



2018/2055(INI)

28.5.2018

AMENDMENTS

1 - 143

Draft report
Pina Picierno
(PE620.941v01-00)

Measures to prevent and combat mobbing and sexual harassment at workplace,
in public spaces, and political life in the EU
(2018/2055(INI))

Amendment 1

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Citation 2

Motion for a resolution

– having regard to the Charter of Fundamental Rights of the European Union, which entered into force with the Treaty of Lisbon in December 2009¹, and, in particular, Articles 20, 21, 23 and 31 thereof,

¹ OJ C 326, 26.10.2012, p. 391.

Amendment

– having regard to the Charter of Fundamental Rights of the European Union, which entered into force with the Treaty of Lisbon in December 2009¹, and, in particular, Articles **I**, 20, 21, 23 and 31 thereof,

¹ OJ C 326, 26.10.2012, p. 391.

Or. en

Amendment 2

Maria Gabriela Zoană

Motion for a resolution

Citation 6 a (new)

Motion for a resolution

Amendment

– ***having regard to the European Institute for Gender Equality (EIGE) publication, Cyber Violence against Women and Girls in June 2017,***

Or. en

Amendment 3

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Citation 11 a (new)

Motion for a resolution

Amendment

– *having regard to the Commission proposal of 14 March 2012 for a directive of the European Parliament and of the Council on improving the gender balance among non-executive directors of companies listed on stock exchanges and related measures (Women on boards directive) (COM(2012)0614),*

Or. en

Amendment 4

Maria Gabriela Zoană

Motion for a resolution

Citation 13 a (new)

Motion for a resolution

Amendment

– *having regard to the report of the EQUINET entitled "Harassment on the Basis of Gender and Sexual Harassment: Supporting the Work of Equality Bodies", published in 2014,*

Or. en

Amendment 5

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Citation 14

Motion for a resolution

Amendment

– *having regard to the Istanbul Convention on preventing and combating violence against women and domestic violence, in particular Articles 2 and 40 thereof⁶, and to Parliament's resolution of 12 September 2017 on the proposal for a Council decision on the conclusion, by the European Union, of the Council of Europe Convention on preventing and*

deleted

*combating violence against women and domestic violence*⁷ ,

⁶ <https://rm.coe.int/168008482e>

⁷ *Texts adopted, P8_TA(2017)0329.*

Or. en

Amendment 6

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Citation 14 a (new)

Motion for a resolution

Amendment

– *having regard to its resolution of 12 September 2017 on the proposal for a Council decision on the conclusion, by the European Union, of the Council of Europe Convention on preventing and combating violence against women and domestic violence,*

Or. en

Amendment 7

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Citation 15

Motion for a resolution

Amendment

– having regard to its resolutions of 20 September 2001 on harassment at the workplace⁸ , of 26 November 2009 on the elimination of violence against women⁹ , of 5 April 2011 on priorities and outline of a new EU policy framework to fight violence against women¹⁰ , of 15 December 2011 on the mid-term review of the European

– having regard to its resolutions of 20 September 2001 on harassment at the workplace⁸ , of 26 November 2009 on the elimination of violence against women⁹ , of 5 April 2011 on priorities and outline of a new EU policy framework to fight violence against women¹⁰ , of 15 December 2011 on the mid-term review of the European

strategy 2007-2012 on health and safety at work¹¹, of 25 February 2014 with recommendations to the Commission on combating Violence Against Women¹² and the accompanying European Added Value Assessment of November 2013, **and of 24 November 2016 on the EU accession to the Istanbul Convention on preventing and combating violence against women**¹³,

⁸ OJ C 77 E, 28.3.2002, p. 138.

⁹ OJ C 285 E, 21.10.2010, p. 53.

¹⁰ OJ C 296 E, 2.10.2012, p. 26.

¹¹ OJ C 168 E, 14.6.2013, p. 102.

¹² OJ C 285, 29.8.2017, p. 2.

¹³ Texts adopted, P8_TA(2016)0451.

strategy 2007-2012 on health and safety at work¹¹, of 25 February 2014 with recommendations to the Commission on combating Violence Against Women¹² and the accompanying European Added Value Assessment of November 2013,

⁸ OJ C 77 E, 28.3.2002, p. 138.

⁹ OJ C 285 E, 21.10.2010, p. 53.

¹⁰ OJ C 296 E, 2.10.2012, p. 26.

¹¹ OJ C 168 E, 14.6.2013, p. 102.

¹² OJ C 285, 29.8.2017, p. 2.

Or. en

Amendment 8

Jadwiga Wiśniewska

Motion for a resolution

Recital A

Motion for a resolution

A. whereas gender equality is a core value of the EU, recognised in the Treaties and the Charter of Fundamental Rights; ***whereas gender-based violence stems from unequal power relationships between men and women and is linked to patriarchy;***

Amendment

A. whereas gender equality is a core value of the EU, recognised in the Treaties and the Charter of Fundamental Rights;

Or. pl

Amendment 9

Edouard Martin

Motion for a resolution

Recital A

Motion for a resolution

A. whereas gender equality is a core value of the EU, recognised in the Treaties and the Charter of Fundamental Rights; whereas gender-based violence stems from unequal power relationships between men and women and is linked to patriarchy;

Amendment

A. whereas gender equality is a core value of the EU, recognised in the Treaties and the Charter of Fundamental Rights; whereas gender-based violence stems from unequal ***balance of power and responsibilities*** relationships between men and women and is linked to patriarchy ***and persisting gender-based discriminations***;

Or. en

Amendment 10

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Recital A

Motion for a resolution

A. whereas ***gender*** equality is a core value of the EU, recognised in the Treaties and the Charter of Fundamental Rights; whereas gender-based violence stems from unequal power relationships between men and women and is linked to patriarchy;

Amendment

A. whereas equality ***between women and men*** is a core value of the EU, recognised in the Treaties and the Charter of Fundamental Rights; whereas gender-based violence stems from unequal power relationships between men and women and is linked to patriarchy;

Or. en

Amendment 11

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Recital C

Motion for a resolution

C. whereas that definition should be redrafted in the light of ***social*** and technological developments ***and attitudes***, which ***have all evolved and changed over***

Amendment

C. whereas that definition should be redrafted in the light of ***new scientific*** and technological developments, which ***lead to widespread use of the cyberspace as a***

time;

medium for the sexual harassment and other types of abuse; therefore it should be taken into consideration when addressing any form of violence and discrimination;

Or. en

Amendment 12

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas the fight against maternal harassment is necessary in order to achieve a true work-life balance of women;

Or. en

Amendment 13

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Recital D a (new)

Motion for a resolution

Amendment

Da. whereas women in the European Union are not yet properly protected against maternal harassment, which is unlawful discrimination, ranging from dismissal and demotion to unfair treatment and verbal abuse towards women, due to motherhood at all stages including pregnancy, childbirth and maternity leave;

Or. en

Amendment 14
Edouard Martin

Motion for a resolution
Recital E

Motion for a resolution

E. whereas sexual and psychological harassment are prohibited in employment at EU level, including in relation to access to employment, vocational training and promotion, and comes under health and safety considerations;

Amendment

E. whereas **both** sexual and psychological harassment are prohibited in employment at EU level, including in relation to access to employment, vocational training and promotion, and comes under health and safety considerations;

Or. en

Amendment 15
Edouard Martin

Motion for a resolution
Recital E a (new)

