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*Committee on Employment and Social Affairs*

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**2013/2156(INI)**

11.12.2013

# **AMENDMENTS**

## **1 - 20**

regarding “Equality between women and men in the European Union – 2012”  
(2013/2156(INI))

to be tabled by the Chair on behalf of the Committee on Employment and  
Social Affairs

AM\_Com\_NonLegReport

**Amendment 1**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by *so-called* austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;

*Amendment*

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;

Or. en

**Amendment 2**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Recital F a (new)**

*Draft opinion*

*Amendment*

***F a (new) Whereas lower wages for women lead inevitably to lower pension contributions, and therefore, translate into lower pensions;***

Or. en

**Amendment 3**  
**Minodora Cliveti**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1 a (new) Calls on the Commission to encourage dialogue with social partners to look into issues such as transparency of payment, part-time and fixed-term contract conditions for women, encouraging women's participation in "green" and innovative sectors;***

Or. en

**Amendment 4  
Minodora Cliveti**

**Draft opinion  
Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

***2 a (new) Stresses the role of collective negotiation and bargaining in combating discrimination against women, especially regarding access to employment, payment, conditions of work, career development and training;***

Or. en

**Amendment 5  
Minodora Cliveti**

**Draft opinion  
Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

***3 a (new) Points out that women workers performing jobs of similar skill, effort and responsibility to those performed by men should have equal opportunities at all ages for training, advancement, re-skilling and re-training, as well as pension rights and unemployment***

*benefits that are equal to those applicable to men;*

Or. en

**Amendment 6**  
**Minodora Cliveti**

**Draft opinion**  
**Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

*3 b (new) Notes that women in general have careers without spectacular developments; calls on the Member States to encourage and support women to have successful careers, creating adequate conditions and having equal opportunities with men regarding the promotion at the workplace;*

Or. en

**Amendment 7**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

*Amendment*

4. Calls on the Member States to combat all aspects of precarious employment, in line with the principle that *permanent* posts should be accompanied by proper contracts, and to adopt active employment policies to increase the level and quality of jobs and promote net job creation;

4. Calls on the Member States to combat all aspects of precarious employment, in line with the principle that *all* posts should be accompanied by proper contracts, and to adopt active employment policies to increase the level and quality of jobs and promote net job creation;

Or. en

**Amendment 8**  
**Minodora Cliveti**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

***4 a (new) Underlines the fact that family responsibilities limit women's career options; notes that women and in particular the young women are over-represented in part-time work, which reduces the duration of gainful employment, and make up most of the workforce in the informal economy, in which they are more likely to be in precarious jobs, more vulnerable to dismissal, and not properly covered by social security systems;***

Or. en

**Amendment 9**  
**Minodora Cliveti**

**Draft opinion**  
**Paragraph 4 b (new)**

*Draft opinion*

*Amendment*

***4 b(new) Emphasises the necessity to define the status of working mother, as a special worker in the labour market, which is different from women and men workers, and should be recognized as such with its problems and its contribution to the social value;***

Or. en

**Amendment 10**  
**Minodora Cliveti**

**Draft opinion**

**Paragraph 4 c (new)**

*Draft opinion*

*Amendment*

***4 c (new) Stresses the need for urgent action to improve the situation of young women, of women employed in insecure conditions, especially migrant women and members of ethnic minorities, who are even more vulnerable at a time of economic and social crisis; insists on the need for further action to reduce gender inequalities in public health systems and that equal access to those systems must prevail;***

Or. en

**Amendment 11  
Minodora Cliveti**

**Draft opinion  
Paragraph 4 d (new)**

*Draft opinion*

*Amendment*

***4 d (new) Calls on the Commission to support the Member States in increasing the employment prospects of disadvantaged women, such as migrant women, women from ethnic minorities, women with disabilities and single mothers, and thus increasing their chance of leading an economically independent life, by improving their access to education and vocational training;***

Or. en

**Amendment 12  
Minodora Cliveti**

**Draft opinion  
Paragraph 4 e (new)**

*Draft opinion*

*Amendment*

***4 e (new) Calls on the Member States to encourage women to participate in vocational training in the context of lifelong learning, in response to the switch towards a sustainable economy, with the emphasis on SMEs, thereby enhancing the employability of female workers;***

