*

Or. de

**Amendment 44**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital J**

*Motion for a resolution*

J. whereas that *gap, which is the product of a range of factors, is a reflection of the gender imbalance that exists in relation to careers and family life, as well as to the ability to make pension contributions, to position within the family group and to the way in which income is calculated for pension purposes;*

*Amendment*

J. whereas that *difference involves several factors including the real situation of working women in the various sectors of activity, the viability of the public social security system and contribution periods;*

Or. pt

**Amendment 45**  
**Anna Záborská**

**Motion for a resolution**  
**Recital J**

*Motion for a resolution*

J. whereas that gap, which is the product of a range of factors, is a reflection of the *gender* imbalance that exists in relation to careers and family life, as well as to the ability to make pension contributions, to position within the family group and to the way in which income is

*Amendment*

J. whereas that gap, which is the product of a range of factors, is a reflection of the imbalance that exists *between women and men* in relation to careers and family life, as well as to the ability to make pension contributions, to position within the family group and to the way in which

calculated for pension purposes;

income is calculated for pension purposes;

Or. en

#### **Amendment 46**

**Maria Noichl**

#### **Motion for a resolution**

##### **Recital J**

###### *Motion for a resolution*

J. whereas that gap, which is the product of a range of factors, is a reflection of the gender imbalance that exists in relation to careers and family life, as well as to the *ability* to make pension contributions, to position within the family group and to the way in which income is calculated for pension purposes;

###### *Amendment*

J. whereas that gap, which is the product of a range of factors, is a reflection of the gender imbalance that exists in relation to careers and family life, as well as to the *opportunities* to make pension contributions, to position within the family group and to the way in which income is calculated for pension purposes;

Or. de

#### **Amendment 47**

**João Pimenta Lopes, Ángela Vallina**

#### **Motion for a resolution**

##### **Recital K**

###### *Motion for a resolution*

***K. whereas the full extent of the pension gap, which is the product of all gender imbalances and inequalities that arise throughout people's working lives, may be masked by corrective mechanisms;***

###### *Amendment*

***deleted***

Or. pt

#### **Amendment 48**

**Anna Hedh**

## Motion for a resolution

### Recital K

#### *Motion for a resolution*

K. whereas the full extent of the pension gap, **which** is the product of all gender imbalances and inequalities that arise throughout people's working lives, **may be** masked by corrective mechanisms;

#### *Amendment*

K. whereas the full extent of the pension gap is the product of all gender imbalances and inequalities – **in terms of, for example, access to power and economic resources** – that arise throughout people's working lives, **and whereas there is a negative impact for women because this is** masked by corrective mechanisms;

Or. sv

## Amendment 49

Anna Záborská

## Motion for a resolution

### Recital K

#### *Motion for a resolution*

K. whereas the full extent of the pension gap, which is the product of all **gender** imbalances and inequalities that arise throughout people's working lives, may be masked by corrective mechanisms;

#### *Amendment*

K. whereas the full extent of the pension gap, which is the product of all imbalances and inequalities **between women and men** that arise throughout people's working lives, may be masked by corrective mechanisms;

Or. en

## Amendment 50

João Pimenta Lopes, Ángela Vallina

## Motion for a resolution

### Recital M

#### *Motion for a resolution*

M. whereas the pension gap differs from one woman pensioner to another according to social, marital and/or family status; **whereas, in view of this, a one-size-**

#### *Amendment*

M. whereas the pension gap differs from one woman pensioner to another according to social, marital and/or family status;

*fits-all approach will not necessarily produce the best results;*

Or. pt

**Amendment 51**  
**Notis Marias**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

M. whereas the pension gap differs from one woman pensioner to another according to social, marital and/or family status; whereas, in view of this, a one-size-fits-all approach will not necessarily produce the best results;

*Amendment*

M. whereas the pension gap differs from one woman pensioner to another according to social, marital and/or family status ***and affects persons on low incomes and in part-time employment more;*** whereas, in view of this, a one-size-fits-all approach will not necessarily produce the best results;

Or. el

**Amendment 52**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Recital M**

*Motion for a resolution*

M. whereas the pension gap differs from one woman pensioner to another according to social, marital and/or family status; whereas, in view of this, a one-size-fits-all approach will not necessarily produce the best results;

*Amendment*

M. whereas the pension gap differs from one woman pensioner to another according to ***personal***, social, marital and/or family status; whereas, in view of this, a one-size-fits-all approach will not necessarily produce the best results;

Or. es

**Amendment 53**  
**Anna Hedh**

**Motion for a resolution**  
**Recital N**

*Motion for a resolution*

N. whereas *there appears* to be a *positive correlation between the pension gap and the number of children brought up*; whereas, *in view of this, the inequalities suffered by single mothers are likely to be exacerbated when they retire*;

*Amendment*

N. whereas *the inequalities suffered by single mothers are likely to be exacerbated when they retire as a result of exclusion from the labour market and poor childcare in the Member States*; whereas *single mothers are vulnerable in numerous ways, and whereas this vulnerability is also continuously being exacerbated by conservative and traditional gender patterns that encourage women to stay at home rather than playing an active role in the labour market after pregnancy*;

Or. sv

**Amendment 54**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital N**

*Motion for a resolution*

N. whereas *there appears to be a positive correlation between the pension gap and the number of children brought up*; whereas, *in view of this*, the inequalities suffered by single mothers are likely to be exacerbated when they retire;

*Amendment*

N. whereas *in view of the accumulative effects of the gender pay gap, the gender work/leisure time gap and potential unemployment*, the inequalities suffered by single mothers are likely to be exacerbated when they retire;

Or. en

**Amendment 55**  
**Maria Noichl**

**Motion for a resolution**  
**Recital N**



*Motion for a resolution*

N. whereas there appears to be a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by single mothers are likely to be exacerbated when they retire;

*Amendment*

N. whereas there appears to be a positive correlation between the pension gap and the number of children brought up ***and whereas the gender pension gap of married women and mothers is much greater than that of single women without children***; whereas, in view of this, the inequalities suffered by single mothers are likely to be exacerbated when they retire;

Or. de

**Amendment 56**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Recital N**

*Motion for a resolution*

N. whereas there ***appears to*** be a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by single mothers are likely to be exacerbated when they retire;

*Amendment*

N. whereas there ***may*** be a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by single mothers are likely to be exacerbated when they retire;

Or. pt

**Amendment 57**

**Angelika Mlinar**

**Motion for a resolution**

**Recital N**

*Motion for a resolution*

N. whereas there ***appears to be*** a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by single mothers are likely to be

*Amendment*

N. whereas there ***is*** a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by single mothers are likely to be

exacerbated when they retire;

exacerbated when they retire;

Or. en

**Amendment 58**  
**Anna Záborská**

**Motion for a resolution**  
**Recital N**

*Motion for a resolution*

N. whereas there appears to be a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by *single* mothers are likely to be exacerbated when they retire;

*Amendment*

N. whereas there appears to be a positive correlation between the pension gap and the number of children brought up; whereas, in view of this, the inequalities suffered by mothers are likely to be exacerbated when they retire;

Or. en

**Amendment 59**  
**Viorica Dăncilă**

**Motion for a resolution**  
**Recital N a (new)**

*Motion for a resolution*

*Na. whereas the female unemployment rate is underestimated, given the fact that many women are not registered as unemployed, and particularly those who live in rural or remote areas, many of whom also devote themselves exclusively to household tasks and childcare; whereas this creates disparities in their pensions;*

Or. ro

**Amendment 60**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital N a (new)**

*Motion for a resolution*

*Amendment*

*Na. considering long absence in the labour market of women who provide long-term informal care to family members, especially dependent children, elderly or disabled;*

Or. en

**Amendment 61**  
**Maria Noichl**

**Motion for a resolution**  
**Recital N a (new)**

*Motion for a resolution*

*Amendment*

*Na. whereas the pay levels and thus the pension entitlements of fathers are unaffected, or may even be positively affected, by the number of their children;*

Or. de

**Amendment 62**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital O**

*Motion for a resolution*

*Amendment*

*O. whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance;*

*deleted*

Or. pt

**Amendment 63**  
**Margot Parker**

**Motion for a resolution**  
**Recital O**

*Motion for a resolution*

*Amendment*

O. *whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance;*

*deleted*

Or. en

**Amendment 64**  
**Maria Noichl**

**Motion for a resolution**  
**Recital O**

*Motion for a resolution*

*Amendment*

O. *whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance;*

*(Does not affect the English version.)*

Or. de

**Amendment 65**  
**Anna Záborská**

**Motion for a resolution**  
**Recital O**

*Motion for a resolution*

*Amendment*

O. *whereas traditional working time arrangements make it **impossible** for couples in which **both partners** wish to work full time to strike a proper work-life balance;*

O. *whereas traditional working time arrangements make it **difficult** for couples in which **parents** wish to work full time to strike a proper work-life balance;*

**Amendment 66**  
**Viorica Dăncilă**

**Motion for a resolution**  
**Recital O**

*Motion for a resolution*

O. whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance;

*Amendment*

O. whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance; ***whereas disrupting a career path in an attempt to combine private and professional lives exacerbates the difficulties confronting women with financial problems and increases the day-to-day uncertainty as to their economic independence;***

Or. ro

**Amendment 67**  
**Notis Marias**

**Motion for a resolution**  
**Recital O**

*Motion for a resolution*

O. whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance;

*Amendment*

O. whereas traditional working time arrangements make it impossible for couples in which both partners wish to work full time to strike a proper work-life balance ***since the types of leave linked to family reasons are different for men and women;***

Or. el

**Amendment 68**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital P**

*Motion for a resolution*

P. whereas, ***despite the efforts made to improve the situation in this area***, the employment rate among women still falls short of the Europe 2020 strategy targets and is still lower than that among men;