Motion for a resolution

Ea. whereas it is the responsibility of the European institutions and European agencies to keep improving mechanisms in place by implementing the most efficient rules in order to raise awareness on the definition of sexual harassment and to protect the workers;

Amendment

Or. en

Amendment 16
Edouard Martin

Motion for a resolution
Recital F

Motion for a resolution

F. whereas cases of sexual harassment

Amendment

F. whereas cases of sexual harassment

are significantly underreported due to low social awareness of the issue, fear of talking about the topic, insufficient reporting and monitoring channels, as well as the normalisation of violence;

are significantly underreported due to low social awareness of the issue, fear of talking about the topic, ***fear of losing work, difficulty to get evidence,*** insufficient reporting and monitoring channels, as well as the normalisation of violence;

Or. en

Amendment 17
Daniela Aiuto

Motion for a resolution
Recital F

Motion for a resolution

F. whereas cases of sexual harassment are significantly underreported due to low social awareness of the issue, ***fear of*** talking about the topic, insufficient reporting and monitoring channels, as well as the normalisation of violence;

Amendment

F. whereas cases of sexual harassment are significantly underreported due to low social awareness of the issue, ***the feelings of fear and shame involved in*** talking about the topic ***to other people, and*** insufficient reporting and monitoring channels, as well as the normalisation of violence;

Or. it

Amendment 18
Ángela Vallina

Motion for a resolution
Recital F

Motion for a resolution

F. whereas cases of sexual harassment are significantly underreported due to low social awareness of the issue, fear of talking about the topic, insufficient reporting ***and monitoring*** channels, as well as the normalisation of violence;

Amendment

F. whereas cases of sexual harassment are significantly underreported due to low social awareness of the issue, fear of talking about the topic, insufficient reporting, ***monitoring and victim-protection*** channels, as well as the normalisation of violence;

Amendment 19
Daniela Aiuto

Motion for a resolution
Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas reporting sexual harassment at work can in many cases lead to the victim's dismissal or her isolation within the workplace;

Or. it

Amendment 20
Jordi Solé
on behalf of the Verts/ALE Group

Motion for a resolution
Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas less serious offences, when left unchallenged, provide motivation for more serious offences;

Or. en

Amendment 21
Daniela Aiuto

Motion for a resolution
Recital G

Motion for a resolution

Amendment

G. whereas bullying and sexual harassment continue to represent serious problems in a variety of social settings,

G. whereas bullying and sexual harassment continue to represent serious problems in a variety of social settings,

including the workplace, in public spaces
and in political life;

including the workplace, in public spaces,
in virtual spaces such as the Internet, and
in political life;

Or. it

Amendment 22
Jadwiga Wiśniewska

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

*Ga. whereas in the context of emerging
new forms of organisation of work and
social life and a blurring of the boundary
between private, professional and social
life, there may be an intensification of
negative behaviour targeted at individuals
or social groups;*

Or. pl

Amendment 23
Daniela Aiuto

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

*Ga. whereas bullying is increasingly
being carried out using new technologies,
for example websites or social networks,
enabling perpetrators to feel safe behind
the cover of anonymity;*

Or. it

Amendment 24
Daniela Aiuto

Motion for a resolution
Recital G b (new)

Motion for a resolution

Amendment

Gb. *whereas workplace bullying can very often take a variety of forms, occurring both within vertical relationships (i.e. perpetrated by a superior or by subordinates) and within horizontal relationships (perpetrated by work colleagues on the same rung of the hierarchy);*

Or. it

Amendment 25
Edouard Martin

Motion for a resolution
Recital H

Motion for a resolution

Amendment

H. whereas sexual and psychological harassment are phenomena that involve victims and perpetrators of all ages, educational backgrounds, incomes and social statuses, and whereas this phenomenon has physical, sexual, emotional and psychological consequences for the victim; whereas gender stereotypes and sexism, including sexist hate speech, offline and online, are root causes of many forms of violence and discrimination against women and prevent women's empowerment;

H. whereas sexual and psychological harassment are phenomena that involve victims and perpetrators of all ages, educational **and cultural** backgrounds, incomes and social statuses, and whereas this phenomenon has physical, sexual, emotional and psychological consequences for the victim; whereas gender stereotypes and sexism, including sexist hate speech, offline and online, are root causes of many forms of violence and discrimination against women and prevent women's empowerment;

Or. en

Amendment 26
Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution
Recital H

Motion for a resolution

H. whereas sexual and psychological harassment are phenomena that involve victims and perpetrators of all ages, educational backgrounds, incomes and social statuses, and whereas this phenomenon has physical, sexual, emotional and psychological consequences for the victim; whereas **gender stereotypes** and sexism, including sexist hate speech, offline and online, are root causes of many forms of violence and discrimination against women and prevent women's empowerment;

Amendment

H. whereas sexual and psychological harassment are phenomena that involve victims and perpetrators of all ages, educational backgrounds, incomes and social statuses, and whereas this phenomenon has physical, sexual, emotional and psychological consequences for the victim; whereas **prejudices based on sex** and sexism, including sexist hate speech, offline and online, are root causes of many forms of violence and discrimination against women and prevent women's empowerment;

Or. en

Amendment 27
Jadwiga Wiśniewska

Motion for a resolution
Recital H

Motion for a resolution

H. whereas sexual and psychological harassment are phenomena that involve victims and perpetrators of all ages, educational backgrounds, incomes and social statuses, and whereas this phenomenon has physical, sexual, emotional and psychological consequences for the victim; whereas **gender stereotypes** and sexism, including sexist hate speech, offline and online, are root causes of many forms of violence and discrimination against women and prevent women's empowerment;

Amendment

H. whereas sexual and psychological harassment are phenomena that involve victims and perpetrators of all ages, educational backgrounds, incomes and social statuses, and whereas this phenomenon has physical, sexual, emotional and psychological consequences for the victim; whereas and sexism, including sexist hate speech, offline and online, are root causes of many forms of violence and discrimination against women and prevent women's empowerment;

Or. pl

Amendment 28
Daniela Aiuto

Motion for a resolution
Recital J a (new)

Motion for a resolution

Amendment

Ja. whereas the acts of sexism and the resulting sexual harassment to which women may be subjected at the workplace are one of the contributory factors involved in driving women out of the labour market and to that extent adversely affect their economic independence and family income;

Or. it

Amendment 29
Ángela Vallina

Motion for a resolution
Recital J a (new)

Motion for a resolution

Amendment

Ja. whereas in the EU women who are victims of harassment and violence in rural and remote areas usually have more difficulty obtaining full assistance and protection from aggressors;

Or. es

Amendment 30
Maria Gabriela Zoană

Motion for a resolution
Recital K

Motion for a resolution

Amendment

K. whereas the effects of both physical and verbal harassment, including that

K. whereas the effects of both physical and verbal harassment, including that

perpetrated online, are harmful not only in the short term but also in the long term and can include, for instance, stress and severe clinical depression;

perpetrated online, are harmful not only in the short term but also in the long term and can include, for instance, stress and severe clinical depression; *whereas in addition to negative health outcomes, bullying and sexual harassment at workplace also have negative impacts on individual's career, on organizations and society, such as increased absenteeism, reduced productivity and service quality, and the loss of human capital;*

Or. en

Amendment 31
Ángela Vallina

Motion for a resolution
Recital K

Motion for a resolution

K. whereas the effects of both physical and verbal harassment, including that perpetrated online, are harmful not only in the short term but also in the long term and can include, for instance, stress and severe clinical depression;

