

2009 - 2014

## Committee on Women's Rights and Gender Equality

2012(2116)(INI)

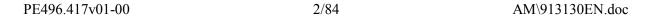
19.9.2012

# AMENDMENTS 1 - 186

**Draft report Kartika Tamara Liotard**(PE491.091v01-00)

on eliminating gender stereotypes in the EU (2012(2116)(INI))

AM\913130EN.doc PE496.417v01-00



## Amendment 1 Mariya Gabriel

Motion for a resolution Citation 4 a (new)

Motion for a resolution

### Amendment

- having regard to Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation, and Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services,

Or. fr

Amendment 2 Kartika Tamara Liotard

Motion for a resolution Citation 4 a (new)

Motion for a resolution

## Amendment

- having regard to Council Directive 2006/54/EC of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services,

Or. en

Amendment 3
Marije Cornelissen
on behalf of the Verts/ALE Group

Motion for a resolution Citation 4 a (new)

Motion for a resolution

Amendment

- having regard to Council Directive 2006/54/EC of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services,

Or. en

Amendment 4 Mariya Gabriel

Motion for a resolution Citation 4 b (new)

Motion for a resolution

Amendment

- having regard to Directive 2002/73/EC of the European Parliament and of the Council of 23 September 2002 amending Council Directive 76/207/EEC on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions,

Or. fr

## Amendment 5 Kartika Tamara Liotard

Motion for a resolution Citation 4 b (new)

Motion for a resolution

Amendment

- having regard to EU Directive 2002/73/EC of the European Parliament and of the Council of 23 September 2002 amending Council Directive 76/207/EEC on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions,

Or. en

Amendment 6 Marije Cornelissen

Motion for a resolution Citation 4 b (new)

Motion for a resolution

Amendment

- having regard to EU Directive 2002/73/EC of the European Parliament and of the Council of 23 September 2002 amending Council Directive 76/207/EEC on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions,

Or. en

Amendment 7 Norica Nicolai

## Motion for a resolution Citation 5 a (new)

Motion for a resolution

Amendment

- having regard to Council Directive 2006/54/EC of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services,

Or en

Amendment 8 Norica Nicolai

Motion for a resolution Citation 6 a (new)

Motion for a resolution

Amendment

- having regard to EU Directive 2002/73/EC of the European Parliament and of the Council of 23 September 2002 amending Council Directive 76/2007/EEC on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions,

Or. en

Amendment 9 Sophia in 't Veld

Motion for a resolution Citation 10 a (new)

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### Amendment

having regard to its resolution of 13
 March 2012 on equality between women and men in the European Union,

Or. en

Amendment 10 Lívia Járóka

Motion for a resolution Recital A a (new)

Motion for a resolution

### Amendment

Aa. whereas despite some progress made in many Member States, many women continue to carry a disproportionate share of the burden when it comes to raising children and taking care of other dependants, whereas the persistence of stereotypes pose obstacle to the sharing of family and domestic responsibilities between women and men and hinders the realisation of equality in the labour market;

Or. en

Amendment 11 Kartika Tamara Liotard

Motion for a resolution Recital B

Motion for a resolution

B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices

## Amendment

B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices

and beliefs that are often cultural, and religion-based and -fostered, and which reflect underlying power relations, and whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive or lesser beings than men;

and beliefs that are often cultural, and religion-based and -fostered, and which reflect *and perpetuate* underlying power relations, and whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive or lesser beings than men;

Or. en

## Amendment 12 Kartika Tamara Liotard

## Motion for a resolution Recital B

Motion for a resolution

B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices and beliefs that are often cultural, and religion-based and -fostered, and which reflect underlying power relations, and whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive or lesser beings than men;

### Amendment

B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices and beliefs that are often cultural, and religion-based and -fostered, and which reflect underlying power relations;

Or. en

Amendment 13 Norica Nicolai

Motion for a resolution Recital B

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B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices and beliefs that are often cultural, and religion-based and -fostered, and which reflect underlying power relations, and whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive or lesser beings than men;

### Amendment

B. whereas *gender* stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices and beliefs *and which reflect underlying power relations; whereas such norms perpetuate unequal* power relations *between women and men; and* whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the perception that women are *not as capable as* men;

