



**P. Nikiforos Diamandouros**  
European Ombudsman

|                              |
|------------------------------|
| PE - COURRIER<br>EP - ENTREE |
| 18 -10- 2010                 |
| N° 11392                     |

Prof Dr Jerzy BUZEK  
President of the European Parliament  
RUE WIERTZ  
B-1047 Brussels  
BELGIQUE

Strasbourg, 18 -10- 2010

Dear Mr President,

According to article 47 of the Financial Regulation adopted by the Council regulation (EC, ECSC, EURATOM) n° 1605/2002 of 25 June 2002, applicable to the general budget of the European Communities:

*"1. The establishment plan described in point 3 of Article 46 (1) shall constitute an absolute limit for each institution or body; no appointment may be made in excess of the limit set.*

*However, save in the case of grades AD 16, AD 15 and AD 14, each institution or body may modify establishment plans by up to 10 % of posts authorised, subject to two conditions:*

*(a) that the volume of staff appropriations corresponding to a full financial year is not affected, and*

*(b) that the limit of the total number of posts authorised by each establishment plan is not exceeded.*

*Three weeks before making the modifications referred to in the second subparagraph, the institutions shall inform the budgetary authority of their intentions. In the event of duly justified reasons being raised within this period by either branch of the budgetary authority, the institutions shall refrain from making the modifications and the normal procedure shall apply. "*



In accordance with the above provision, I hereby transmit to you the required information regarding modification request n° 2/2010 concerning the European Ombudsman's budget - Section VIII.

Yours sincerely,

P. Nikiforos Diamandouros

Enclosures: 2

- Request for modification of the establishment plan no 2 financial year 2010
- New establishment plan

Copy:

- Mr. Alain LAMASSOURE, MEP, Chairman of the Committee on Budgets
- Mr. Luigi DE MAGISTRIS, MEP, Chairman of the Committee on Budgetary Control



European Ombudsman

Administration and finance department  
Director

## Request

### For modification of the establishment plan no 2 - financial year 2010

The European Ombudsman proposes the following change:

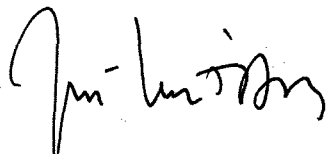
#### Conversion of two temporary posts AD 6 into permanent posts AD 6

This conversion aims at modifying the establishment plan in order to be able to offer an appointment at grade AD 5 to two Bulgarian and Romanian agents of the Ombudsman's Office who succeeded in open competitions organised by EPSO.

This modification meets all the conditions required by the Financial Regulation:

- The modification is not related to the permanent and temporary posts of grades AD 14, AD 15 or AD 16 which are excluded from requests for modification of the establishment plan under article 47 of the Financial Regulation.
- The total number of posts for which the modification is requested in 2010 (6 in total) does not account for more than 10% of the number of posts authorised for 2010 (63) minus the aforementioned posts of grades AD 14 to AD 16 (60).
- The volume of staff appropriations for the modification, calculated for the twelve months of the financial year, is not greater than the volume of appropriations for the original situation for the financial year 2010. The overall number of posts for the year 2010 remains unchanged.

Strasbourg, 14 OCT. 2010



João Sant'Anna



SECTION VIII - EUROPEAN OMBUDSMAN

REQUEST FOR MODIFICATION OF THE ESTABLISHMENT PLAN

| CATEGORIES AND GRADES | Authorised 2010 |                 | Modification requested n°2/2010 |                 | New establishment plan |                 |
|-----------------------|-----------------|-----------------|---------------------------------|-----------------|------------------------|-----------------|
|                       | Permanent posts | Temporary posts | Permanent posts                 | Temporary posts | Permanent posts        | Temporary posts |
| AD16                  |                 | 1               |                                 |                 |                        | 1               |
| AD15                  | 1               |                 |                                 |                 | 1                      |                 |
| AD14                  |                 | 1               |                                 |                 |                        | 1               |
| AD13                  | 2               | 1               |                                 |                 | 2                      | 1               |
| AD12                  |                 | 3               |                                 |                 |                        | 3               |
| AD11                  |                 | 2               |                                 |                 |                        | 2               |
| AD10                  |                 |                 |                                 |                 |                        |                 |
| AD 9                  |                 | 7               |                                 |                 |                        | 7               |
| AD 8                  | 1               |                 |                                 |                 | 1                      |                 |
| AD 7                  | 1               | 1               |                                 |                 | 1                      | 1               |
| AD 6                  |                 | 9               | 2                               | -2              | 2                      | 7               |
| AD 5                  | 1               | 4               |                                 |                 | 1                      | 4               |
| <b>Total</b>          | <b>6</b>        | <b>29</b>       |                                 |                 | <b>8</b>               | <b>27</b>       |
| AST 11                |                 |                 |                                 |                 |                        |                 |
| AST 10                |                 |                 |                                 |                 |                        |                 |
| AST 9                 |                 |                 |                                 |                 |                        |                 |
| AST 8                 |                 |                 |                                 |                 |                        |                 |
| AST 7                 |                 | 2               |                                 |                 |                        | 2               |
| AST 6                 |                 | 3               |                                 |                 |                        | 3               |
| AST 5                 | 2               | 2               |                                 |                 | 2                      | 2               |
| AST 4                 | 6               | 2               |                                 |                 | 6                      | 2               |
| AST 3                 |                 | 3               |                                 |                 |                        | 3               |
| AST 2                 | 1               | 4               |                                 |                 | 1                      | 4               |
| AST 1                 |                 | 3               |                                 |                 |                        | 3               |
| <b>Total</b>          | <b>9</b>        | <b>19</b>       |                                 |                 | <b>9</b>               | <b>19</b>       |
| <b>Grand total</b>    | <b>15</b>       | <b>48</b>       |                                 |                 | <b>17</b>              | <b>46</b>       |



**Médiateur européen**

1 avenue du Président Robert Schuman  
CS 30403  
F-67001 Strasbourg Cedex