Amendment

K. whereas the effects of both physical and verbal harassment, including that perpetrated online, are harmful not only in the short term but also in the long term and can include, for instance, stress and severe clinical depression *and can even drive victims to suicide;*

Or. es

Amendment 32
Edouard Martin

Motion for a resolution
Recital L

Motion for a resolution

L. whereas EU law requires that Member States must ensure that an equality body is in place to provide independent assistance to victims of

Amendment

L. whereas EU law requires that Member States *and European institutions and agencies* must ensure that an equality body is in place to provide independent

harassment, conduct independent surveys, collect relevant, disaggregated, comparable data, conduct research on definitions and classifications, publish independent reports and make recommendations on matters of employment and training, on access to and the supply of goods and services, and for the self-employed;

assistance to victims of harassment, conduct independent surveys, collect relevant, disaggregated, comparable data, conduct research on definitions and classifications, publish independent reports and make recommendations on matters of employment and training, on access to and the supply of goods and services, and for the self-employed;

Or. en

Amendment 33

Jadwiga Wiśniewska

Motion for a resolution

Recital M

Motion for a resolution

M. whereas ***women in the European Union are not equally protected against gender-based violence and sexual and psychological harassment owing to differing policies and legislation across the Member States; whereas judicial systems do not always provide sufficient support to women; whereas*** the perpetrators of ***gender-based*** violence are often already known to the victim, and whereas, in many cases, the victim is in a position of dependence, which exacerbates their fear of reporting the violence;

Amendment

M. whereas the perpetrators of violence are often already known to the victim, and whereas, in many cases, the victim is in a position of dependence, which exacerbates their fear of reporting the violence;

Or. pl

Amendment 34

Daniela Aiuto

Motion for a resolution

Recital M a (new)

Motion for a resolution

Amendment

Ma. whereas there are increasingly frequent reports of cases in which victims of bullying or sexting are driven to the extreme of taking their own lives out of shame;

Or. it

Amendment 35

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Recital N

Motion for a resolution

N. whereas all Member States *have signed* the Istanbul Convention, *but not all have ratified it*;

Amendment

N. whereas *it is up to* all Member States *to freely decide whether or not to ratify* the Istanbul Convention;

Or. en

Amendment 36

Ángela Vallina

Motion for a resolution

Recital N

Motion for a resolution

N. whereas all Member States have signed the Istanbul Convention, but not all have ratified it;

Amendment

N. whereas all Member States have signed the Istanbul Convention, but not all have ratified it, *and whereas this delay is impeding the full implementation of the Convention*;

Or. es

Amendment 37

Edouard Martin

Motion for a resolution

Recital Q

Motion for a resolution

Q. whereas the legitimacy of women in the political sphere is still sometimes challenged, and women are victims of stereotypes, which discourage them from engaging in politics;

Amendment

Q. whereas the legitimacy of women in the political sphere is still sometimes challenged, and women are victims of stereotypes, which discourage them from engaging in politics, ***a phenomenon that is particularly conspicuous at all levels where women in politics are less represented;***

Or. en

Amendment 38 Edouard Martin

Motion for a resolution Recital R

Motion for a resolution

R. whereas neither all national and regional parliaments, nor all local councils have specific structures and internal rules in place establishing proper channels for ensuring the safe, confidential lodging and treatment of harassment complaints; whereas training on sexual and psychological harassment should be compulsory for all staff and members of parliament;

Amendment

R. whereas neither all national and regional parliaments, nor all local councils have specific structures and internal rules in place establishing proper channels for ensuring the safe, confidential lodging and treatment of harassment complaints; whereas training on sexual and psychological harassment should be compulsory for all staff and members of parliament, ***including the European Parliament;***

Or. en

Amendment 39 Jadwiga Wiśniewska

Motion for a resolution Recital R

Motion for a resolution

Amendment

R. whereas neither all national and regional parliaments, nor all local councils have specific structures and internal rules in place establishing proper channels for ensuring the safe, confidential lodging and treatment of harassment complaints; whereas training on sexual and psychological harassment should be **compulsory** for all staff and members of parliament;

R. whereas neither all national and regional parliaments, nor all local councils have specific structures and internal rules in place establishing proper channels for ensuring the safe, confidential lodging and treatment of harassment complaints; whereas training on sexual and psychological harassment should be **available** for all staff and members of parliament;

Or. pl

Amendment 40
Pina Picierno

Motion for a resolution
Recital R a (new)

Motion for a resolution

Amendment

Ra. whereas domestic violence is also a workplace issue as it can impact on the victim's participation in work, work performance and safety;

Or. en

Amendment 41
Daniela Aiuto

Motion for a resolution
Recital S a (new)

Motion for a resolution

Amendment

Sa. whereas growing numbers of women, and young women in particular, are being subjected to bullying or sexual harassment involving the use of new technologies, for example websites or social networks;

Or. it

Amendment 42
Maria Gabriela Zoană

Motion for a resolution
Recital T a (new)

Motion for a resolution

Amendment

Ta. whereas along with the widespread use of online and social media, it is estimated that one in ten women have already experienced a form of cyber violence, including cyber stalking and harassment since the age of 15; whereas the statistics on cyber violence against women and girls are scarce in the EU and there is a lack of collection of sex-disaggregated statistics in the Member States;

Or. en

Amendment 43
Beatriz Becerra Basterrechea

Motion for a resolution
Recital T a (new)

Motion for a resolution

Amendment

Ta. whereas reports in 2016 found that more than half of the women polled had experienced some form of sexual harassment in UK workplaces but four out of five of them did not report the harassment to their employer;

Or. en

Amendment 44
Pina Picierno

Motion for a resolution
Recital T a (new)

Motion for a resolution

Amendment

Ta. whereas new technologies also have the potential to be an ally in analysing, understanding, and preventing instances of violence;

Or. it

Amendment 45
Beatriz Becerra Basterrechea

Motion for a resolution
Recital T b (new)

Motion for a resolution

Amendment

Tb. whereas prevention of harassment in working environments can only be achieved when both private and public companies create a culture in which women are treated as equals and employees treat one another with respect;

Or. en

Amendment 46
Beatriz Becerra Basterrechea

Motion for a resolution
Recital T c (new)

Motion for a resolution

Amendment

Tc. whereas research has shown that harassment is rife in workplaces where men dominate in management and women have little power, such as the entertainment and media industries, but is also happening in technical and law companies, sales and many other sectors if the male-dominated management teams

*tolerate sexualized treatment of workers;
whereas companies with more women in
management have less sexual
harassment;*

Or. en

Amendment 47
Beatriz Becerra Basterrechea

Motion for a resolution
Recital T d (new)

Motion for a resolution

Amendment

Td. whereas online harassment includes threats of rape, death threats, hacking attempts, publication of private information and photos, and is sometimes organized through secret forums or groups on social media; whereas journalists are particularly exposed to cyberbullying because they speak in public and whereas among them, women are a prime target, especially LGBTI or disabled women; whereas many women journalist have had to leave social networks because of online violence and whereas they experience physical fear, stress, concentration problems, fear of going home and worry for loved ones;

Or. en

Amendment 48
Maria Noichl

Motion for a resolution
Paragraph 1

Motion for a resolution

Amendment

1. Strongly condemns all kinds of violence against women (VAW);

1. Strongly condemns all kinds of violence against women (VAW) *as*

described in CEDAW and the Istanbul Convention;

Or. en

Amendment 49

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Stresses that sexual harassment is a violation of human rights that is linked to patriarchal power structures that need to urgently be reshaped;