Or. en

**Amendment 13  
Minodora Cliveti**

**Draft opinion  
Paragraph 4 f (new)**

*Draft opinion*

*Amendment*

***4 f (new) Calls on the Member States to combat the undeclared employment of women which contribute to the full deregulation of women's pay structures, causing increased poverty among women, especially in later life;***

Or. en

**Amendment 14  
Minodora Cliveti**

**Draft opinion  
Paragraph 4 g (new)**

*Draft opinion*

*Amendment*

***4 g (new) Encourages the Member States to provide adequate financial support and appropriate training to women wishing to set up businesses, with a view to fostering female entrepreneurship;***

**Amendment 15**  
**Minodora Cliveti**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6 a (new) Calls on the Member States to recognise the added value of women in their workplaces and to create adequate conditions to improve their employability and increase their participation in the labour market, through affordable care and child-care, parental leave schemes and flexible working conditions, particularly when women return to the labour market after long periods of inactivity as a result of having children or meeting other family commitments;***

Or. en

**Amendment 16**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Paragraph 6 a (new)**

*Draft opinion*

*Amendment*

***6a (new) Recalls in this context the targets set and re-affirmed by the Council in the European Pact for Gender Equality (2011-2020) to improve the provision of childcare in the Member States (the Barcelona targets);***

Or. en

**Amendment 17**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

**7a (new) Calls for the swift implementation of measures for promoting gender balance on boards of listed companies;**

Or. en

**Amendment 18**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Paragraph 8**

*Draft opinion*

*Amendment*

8. Observes that increasing poverty and marginalisation, owing to *so-called* austerity policies, have led to an increase in female trafficking, sexual exploitation and prostitution and that there are signs that domestic violence is on the rise, as social tensions within families also increase, and that women now find themselves more economically dependent on their aggressors;

8. Observes that increasing poverty and marginalisation, owing to austerity policies, have led to an increase in female trafficking, sexual exploitation and prostitution and that there are signs that domestic violence is on the rise, as social tensions within families also increase, and that women now find themselves more economically dependent on their aggressors;

Or. en

**Amendment 19**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Paragraph 9**

*Draft opinion*

9. Notes with concern that – according to data from the Review of the Implementation of the Beijing Platform for Action in the EU Member States: Violence against Women, Victim support (2012), from the European Institute for Gender Equality (EIGE) – professional training and the sustainability of funding for public services, associations and NGOs providing services to women in situations of domestic violence is clearly being affected by the *so-called* austerity measures, threatening the continued existence of such services, and that this is a shameful step backwards in civilizational terms; recalls that tremendous inequality exists among the Member States in terms of access to support services, with secure and sufficient state funding existing in Denmark, the Netherlands and Austria;

*Amendment*

9. Notes with concern that – according to data from the Review of the Implementation of the Beijing Platform for Action in the EU Member States: Violence against Women, Victim support (2012), from the European Institute for Gender Equality (EIGE) – professional training and the sustainability of funding for public services, associations and NGOs providing services to women in situations of domestic violence is clearly being affected by the austerity measures, threatening the continued existence of such services, and that this is a shameful step backwards in civilizational terms; recalls that tremendous inequality exists among the Member States in terms of access to support services, with secure and sufficient state funding existing in Denmark, the Netherlands and Austria;

Or. en

**Amendment 20**  
**Claudette Abela Baldacchino**

**Draft opinion**  
**Paragraph 10**

*Draft opinion*

10. Recommends that the Member States strengthen their free public health services in the area of support to women subjected to violence and that they increase the number of refuges and their capacity, with specialised assistance to women of different nationalities, in a range of languages;

*Amendment*

10. Recommends that the Member States strengthen their free public health *care* services in the area of support to women subjected to violence and that they increase the number of refuges and their capacity, with specialised assistance to women of different nationalities, in a range of languages; *non-EU born migrant women and Roma women should have access to specialised health care services in this respect;*