*Amendment*

P. whereas the employment rate among women still falls short of the Europe 2020 strategy targets, ***which are in any case not very ambitious***, and is still lower than that among men;

Or. pt

**Amendment 69**  
**Anna Hedh**

**Motion for a resolution**  
**Recital P**

*Motion for a resolution*

P. whereas, ***despite the*** efforts made to improve the situation in this area, the employment rate among women still falls short of the Europe 2020 strategy targets and is still lower than that among men;

*Amendment*

P. whereas, ***although some*** efforts ***have been*** made to improve the situation in this area, the employment rate among women still falls short of the Europe 2020 strategy targets and is still lower than that among men;

Or. sv

**Amendment 70**  
**Notis Marias**

**Motion for a resolution**  
**Recital P**

*Motion for a resolution*

P. whereas, despite the efforts made to improve the situation in this area, the employment rate among women still falls short of the Europe 2020 strategy targets

*Amendment*

P. whereas, despite the efforts made to improve the situation in this area, the employment rate among women still falls ***far*** short of the Europe 2020 strategy

and is still lower than that among men;

targets and is still *far* lower than that among men;

Or. el

**Amendment 71**  
**Maria Noichl**

**Motion for a resolution**  
**Recital P**

*Motion for a resolution*

P. whereas, despite the efforts made to improve the situation in this area, the employment rate among women still falls short of the Europe 2020 strategy targets and is still lower than that among men;

*Amendment*

P. whereas, despite the efforts made to improve the situation in this area, the employment rate among women still falls short of the Europe 2020 strategy targets and is still lower than that among men; *whereas the employment rate contains no information about duration and type of employment and is thus limited in what it can tell us about pay and pension levels;*

Or. de

**Amendment 72**  
**Angelika Niebler**

**Motion for a resolution**  
**Recital P a (new)**

*Motion for a resolution*

*Pa. whereas the funding of schools, pre-schools, universities and the care of elderly people results in the long term not only in the creation of jobs but also in women obtaining high-quality employment, which will in the long term have a positive effect on their pensions;*

Or. de

**Amendment 73**  
**Angelika Mlinar**

**Motion for a resolution**  
**Recital Q**

*Motion for a resolution*

Q. whereas women are more likely than men to ***be obliged to*** take career breaks ***and*** work on a part-time ***basis as a result of their disproportionate responsibility for providing care within their households;***

*Amendment*

Q. whereas women are more likely than men to take career breaks, work on a part-time ***or unpaid basis to provide care for relatives or others;***

Or. en

**Amendment 74**  
**Anna Záborská**

**Motion for a resolution**  
**Recital Q**

*Motion for a resolution*

Q. whereas women ***are*** more likely than men to ***be obliged to*** take career breaks and work on a part-time basis as a result of their ***disproportionate responsibility for providing care*** within their households;

*Amendment*

Q. whereas women ***who are mothers are far*** more likely than men to take career breaks and work on a part-time basis as a result of their ***decision to provide care for children and*** within their households;

Or. en

**Amendment 75**  
**Maria Noichl**

**Motion for a resolution**  
**Recital Q**

*Motion for a resolution*

Q. whereas women are more likely than men to be obliged to take career breaks and work on a part-time basis ***as a***

*Amendment*

Q. whereas women are more likely than men to be obliged to take career breaks and work on a part-time basis ***given***



*result of their disproportionate responsibility for providing care within their households;*

*that they are almost solely responsible for providing care, support and housework;*

Or. de

**Amendment 76**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital Q**

*Motion for a resolution*

Q. whereas women *are* more likely than men *to be obliged* to take career breaks and work on a part-time basis as a result of their *disproportionate* responsibility for providing care within their households;

*Amendment*

Q. whereas women more likely than men *opt* to take career breaks and work on a part-time basis as a result of their responsibility for providing care within their households;

Or. en

**Amendment 77**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital Q**

*Motion for a resolution*

Q. whereas women are more likely than men to be obliged to take career breaks and work on a part-time basis as a result of their disproportionate responsibility *for* providing care within their households;

*Amendment*

Q. whereas women are more likely than men to be obliged to take career breaks, *have precarious contracts*, and work on a part-time basis as a result of their disproportionate responsibility *due to persisting gender inequalities in* providing care within their households;

Or. en

**Amendment 78**  
**Anna Hedh**

**Motion for a resolution**  
**Recital Q**

*Motion for a resolution*

Q. whereas women are more likely than men to be obliged to take career breaks **and** work on a part-time basis as a result of their disproportionate responsibility for providing care within their households;

*Amendment*

Q. whereas women are more likely than men to be obliged to take career breaks, work on a part-time basis **and take on non-standard forms of employment** as a result of their disproportionate responsibility for providing care within their households, **or because employers, for example, expect them to take on that responsibility at a later stage of life;**

Or. sv

**Amendment 79**  
**Pina Picierno**

**Motion for a resolution**  
**Recital Q a (new)**

*Motion for a resolution*

*Amendment*

**Qa. whereas the new generations, and therefore young women in particular, according to a number of analyses, will be heavily penalised compared to previous generations with regard to both the pensionable age and to the amount of their pensions;**

Or. it

**Amendment 80**  
**Maria Noichl**

**Motion for a resolution**  
**Recital Q a (new)**

*Motion for a resolution*

*Amendment*

**Qa. whereas voluntary work, which is**

*to a large extent carried out by women and is one of the fundamental pillars of our society, means giving up both time and pay, which also contributes to the pension gap in old age;*

Or. de

**Amendment 81**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital R**

*Motion for a resolution*

R. whereas the number of years worked has a direct impact on pension income; whereas women's careers are on average more than 10 years shorter than men's, and whereas the pension gap is twice as large for women who have worked for less than 14 years (at 64%) than for those who have worked for a longer period (32%);

*Amendment*

R. whereas the number of years worked **and the value of that work** has a direct impact on **the difference in the value of** pension income; whereas women's careers are on average more than 10 years shorter than men's, and whereas the pension gap is twice as large for women who have worked for less than 14 years (at 64%) than for those who have worked for a longer period (32%); **whereas this situation is the result of political and class options that foster discrimination between men and women, precarious employment and low wages that particularly affect women, labour deregulation and the attack on collective bargaining;**

Or. pt

**Amendment 82**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital R a (new)**

*Motion for a resolution*

*Amendment*

**Ra. whereas the Barcelona targets can**

*help create a better work-life balance for women, by enabling them to stay in the labour market for longer, without having to take career breaks or give up work altogether;*

Or. it

**Amendment 83**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital R a (new)**

*Motion for a resolution*

*Amendment*

*Ra. whereas the period of care for dependent members of the family, mainly for children but also elderly and disabled members of the family is not properly taken into account when calculating pension entitlements;*

Or. en

**Amendment 84**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital R b (new)**

*Motion for a resolution*

*Amendment*

*Rb. whereas maternity, paternity and parental leave are necessary and vital instruments in order to minimise women's career breaks;*

Or. it

**Amendment 85**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital R b (new)**

*Motion for a resolution*

*Amendment*

***Rb.*** *whereas the importance and value of the informal work of women providing care for children and other dependant members of the family should be taken into account and reflected in pension entitlements;*

Or. en

**Amendment 86**  
**Anna Záborská**

**Motion for a resolution**  
**Recital S**

*Motion for a resolution*

*Amendment*

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3% in 2014, ***is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in*** sectors dominated mainly by men;

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3% in 2014 ***reflects the over-representation of women in sectors that offer better prospects to achieve balance between family and work life while offering lower pay than*** sectors dominated mainly by men;

Or. en

**Amendment 87**  
**Notis Marias**

**Motion for a resolution**  
**Recital IΘ**

*Motion for a resolution*

*Amendment*

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3 % in

S. whereas there continues to be a ***large*** gender pay gap in the European Union; whereas that gap, which stood at

2014, is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in sectors dominated mainly by men;

16.3 % in 2014, is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in sectors dominated mainly by men;

Or. el

**Amendment 88**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital S**

*Motion for a resolution*

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3% in 2014, is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in sectors dominated mainly by men;

*Amendment*

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3% in 2014, is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in sectors dominated mainly by men; ***whereas this gap is part of the widening social, economic and gender inequalities in the European Union, a situation that is undeniably linked to the neoliberal and austerity policies imposed by the Commission and the EU, which are responsible for rising poverty (the EU-28 now has 124 million people at risk of poverty and social exclusion), rising unemployment (more than 20 million unemployed people in the EU-28) and greater inequalities in the distribution of wealth;***

Or. pt

**Amendment 89**  
**Angelika Mlinar**

**Motion for a resolution**  
**Recital S**

*Motion for a resolution*

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3% in 2014, is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in sectors dominated mainly by men;

*Amendment*

S. whereas there continues to be a gender pay gap in the European Union; whereas that gap, which stood at 16.3% in 2014, is caused in particular by discrimination and segregation resulting in the over-representation of women in sectors where pay is lower than in sectors dominated mainly by men; ***whereas other factors such as career breaks or involuntary part-time work to combine work and family responsibilities, stereotypes, undervaluing of women's work and differences in levels of education and professional experience also contribute to the gender pay gap;***

Or. en

**Amendment 90**  
**Daniela Aiuto**

**Motion for a resolution**  
**Recital S a (new)**

*Motion for a resolution*

*Amendment*

***Sa. whereas in most cases, women are paid less than men for the same work and are forced to choose to work part-time in order to have a better work-life balance – all this to the detriment of their pensions;***

Or. it

**Amendment 91**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital S a (new)**

*Motion for a resolution*

*Amendment*

***Sa. whereas successive fixed-term contracts may leave room for indirect discrimination;***

Or. en

**Amendment 92**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital S b (new)**

*Motion for a resolution*

*Amendment*

***Sb. whereas women employed as replacements have no right to maternity leave even when the contract expires one day before giving birth;***