Or. en

## Amendment 14 Iratxe García Pérez

# Motion for a resolution Recital B

### Motion for a resolution

B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices and beliefs that are often cultural, and religion-based and -fostered, and which reflect underlying power relations, and whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive *or* lesser beings than men;

### Amendment

B. whereas stereotypes still exist at all levels of society and in all age groups, affecting how we perceive each other through oversimplified assumptions based on socially constructed norms, practices and beliefs that are often cultural. traditional and religion-based and -fostered, and which reflect underlying power relations, and whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive, are only capable of doing certain so-called 'female' jobs and even, which is totally unacceptable, that they are lesser beings than men:

Amendment 15 Marc Tarabella

Motion for a resolution Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas owing to stereotypes, women are often depicted as running the house and caring for children while men are depicted as wage-earners and protectors;

Or. fr

Amendment 16 Mariya Gabriel

Motion for a resolution Recital B a(new)

Motion for a resolution

Amendment

Ba. whereas gender stereotypes help perpetuate the unequal balance of power between men and women and the inequalities and discrimination imposed on women and girls, and are therefore powerful obstacles to achieving equality between men and women;

Or. fr

Amendment 17 Kartika Tamara Liotard

Motion for a resolution Recital B a (new)

### Amendment

Ba. whereas damaging stereotypes of gender roles are still widely accepted in European cultures, portraying women and men in unequal relations and roles, with the male as breadwinner and provider and women's role in domestic and caring tasks or being submitted to men or portrayed as sex objects for example in order to promote sales; whereas for example, in advertising women represent 27% of employees or professionals shown, but 60% of those portrayed doing housework or looking after children;

Or. en

Amendment 18 Iratxe García Pérez

Motion for a resolution Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas traditional gender roles and stereotypes continue to have a strong influence on the division of roles between women and men in the home, in the workplace and in society at large, and tend to perpetuate the status quo of inherited obstacles to achieving gender equality, and to limit women's range of employment choices and personal development, impeding them from realising their full potential as individuals and economic players;

Or. es

Amendment 19 Marije Cornelissen

Motion for a resolution Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas gender stereotypes contribute to the perpetuation of the unequal power relations between women and men and inequalities and discrimination imposed on women and girls, and therefore constitute strong obstacles to the achievement of equality between women and men;

Or. en

Amendment 20 Kartika Tamara Liotard

Motion for a resolution Recital B b (new)

Motion for a resolution

Amendment

Bb. whereas gender stereotypes contribute to the perpetuation of the unequal power relations between women and men and inequalities and discrimination imposed on women and girls, and therefore constitute strong obstacles to the achievement of equality between women and men;

Or. en

Amendment 21 Mariya Gabriel

Motion for a resolution Recital B b (new)

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Amendment

Bb. whereas gender roles are learnt through a variety of social influences, notably the media and education, and are built up during the stages of social development from a very young age, going through adolescence and into adult life;

Or. fr

Amendment 22 Iratxe García Pérez

Motion for a resolution Recital B b (new)

Motion for a resolution

Amendment

Bb. whereas women in rural areas suffer from even greater discrimination and gender stereotypes than women in urban areas and the employment rate of those women is much lower than of those in the cities;

Or. es

Amendment 23 Marije Cornelissen

Motion for a resolution Recital B b (new)

Motion for a resolution

Amendment

Bb. whereas gender stereotypes are often combined with other stereotypes such as stereotypes discriminating on the basis of age, migration status, sexual orientation, disability, etc., and will therefore affect some women in a greater way when they have multiple identities;

Amendment 24 Kartika Tamara Liotard

Motion for a resolution Recital B c (new)

Motion for a resolution

Amendment

Bc. whereas gender roles are shaped and imposed through a variety of social influences, notably the media and education, and are formed during the socialization phases of childhood and adolescence, therefore influencing people throughout their lives;

Or. en

Amendment 25 Mariya Gabriel

Motion for a resolution Recital B c (new)

Motion for a resolution

Amendment

Bc. whereas gender stereotypes are often linked to other stereotypes, notably those based on age, sexual orientation, disability, meaning that some women are subject to an accumulation of grounds for discrimination through their multiple identities;