Or. en

Amendment 50

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 2

Motion for a resolution

Amendment

2. Highlights the central role of all men in ending all forms of harassment and sexual violence; calls on the Commission and all Member States to actively involve men in awareness-raising and prevention campaigns, as well as education campaigns for gender equality;

2. Highlights the central role of all men in ending all forms of harassment and sexual violence; calls on the Commission and all Member States to actively involve men in awareness-raising and prevention campaigns, as well as education campaigns for gender equality; *stresses that prevention campaigns also need to focus on less serious offences;*

Or. en

Amendment 51

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 2

Motion for a resolution

2. Highlights the central role of all men in ending all forms of harassment and sexual violence; calls on the Commission and all Member States to actively involve men in awareness-raising and prevention campaigns, as well as education campaigns for *gender equality*;

Amendment

2. Highlights the central role of all men in ending all forms of harassment and sexual violence; calls on the Commission and all Member States to actively involve men in awareness-raising and prevention campaigns, as well as education campaigns for *respect of human dignity*;

Or. en

Amendment 52

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 2

Motion for a resolution

2. Highlights the *central* role of *all* men in ending all forms of harassment and sexual violence; calls on the Commission and all Member States to actively involve men in awareness-raising and prevention campaigns, as well as education campaigns for gender equality;

Amendment

2. Highlights the role of men in ending all forms of harassment and sexual violence; calls on the Commission and all Member States to actively involve men in awareness-raising and prevention campaigns, as well as education campaigns for gender equality;

Or. pl

Amendment 53

Jérôme Lavrilleux

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Maintains that awareness-raising measures and campaigns to prevent violence against girls and women have to extend to boys as well and should be organised during the first stages of education;

Or. fr

Amendment 54

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Whereas elderly people, especially older single women, represent a particular vulnerable group of the society when facing psychological and physical harassment and bullying;

Or. en

Amendment 55

Daniela Aiuto

Motion for a resolution

Paragraph 3

Motion for a resolution

Amendment

3. Calls on the Commission to monitor the correct implementation of the EU directives prohibiting sexual harassment;

3. Calls on the Commission **and the Member States** to monitor the correct implementation of the EU directives prohibiting sexual harassment;

Or. it

Amendment 56

Maria Gabriela Zoană

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Calls on the Member States to develop comprehensive national action plans on VAW, paying due attention to providing adequate resources for equality bodies;

Amendment

4. Calls on the Member States to develop comprehensive national action plans **and legislations** on VAW, paying due attention to providing adequate resources, **including but not limited to staff trainings and sufficient funds** for equality bodies;

Or. en

Amendment 57
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 4

Motion for a resolution

4. **Calls on** the Member States to develop comprehensive national action plans on VAW, paying due attention to providing adequate resources for equality bodies;

Amendment

4. **Encourages** the Member States to develop comprehensive national action plans on VAW, paying due attention to providing adequate resources for equality bodies;

Or. pl

Amendment 58
Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Calls on the Commission to compile examples of best practices in combating sexual and psychological harassment at the workplace and in other spheres, and to disseminate the results of

Amendment

5. Calls on the Commission to compile examples of best practices in combating sexual, **maternal** and psychological harassment at the workplace and in other spheres, and to disseminate the

this assessment widely;

results of this assessment widely;

Or. en

Amendment 59
Pina Picierno

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Calls on the Commission and the Member States to ensure proper and adequate funding mechanisms for programmes and actions to combat sexual and psychological harassment against women;

Amendment

6. Calls on the Commission and the Member States to ensure proper and adequate funding mechanisms for programmes and actions to combat sexual and psychological harassment against women, *focusing in particular on the use of new technologies and the means provided by innovation, for example greater investment in research and innovation processes seeking to stamp out this phenomenon;*

Or. it

Amendment 60
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Calls on the Commission and the Member States to **ensure** proper and adequate funding mechanisms for programmes and actions to combat sexual and psychological harassment against women;

Amendment

6. Calls on the Commission and the Member States to **give consideration to ensuring** proper and adequate funding mechanisms for programmes and actions to combat sexual and psychological harassment against women;

Or. pl

Amendment 61
Edouard Martin

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Calls on the Commission and the Member States to ensure proper and adequate funding mechanisms for programmes and actions to combat sexual and psychological harassment against women;

Amendment

6. Calls on the Commission and the Member States to ensure proper and adequate funding mechanisms for programmes and actions to combat sexual and psychological harassment against women *at all levels*;

Or. en

Amendment 62
Edouard Martin

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Call on the European Ombudswoman to collect data on the different existing rules of protection within the European institutions and agencies and to provide binding conclusions in order to harmonize the rules with the best standards;

Or. en

Amendment 63
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Calls on all Member States which have not already done so to ratify and

deleted

Amendment

*fully implement the Istanbul Convention
without delay;*

Or. pl

Amendment 64

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 7

Motion for a resolution

7. ***Calls on all Member States which have not already done so to ratify and fully implement the Istanbul Convention without delay;***

Amendment

7. ***Recognizes that the ratification of the Istanbul Convention is a competence of the Member States;***

Or. en

Amendment 65

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 7

Motion for a resolution

7. **Calls on all Member States which have not already done so to ratify and fully implement the Istanbul Convention without delay;**

Amendment

7. **Calls on all Member States which have not already done so to ratify and fully implement the Istanbul Convention without delay *and calls on the Member States which have already ratified the Istanbul Convention to fully implement it;***

Or. en

Amendment 66

Maria Gabriela Zoană

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Calls on all Member States which have not already done so to ratify and fully implement the Istanbul Convention without delay;

Amendment

7. ***Regrets that some Member States haven't ratified the Istanbul Convention;*** Calls on all Member States which have not already done so to ratify and fully implement the Istanbul Convention without delay;

Or. en

Amendment 67

Maria Gabriela Zoană

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Calls on the Commission and Member States to obtain a clear picture of the issue of sexual harassment across the EU with better and scientifically more robust studies, including new challenges such as cyber bullying;

Amendment

8. Calls on the Commission and Member States to obtain a clear picture of the issue of sexual harassment across the EU with better and scientifically more robust studies, ***and collection of sex-disaggregated data***, including new challenges such as cyber bullying ***and cyber harassment***;

Or. en

Amendment 68

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Welcomes the new widespread public debate, including on social media, which is contributing to redrawing the boundaries in relation to sexual harassment

Amendment

9. Welcomes the new widespread public debate, including on social media, which is contributing to redrawing the boundaries in relation to sexual harassment

and acceptable behaviours;

and acceptable behaviours; *welcomes, in particular, initiatives such as the #MeToo movement and strongly supports all the women and girls who have participated in the campaign, including those who denounced their perpetrators;*

Or. en

Amendment 69
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 10

Motion for a resolution

Amendment

10. Calls on the Commission to submit a legislative proposal to combat mobbing and sexual harassment in the workplace, in public spaces and in political life, and to include in it an updated and comprehensive definition of harassment (be it sexual or otherwise) and mobbing;

deleted

Or. pl

Amendment 70
Jordi Solé
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 10

Motion for a resolution

Amendment

10. Calls on the Commission to submit a legislative proposal to combat mobbing and sexual harassment in the workplace, in public spaces and in political life, and to include in it an updated and comprehensive definition of harassment (be it sexual or otherwise) and mobbing;

deleted

Amendment 71

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Calls on the Commission to ***submit a legislative proposal*** to combat mobbing ***and*** sexual harassment in the workplace, in public spaces and in political life, and to include in it an updated and comprehensive definition of harassment (be it sexual or otherwise) and mobbing;