Or. en

**Amendment 93**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital S c (new)**

*Motion for a resolution*

*Amendment*

***Sc. whereas discrimination related to pregnancy and parental leave was the most prominent form of discrimination in the workplace at the EU level and whereas women are still the main responsible for childcare;***

Or. en

**Amendment 94**  
**Branislav Škripek**



**Motion for a resolution**  
**Recital S d (new)**

*Motion for a resolution*

*Amendment*

*Sd. whereas 79.76% of the persons who reduced their working time to care for their youngest child aged less than eight were women and whereas it is scientifically proven that mothers who work in the first year of a child's life has detrimental effects on child's cognitive development;*

Or. en

**Amendment 95**  
**Ernest Urtasun**

**Motion for a resolution**  
**Recital T**

*Motion for a resolution*

*Amendment*

T. whereas the strengthening of the linkage between contributions and earnings, taken together with the increasingly prominent role played by second- and third-pillar schemes in pension systems, is shifting the risk of the appearance of gender-specific factors in the pension gap towards private-sector providers;

T. whereas the strengthening of the linkage between contributions and earnings, taken together with the increasingly prominent role played by second- and third-pillar schemes in pension systems, is shifting the risk of the appearance of gender-specific factors in the pension gap towards private-sector providers; *whereas the gender gap for pensions is the smallest in the first pillar and whereas the shift from state-run pension systems to private funded pensions puts gender equality at stake and increases the risk of female old-age poverty as private funded pensions are based on individual contributions and do not compensate for care-related leaves that are mostly taken by women;*

Or. en

**Amendment 96**  
**Maria Noichl**

**Motion for a resolution**  
**Recital T a (new)**

*Motion for a resolution*

*Amendment*

***Ta. whereas a low pension combined with rising health and care costs impacts not only on the health of the women concerned, but also on the budgets and employment opportunities of women in the next generation, and may thus have a further adverse effect on women's future pensions;***

Or. de

**Amendment 97**  
**Angelika Mlinar**

**Motion for a resolution**  
**Recital T a (new)**

*Motion for a resolution*

*Amendment*

***Ta. whereas pre-existing inequalities in the labour market, such as the gender pay gap, are mirrored in cumulated disadvantages in first and second pillar pensions, resulting in lower pensions and a risk of poverty in old age;***

Or. en

**Amendment 98**  
**Maria Noichl**

**Motion for a resolution**  
**Recital T b (new)**

*Motion for a resolution*

*Amendment*

***Tb. whereas an individual, basic old***

*age provision based on place of residence seems particularly likely to benefit gender equality because it is paid independently of former employment or family circumstances and thus counteracts the otherwise high risk of poverty among female pensioners;*

Or. de

**Amendment 99**  
**Margot Parker**

**Motion for a resolution**  
**Recital U**

*Motion for a resolution*

U. whereas Member States have sole responsibility for the organisation of pension systems; *whereas, nonetheless, the European Union has a supporting competence in this area;*

*Amendment*

U. whereas Member States have sole responsibility for the organisation of pension systems;

Or. en

**Amendment 100**  
**Branislav Škripek**

**Motion for a resolution**  
**Recital U**

*Motion for a resolution*

U. whereas Member States have sole responsibility for the organisation of pension systems; whereas, nonetheless, the European Union has a supporting competence in this area;

*Amendment*

U. whereas Member States have sole responsibility for the organisation of pension systems; whereas, nonetheless, the European Union has a supporting competence in this area *and facilitates the exchange of experience and good practices;*

Or. en

**Amendment 101**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital U**

*Motion for a resolution*

U. whereas Member States have sole responsibility for the organisation of pension systems; whereas, nonetheless, the European Union has a supporting competence in this area;

*Amendment*

U. whereas Member States have sole responsibility for the organisation of **public social security systems and** pension systems; whereas, nonetheless, the European Union has a supporting competence in this area;

Or. pt

**Amendment 102**  
**Beatrix von Storch**

**Motion for a resolution**  
**Recital U a (new)**

*Motion for a resolution*

***Ua. whereas people who devote their time and abilities to bringing up children or caring for an old person should receive the recognition of society;***

Or. de

**Amendment 103**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Recital U a (new)**

*Motion for a resolution*

***Ua. whereas elderly people have a right to economic security through decent retirement, and to enjoy family and community life in conditions which respect their individual autonomy and which prevent and overcome social***

*isolation or marginalisation; whereas they must have the right to access a quality public network of facilities providing support for the elderly, accessible to all citizens regardless of their socioeconomic status, particularly day centres, residential homes and home help; whereas they have a right to quality public health services allowing universal access to a healthy ageing process;*

Or. pt

**Amendment 104**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Recital U b (new)**

*Motion for a resolution*

*Amendment*

*Ub. whereas public social security systems provide the only guarantee of the right to a decent pension;*

Or. pt

**Amendment 105**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Recital U c (new)**

*Motion for a resolution*

*Amendment*

*Uc. whereas the increase in average life expectancy, particularly among women, cannot under any circumstances be used as an argument to justify raising the retirement age, since the sustainability of social security systems is not linked to this development;*

Or. pt

**Amendment 106**  
**Angelika Niebler**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Calls on the *Commission to work closely with the Member States in establishing a strategy for putting* an end to the gender gap in pensions in the European Union (*'Strategy'*);

*Amendment*

1. Calls on the *individual Member States to establish guidelines to put* an end to the gender gap in pensions throughout the European Union (*'Guidelines<sup>1a</sup>'*);

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*<sup>1a</sup> This amendment applies throughout the entire text*

Or. de

**Amendment 107**  
**Viorica Dăncilă**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Calls on the Commission to work closely with the Member States in establishing a strategy for putting an end to the gender gap in pensions in the European Union;

*Amendment*

1. *Stresses the overriding need to reduce the disparities in pensions between women and men and* calls on the Commission to work closely with the Member States in establishing a strategy for putting an end to the gender gap in pensions in the European Union;

Or. ro

**Amendment 108**  
**Notis Marias**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Calls on the Commission to work closely with the Member States in establishing a strategy for putting an end to the gender gap in pensions in the European Union;

*Amendment*

1. Calls on the Commission to work closely with the Member States in establishing a strategy for putting an end to the gender gap in **wages and** pensions in the European Union;

Or. el

**Amendment 109**

**Ernest Urtasun**

**Motion for a resolution**

**Paragraph 1**

*Motion for a resolution*

1. Calls on the Commission to work closely with the Member States in establishing a strategy for putting an end to the gender gap in pensions in the European Union;

*Amendment*

1. Calls on the Commission to work closely with the Member States in establishing a strategy for putting an end to the gender gap in pensions in the European Union; **developing additional indicators and setting a clear target to monitor and reduce the pension gap;**

Or. en

**Amendment 110**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Paragraph 1 a (new)**

*Motion for a resolution*

***1a. Calls on Member States to take measures to eliminate the pay differential between women and men and put an end to all forms of precarious employment, investing in the creation of permanent jobs and lifelong learning and professional training;***

*Amendment*

**Amendment 111**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 1 b (new)**

*Motion for a resolution*

*Amendment*

***1b. Stresses that the sustainability and improvement of pension systems are obviously conditioned by the first pillar, as the financial crisis has shown; urges that pension systems need to be reformed, upholding universal and supportive public social security systems able to guarantee decent retirement conditions for all, reflecting true inter-generational solidarity;***

Or. pt

**Amendment 112**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

*Amendment*

2. Believes that this strategy should ***seek to*** address ***not only*** the impact of the pension gap, in particular on the most vulnerable groups, ***but also*** its underlying causes;

2. Believes that this strategy should ***help*** address, ***at Member State level***, the impact of the pension gap, in particular on the most vulnerable groups, ***as well as*** its underlying causes;

Or. pt

**Amendment 113**  
**Maria Noichl**



**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Believes that this strategy should seek to address not only the impact of the pension gap, in particular on the most vulnerable groups, but also its underlying causes;

*Amendment*

2. Believes that this strategy should seek to address not only the impact of the pension gap, in particular on the most vulnerable groups, but also its underlying causes, *such as stereotypes and social norms, discrimination and segregation on the labour market, and a lack of access to childcare;*

Or. de

**Amendment 114**

**Agnieszka Kozłowska-Rajewicz, Ildikó Gáll-Pelcz, Michaela Šojdrová, Deirdre Clune, Mariya Gabriel, Barbara Matera**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Believes that this strategy should seek to address not only the impact of the pension gap, in particular on the most vulnerable groups, but also its underlying causes;

*Amendment*

2. Believes that this strategy should seek to address not only the impact of the pension gap, in particular on the most vulnerable groups, but also its underlying causes; *notes that preventing the gender pension gap in the future depends on ensuring that women and men enjoy equal position in the labour market in terms of the pay, career advancement and opportunities to work full time;*

Or. en

**Amendment 115**  
**Anna Hedh**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Believes that this strategy should seek to address not only the impact of the pension gap, in particular on the most vulnerable groups, but also its underlying causes;

*Amendment*

2. Believes that this strategy should, ***within the framework of EU legislation***, seek to address not only the impact of the pension gap, in particular on the most vulnerable groups, but also its underlying causes, ***and calls for intergovernmental dialogue in areas that fall within national areas of responsibility***;

Or. sv

**Amendment 116**  
**Beatrix von Storch**

**Motion for a resolution**  
**Paragraph 2 a (new)**

*Motion for a resolution*

**Amendment 117**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

***2a. Urges Eurostat to develop measures to highlight the economic value of invisible work in the field of raising and caring for children and looking after families and its contribution to the Member States' GDP and, for this purpose, to work closely with the World Bank, the Organisation for Economic Cooperation and Development (OECD) and the International Labour Office (ILO);***