Or. fr

Amendment 26 Iratxe García Pérez

Motion for a resolution Recital B c (new)

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Amendment

Bc. whereas violence against women is an infringement of human rights that affects all social, cultural and economic strata;

Or. es

Amendment 27 Kartika Tamara Liotard

Motion for a resolution Recital B d (new)

Motion for a resolution

Amendment

Bd. whereas gender stereotypes are often combined with other stereotypes such as stereotypes discriminating on the basis of age, migration status, sexual orientation, disability, etc., and will therefore affect some women in a greater way when they have multiple identities;

Or. en

Amendment 28 Kartika Tamara Liotard

Motion for a resolution Recital B e (new)

Motion for a resolution

Amendment

Be. whereas all direct and indirect forms of gender discrimination should be eliminated in order to guarantee women the right to equal treatment and change the cultural perception that women are in many ways passive or lesser beings than men;

Or. en

Amendment 29 Kartika Tamara Liotard

Motion for a resolution **Subheading 1** 

Motion for a resolution

Amendment

Media and education

Media and culture

Or. en

Amendment 30 Mariya Gabriel

Motion for a resolution **Subheading 1** 

Motion for a resolution

Amendment

Media *and* education

Media, education and culture

Or. fr

Amendment 31 Iratxe García Pérez

Motion for a resolution Recital C

*Motion for a resolution* 

Amendment

C. whereas gender discrimination in the media and advertising is still frequent and facilitates the reproduction of gender stereotypes;

C. whereas gender discrimination in the media and advertising is still frequent and facilitates the reproduction of gender stereotypes; whereas advertising and the media can also be a powerful catalyst in combating stereotypes and gender-based prejudices;

Or. es

Amendment 32 Silvia Costa

Motion for a resolution Recital C

Motion for a resolution

C. whereas gender discrimination in the media and advertising is still frequent and facilitates the reproduction of gender stereotypes;

Amendment

C. whereas gender discrimination in the media, *public relations* and advertising is still frequent and facilitates the reproduction of gender stereotypes;

Or it

Amendment 33 Marc Tarabella

Motion for a resolution Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas the image of women conveyed in the media often restricts women to certain specific roles (the woman who is submissive, a housewife/stays at home, takes care of the children);

Or. fr

Amendment 34 Kartika Tamara Liotard, Mikael Gustafsson

Motion for a resolution Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas the alcohol industry and its vast investment into the marketing of its products strongly contributes to perpetuating gender stereotypes and the

### sexualisation of girls and women;

Or. en

## Amendment 35 Antigoni Papadopoulou

# Motion for a resolution Recital D

### Motion for a resolution

D. whereas children are confronted with gender stereotypes at a very young age through television series, *television* advertisements, study materials and educational programmes, influencing their perception of how male and female characters should behave;

### Amendment

D. whereas children are confronted with gender stereotypes at a very young age through *role models promoted by* television series, *programs, discussion and* advertisements, study materials and educational programmes, *in schools, family and society attitudes* influencing their perception of how male and female characters should behave;

Or. en

## Amendment 36 Katarína Neved'alová

## Motion for a resolution Recital D

## Motion for a resolution

D. whereas children are confronted with gender stereotypes at a very young age through television series, television advertisements, study materials and educational programmes, influencing their perception of how male and female characters should behave;

## Amendment

D. whereas children are confronted with gender stereotypes at a very young age through television series, television advertisements, study materials and educational programmes, influencing their perception of how male and female characters should behave *and of the roles that they should play in life*;

Or. sk

## Amendment 37 Marc Tarabella

## Motion for a resolution Recital D

Motion for a resolution

D. whereas children are confronted with gender stereotypes at a very young age through television series, television advertisements, study materials and educational programmes, influencing their perception of how male and female characters should behave;

### Amendment

D. whereas children are confronted with gender stereotypes at a very young age through television series, television advertisements, *games*, *video games*, study materials and educational programmes, influencing their perception of how male and female characters should behave *and* has implications for the rest of their lives and their future aspirations;

Or. fr

Amendment 38 Antigoni Papadopoulou

Motion for a resolution Recital D a (new)

Motion for a resolution

Amendment

Da. whereas gender stereotyping is counterproductive and in the labour market it contributes to gender divisions in professions thus leading to gender pay gap;

