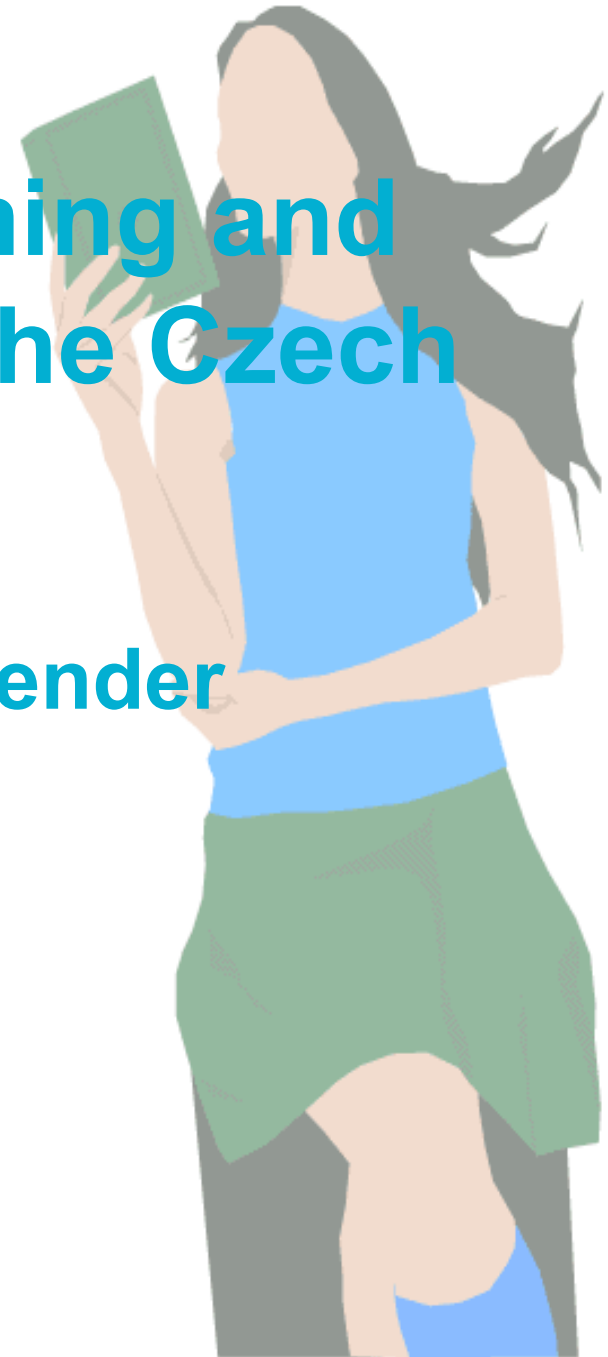


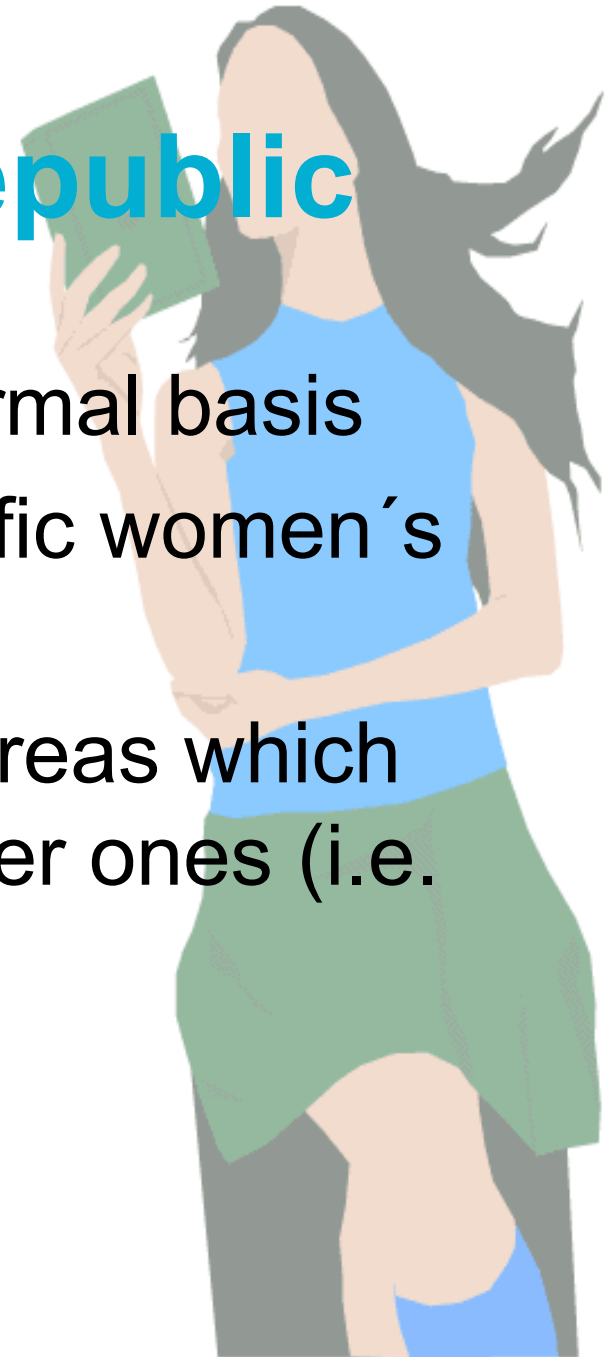
# **Gender Mainstreaming and European Funds in the Czech Republic**

