

# BIOGRAPHY

## ***Salma Dawood Jabbo***

### **Career Objective**

To utilize my diverse professional education and technical experience, supported by my strong humanitarian work (women's rights) and social affairs background, in a senior government position where I can contribute to strategic focus and influence government's development programs for women's rights, affairs and justice.

### **Career Profile**

- A Senior Government Advisor to the President of Republic of Iraq for Women Affairs providing strategic directions and advice on women affairs, government policies, strategic planning, future projects related to Iraqi women development programs and projects of special needs particularly those related to charity work to improve the living standards and education status of Iraqi women society.
- A highly motivated, results oriented and innovative professional chemical engineer experienced in leading technical teams and providing professional advice in chemical engineering, research and development, and technical innovations.
- The Head of The Committee of Christians affairs in Iraq.

### **Key Competencies**

- ***Strategic Development & Planning***  
Ability to combine and link the government planning strategies and development programs for women's affairs and rights with legal, economic, and social analysis. Significant knowledge and experience in applying strategic directions for developing policies and legislations and advising the executive government on the outcome and results.
- ***Leadership and Management Style***  
Strong leadership and people management skills recognized by establishing and leading Al-Amal Women's Association for women's rights and justice in Iraq. Experienced in identifying, analyzing and developing the strategic initiatives and directions of women's development programs and projects for Iraqi society.
- ***Government and Business Planning and Guidance***  
Excellent business planner and advisor who achieves government objectives and initiatives by developing and implementing the right policies and legislations for business and commercial outcomes.
- ***Communications and Relationship Building***  
Effective, concise and expressive communicator who believes that successful partnering relationships with both suppliers and customers.

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## **Career History**

### **Senior Advisor to the President of Republic of Iraq      2003-present on Women's Affairs, Baghdad, Iraq**

*The President of Republic of Iraq has a group of senior advisors who provide him some strategic directions on country's top policies, legislations and special initiatives directed by the presidency office. One of the areas where the President would require assistance on developing and implementing certain programs and projects is Women's Affairs and Social Support.*

#### ***Responsibilities and Achievements:***

- Provide advise and directions on developing policies and strategic directions related to Women's Affairs and Social Support
- Direct supervision on managing and operating the Centre for Training and Development of Women in Need and sole parents. Currently, the centre has over 100 widows on full time basis working on different type of activities.
- Work directly with a specialized team from the United Nations to develop a plan on improving the economic situation and conditions for families with limited or no income.
- Develops and implements certain programs and projects initiated by the President Office to improve the Iraqi women social status and living standards
- Provides special reports and information to the external charity organizations and media including the United Nations on the current difficulties and issues facing the development of Iraqi women skills
- Represents the Iraqi women's association in the government and business international conferences and workshops including the United Nations to highlight to the world the Iraqi women's status and social affairs condition and develop specific solution for improving it.
- Establishes a special task force or team for implementing and supervising the specific programs and plan to improve the social affairs of many Iraqi women particularly those widows and their families who have no one to assist them.

### **Senior Chemical Engineer      1992-2003 The General Company for Technical Consultation & Research Damascus, Syria**

*The general company for technical consultation and research is a government organization based in Damascus who provides technical expertise and research to the petroleum industry in Syria.*

#### ***Responsibilities and Achievements:***

- Provides technical advise, research paper and expertise for the petroleum industry in Syria related to oil reservoirs and geotechnical studies.
- Provides a comprehensive technical study for gas pipeline development to the power station in Fairooza
- Provide the technical tests and analysis in geotechnical discipline for testing water samples related to building the water dams in Syria.
- Establishes many studies and reports for constructing many mega projects in Syria

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**Research Scientist**  
**University of Constantinopolis-Chemistry Institute, Algeria**

**1982-1992**

*The University of Constantinopolis in Algeria is one of the top universities in the country who provide technical support and research to the oil and gas industry. The university through the chemical institute provides specific research and studies to solve the issues facing the petroleum industry.*

***Responsibilities and Achievements:***

- Provides technical advise, research paper and expertise for the petroleum industry in Algeria related to oil and gas industry.
- Provide educational support to the academic team particularly in the laboratory sessions and exams.
- Assist the senior scientists in conducting special research and experiments for their research projects
- Teaching and supervising a large group of students carrying out chemical experiments and maintaining safe and efficient laboratory environment.

**Research Scientist**  
**The Scientific Research Foundation, Baghdad, Iraq**

**1977-1982**

*The Scientific and Research Foundation in Baghdad is the top government organization for scientific research and studies. The organization provides the industry and business sectors with top class scientific research and development on issues face the oil and gas industry, steel industry and power stations.*

***Responsibilities and Achievements:***

- Participating in scientific seminars and national conferences.
- Synthesizing and analyzing new chemical compounds as part of the research project undertaken for the Masters Degree.
- Liaising with external customers and clients in relation to product quality complaints and external testing.
- Performing and evaluation the physical and chemical analysis on the finished products and raw materials, and reporting of the results to the Laboratory Manager.
- Participating with research and development team in developing new analytical assays and conducting stability analysis.
- Calibration and maintenance of laboratory testing equipments.
- Maintaining high level of good laboratory practice and good manufacturing practice awareness in pharmaceutical industry.

**Tertiary Qualifications**

Master of Chemical Engineering  
School of Engineering and Technology  
University of Technology, Budapest, Hungary

1975-1977

Bachelor of Science in Chemical Engineering  
School of Engineering and Technology  
University of Technology, Budapest, Hungary

1972-1975

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## **Professional Career Development Programs**

Women in Politics, Government Institutions & Civil Society Workshop Women's Alliance for a Democratic Iraq, Washington DC, USA	2004
International Visitor Program of the United States Department of State Department of State, Washington DC, USA	2004
Iraq National Workshop on Community Based Workshop The Ministry of Health in Iraq in Partnership with World Health Organization (WHO) Amman, Jordan	2005
Human Rights Principles Protection & Implementation of the New Constitution Workshop American Advocate Association, Istanbul, Turkey	2005
Capacity Building Workshop in Gender and Economic Policy, Gender in Statistics, and in Monitoring & Evaluation Workshop, The World Bank, Amman, Jordan	2005
Support Law Legislation to Protect Women in Iraq Workshop United nationals Development Fund for Women, Amman, Jordan	2006
Women's Rights and International Law: A high Level Conference on Gender Rights in Transitional Justice and Beyond Global Justice Centre & Women's Alliance for a Democratic Iraq, Amman, Jordan	2006
Enhancing Women's Role in Society, Business & Development Workshop Association of Lidere, Riga, Latvia	2008
Strengthening Civil Society in Iraq Workshop Iraqi Al-Amal Association & CITpax, Madrid, Spain	2009
Supporting Iraqi widows, workshops organized dy OXFAM GB, Amman, Jordan	2010
Combat violence against women, workshops, Aebeel	2011

## **Professional Affiliations**

Senior Established Member of Al-Amal Association in Iraq for women in needs  
Senior Member in the International Court for Women Justice against Domestic  
Violence  
Senior Member of the Iraqi Women Association  
Senior Member of the Iraqi Association of Professional Engineers