Or. en

Amendment 39 Marc Tarabella

Motion for a resolution Recital D a (new)

Amendment

Da. whereas stereotypes may be conveyed by the teaching materials teachers are given;

Or. fr

Amendment 40 Kartika Tamara Liotard

Motion for a resolution Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the way in which the image of girls is constructed in public space lowers her social value and promotes violence towards girls; while media can play a positive educative role, stereotypes on the girl child are widespread in media and often tend to reinforce traditional attitudes and behaviour, including in advertisement and children's programmes;

Or. en

Amendment 41 Mariya Gabriel

Motion for a resolution Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the use of women's bodies for commercial ends in television programmes, video games and clips, in particular by means of sexually suggestive poses, is becoming more noticeable than ever, strengthening gender stereotyping

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and leading to discrimination and violence against women and young girls;

Or. fr

Amendment 42 Iratxe García Pérez

Motion for a resolution Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the stereotypes which still exist with regard to the educational and professional options available to women help to preserve inequalities;

Or. es

Amendment 43 Katarína Neved'alová

Motion for a resolution Recital D a (new)

Motion for a resolution

Amendment

Da. whereas boys and girls in the education process are still not encouraged to take an equal interest in all subjects, specifically scientific and technical subjects;

Or. sk

Amendment 44 Marc Tarabella

Motion for a resolution Recital D b (new)

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Amendment

Db. whereas the notion of equality can be instilled in children at a very young age and an upbringing where equality is acknowledged can teach them to combat gender stereotypes;

Or. fr

Amendment 45 Kartika Tamara Liotard

Motion for a resolution Recital D b (new)

Motion for a resolution

Amendment

Db. whereas young women and men are mostly affected by pornography's new cultural status: the 'mainstreaming of pornography', which is as the current cultural process in which pornography slips into our everyday lives as an evermore universally accepted, often idealised, cultural element, manifests itself particularly clearly within youth culture: from teenage television and lifestyle magazines to music videos and commercials targeted at the young;

Or. en

Amendment 46 Iratxe García Pérez

Motion for a resolution Recital D b (new)

Motion for a resolution

Amendment

Db. whereas although many European countries do include a gender dimension

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in their career guidance, this is normally aimed at girls to encourage them to choose careers in technology or science, and there are no initiatives to encourage boys to consider careers in education, health or the humanities;

Or. es

Amendment 47 Kartika Tamara Liotard

Motion for a resolution Recital D c (new)

Motion for a resolution

Amendment

Dc. whereas in television programmes, computer games and musical video clips there is an increasingly noticeable tendency to present provocatively dressed women, in sexual poses, and the lyrics of songs for young people contain sexually suggestive content, which often promotes violence against women and girls;

Or. en

Amendment 48 Kartika Tamara Liotard

Motion for a resolution Subheading 1 a (new)

Motion for a resolution

Amendment

Training and education

Or. en

Amendment 49 Kartika Tamara Liotard

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EN

## Motion for a resolution Recital D e (new)

Motion for a resolution

Amendment

De. whereas education and training continue to transmit gender stereotypes, as women and men often follow traditional education and training paths, which often place women in occupations that are less valued and remunerated:

Or. en

Amendment 50 Kartika Tamara Liotard

Motion for a resolution Recital D f (new)

Motion for a resolution

Amendment

Df. whereas sexist stereotypes are conveyed both by teachers (willingly or not) and the education support material;

Or. en

Amendment 51 Kartika Tamara Liotard

Motion for a resolution Recital D g (new)

Motion for a resolution

Amendment

Dg. whereas access to formal primary, secondary and third level education and the content of the curriculum as taught to girls and boys is a major influencing factor on gender differences and correspondingly on choices and access to rights; whereas in the EU, while both

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girls and boys access to education in general may appear to be less problematic in comparison to other parts of the world, it should nevertheless be pointed out that girls and boys are not equal in accessing and fully availing of education systems and opportunities, in particular, access to girls from minorities, such as girls from the Roma community, migrant girls, asylum seekers, refugees and girls with disabilities remains highly problematic in some countries;

Or. en

Amendment 52 Kartika Tamara Liotard

Motion for a resolution Recital D h (new)