**Linda Sokačová – Gender  
Studies, o.p.s.**



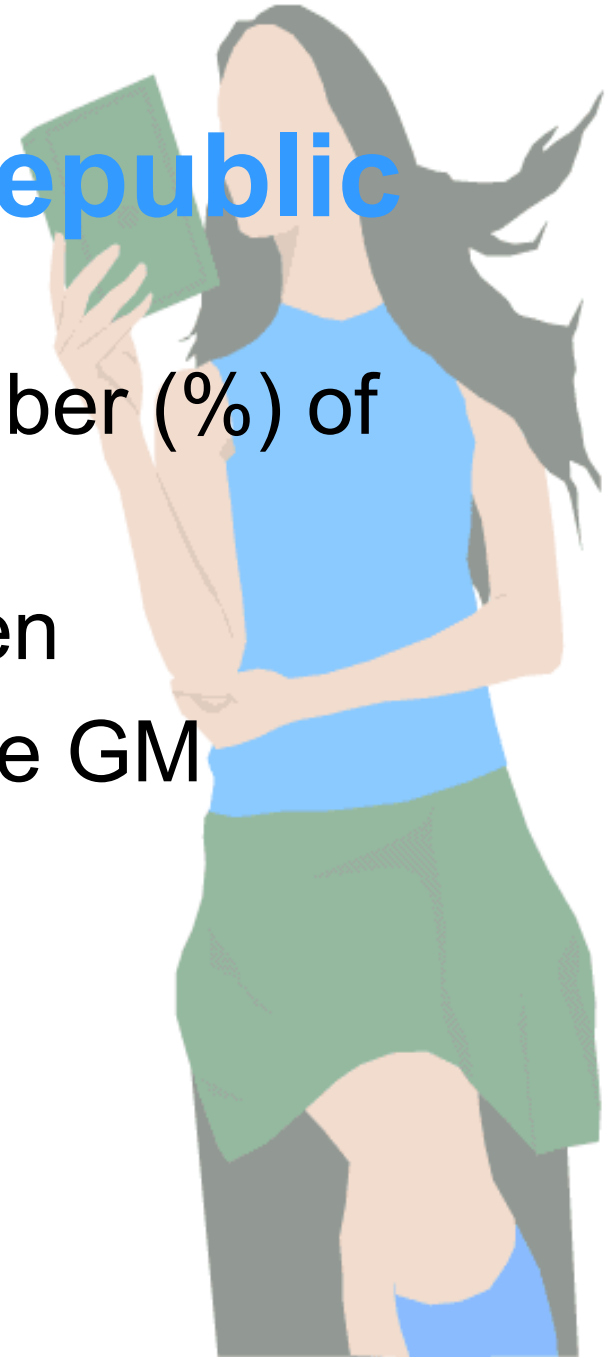
# GM in the Czech Republic

- in majority of projects on formal basis
- strongly connected to specific women's issues
- GM is not implemented in areas which are not considered as gender ones (i.e. budgeting, minorities)



# GM in the Czech Republic

- quantitative measures: number (%) of men and women
- specific measures for women
- poor emphasis on qualitative GM aspects



# GM Actors

- government bodies
- regional bodies
- foundations
- non-profit organizations (especially gender NGO's)