Or. de

*Amendment*

***2a. Believes that this strategy should***

*include a proposal for a decent minimum pension that would ensure a life in dignity and support inclusion and active participation in society when condition for statutory requirements pensions are not met;*

Or. en

**Amendment 118**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 2 b (new)**

*Motion for a resolution*

*Amendment*

*2b. Insists that the first pillar pension has to remain at the centre of our pension system and recalls that these must be promoted and enabled, ensuring that their resources are not drained by supplementary schemes and that they grant universal coverage and adequate pensions; points out that the gender gap for pension is the smallest in the first pillar and that these schemes have proven the most inclusive, the most fair in redistribution and even the most cost-efficient way of combating old-age poverty;*

Or. en

**Amendment 119**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 2 c (new)**

*Motion for a resolution*

*Amendment*

*2c. Recalls that an adequate retirement income is essential in order to fight poverty among the elderly; stresses*

*that the feminisation of poverty is the result of several factors including the gender pay gap, the pension gap, care responsibilities and related breaks, as well as insufficient support and taxation systems affecting households headed by single mothers; calls on the Member States to ensure that part-time workers, workers facing job discontinuity, assisting spouses and workers with career gaps or with periods where fewer hours were worked have the right to access a adequate pension scheme without any form of discrimination;*

Or. en

**Amendment 120**  
**Maria Noichl**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Stresses that a multi-faceted approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers and **ability to make** pension contributions as well as those resulting from the way in which pension systems are organised;

*Amendment*

3. Stresses that a multi-faceted approach is required in order to make a success of the guidelines, which must address disparities between men and women in terms of their careers and **possibility of making** pension contributions as well as those resulting from the way in which pension systems are organised;

Or. de

**Amendment 121**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Stresses that a multi-faceted

*Amendment*

3. Stresses that a multi-faceted

approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers and ability to make pension contributions as well as those resulting from the way in which pension systems are organised;

approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers and ability to make pension contributions as well as those resulting from the way in which pension systems are organised; ***stresses that what is required therefore is a combination of actions under different policies that aim at improving gender equality, instituting measures to: raise the employment rate for women; cut the number of women employed part-time; close the gender pay gap; tackle gender segregation in education and employment, motivating women to choose careers and professions in which they are less represented; break through the glass ceiling preventing many women from reaching top positions of responsibility and pay; combat gender stereotypes; improve the balance between work, family and private life; encourage men towards a fairer sharing of family and household responsibilities; improve old age pension rights by mitigating the effect of career breaks to care for children and other dependents; and address gender equality in social inclusion, at the same time bearing in mind the impact of an ageing population and migration flows;***

Or. es

**Amendment 122**  
**Anna Záborská**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Stresses that a multi-faceted approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers and ability to make pension contributions as well as those

*Amendment*

3. Stresses that a multi-faceted approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers, ***value of unpaid work as caretakers***, and ability to make

resulting from the way in which pension systems are organised;

pension contributions as well as those resulting from the way in which pension systems are organised;

Or. en

### **Amendment 123**

**Notis Marias**

#### **Motion for a resolution**

##### **Paragraph 3**

###### *Motion for a resolution*

3. Stresses that a multi-faceted approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers and ability to make pension contributions as well as those resulting from the way in which pension systems are organised;

###### *Amendment*

3. Stresses that a multi-faceted approach is required in order to make a success of the strategy, which must address disparities between men and women in terms of their careers and ability to make pension contributions as well as those resulting from the way in which pension systems are organised; ***At the same time, there must be an increase in the sustainability of pension systems which is steadily being eroded in some Member States of the Union, such as Greece, which are affected by the Troika's austerity measures;***

Or. el

### **Amendment 124**

**Angelika Niebler**

#### **Motion for a resolution**

##### **Paragraph 3 a (new)**

###### *Motion for a resolution*

###### *Amendment*

***3a. Emphasises that tackling poverty for women in old age and eliminating the pension gap in the light of the demographic change should not just be the responsibility of the statutory pension system (first pillar), but that occupational***

*and private pension systems are also taking on a greater significance for women (second and third pillars), which the Member States should take into account in their guidelines;*

Or. de

**Amendment 125**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

*3a. Takes the view that public social security systems will be sustainable only if new forms and sources of financing statutory pension schemes are adopted, making social security contributions payable on all financial income, and applying fiscal reforms under which people who have higher incomes and profits will be required to make a more decisive contribution to public social security systems;*

Or. pt

**Amendment 126**  
**Maria Noichl**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

*3a. Stresses that the financial crisis of the past few years is already having a negative impact on many women's salaries and pensions; notes that the resulting pension reforms threaten to exacerbate the gender pension gap; calls, therefore, for a critical review of these*

*reforms and, if necessary, for them to be revised;*

Or. de

**Amendment 127**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3a. Calls on the Commission and the Member States to embrace a life-course approach to pension taking the whole person's working life into account, including career interruption and reduced working time due to care responsibilities, involuntary unemployment and precarious employment, without punishing workers with "non-standards" working lives;**

Or. en

**Amendment 128**  
**Julie Ward**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3a. Emphasises that tackling the gender pension gap must be part of a holistic strategy to address the socio-economic obstacles faced by older women, especially women in vulnerable groups and marginalised communities, which must strive to improve the overall physical and mental wellbeing and social inclusion of older women;**

Or. en



**Amendment 129**

**Ernest Urtasun**

**Motion for a resolution**

**Paragraph 3 b (new)**

*Motion for a resolution*

*Amendment*

**3b. Calls on the Commission and Member States to ensure that occupational and private pension schemes are not discriminatory against women and that they do not reinforce existing patterns that already put women at a disadvantage in terms of benefits and contributions;**

Or. en

**Amendment 130**

**Margot Parker**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

*Amendment*

4. Stresses that the *strategy must be in keeping with the division of competences between the Union and its Member States in accordance with the subsidiarity principle;*

4. Stresses that the *Member States have the sole responsibility to organise their pensions systems and the EU should not interfere in any way;*

Or. en

**Amendment 131**

**Beatrix von Storch**

**Motion for a resolution**

**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

**4a.** *Suggests to the Member States that they draw up national strategies on recognising informal domestic, childcare and family work by men and women, strategies which include incorporating the economic value of the invisible work carried out both by men and women in the area of solidarity between the generations and its contribution to the Member States' GDP in national accounts, as Parliament has already proposed (resolution of 3 February 2009 on non-discrimination based on sex and intergenerational solidarity, resolution of 13 October 2005 on women and poverty in the European Union);*

Or. de

**Amendment 132**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

**4a.** *Stresses that promoting equal financial independence for men and women, which cannot be achieved without closing the gender gap in pay and pensions, is fundamental to ensuring equality between men and women; emphasises that a comprehensive set of measures needs to be adopted to ensure gender equality in terms of lifelong access to financial resources;*

Or. es

**Amendment 133**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 4 b (new)**

*Motion for a resolution*

*Amendment*

***4b. Is critical of the fact that there is an ‘inexplicable’ component in the pay gap which stems above all from discrimination affecting many women who are not paid the same salary as men even though they hold the same post or a post of equal value; points out that in other cases differences in pay stem from the fact that women do not hold the same jobs, which is the result of: the continued horizontal segregation or gender-specific division of labour, according to which jobs that are considered to be ‘women’s work’ are valued less highly; the continued vertical segregation, related to the so-called glass ceiling that prevents women from reaching the top, highest paid jobs; the continued use of different categories for the same work (e.g. in cleaning services, where men are hired in a higher category as maintenance technicians, while women are in a lower category such as cleaners); and the over-representation of women in part-time work which is, in addition, more poorly paid than full-time work; emphasises that the vast majority of low salaries and almost all very low salaries are paid for part-time work and points out that about 80 % of the working poor are women; stresses that all these factors also result in women having lower pensions than men;***

Or. es

**Amendment 134**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 4 c (new)**

*Motion for a resolution*

*Amendment*

**4c. Reiterates and supports the Council's call for a new Commission initiative setting out a strategy for equality between women and men for 2016-2020, for this to take the form of a Communication as has happened with previous strategies, and for the EU's strategic engagement on gender equality to be enhanced, linking it closely to the Europe 2020 Strategy;**

Or. es

**Amendment 135**

**Agnieszka Kozłowska-Rajewicz, Michaela Šojdrová, Deirdre Clune, Mariya Gabriel, Barbara Matera**

**Motion for a resolution  
Paragraph 5**

*Motion for a resolution*

5. Calls on the Commission to work together with the European Institute for Gender Equality (EIGE) to develop reliable *indicators on the basis of which to identify the various factors behind the pension gap*, as well as to *monitor that gap and flag up changes*;

*Amendment*

5. Calls on the Commission to work together with the European Institute for Gender Equality (EIGE) to develop **a formal and** reliable *indicator of the gender pension gap both at the EU-level as well as in cooperation with the Member States at the national level and to conduct systematic monitoring of this indicator*, as well as to *identify the various factors behind the pension gap*;

Or. en

**Amendment 136**

**Notis Marias**

**Motion for a resolution  
Paragraph 5**

*Motion for a resolution*

5. Calls on the Commission to work together with the European Institute for Gender Equality (EIGE) to develop reliable indicators on the basis of which to identify the various factors behind the pension gap, as well as ***to monitor that gap and flag up changes***;

*Amendment*

5. Calls on the Commission to work together with the European Institute for Gender Equality (EIGE) to develop reliable indicators on the basis of which to identify the various factors behind the pension gap, as well as ***ways of addressing it***;

Or. el

**Amendment 137**

**Anna Hedh**

**Motion for a resolution**

**Paragraph 5**

*Motion for a resolution*

5. Calls on the Commission to work together with the European Institute for Gender Equality (EIGE) to develop reliable indicators on the basis of which to identify the various factors behind the pension gap, as well as to monitor that gap ***and*** flag up changes;