Motion for a resolution

### Amendment

Dh. whereas the impact of gender stereotypes on education and training has strong implications on the labour market: there are many jobs where one sex occupies more than 80% of employment but jobs that are male-dominated (more than 95% men) are much more numerous and usually more valued than female-dominated jobs, which means that women have less choice when they choose a career and are left with less valued professions, both in terms of income and in terms of power and symbolic social value;

Or. en

Amendment 53 Antigoni Papadopoulou

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# Motion for a resolution Recital E

Motion for a resolution

E. whereas in 2011 women still earned 16.4 % less than men for the same jobs;

### Amendment

E. whereas in 2011 women still earned an average of approximately 17.5 % less than men for the same jobs in the EU and the pay gap varies within Member States exceeding in some of them an average of 22% in 2011;

Or. en

Amendment 54 Iratxe García Pérez

Motion for a resolution Recital E

Motion for a resolution

E. whereas in 2011 women still earned 16.4 % less than men for the same jobs;

### Amendment

E. whereas in 2011 women still earned 16.4 % less than men for the same jobs; whereas although there are many complex reasons for this salary gap, many are the result of gender stereotypes and women being seen solely from the point of view of the traditional distribution of roles;

Or. es

Amendment 55 Mariya Gabriel

Motion for a resolution Recital E a (new)

Motion for a resolution

Amendment

Ea. whereas the fact that education and training continue to convey gender stereotypes often results in men and

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women following traditional education and training paths, limiting career diversification;

Or. fr

Amendment 56 Mariya Gabriel

Motion for a resolution Recital E b (new)

Motion for a resolution

Amendment

Eb. whereas the impact of gender stereotypes in education and training has serious repercussions on the labour market resulting in women having fewer choices regarding their career and finding themselves in less valued occupations;

Or. fr

Amendment 57 Mariya Gabriel

Motion for a resolution Recital E c (new)

Motion for a resolution

Amendment

Ec. whereas women still come up against horizontal and vertical segregation on the labour market: a majority of women are still employed in sectors traditionally occupied by women and which are less well recognised and valued in general;

Or. fr

Amendment 58 Antigoni Papadopoulou

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### Motion for a resolution Recital F

Motion for a resolution

F. whereas, with reference to the *balancing* of work and private life, women are in general disproportionately represented in 'flexible jobs', suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market;

### Amendment

F. whereas, with reference to the *reconciling* of work and private life, women are in general disproportionately represented in *decision making and* 'flexible jobs', suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market:

Or en

Amendment 59 Norica Nicolai

Motion for a resolution Recital F

Motion for a resolution

F. whereas, with reference to the balancing of work and private life, women are in general disproportionately represented in 'flexible jobs', suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market;

### Amendment

F. whereas the impact of gender stereotypes on education and training has strong implications on the labour market where women still face both horizontal and vertical segregation; whereas this leads to a disproportionate representation of women in the lower echelons of the organizational hierarchy and in "flexible jobs" and suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market;

Or. en

## Amendment 60 Iratxe García Pérez

## Motion for a resolution Recital F

### Motion for a resolution

F. whereas, with reference to the balancing of work and private life, women are in general disproportionately represented in 'flexible jobs', suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market;

#### Amendment

F. whereas, with reference to the balancing of work and private life, women are in general disproportionately represented in 'flexible' *and part-time jobs*, suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs *with flexible hours or which are short-term*, and limiting their opportunities on the labour market;

Or. es

## Amendment 61 Silvia Costa

# Motion for a resolution Recital F

## Motion for a resolution

F. whereas, with reference to the balancing of work and private life, women are in general disproportionately represented in 'flexible jobs', suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market;

#### Amendment

F. whereas, with reference to the balancing of work and private life, women are in general disproportionately represented in 'flexible jobs', suggesting that the traditional belief that women carry the main responsibility for taking care of the family still persists today, forcing them to take part-time jobs and limiting their opportunities on the labour market *and for promotion*;

Or. it

Amendment 62 Silvia Costa

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## Motion for a resolution Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas breaks in women's careers, for maternity or parental leave, widen the pay and pensions gap between men and women;

Or. it

Amendment 63 Norica Nicolai

Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as fire fighting and

construction;

Amendment

deleted

Or. en

Amendment 64 Antigoni Papadopoulou

Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as *fire fighting and construction*;

