



Martin A. Swain

UK Director Policy, Employee Relations, Diversity & Inclusion **Corporate HR Operations** **GlaxoSmithKline**

Martin has worked for GlaxoSmithKline for 24 years, previous to which he worked for Sun Alliance & London Insurance Company as a Commercial Property Underwriter.

Martin joined the Beecham Group in December 1983. He spent the first twelve years in various positions within the Sales and Marketing function of Nutritional Healthcare which works with the drinks brands of Lucozade, Ribena and Horlicks.

In August 1995 Martin moved over to the Global Manufacturing and Supply Organisation heading up the HR function at the Slough Manufacturing site which manufactures Horlicks powder for world-wide distribution.

In August 2005 Martin took over the role of HR Director at the Manufacturing site in Ware in the UK where GSK produces a large percentage of the global requirements for Advair/Serotide in addition to supplying a range of new and existing tablet products for global supply.

Martin took up his current position in August 2007.

For the last ten years Martin has held a position on the GSK UK Diversity and Inclusion Steering Committee where he has represented the Manufacturing Organisation within GSK.

Martin is single and lives in North London. In his spare time he enjoys reading, theatre, eating out, music, creative writing, travelling and studying psychology