*Amendment*

5. Calls on the Commission to work together with the European Institute for Gender Equality (EIGE) to develop reliable indicators on the basis of which to identify the various factors behind the pension gap, as well as to monitor that gap, flag up changes ***and report to the European Parliament***;

Or. sv

**Amendment 138**

**Agnieszka Kozłowska-Rajewicz, Ildikó Gáll-Pelcz, Michaela Šojdrová, Deirdre Clune, Mariya Gabriel, Barbara Matera**

**Motion for a resolution**

**Paragraph 5 a (new)**

*Motion for a resolution*

***5a. Considers that the gender pension gap should be regarded as a key indicator of gender inequality in the labour market as it reflects accumulated disadvantages***

*Amendment*

*experienced by women throughout their working lives, including horizontal and vertical segregation, discontinuous career paths as well as the gender pay gap; notes that, moreover, the current level of the gender pension gap is very close to the total wage gap (40,2%) which further reaffirms that the gap in pensions accurately demonstrates the magnitude of inequality between women and men in the labour market;*

Or. en

**Amendment 139**  
**Angelika Mlinar**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Encourages the Member States to promote action to close the **gap** through their social policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs;

*Amendment*

6. Encourages the Member States to promote action to close the **gender gap in pensions** through their social policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the **pension** gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs; ***Calls on the Commission and the Member States to further raise public awareness relating to equal pay and the pension gap, and to direct and indirect discrimination against women at work at European, national, regional and local level;***

Or. en

**Amendment 140**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Encourages the Member States to promote action to close the gap through their social policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs;

*Amendment*

6. ***Calls on the Commission and the Member States to spread and raise public awareness relating to equal pay and the pension gap, and to direct and indirect discrimination against women at work at European, national, regional and local level;*** encourages the Member States to promote action to close the gap through their social policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs;

Or. es

**Amendment 141**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Encourages the Member States ***to promote action to close the gap*** through their ***social*** policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the ***gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs;***

*Amendment*

6. Encourages the Member States, through their policies, to ***promote the fight against unemployment and wage discrimination and to promote higher wages, as irreplaceable tools in the fight against low pensions for women, and to*** raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the ***need for an increase in their pensions;***

Or. pt

## Amendment 142

Notis Marias

### Motion for a resolution

#### Paragraph 6

##### *Motion for a resolution*

6. **Encourages** the Member States to promote action to close the gap through their social policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs;

##### *Amendment*

6. **Calls upon** the Member States to promote action to close the gap through their social policies, to raise awareness among decision-makers in this area and to develop programmes that will provide women with more information on the gap's implications for them, as well as with the tools they require in order to devise sustainable pension funding strategies that are tailored to their specific needs;

Or. el

## Amendment 143

Iratxe García Pérez

### Motion for a resolution

#### Paragraph 6 a (new)

##### *Motion for a resolution*

##### *Amendment*

**6a. Reiterates the need for clear harmonised definitions, to facilitate comparison at EU level, of terms such as gender pay gap, gender pension gap, remuneration, direct and indirect pay discrimination, work treated as 'equal' and work of the same value; points out that due to the various types of work contracts that exist, both statutory and contractual, the current calculation of the gender pay gap can lead to a distorted understanding of the problem of equal pay, which will also be reflected in the pension gap; calls on the Commission to analyse these possible distortions and to propose suitable solutions, including the introduction of mandatory pay audits for companies listed on stock exchanges in**



*the EU Member States, and the possibility of sanctions in cases of non-compliance;*

Or. es

**Amendment 144**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

**6a.** *Calls on the Commission and the EU Member States to carry out comprehensive gender impact assessments on all social security reforms, especially on pension's systems which may have a negative impact on women's employment and pension rights, such as cuts in day-care and elderly facilities or freeze and cuts in pension provisions;*

Or. en

**Amendment 145**  
**Daniela Aiuto**

**Motion for a resolution**  
**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

**6a.** *Calls on the Member States immediately to disburse severance payments and end-of-service payments as soon as the period of pension entitlement begins, in order to prevent situations of economic difficulty, to reduce subsequent burdens regarding advance payments on loans and to reduce women's dependence on men;*

Or. it

**Amendment 146**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 6 b (new)**

*Motion for a resolution*

*Amendment*

**6b. Urges Member States, employers and trade unions to draft and implement serviceable, specific job evaluation tools to help determine work of equal value and thus to ensure men and women receive equal pay and hence, in the future, equal pensions; encourages firms to carry out annual equal pay audits, to publish the data with the utmost transparency and to narrow the gender pay gap;**

Or. es

**Amendment 147**  
**Maria Noichl**

**Motion for a resolution**  
**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

**6a. Calls for the Commission to analyse the gender pension gap as part of the European Semester by introducing a gender-pension-gap indicator and to make country-specific recommendations on eliminating the pension gap;**

Or. de

**Amendment 148**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 6 b (new)**

*Motion for a resolution*

*Amendment*

**6b.** *Asks the Commission to address the gender pension gap in the EU 2020 framework and reiterates its call on the Commission and Member States to use gender disaggregated data in the European Semester monitoring process, and to define additional gender-specific indicators and targets to combat and monitor the gender pension and pension coverage gaps;*

Or. en

**Amendment 149**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 6 c (new)**

*Motion for a resolution*

*Amendment*

**6c.** *Stresses that women belonging to more vulnerable groups (women with disabilities, women caring for dependents, women from minority groups, women refugees and asylum seekers, women with little or no training, etc.) are even more affected by pay and pension inequality, given that they are often in jobs requiring fewer skills, with less responsibility and lower pay, they suffer considerable social isolation and are financially more heavily dependent on their spouse or other family members;*

Or. es

**Amendment 150**  
**Maria Noichl**

**Motion for a resolution**  
**Subheading 3**

*Motion for a resolution*

Reducing inequalities in terms of **ability to make** pension contributions

*Amendment*

Reducing inequalities in terms of **scope for making** pension contributions

Or. de

**Amendment 151**

**Anna Záborská**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Calls on the Commission and the Member States to ensure that EU legislation against **gender discrimination** is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

*Amendment*

7. Calls on the Commission and the Member States to ensure that EU legislation against **discrimination of women** is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

Or. en

**Amendment 152**

**Agnieszka Kozłowska-Rajewicz, Ildikó Gáll-Pelcz, Michaela Šojdrová, Deirdre Clune, Barbara Matera, Mariya Gabriel**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

*Amendment*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented **and its progress systematically monitored**, with a view to making sure that men and women have an equal ability to make pension contributions;

Or. en

## **Amendment 153**

**Maria Noichl**

### **Motion for a resolution**

#### **Paragraph 7**

##### *Motion for a resolution*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

##### *Amendment*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, **and possibly revised**, with a view to making sure that men and women have an equal ability to make pension contributions;

Or. de

## **Amendment 154**

**Angelika Mlinar**

### **Motion for a resolution**

#### **Paragraph 7**

##### *Motion for a resolution*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

##### *Amendment*

7. Calls on the Commission and the Member States to ensure that EU legislation against **indirect and direct** gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

Or. en

## **Amendment 155**

**João Pimenta Lopes, Ángela Vallina**

### **Motion for a resolution**

#### **Paragraph 7**

*Motion for a resolution*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

*Amendment*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions, ***which entails raising wages, safeguarding collective bargaining, combating all forms of precarious employment, including part-time work, most of which is done by women and which leads to only partial pension entitlements, creating permanent jobs and promoting lifelong learning and professional training;***

Or. pt

**Amendment 156**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions;

*Amendment*

7. Calls on the Commission and the Member States to ensure that EU legislation against gender discrimination is properly implemented, with a view to making sure that men and women have an equal ability to make pension contributions ***and to initiate infringement procedures against those Member States that do not comply with the EU Equality Directives;***

Or. en

**Amendment 157**  
**Angelika Niebler**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. *Condemns unequivocally gender pay disparities resulting from discrimination and reiterates its call for Directive 2006/54/EC to be revised in order to ensure more equal treatment of men and women in matters of employment and pay;*

*Amendment*

8. *Criticises the gender pension gap, which is the product of a range of factors, relating to women's careers and career breaks to raise children, their ability to make pension contributions, their position within their own family groups and the way in which income is calculated for pension purposes;*

Or. de

**Amendment 158**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Condemns unequivocally gender pay disparities resulting from discrimination and reiterates its call for Directive 2006/54/EC to be revised *in order to ensure more* equal treatment of men and women in matters of employment and pay;

*Amendment*

8. Condemns unequivocally gender pay disparities resulting from discrimination and reiterates its call for Directive 2006/54/EC to be revised *with a view to* equal treatment of men and women in matters of employment and pay *and the application of the equal pay for equal work principle;*

Or. pt

**Amendment 159**  
**Anna Záborská**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Condemns unequivocally *gender* pay disparities resulting from

*Amendment*

8. Condemns unequivocally pay disparities *between women and men*

discrimination and reiterates its call for Directive 2006/54/EC to be revised in order to ensure more equal treatment of men and women in matters of employment and pay;

resulting from discrimination and reiterates its call for Directive 2006/54/EC to be revised in order to ensure more equal treatment of men and women in matters of employment and pay;

Or. en

**Amendment 160**  
**Notis Marias**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Condemns unequivocally gender pay disparities resulting from discrimination and reiterates its call for Directive 2006/54/EC to be revised in order to ensure more equal treatment of men and women in matters of employment and pay;

*Amendment*

8. Condemns unequivocally gender pay disparities resulting from discrimination *at the workplace* and reiterates its call for Directive 2006/54/EC to be revised in order to ensure more equal treatment of men and women in matters of employment and pay;