Amendment

10. Calls on the Commission to ***adopt appropriate initiatives*** to combat mobbing, sexual ***and maternal*** harassment in the workplace, in public spaces and in political life, and to include in it an updated and comprehensive definition of harassment (be it sexual or otherwise) and mobbing;

Or. en

Amendment 72

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

10a. Stresses the need to combat the persistent and prolonged harassment or intimidation of workers which causes or is intended to cause their humiliation or isolation or exclude them from their team of co-workers;

Or. pl

Amendment 73

Edouard Martin

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Calls on the Commission and the Member States, in cooperation with Eurostat and the EIGE, to improve and promote the collection of relevant, disaggregated, comparable data on cases of sexual and psychological harassment;

Amendment

11. Calls on the Commission and the Member States, in cooperation with Eurostat and the EIGE, to improve and promote the collection of relevant, disaggregated, comparable data on cases of sexual and psychological harassment; ***at national, regional and local levels;***

Or. en

Amendment 74

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 11 a (new)

Motion for a resolution

Amendment 75

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 12

Motion for a resolution

12. ***Calls*** on the Commission ***and Member States to adopt*** common definitions of the different types of VAW and common legal standards on

Amendment

11a. Notes that to obtain comparable figures on prevalence of sexual harassment and bullying across EU Member States, greater awareness and recognition of the problems should be prioritised through concerted effort to spread information and training;

Or. en

Amendment

12. ***Reiterates its call*** on the Commission ***to submit a proposal for a directive against all forms of violence against women and girls and of gender-***

criminalising VAW, based on women's stories and first-hand experience;

based violence which should include common definitions of the different types of VAW and common legal standards on criminalising VAW, based on women's stories and first-hand experience;

Or. en

Amendment 76

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 12

Motion for a resolution

12. Calls on the Commission and Member States to adopt common definitions of the different types of VAW and common legal standards on criminalising VAW, ***based on women's stories and first-hand experience***;

Amendment

12. Calls on the Commission and Member States to adopt common definitions of the different types of VAW and common legal standards on criminalising VAW;

Or. en

Amendment 77

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Calls on Member States to ensure that law enforcement officers ***and*** judges are trained to understand violence and harassment at the workplace and beyond;

Amendment

13. Calls on Member States to ensure that law enforcement officers, judges ***and all civil servants who deal with cases of bullying and sexual harassment*** are trained to understand violence and harassment at the workplace and beyond;

Or. en

Amendment 78
Edouard Martin

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Calls on Member States to ensure that law enforcement officers and judges are trained to understand violence and harassment at the workplace and beyond;

Amendment

13. Calls on Member States, **with adequate public funding**, to ensure that law enforcement officers and judges are trained to understand violence and harassment at the workplace and beyond;

Or. en

Amendment 79
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 13

Motion for a resolution

13. **Calls on** Member States to ensure that law enforcement officers and judges are trained to understand violence and harassment at the workplace and beyond;

Amendment

13. **Encourages** Member States to ensure that law enforcement officers and judges are trained to understand violence and harassment at the workplace and beyond;

Or. pl

Amendment 80
Pina Picierno

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Calls on Member States to guarantee quality and adequately funded specialised services for victims of gender-based violence and sexual and psychological harassment and to

Amendment

14. Calls on Member States to guarantee quality and adequately funded specialised services for victims of gender-based violence and sexual and psychological harassment and to

acknowledge that these manifestations of VAW are interconnected and that they have to be tackled on the basis of a holistic approach;

acknowledge that these manifestations of VAW are interconnected and that they have to be tackled on the basis of a holistic approach *seeking both to cover the socio-cultural aspects that give rise to VAW and to enable specialised services to equip themselves with technological prevention and management tools*;

Or. it

Amendment 81
Edouard Martin

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Calls on Member States to guarantee quality and adequately funded specialised services for victims of gender-based violence and sexual and psychological harassment and to acknowledge that these manifestations of VAW are interconnected and that they have to be tackled on the basis of a holistic approach;

Amendment

14. Calls on Member States to guarantee quality, *easily accessible*, and adequately funded specialised services for victims of gender-based violence and sexual and psychological harassment and to acknowledge that these manifestations of VAW are interconnected and that they have to be tackled on the basis of a holistic approach;

Or. en

Amendment 82
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Calls on Member States to guarantee quality and adequately funded specialised services for victims of *gender-based* violence and sexual and psychological harassment and to

Amendment

14. Calls on Member States to guarantee quality and adequately funded specialised services for victims of violence and sexual and psychological harassment and to acknowledge that these

acknowledge that these manifestations of VAW are interconnected and that they have to be tackled on the basis of a holistic approach;

manifestations of VAW are interconnected and that they have to be tackled on the basis of a holistic approach;

Or. pl

Amendment 83
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. Calls on the EC to tackle emerging forms of gender-based violence, such as online harassment, by expanding the definition of illegal hate speech as defined in EU law under the Framework decision on combating certain forms and expressions of racism and xenophobia by means of criminal law to include misogyny and ensure that the Code of Conduct on countering illegal online hate speech also covers these crimes;

Or. en

Amendment 84
Ángela Vallina

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. Calls on Member States and local and regional administrations to ensure adequate plans and resources in order to guarantee that victims of violence and harassment in rural and remote areas are not deprived of access, or restricted in their access, to assistance and protection;

Amendment 85

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. Calls on the Member States to develop educational programmes to attract women to improve their skills in new technologies, so they can better face all forms of sexual harassment and bullying in the cyberspace;

Or. en

Amendment 86

Pina Picierno

Motion for a resolution

Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. Calls on specialised services to work together in order to set up data and resource systems capable of monitoring and analysing the problem of gender-based violence without infringing the new GDPR;

Or. it

Amendment 87

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 14 b (new)

Motion for a resolution

Amendment

14b. *Calls on the Commission to continue to monitor the proper application and enforcement of Directive 2006/54/EC which reverses the burden of proof for cases of discrimination on grounds of sex;*

Or. en

Amendment 88

Anna Záborská, Marijana Petir, Michaela Šojdrová

**Motion for a resolution
Paragraph 14 c (new)**

Motion for a resolution

Amendment

14c. *Condemns, furthermore, the widespread occurrence of sexual harassment and other types of abuse, especially in online gaming and social media, and encourages media companies and operators to monitor and respond without delay to any instances of harassment; calls, therefore, for different measures, including awareness-raising, special trainings and internal rules on disciplinary sanctions for offenders, and psychological and/or legal support for victims of these practices, to prevent and combat bullying and sexual harassment at work as well as in online environments;*

Or. en

Amendment 89

Maria Noichl

**Motion for a resolution
Paragraph 15**

Motion for a resolution

15. Stresses the urgent need for Member States, employers' organisations and trade unions to support and encourage women to report cases of sexual harassment, gender-based discrimination, and bullying;

Amendment

15. Stresses the urgent need for Member States, employers' organisations and trade unions ***to understand the barriers women face in reporting cases of sexual harassment, gender-based discrimination and violence and therefore*** to support and encourage women to report cases of sexual harassment, gender-based discrimination, and bullying ***as well as to establish mechanisms that enable and support women to safely report abuses;***