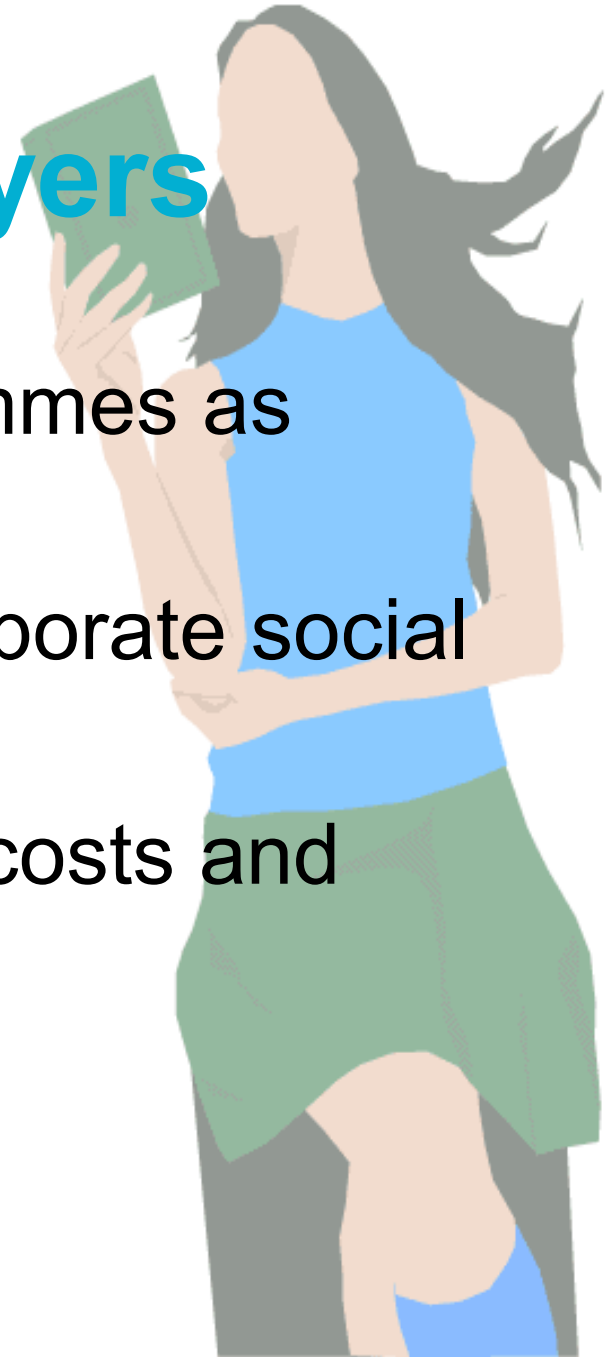
# GM Areas

- employers (HR policies)
- employment
- education
- national development
- regional development



# GM and Employers

- equal opportunities programmes as integral part of HR policies
- equal opportunities and corporate social responsibility
- GM and economic results (costs and profits)



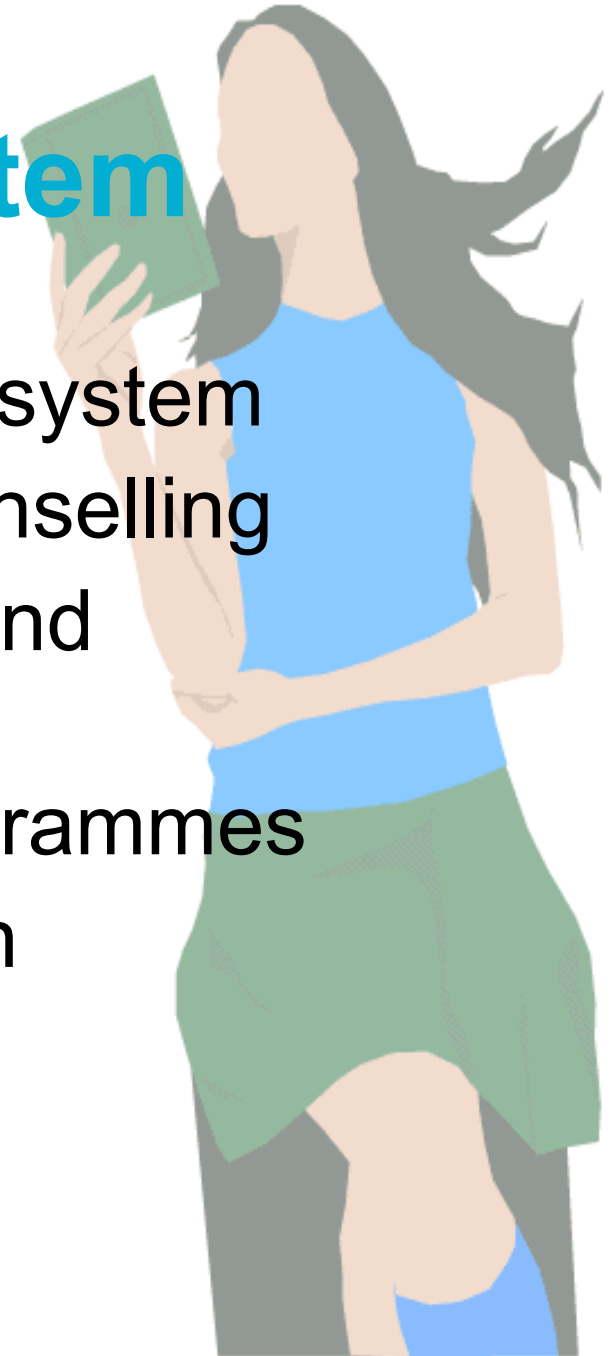
# Employment

- labour offices and inspectorates:  
education of civil servants,  
antidiscrimination policies
- access of men and women on the  
labour market
- labour code and other relevant laws
- lifelong learning



# Education System

- gender sensitive education system
- career and educational counselling
- gender sensitive teachers and education
- GM in lifelong learning programmes
- GM in science and research



# GM and National/ Regional Policies

- GM is marginal issue (especially on regional level)
- often called „useless“
- employment policies and strategies
- regional development: analysis, social development plans, social services (3 from 14 regions)



**Thank you for the attention!**  
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