Or. el

**Amendment 161**  
**Branislav Škripek**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

**8a. *Calls on the Commission and the Member States to recognise the importance of informal care and the investment in the human capital provided within the family in both, social and economic terms;***

Or. en



**Amendment 162**  
**Anna Záborská**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated **mainly** by men **as a result of the persistence of stereotypes**;

*Amendment*

9. Supports efforts to tackle **stereotypes that contribute to** horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated by men;

Or. en

**Amendment 163**  
**Agnieszka Kozłowska-Rajewicz, Ildikó Gáll-Pelcz, Michaela Šojdrová, Deirdre Clune, Mariya Gabriel, Barbara Matera**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes;

*Amendment*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by **eliminating gender inequalities and discrimination in employment and** encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes;

Or. en

**Amendment 164**  
**Elisabeth Köstinger**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes;

*Amendment*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes; ***calls, in this context, for the Member States to raise awareness among teachers so that girls are encouraged from a young age to live their own lives, in keeping with their own wishes and ideas;***

Or. de

**Amendment 165**

**Notis Marias**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes;

*Amendment*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes; ***stresses the need to take immediate measures to stop the discrimination that exists even in recruitment procedures;***

Or. el

**Amendment 166**

**Anna Hedh**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes;

*Amendment*

9. Supports efforts to tackle horizontal and vertical segregation on the labour market by encouraging women to take up jobs and careers in innovative growth sectors which are currently dominated mainly by men as a result of the persistence of stereotypes, ***and to overhaul and oppose norms according to which, for example, wages are structured so as to place a premium on traditionally male-dominated jobs;***

Or. sv

**Amendment 167**

**Maria Noichl**

**Motion for a resolution**

**Paragraph 9 a (new)**

*Motion for a resolution*

**Amendment 168**

**Daniela Aiuto**

**Motion for a resolution**

**Paragraph 9 a (new)**

*Amendment*

***9a. Stresses the need for all professions which are exercised more by women than by men at long last to be given the status and the levels of pay they deserve, and, with that aim in view, calls for an EU-wide study into the objective comparability of professions which takes account of factors such as working conditions, physical and mental strain and level of responsibility and the case law of the CJEU;***

Or. de

*Motion for a resolution*

*Amendment*

**9a.** *Calls on the Member States to supervise their labour markets in order to curb the horizontal and vertical segregation of women and reduce the pay gap between men and women;*

Or. it

**Amendment 169**

**Maria Noichl**

**Motion for a resolution**

**Paragraph 9 b (new)**

*Motion for a resolution*

*Amendment*

**9b.** *Calls on the Commission and the Member States to offer women greater incentives to work for longer and with shorter breaks, in order to increase their degree of economic independence today and in the future;*

Or. de

**Amendment 170**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Paragraph 10**

*Motion for a resolution*

*Amendment*

10. Points to the importance, in a context in which the burden of responsibility for pensions is shifting from state pension systems to self-funded schemes, of ensuring that access to the financial services covered by Directive 2004/113/EC is non-discriminatory;

10. Points to the importance, in a context in which the burden of responsibility for pensions is shifting from state pension systems to self-funded schemes, of ensuring that access to the financial services covered by Directive 2004/113/EC is non-discriminatory; ***takes the view that transferring responsibility from public social security systems to***

*personal finance schemes implies a downgrading of those systems and their underlying principle of inter-generational solidarity, whilst at the same time promoting the lucrative business of insurance companies and ending the universal nature of the public social security systems that guarantee access to ageing with dignity for all;*

Or. pt

**Amendment 171**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Points to the importance, in a context in which the burden of responsibility for pensions is shifting from state pension systems to self-funded schemes, of ensuring that access to the financial services covered by Directive 2004/113/EC is non-discriminatory;

*Amendment*

10. Points to the importance, in a context in which the burden of responsibility for pensions is shifting from state pension systems to self-funded schemes, of ensuring that access to the financial services covered by Directive 2004/113/EC is non-discriminatory; *stresses the importance of existing EU legislation being strengthened by including gender-neutral job classification and evaluation systems and measures to promote pay transparency, and by making it possible to apply sanctions such as fines, sentences and disqualification from receiving state aid in the event of equal pay rules not being complied with;*

Or. es

**Amendment 172**  
**Maria Noichl**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Points to the importance, in a context in which the burden of responsibility for pensions is shifting from state pension systems to self-funded schemes, of ensuring that access to the financial services covered by Directive 2004/113/EC is non-discriminatory;

*Amendment*

10. Points to the importance, in a context in which the burden of responsibility for pensions is shifting from state pension systems to self-funded schemes, of ensuring that access to the financial services covered by Directive 2004/113/EC is non-discriminatory; ***emphasises that all pension contributions must be calculated and levied in a gender-neutral manner;***

Or. de

**Amendment 173**  
**Angelika Mlinar**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

**Amendment 174**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Amendment*

***10a. Calls on the Member States and the Commission to increase transparency, access to information and certainty for members and beneficiaries of occupational pension schemes, taking into account the Union principles of non-discrimination and gender equality; Calls on the Member States to ensure that their occupational pension funds guarantee an equitable spread of risk between generations, to protect the pensions of future generations against short-term policies;***

Or. en

*Motion for a resolution*

*Amendment*

**10a.** *Points out that the female unemployment rate is underestimated given the fact that many women are not registered as unemployed, particularly those who live in rural or remote areas or help out in family firms, along with many of those who devote themselves exclusively to household tasks and childcare; regrets that while this situation increases the pension gap it also, in many cases, prevents access to public services such as social security, benefits, maternity leave, sick leave, childcare facilities, etc.;*

Or. es

**Amendment 175**

**Ernest Urtasun**

**Motion for a resolution**

**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

**10a.** *Urges the Member States to replace household unit models by the individualisation of taxation and social security rights to ensure individual rights and to counter dependency status whilst phasing out the systems based on the male breadwinner model;*

Or. en

**Amendment 176**

**Maria Noichl**

**Motion for a resolution**

**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

**10a.** *Calls for a review of all the incentives available under the tax and pensions system and of their impact on the gender pension gap, the abolition of counter-productive incentives and the individualisation of entitlements;*

Or. de

**Amendment 177**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 10 b (new)**

*Motion for a resolution*

*Amendment*

**10b.** *Calls attention to the fact that only two Member States have transposed, clearly and sufficiently, Directive 2006/54/EC; calls on the Commission to continue monitoring the transposition and implementation of this Directive in the Member States to ensure that rights laid down in EU legislation are fully implemented and observed, including, if necessary, through the commencement of infringement procedures;*

Or. es

**Amendment 178**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 10 b (new)**

*Motion for a resolution*

*Amendment*

**10b.** *Observes that in order to ensure decent living conditions for disable persons it is necessary to provide*



*compensations for the additional costs of living associated with disability and to coordinate it with pension systems and special integration policies;*

Or. en

**Amendment 179**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 10 c (new)**

*Motion for a resolution*

*Amendment*

*10c. Calls on Member States to pay special attention to migrant women who often have not acquired pension rights in their country of origin and therefore lack economic independence, especially in case of divorce;*

Or. en

**Amendment 180**  
**Anna Záborská**

**Motion for a resolution**  
**Subheading 4**

*Motion for a resolution*

*Amendment*

Reducing career-related *gender inequalities*

Reducing career-related *inequalities between men and women*

Or. en

**Amendment 181**  
**Notis Marias**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable anyone *wishing to do so* to strike a better work-life balance;

*Amendment*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable anyone to strike a better work-life balance;

Or. el

**Amendment 182**  
**Pina Picierno**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable *anyone wishing to do so to strike a better work-life balance*;

*Amendment*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable *a better work-life balance to be struck; points out that the fair sharing of 'unpaid work', such as family care and domestic duties, is a prerequisite for the economic independence of women and their full participation in the labour market*;

Or. it

**Amendment 183**  
**Anna Záborská**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable anyone

*Amendment*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable anyone

wishing to do so to strike a better *work-life balance*;

wishing to do so to strike a better *balance between work and family life, especially parents*;

Or. en

#### **Amendment 184**

**Anna Hedh**

#### **Motion for a resolution**

##### **Paragraph 11**

###### *Motion for a resolution*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable anyone wishing to do so to strike a *better* work-life balance;

###### *Amendment*

11. Calls on the Commission swiftly to deliver on the commitments it gave under both the Roadmap and the Strategic Engagement, in order to enable anyone wishing to do so to strike a *more equal* work-life balance;

Or. sv

#### **Amendment 185**

**Beatrix von Storch**

#### **Motion for a resolution**

##### **Paragraph 11 a (new)**

###### *Motion for a resolution*

###### *Amendment*

**11a. Calls on the Member States to put forward specific initiatives to validate the skills acquired in bringing up, caring for dependent persons and carrying out household management so that these skills are taken into account when individuals re-enter the labour market; points out that the assessment of soft skills is central to the ‘skills passport’, in accordance with the best traditions of national efforts to match supply and demand on the labour market;**

Or. de

**Amendment 186**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. Calls on the Commission to present an ambitious and comprehensive package of legislative and non-legislative measures on work-life balance as part of its 2017 work programme, including revision of the directives on maternity and parental leave and proposing directives on paternity and carers' leave;***

Or. es

**Amendment 187**  
**Anna Záborská**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. Calls on the Commission to base its policy proposals on family mainstreaming as a way to stop the demographic decline that jeopardizes the sustainability of pension schemes;***

Or. en

**Amendment 188**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 11 b (new)**

*Motion for a resolution*

*Amendment*

***11b. Emphasises that the gender gap in pensions reflects the fact that the working life of women is a great deal more affected by responsibilities caring for dependent family members than that of men, and that for this reason women have more breaks in their career, fewer promotions and pay rises, and greater recourse to part-time work than men; stresses that as a result women are at a clear disadvantage compared to men if employment-related contributions are the main factor determining pension rights, especially if there are no means of compensating for career breaks and mitigating the effects on pensions of a shorter contribution period;***