Or. en

Amendment 90
Jérôme Lavrilleux

Motion for a resolution
Paragraph 15

Motion for a resolution

15. Stresses the urgent need for Member States, employers' organisations and trade unions to support and encourage women to report cases of sexual harassment, gender-based discrimination, and bullying;

Amendment

15. Stresses the urgent need for Member States, employers' organisations and trade unions ***fully*** to support and encourage women to report cases of sexual harassment, gender-based discrimination, and bullying, ***without fear of possible consequences;***

Or. fr

Amendment 91
Edouard Martin

Motion for a resolution
Paragraph 15

Motion for a resolution

15. Stresses the urgent need for Member States, employers' organisations

Amendment

15. Stresses the urgent need for Member States, ***local and regional***

and trade unions to support and encourage women to report cases of sexual harassment, gender-based discrimination, and bullying;

authorities, employers' organisations and trade unions to support and encourage women to report cases of sexual harassment, gender-based discrimination, and bullying;

Or. en

Amendment 92

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 15

Motion for a resolution

15. Stresses the urgent need for Member States, employers' organisations and trade unions to support and encourage women to report cases of sexual harassment, *gender-based* discrimination, and bullying;

Amendment

15. Stresses the urgent need for Member States, employers' organisations and trade unions to support and encourage women to report cases of sexual *and maternal* harassment, discrimination *based on sex*, and bullying;

Or. en

Amendment 93

Daniela Aiuto

Motion for a resolution

Paragraph 15 a (new)

Motion for a resolution

15a. Calls on the Member States, applying active, effective policies, to prevent and combat every form of violence against women, including sexual harassment and the acts of sexism and mobbing which most of them have to suffer at the workplace;

Or. it

Amendment 94
Edouard Martin

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Emphasises the urgent need for an international labour standard on violence and harassment at work, which should provide a legislative framework for governments, employers, companies and trade union action;

Amendment

16. Emphasises the urgent need for an international labour standard on violence and harassment at work, which should provide a legislative framework for ***all levels of*** governments, employers, companies and trade union action;

Or. en

Amendment 95
Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Emphasises the urgent need for ***an international labour standard*** on violence and harassment at work, which should provide a legislative framework for governments, employers, companies and trade union action;

Amendment

16. Emphasises the urgent need for ***standards*** on violence and harassment at work, which should provide a legislative framework for governments, employers, companies and trade union action;

Or. en

Amendment 96
Edouard Martin

Motion for a resolution
Paragraph 17

Motion for a resolution

17. Notes that some sectors and occupations have a higher exposure to violence, particularly healthcare, public

Amendment

17. Notes that some sectors and occupations have a higher exposure to violence, particularly healthcare, public

emergency services, education, transport, domestic work, agriculture and the rural economy, as well as the textiles, clothing, leather and footwear sectors;

emergency services, *politics*, education, transport, domestic work, agriculture and the rural economy, as well as the textiles, clothing, leather and footwear sectors;

Or. en

Amendment 97
Edouard Martin

Motion for a resolution
Paragraph 18

Motion for a resolution

18. Notes that some groups of workers can be more affected by bullying and violence at the workplace, especially pregnant women and parents, women with disabilities, migrant women, indigenous women, LGBTI people and women working part-time or on temporary contracts;

Amendment

18. Notes that some groups of workers can be more affected by bullying and violence at the workplace, especially pregnant women and parents, women with disabilities, migrant women, indigenous women, LGBTI people and women working part-time, *trainees* or on temporary contracts;

Or. en

Amendment 98
Anna Záborská, Michaela Šojdrová

Motion for a resolution
Paragraph 18

Motion for a resolution

18. Notes that some groups of workers can be more affected by bullying and violence at the workplace, especially pregnant women *and parents*, women with disabilities, migrant women, indigenous women, LGBTI people and women working part-time or on temporary contracts;

Amendment

18. Notes that some groups of workers can be more affected by bullying and violence at the workplace, especially pregnant women, *mothers and fathers*, women with disabilities, migrant women, indigenous women, LGBTI people and women working part-time or on temporary contracts;

Or. en

Amendment 99
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 18

Motion for a resolution

18. Notes that some groups of workers can be more affected by bullying and violence at the workplace, especially pregnant women and parents, women with disabilities, migrant women, indigenous women, **LGBTI people** and women working part-time or on temporary contracts;

Amendment

18. Notes that some groups of workers can be more affected by bullying and violence at the workplace, especially pregnant women and parents, women with disabilities, migrant women, indigenous women and women working part-time or on temporary contracts;

Or. pl

Amendment 100
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 18 a (new)

Motion for a resolution

18a. Notes that undesirable behaviour may stem simultaneously from different sources or relate simultaneously to professional, private or social life, negatively affecting all the individuals, professional groups or social groups in those spheres;

Amendment

Or. pl

Amendment 101
Jordi Solé
on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Calls on Member States to introduce measures to prevent and combat violence and harassment at the workplace through policies which set out prevention measures, effective, transparent and confidential procedures to deal with complaints, sanctions for perpetrators, **and** information to ensure that workers understand policies and procedures; stresses that these measures should not be incorporated into existing structures if these structures already have inbuilt gender barriers;

Amendment

19. Calls on Member States to introduce measures to prevent and combat violence and harassment at the workplace through policies which set out prevention measures, effective, transparent and confidential procedures to deal with complaints, sanctions for perpetrators, information **and trainings** to ensure that workers understand policies and procedures **and support to companies to draw up actions plans to implement all these measures**; stresses that these measures should not be incorporated into existing structures if these structures already have inbuilt gender barriers;

Or. en

Amendment 102 Jérôme Lavrilleux

Motion for a resolution Paragraph 19

Motion for a resolution

19. Calls on Member States to introduce measures to prevent and combat violence and harassment at the workplace through policies which set out prevention measures, effective, transparent and confidential procedures to deal with complaints, sanctions for perpetrators, and information to ensure that workers understand policies and procedures; stresses that these measures should not be incorporated into existing structures if these structures already have inbuilt gender barriers;

Amendment

19. Calls on Member States to introduce measures to prevent and combat violence and harassment at the workplace through policies which set out prevention measures, effective, transparent and confidential procedures to deal with complaints, **strong and dissuasive** sanctions for perpetrators, and **comprehensive** information to ensure that workers understand policies and procedures; stresses that these measures should not be incorporated into existing structures if these structures already have inbuilt gender barriers;

Or. fr

Amendment 103
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 19

Motion for a resolution

19. ***Calls on*** Member States to introduce measures to prevent and combat violence and harassment at the workplace through policies which set out prevention measures, effective, transparent and confidential procedures to deal with complaints, sanctions for perpetrators, and information to ensure that workers understand policies and procedures; stresses that these measures should not be incorporated into existing structures if these structures already have inbuilt gender barriers;

Amendment

19. ***Encourages*** Member States to introduce measures to prevent and combat violence and harassment at the workplace through policies which set out prevention measures, effective, transparent and confidential procedures to deal with complaints, sanctions for perpetrators, and information to ensure that workers understand policies and procedures; stresses that these measures should not be incorporated into existing structures if these structures already have inbuilt gender barriers;

Or. pl

Amendment 104
Pina Picierno

Motion for a resolution
Paragraph 19 a (new)

Motion for a resolution

19a. Encourages Member States, employers' organisations, trade unions and employers to undertake and promote the collection of relevant, disaggregated and comparable data on cases of sexual harassment, gender-based discrimination and bullying at sector and occupation-specific level;

