

## BIOGRAPHICAL DETAILS

John Wrench B.Sc. (Econ), Ph.D.

John Wrench is Head of Sector Research and Analysis at the European Union Agency for Fundamental Rights (formerly the European Monitoring Centre on Racism and Xenophobia), in Vienna. He is the principal author of the Annual Report published by the Agency. Before joining the FRA / EUMC in 2003, he was an Associate Professor at the University of Southern Denmark, where he taught courses on diversity management.

He has researched and published for many years in the area of ethnic discrimination and inclusion in the labour market at a European comparative level, first at the Centre for Research in Ethnic Relations, University of Warwick, and later at the Danish Centre for Migration and Ethnic Studies. He has also carried out a number of research commissions in the area of employment integration and exclusion in Europe on behalf of the International Labour Office (ILO) and the European Commission.

Publications include:

John Wrench (2007) *Diversity Management and Discrimination: Immigrants and Ethnic Minorities in the EU*. Ashgate, Aldershot

John Wrench and Tariq Modood (2001) *The Effectiveness of Employment Equality Policies in Relation to Migrants and Ethnic Minorities in the UK* International Labour Office, Geneva

John Wrench, Andrea Rea and Nouria Ouali (eds) (1999) *Migrants, Ethnic Minorities and the Labour Market: Integration and Exclusion in Europe* Macmillan, London

John Wrench (1997) *European Compendium of Good Practice for the Prevention of Racism at the Workplace* Office for Official Publications of the European Communities, Luxembourg

John Wrench (1996) *Preventing Racism at the Workplace* Office for Official Publications of the European Communities, Luxembourg

John Wrench and Paul Taylor (1993) *A Research Manual on the Evaluation of Anti-Discrimination Training Activities* International Labour Office, Geneva