Or. es

**Amendment 189**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 11 c (new)**

*Motion for a resolution*

*Amendment*

***11c. Calls on the Commission and the Member States to take steps to encourage men to share equally in domestic responsibilities and in caring for children and other dependants, in particular, through incentives for men to take parental and paternity leave, which will strengthen their rights as parents, ensure a greater degree of equality between women and men and more appropriate sharing of family and housekeeping responsibilities, and enhance women's opportunities to participate fully in the labour market, which will help lessen the gender gap in pay and pensions;***

**Amendment 190**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

**12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;**

*Amendment*

**deleted**

Or. pt

**Amendment 191**

**Angelika Mlinar**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

**12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;**

*Amendment*

**12. Calls on the Member States to consider that employee should be given the possibility to negotiate flexible working arrangements allowing for a better balance between their working and private lives which can promote higher employment rates among women; calls on the Commission to map the situation in the Member States of a 'Right to request flexible working arrangements';**

Or. en

## Amendment 192

Ernest Urtasun

### Motion for a resolution

#### Paragraph 12

##### *Motion for a resolution*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when *they are obliged to take on greater responsibility for looking after homes and families*;

##### *Amendment*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when *assuming care responsibilities*;

Or. en

## Amendment 193

Anna Záborská

### Motion for a resolution

#### Paragraph 12

##### *Motion for a resolution*

12. Calls on the Member States to make it easier for *employees* to negotiate voluntary flexible working arrangements giving them a better balance between their working and *private* lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

##### *Amendment*

12. Calls on the Member States to make it easier for *parents* to negotiate voluntary flexible working arrangements giving them a better balance between their working and *family* lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

Or. en

## Amendment 194

Agnieszka Kozłowska-Rajewicz, Ildikó Gáll-Pelcz, Deirdre Clune, Mariya Gabriel, Barbara Matera

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving **them** a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

*Amendment*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving **women and men** a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

Or. en

**Amendment 195**  
**Anna Hedh**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

*Amendment*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements **in line with national practice**, giving them a better balance between their working and private lives so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

Or. sv

**Amendment 196**  
**Pina Picierno**

**Motion for a resolution**  
**Paragraph 12**



*Motion for a resolution*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

*Amendment*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families; ***supports 'smart working' as a flexible form of employment which does not necessarily require a person to be physically in the workplace, but which nevertheless complies with maximum daily and weekly working hours, in accordance with the law and collective bargaining, without reducing or altering rights and duties in respect of female workers' contributions to pension schemes;***

Or. it

**Amendment 197**  
**Branislav Škripek**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families;

*Amendment*

12. Calls on the Member States to make it easier for employees to negotiate voluntary flexible working arrangements giving them a better balance between their working and private lives, so that they do not have to favour one over the other when they are obliged to take on greater responsibility for looking after homes and families, ***and so that their free choice regarding family responsibilities are respected;***

Or. en

**Amendment 198**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

**12a.** *Asks Member States to ensure that social pension systems take into account the value of domestic and care work and look for compensation mechanisms for those whose care responsibilities have caused career interruptions and are forced into non-standard, part-time or precarious work;*

Or. en

**Amendment 199**  
**Daniela Aiuto**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

**12a.** *Calls on the Member States to provide incentives for men to use their parental and paternity leave, in order to make family life more balanced, so that both spouses bear responsibility for the care of children or other family members;*

Or. it

**Amendment 200**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 12 b (new)**

*Motion for a resolution*

*Amendment*

**12b.** *Draws attention to the increasing prevalence of mandatory flexible working hours: weekend work, more irregular, unpredictable and extended working hours, etc.; points out that the demand for flexibility is greatest amongst part-time workers, who are mostly women, and that this means that more women than men have their working hours changed from week to week, making it even harder, especially for single mothers and women caring for dependent family members, to strike a balance between work and family life;*

Or. es

**Amendment 201**

**Anna Hedh**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

*Amendment*

**13.** *Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and to count those credits towards pension entitlements;*

*deleted*

Or. sv

**Amendment 202**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

*Amendment*

13. ***Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and to count those credits towards pension entitlements;***

*deleted*

Or. pt

**Amendment 203**

**Agnieszka Kozłowska-Rajewicz, Michaela Šojdrová, Deirdre Clune**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

*Amendment*

13. ***Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and to count those credits towards pension entitlements;***

13. ***Considers it a good practice among the Member States to include the periods of formal care leaves, such as maternity, paternity and parental leave, as well as to make contributions for these formal leaves towards pension entitlements;***

Or. en

**Amendment 204**

**Maria Noichl**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

*Amendment*

13. ***Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and to count those credits towards pension***

13. ***Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘pension points’ to offset breaks from employment taken in order to provide informal care to family members, for example a child or another family***

entitlements;

*member who needs care, and to count those **points** towards pension entitlements; **emphasises that these ‘pension points’ for providing care must be awarded to members of both genders for a short, set period in order not to further entrench stereotypes and inequalities;***

Or. de

**Amendment 205**  
**Branislav Škripek**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and to count those credits towards pension entitlements;

*Amendment*

13. Calls on the Member States, on the basis of a pooling of best practice, to introduce ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and to count those credits towards pension entitlements *fairly*;

Or. en

**Amendment 206**  
**Daniela Aiuto**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

***13a. Calls on the Member States to uphold the rights of female workers who are increasingly turning to low-wage or part-time jobs and are the victims of discrimination, particularly when they become mothers and are forced to take career breaks to take care of their children;***

**Amendment 207**

**Agnieszka Kozłowska-Rajewicz, Michaela Šojdrová, Deirdre Clune, Mariya Gabriel, Barbara Matera**

**Motion for a resolution**

**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

**13a. Considers that as a principle effective policy aimed at eliminating and preventing the gender pension gap should focus on increasing women's employment and opportunities for women to make equal pension contributions as opposed to enhancing compensation mechanisms within the pension systems;**

Or. en

**Amendment 208**

**Beatrix von Storch**

**Motion for a resolution**

**Paragraph 14**

*Motion for a resolution*

*Amendment*

14. Points out that a proper work-life balance cannot be achieved unless ***decent childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;***

14. Points out that a proper work-life balance cannot be achieved unless ***parents are free to decide whether they want to put their children in child care or look after them at home;***

Or. de

**Amendment 209**

**Beatrix von Storch**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life balance cannot be achieved unless decent childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

*Amendment*

14. Points out that a proper work-life balance cannot **properly** be achieved unless decent childcare facilities are available; calls on Member States **not only** to meet the Barcelona targets at the earliest opportunity, and no later than by 2020, **but at the same time to offer families which prefer a different child-rearing model the freedom to choose**;

Or. de

**Amendment 210**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life balance cannot be achieved unless **decent childcare** facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

*Amendment*

14. Points out that a proper work-life balance cannot be achieved unless **quality, affordable and accessible care facilities and services for children, elderly and other dependent family members** are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

Or. en

**Amendment 211**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life

*Amendment*

14. Points out that a proper work-life

balance cannot be achieved unless decent **childcare** facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

balance cannot be achieved unless decent **care** facilities are available **for children - crèches, kindergartens and after-school services - and the elderly - homes, day centres and long-term care facilities**; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

Or. pt

**Amendment 212**  
**Elisabeth Köstinger**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life balance cannot be achieved unless decent childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

*Amendment*

14. Points out that a proper work-life balance cannot be achieved unless decent childcare facilities are available; **emphasises, in that connection, the need for childcare facilities to be available throughout rural areas**; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

Or. de

**Amendment 213**  
**Maria Noichl**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life balance cannot be achieved unless decent childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

*Amendment*

14. Points out that a proper work-life balance **for men and women** cannot be achieved unless **high-quality, affordable, local** childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no



later than by 2020;

Or. de

**Amendment 214**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life balance cannot be achieved unless decent **childcare** facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

*Amendment*

14. Points out that a proper work-life balance cannot be achieved unless decent **care** facilities are available **for children, the elderly and other dependents**; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

Or. es

**Amendment 215**  
**Pina Picierno**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points out that a proper work-life balance cannot be achieved unless decent childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020;

*Amendment*

14. Points out that a proper work-life balance cannot be achieved unless decent childcare facilities are available; calls on Member States to meet the Barcelona targets at the earliest opportunity, and no later than by 2020, **whilst at the same time congratulating those Member States which have already met both targets**;

Or. it

**Amendment 216**  
**Ernest Urtasun**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

**14a.** *Deplores that in many Member States there is no entitlement to available, affordable and quality child care and long-term care and many women are forced to reduce their working time to care for children, persons with disabilities and other dependents; stresses the need to ensure women and men are equal earners and equal carers by eliminating gender inequalities in paid and unpaid work and to promote equal sharing of responsibilities, costs and care; points in this respect to the need for ensuring universal access to quality (social) services of general interest and for specific proposals making for better reconciliation of work and private life; calls on the Commission and the Member States to increase their support for childcare and to introduce targets similar to the Barcelona targets on the availability of quality long-term care services;*

Or. en

**Amendment 217**  
**Maria Noichl**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

**14a.** *Calls on the Member States to share out pension rights in cases of divorce and legal separation, in keeping with the principle of subsidiarity; notes that occupational old-age pension schemes are increasingly run in accordance with insurance principles and*

*that this could give rise to many gaps in social protection<sup>1a</sup>; emphasises that the Court of Justice of the European Union has made it clear that occupational pension schemes are to be regarded as pay and that the principle of equal treatment therefore applies to these schemes as well;*

<sup>1a</sup> [http://ec.europa.eu/justice/gender-equality/files/conference\\_sept\\_2011/dgjustice\\_oldagepensionspublication3march2011\\_en.pdf](http://ec.europa.eu/justice/gender-equality/files/conference_sept_2011/dgjustice_oldagepensionspublication3march2011_en.pdf).