Amendment

Or. en

Amendment 105
Daniela Aiuto

Motion for a resolution
Paragraph 20

Motion for a resolution

20. Calls on Member States to invest in the training of labour inspectors and ensure that companies and organisations provide skilled professional and psychosocial support for victims;

Amendment

20. Calls on Member States to invest in the training of labour inspectors, ***in collaboration with specialist psychologists***, and ensure that companies and organisations provide skilled professional and psychosocial support for victims;

Or. it

Amendment 106
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 20 a (new)

Motion for a resolution

20a. Calls on Member States and social partners to ensure that both public and private companies and organisations organise mandatory trainings on sexual harassment and bullying for all employees and management. Effective training should be interactive, continuous, tailored for the particular workplace and given by an external expert;

Or. en

Amendment 107
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 20 b (new)

Motion for a resolution

Amendment

20b. *Highlights the serious underreporting of cases of harassment and stresses the importance of the presence of trained confidential counsellors in each organisation to support victims, assist with reporting and legal assistance;*

Or. en

Amendment 108

Beatriz Becerra Basterrechea

Motion for a resolution

Paragraph 20 c (new)

Motion for a resolution

Amendment

20c. *Stresses that companies should have a zero tolerance approach to sexual harassment and policies which reflect that. Companies must ensure that all employees are aware of these policies, reporting procedures and their rights and responsibilities regarding workplace sexual harassment;*

Or. en

Amendment 109

Beatriz Becerra Basterrechea

Motion for a resolution

Paragraph 20 d (new)

Motion for a resolution

Amendment

20d. *Calls on media companies to protect and support journalists who are victims of cyberbullying and to adopt a series of good practices such as awareness campaigns, adequate training of*

management including on avoiding victims blaming and secondary victimization, measures to improve cybersecurity and to provide legal support to the person concerned to lodge a complaint;

Or. en

Amendment 110

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Calls on the Member States to take measures to ensure equal pay as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW;

Amendment

21. Calls on the Member States to take measures to ensure equal pay *and a balanced representation of women on boards of directors*, as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW; *calls on the Commission to step up its efforts to unblock the Directive on Women on Boards, which has been on hold in the Council since 2013;*

Or. en

Amendment 111

Maria Gabriela Zoană

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Calls on the Member States to take measures to ensure equal pay as a means of avoiding the abuse of power and to promote gender equality, which is

Amendment

21. Calls on the Member States to take measures to ensure equal pay, *equal treatment and employment opportunities between women and men, and to ensure*

fundamental to combating VAW;

women's access to decision-making and senior management post both in public and private sectors as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW;

Or. en

Amendment 112
Edouard Martin

Motion for a resolution
Paragraph 21

Motion for a resolution

21. Calls on the Member States to take measures to ensure equal pay as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW;

Amendment

21. Calls on the Member States to take measures to ensure equal pay **by allowing transparency on pay slips and right to information for supposed victims** as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW;

Or. en

Amendment 113
Pina Picierno

Motion for a resolution
Paragraph 21

Motion for a resolution

21. Calls on the Member States to take measures to ensure equal pay as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW;

Amendment

21. Calls on the Member States to take measures to ensure equal pay **between women and men and to ease women in leadership positions** as a means of avoiding the abuse of power and to promote gender equality, which is fundamental to combating VAW;

Or. en

Amendment 114

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Calls on the Member States to take measures to ensure equal pay as a means of avoiding the abuse of power and to promote **gender equality**, which is fundamental to combating VAW;

Amendment

21. Calls on the Member States to take measures to ensure equal pay **between women and men** as a means of avoiding the abuse of power and to promote **respect of human dignity**, which is fundamental to combating VAW;

Or. en

Amendment 115

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Considers that a comprehensive approach to violence at the workplace is necessary, which should include the acknowledgement of the co-existence of bullying **and** sexual harassment, various forms of unpaid work in the formal and informal economies (such as subsistence agriculture, food preparation, care for children and the elderly) and a range of work experience schemes (such as apprenticeships, internships and voluntary work);

Amendment

22. Considers that a comprehensive approach to violence at the workplace is necessary, which should include the acknowledgement of the co-existence of bullying, sexual **and maternal** harassment, various forms of unpaid work in the formal and informal economies (such as subsistence agriculture, food preparation, care for children and the elderly) and a range of work experience schemes (such as apprenticeships, internships and voluntary work);

Or. en

Amendment 116

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 22 a (new)

Motion for a resolution

Amendment

22a. Calls for the swift adoption of the revision of the Written Statement Directive; retains Parliament's call for a Directive on decent working conditions, which should cover measures to combat mobbing and sexual harassment in the workplace;

Or. en

Amendment 117

Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23a. Calls on the Commission and the Member States to recognize the phenomenon of maternal harassment in the employment;

Or. en

Amendment 118

Jérôme Lavrilleux

Motion for a resolution
Paragraph 24

Motion for a resolution

Amendment

24. Calls on all politicians **to** be held to the highest standards of conduct and act as responsible role models in preventing and combating sexual harassment in

24. Considers that all politicians **should** be held to the highest standards of conduct and act as responsible role models in preventing and combating sexual harassment in parliaments and

parliaments and beyond;

beyond, *taking into account their office, their responsibilities, and the trust which has been placed in them;*

Or. fr

Amendment 119
Maria Noichl

Motion for a resolution
Paragraph 25

Motion for a resolution

25. *Is concerned by the* harassment against female politicians on social media in the form of ‘trolling’, involving the posting of sexist and abusive messages, including death and rape threats;

Amendment

25. *Condemns all forms of* harassment against female politicians on social media in the form of ‘trolling’, involving the posting of sexist and abusive messages, including death and rape threats;

Or. en

Amendment 120
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 27

Motion for a resolution

27. *Acknowledges that parity lists play a key role in enabling the participation of women in politics;*

Amendment

deleted

Or. pl

Amendment 121
Jérôme Lavrilleux

Motion for a resolution
Paragraph 27

Motion for a resolution

27. Acknowledges that parity lists play a key role in enabling the participation of women in politics;

Amendment

27. Acknowledges that parity lists play a key role in enabling the participation of women in politics; ***calls on the Member States to introduce such lists for elections to the European Parliament;***

Or. fr

Amendment 122

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 27

Motion for a resolution

27. Acknowledges that parity lists play a key role in enabling the participation of women in politics;

Amendment

27. Acknowledges that parity lists play a key role in enabling the participation of women in politics ***and reshaping power structures that discriminate women;***

Or. en

Amendment 123

Edouard Martin

Motion for a resolution

Paragraph 27

Motion for a resolution

27. Acknowledges that parity lists play a key role in enabling the participation of women in politics;

Amendment

27. Acknowledges that parity lists ***at all levels*** play a key role in enabling the participation of women in politics;

Or. en

Amendment 124

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on all political parties to take concrete steps to tackle this problem, including *revising* internal party regulations to introduce a zero-tolerance policy for perpetrators of sexual harassment and the bullying of women in politics;

Amendment

28. Calls on all political parties to take concrete steps to tackle this problem, including *the introduction of action plans and the revision of* internal party regulations to introduce a zero-tolerance policy, *preventive measures, procedures to deal with complaints and adequate sanctions* for perpetrators of sexual harassment and the bullying of women in politics;

Or. en

Amendment 125
Edouard Martin

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on all political parties to take concrete steps to tackle this problem, including revising internal party regulations to introduce a zero-tolerance policy for perpetrators of sexual harassment and the bullying of women in politics;

Amendment

28. Calls on all political parties to take concrete steps, *including the European Parliament*, to tackle this problem, including revising internal party regulations to introduce a zero-tolerance policy for perpetrators of sexual harassment and the bullying of women in politics;

Or. en

Amendment 126
Anna Záborská, Marijana Petir, Michaela Šojdrová

Motion for a resolution
Paragraph 29

Motion for a resolution

29. Calls on national and regional parliaments and on local councils to fully support victims in the framework of internal procedures and/or with the police, to investigate cases, to maintain a confidential register of cases over time, to ensure **mandatory** training for all staff and members on respect and dignity, and to adopt other best practices to guarantee zero tolerance at all levels in their respective institutions;

Amendment

29. Calls on national and regional parliaments and on local councils to fully support victims in the framework of internal procedures and/or with the police, to investigate cases, to maintain a confidential register of cases over time, to ensure training for all staff and members on respect and dignity, and to adopt other best practices to guarantee zero tolerance at all levels in their respective institutions;

Or. en

Amendment 127

Jordi Solé, Beatriz Becerra Basterrechea, Ángela Vallina

Motion for a resolution

Paragraph 29 a (new)

Motion for a resolution

Amendment

29a. Urges all relevant actors in the European Parliament to ensure the comprehensive and swift implementation of the 2017 EP Resolution on Combating sexual harassment and abuse in the EU; considers that it is the duty of the European parliament to ensure a zero tolerance towards sexual harassment and to adequately protect and support the victims; calls in this respect for:

- a task force of independent experts to examine the situation of sexual harassment and abuse in Parliament;***
- an evaluation and if necessary revision of the composition of the Parliament's competent bodies to ensure independence and gender balance;***
- mandatory training for all staff and Members;***

– *a clear timeline for the comprehensive implementation of all the demands of the resolution;*

Or. en

Amendment 128
Edouard Martin

Motion for a resolution
Paragraph 30

Motion for a resolution

30. Calls on politicians to encourage management training in order to avoid laissez-faire attitudes on the part of leadership and to identify situations in which VAW occurs;

Amendment

30. Calls on politicians to encourage management training *and to follow those trainings* in order to avoid laissez-faire attitudes on the part of leadership and to identify situations in which VAW occurs;

Or. en

Amendment 129
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 32

Motion for a resolution

32. *Calls on* Member States to consider introducing specific legislation on harassment in public spaces, including intervention programmes, with a specific focus on the role of intervention on the part of bystanders;

Amendment

32. *Encourages* Member States to consider introducing specific legislation on harassment in public spaces, including intervention programmes, with a specific focus on the role of intervention on the part of bystanders;

Or. pl

Amendment 130
Edouard Martin

Motion for a resolution
Paragraph 33

Motion for a resolution

33. Calls on the Commission and Member States to carry out further research into the causes and consequences of sexual harassment in public spaces;

Amendment

33. Calls on the Commission and Member States to carry out further research into the causes and consequences of sexual harassment in public spaces; ***including the impact that sexist and stereotyped advertisements may have on the incidence of violence and harassment;***

Or. en

Amendment 131

Jordi Solé

on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 34

Motion for a resolution

34. Highlights that awareness-raising campaigns are among the best tools in helping to address gender-based violence in public spaces;

Amendment

34. Highlights that awareness-raising campaigns ***combating gender stereotypes, patriarchal power relations and promoting zero-tolerance on sexual harassment*** are among the best tools in helping to address gender-based violence in public spaces;

Or. en

Amendment 132

Jérôme Lavrilleux

Motion for a resolution
Paragraph 34

Motion for a resolution

34. Highlights that awareness-raising campaigns are among the best tools in helping to address gender-based violence

Amendment

34. Highlights that awareness-raising campaigns, ***aimed at people of all ages and from every background,*** are among

in public spaces;

the best tools in helping to address gender-based violence in public spaces;

Or. fr

Amendment 133

Maria Gabriela Zoană

Motion for a resolution

Paragraph 35

Motion for a resolution

35. Highlights that education at every level is a fundamental tool in avoiding these forms of misconduct;

Amendment

35. Highlights that education *on gender equality* at every level is a fundamental tool in avoiding *and eliminating* these forms of misconduct, *in changing the mind-set and in reducing the cultural tolerance to sexism and sexual harassment; Emphasizes the need to introduce educational programs and debates by school in this area; Notes where necessary and proper, in cooperation with relevant NGOs and equality bodies, these programs and debates should include information and discussions about the prevention and measures against sexual harassment, in order to inform victims' rights and to remind its links with the objectification of women;*

Or. en

Amendment 134

Daniela Aiuto

Motion for a resolution

Paragraph 35 a (new)

Motion for a resolution

Amendment

35a. Calls on the Member States to encourage awareness-raising campaigns

within secondary schools with a view to combating bullying and sexual harassment in order to help young people, future citizens of Europe, understand the need to move closer to gender equality and respect women;

Or. it

Amendment 135
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 35 a (new)

Motion for a resolution

Amendment

35a. *Calls on Member States to include cyberbullying awareness in educational curriculums in schools and universities;*

Or. en

Amendment 136
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 35 b (new)

Motion for a resolution

Amendment

35b. *Calls on Member States to install a report system in schools to keep track of all cases of cyberbullying;*

Or. en

Amendment 137
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 35 c (new)

Motion for a resolution

Amendment

35c. *Encourages Member States to include cyberbullying awareness campaigns in their educational curriculae in schools and universities; suggests the European Commission to continue its successful « Delete Cyberbullying » Campaign and Safer Internet initiatives;*

Or. en

Amendment 138
Daniela Aiuto

Motion for a resolution
Paragraph 37 a (new)

Motion for a resolution

Amendment

37a. *Calls on the Member States, with the aid of IT experts and appropriate supervisory bodies, for example postal police forces, to exercise greater scrutiny over websites in order to protect victims of bullying and sexual harassment and, where necessary, prevent and punish offences;*

Or. it

Amendment 139
Pina Picierno

Motion for a resolution
Paragraph 37 a (new)

Motion for a resolution

Amendment

37a. *Calls on the Member States to employ the means necessary to eliminate expressions in media and political language and public discourse that encourage violent behaviour and*

disparage women as such by violating their human dignity;

Or. it

Amendment 140
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 37 a (new)

Motion for a resolution

Amendment

37a. *Calls on Member States to systematically collect all data, disaggregated by gender and age, on cases of sexual harassment and bullying, including cyber bullying;*

Or. en

Amendment 141
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 38

Motion for a resolution

Amendment

38. Calls on the Commission and Member States to *unify legislation* in order to increase the effectiveness of *law* against harassment and mobbing;

38. Calls on the Commission and Member States to *harmonize their legislations and their definition of gender based violence in line with the definition of violence against women in the Istanbul Convention*, in order to increase the effectiveness of *laws* against harassment and mobbing;

Or. en

Amendment 142
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 38 a (new)

Motion for a resolution

Amendment

38a. Urges the Commission and the Member States to improve the monitoring mechanisms for the adequate implementation of EU legislation prohibiting sexual harassment and to ensure that Equality Bodies in each Member State have sufficient resources to act against discrimination;

Or. en

Amendment 143
Beatriz Becerra Basterrechea

Motion for a resolution
Paragraph 38 b (new)

Motion for a resolution

Amendment

38b. Reiterates its call on the Commission to propose a legislative act against all forms of gender based violence and to present a comprehensive EU strategy against all forms of gender-based violence, including sexual harassment and sexual abuse against women and girls.

Or. en