Or. de

**Amendment 218**  
**Daniela Aiuto**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

**14a.** *Urges the Commission to support the Member States, including through the provision of EU funding, in developing facilities that offer high-quality and affordable childcare services to the poorest members of society, with the aim of meeting the Barcelona targets as quickly as possible;*

Or. it

**Amendment 219**  
**Beatrix von Storch**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

**14a.** *Points out that families are a source of social cohesion and should be seen as pillars of society as a whole and that women and mothers, by bringing up*

*and caring for their children, are working  
for the future of society;*

Or. de

**Amendment 220**  
**Branislav Škripek**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

*14a. Calls on the Member States to encourage employers to consider the needs of sudden leave requirements in women with young children;*

Or. en

**Amendment 221**  
**Branislav Škripek**

**Motion for a resolution**  
**Paragraph 14 b (new)**

*Motion for a resolution*

*Amendment*

*14b. Encourages the Member States to ensure social security benefits for part-time temporary, seasonal and home-based workers, with necessary flexibility in the time setting and autonomously of the children's age;*

Or. en

**Amendment 222**  
**Branislav Škripek**

**Motion for a resolution**  
**Paragraph 14 c (new)**

*Motion for a resolution*

*Amendment*

**14c.** *Calls on the Member States to enable the transfer of the employee after the maternity or parental leave back to the same work arrangement;*

Or. en

**Amendment 223**  
**Viorica Dăncilă**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Calls on the Member States to assess, on the basis of accurate, comparable data, the impact that their pension systems are having on the pension gap and its underlying factors;

*Amendment*

15. Calls on the Member States to assess, on the basis of accurate, comparable data, the impact that their pension systems are having on the pension gap and its underlying factors;  
***recommends that the Member States address the issue of reducing the disparities in pensions between women and men as an economic goal in reforming their pensions systems so as always to guarantee proper pensions for all and enable the existing disparities in pensions to be eliminated;***

Or. ro

**Amendment 224**  
**Notis Marias**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Calls on the Member States to assess, on the basis of accurate, comparable data, the impact that their pension systems are having on the pension

*Amendment*

15. Calls on the Member States to assess, on the basis of accurate, comparable data, the impact that their pension systems are having on the pension

gap and its underlying factors;

gap and its underlying factors *in order to combat discrimination and create transparency in the pension systems of EU Member States*;

Or. el

**Amendment 225**

**Angelika Mlinar**

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

**15a.** *Emphasises the importance for policy making of having reliable, comparable and available quantitative and qualitative indicators related to gender gaps in pensions , as well as gender-based statistics, and recalls in this regard the role of the European Institute for Gender Equality; calls on the Member States to provide Eurostat with annual gender pay gap and gender gaps in pensions statistics so that it is possible to assess developments throughout the EU;*

Or. en

**Amendment 226**

**Agnieszka Kozłowska-Rajewicz, Michaela Šojdrová, Mariya Gabriel, Barbara Matera**

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

**15a.** *Welcomes the equalising effect on pensions of the Test-Achats ruling which prohibited sex-based actuarial factors in insurance contracts and made unisex premiums and benefits mandatory in private insurance schemes, including pensions; notes that while this ruling applies only to the private schemes, the*

*unisex rule in pensions constitutes a good practice in terms of reducing the gender pension gap;*

Or. en

**Amendment 227**

**Ernest Urtasun**

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

*15a. Calls for all pension schemes, including private and occupational ones, to be based on unisex actuarial criteria, and that female life expectancy is not raised as a pretext for discrimination;*

Or. en

**Amendment 228**

**Agnieszka Kozłowska-Rajewicz, Michaela Šojdrová, Deirdre Clune, Mariya Gabriel, Barbara Matera**

**Motion for a resolution**

**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

*15b. Welcomes the decision of some Member States to apply the unisex rule also to their occupational pension schemes in order to ensure equality between women and men in all areas of pension calculation; encourages other Member States to consider following suit, if appropriate;*

Or. en

**Amendment 229**  
**Angelika Mlinar**

**Motion for a resolution**  
**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

***18a. Stresses the importance of combating indirect discrimination in pension schemes, not only in occupational schemes but also in the practices of statutory pension schemes; emphasises that the CJEU has made it clear that occupational pension schemes are to be considered as pay and that the principle of equal treatment therefore applies to those schemes as well;***

Or. en

**Amendment 230**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

*Amendment*

16. Calls on the Member States to introduce, in particular for the benefit of the most vulnerable groups, measures to address inequalities that are experienced throughout people's working lives and could result in pension disparities;

16. Calls on the Member States to introduce, in particular for the benefit of the most vulnerable groups, measures to address inequalities that are experienced throughout people's working lives and could result in pension disparities; ***takes the view, in this connection, that account should be taken of the appropriate annual updating of pensions;***

Or. pt

**Amendment 231**  
**Angelika Mlinar**



**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Calls on the Member States to introduce, in particular for the benefit of the most vulnerable groups, measures to address inequalities that are experienced throughout people's working lives and could result in pension disparities;

*Amendment*

16. Calls on the Member States to introduce, in particular for the benefit of the most vulnerable groups, measures to address inequalities that are experienced throughout people's working lives and could result in pension disparities.  
***especially with regards to disabled people, LGBTI persons and women with care responsibilities;***

Or. en

**Amendment 232**  
**Angelika Mlinar**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

***16a. Calls on the Member States and the Commission to ensure application of the principle of non-discrimination and gender equality in the labour market and in access to employment, and to combat all forms of multiple discrimination, including discrimination against ethnic minorities and persons with disabilities and discrimination on the grounds of gender, age, religion or belief, sexual orientation and gender identity, and to ensure that women's pay and welfare entitlements, including pensions, are equal to those of men with the same or similar experience doing the same job or a job of equal value;***

Or. en

**Amendment 233**

**Pina Picierno**

**Motion for a resolution**

**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

**16a.** *Calls on the Member States to tackle the issue of the future pensions of the new generations, in particular those of young women, given the growing pressure on many European pension schemes which, unless they are substantially reformed, will lead to low pensions at too old an age for today's young women, as well as for men;*

Or. it

**Amendment 234**

**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**

**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

**16a.** *Urges Member States to comply with and enforce legislation on maternity rights so that women do not suffer disadvantages in terms of pensions because they have been mothers during their working lives;*

Or. pt

**Amendment 235**

**Maria Noichl**

**Motion for a resolution**

**Paragraph 17 a (new)**

*Motion for a resolution*

*Amendment*

**17a.** *Calls on the Member States to*

*introduce an individual basic income for people in old age which must not be less than the poverty-risk threshold (60% of the national average income); emphasises, in that connection, the importance of easy access to additional forms of assistance which women are often too ashamed to claim;*

Or. de

**Amendment 236**  
**João Pimenta Lopes, Ángela Vallina**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

*Amendment*

**18.** *Calls on the Commission to take a closer look at how the pension gap might be affected by a shift in pension systems towards more flexible arrangements for pension contributions and the establishment of pension entitlements and payments, with regard to the calculation of the duration of contribution to the pension system and to arrangements for gradual retirement;*

*deleted*

Or. pt

**Amendment 237**  
**Angelika Mlinar**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

*Amendment*

**18.** *Calls on the Commission to take a closer look at how the pension gap might be affected by a shift **in pension systems** towards more flexible arrangements **for pension contributions and the establishment of pension entitlements and***

**18.** *Calls on the Commission to take a closer look at how the pension gap might be affected by a shift **from statutory state pensions** towards more flexible arrangements **in occupational and private schemes for pension contributions**, with*

*payments*, with regard to the calculation of the duration of contribution to the pension system and to arrangements for gradual retirement;

regard to the calculation of the duration of contribution to the pension system and to arrangements for gradual retirement;

Or. en

**Amendment 238**  
**Anna Záborská**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission to take a closer look at how the pension gap might be affected by a shift in pension systems towards more flexible arrangements for pension contributions and the establishment of pension entitlements and payments, with regard to the calculation of the duration of contribution to the pension system and to arrangements for gradual retirement;

*Amendment*

18. Calls on the Commission to take a closer look at how the pension gap might be affected by a shift in pension systems towards more flexible arrangements for pension contributions and the establishment of pension entitlements and payments, with regard to the calculation of the duration of contribution to the pension system, *value of the unpaid care-taking work of mothers and fathers*, and to arrangements for gradual retirement;

Or. en

**Amendment 239**  
**Angelika Niebler**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission to take a closer look at how the pension gap might be affected by a shift in pension systems towards more flexible arrangements for pension contributions and the establishment of pension entitlements and payments, with regard to the calculation of the duration of contribution to the pension

*Amendment*

18. Calls on the Commission *and the Member States* to take a closer look at how the pension gap might be affected by a shift in pension systems towards more flexible arrangements for pension contributions and the establishment of pension entitlements and payments, with regard to the calculation of the duration of

system and to arrangements for gradual retirement;

contribution to the pension system and to arrangements for gradual retirement;

Or. de

**Amendment 240**  
**Iratxe García Pérez**

**Motion for a resolution**  
**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

**18a.** *Calls on the Member States and the European Union institutions to promote studies on the effects of the gender gap on the pensions and financial independence of women, taking account of issues such as the ageing population, gender differences in health conditions and life expectancy, how family structures have changed and the number of single-occupancy homes have risen, and differences in women's personal situations; calls too for them to draw up possible strategies to put an end to the gender gap in pensions.*

Or. es

**Amendment 241**  
**Clare Moody**

**Motion for a resolution**  
**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

**18a.** *Calls on Member States to take extra care not to exacerbate the existing gender pension gap where equalising state pension age, in particular allowing women enough time to plan for retirement.*

Or. en