Amendment

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as *fire-fighting*, *constructing*, *carpentry and mechanic*;

Or. en

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### Amendment 65 Katarína Neveďalová

# Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting and construction;

### Amendment

G. whereas gender stereotypes limit labour-market opportunities, especially for women, and contribute to vertical and horizontal segregation. They contribute to the continued existence of sectors which are considered 'male' and in which pay levels are consequently higher than sectors considered 'female'. They also create vertical segregation in sectors where men and women are represented proportionately, as well as in sectors where woman outnumber men;

Or. sk

## Amendment 66 Andrea Češková

# Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting and construction;

### Amendment

G. whereas gender stereotypes persist in the labour market and still limit women's access to certain sectors, and this may determine women's choice of profession;

Or. cs

Amendment 67 Mariya Gabriel

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# Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting and construction;

### Amendment

G. whereas gender stereotypes limit labour market opportunities, especially for women as it stands in the way of their performing 'male' jobs; whereas this undermines women's confidence and self-esteem;

Or. fr

Amendment 68 Iratxe García Pérez

Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting *and* construction;

### Amendment

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as *engineering*, firefighting, *manufacturing*, construction *and the new technologies*;

Or. es

Amendment 69 Silvia Costa

Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting and construction;

### Amendment

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as *the technical and scientific sectors*, firefighting and construction;

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Amendment 70 Marc Tarabella

Motion for a resolution Recital G

Motion for a resolution

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting and construction; Amendment

G. whereas gender stereotypes limit labour-market opportunities, especially for women, in specific male-dominated sectors such as firefighting and construction, but also for men in regard to childcare sectors (midwife, nursery nurse, etc.);

Or. fr

Amendment 71 Marc Tarabella

Motion for a resolution Recital G a (new)

Motion for a resolution

Amendment

Ga. whereas a better knowledge of the jobs on the labour market would help improve access to all professional training courses;

Or. fr

Amendment 72 Kartika Tamara Liotard

Motion for a resolution Recital G a (new)

Amendment

Ga. whereas women still face both horizontal and vertical segregation in the labour market: most of them continue to be employed in sectors traditionally occupied by women, which are typically less recognised and valued; moreover, they generally occupy lower echelons of the organisational hierarchy;

Or. en

Amendment 73 Marije Cornelissen

Motion for a resolution Recital G a (new)

Motion for a resolution

Amendment

Ga. whereas women still face both horizontal and vertical segregation in the labour market: most of them continue to be employed in sectors traditionally occupied by women which are less recognised and valued; moreover, they generally occupy lower echelons of the organisational hierarchy;

Or. en

Amendment 74 Antigoni Papadopoulou

Motion for a resolution Recital H

Motion for a resolution

H. whereas a 2011 Commission study shows that in 2012, in the European Union, women represented 14 % of the board

Amendment

H. whereas a 2011 Commission study shows that in 2012, in the European Union, women represented 14 % of the board

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members of the largest listed companies, suggesting the existence of a so-called 'glass ceiling' that makes it difficult for women to secure top management jobs;

members of the largest listed companies, suggesting the existence of a so-called 'glass ceiling' that makes it difficult for women to secure top management jobs and equal opportunities for promotion;

Or. en

Amendment 75 Rachida Dati

## Motion for a resolution Recital I

Motion for a resolution

I. whereas, although there has been some improvement in the past few years, women continue to be under-represented in political decision-making, at *both* national and EU level; whereas the representation of women in national governments and parliaments increased from 21 % in 2004 to 23 % in 2009, while the representation of women in the European Parliament increased from 30 % in 2004 to 35 % in 2009;

### Amendment

I. whereas, although there has been some improvement in the past few years, women continue to be under-represented in political decision-making, at *local*, national and EU level; whereas the representation of women in national governments and parliaments increased from 21 % in 2004 to 23 % in 2009, while the representation of women in the European Parliament increased from 30 % in 2004 to 35 % in 2009;

Or. fr

Amendment 76 Kartika Tamara Liotard

Motion for a resolution Recital I a (new)

Motion for a resolution

### Amendment

Ia. whereas gender stereotypes and sexism are still prevalent both in the political and economical decision-making bodies, with regular sexist remarks and harassment, including some forms of sexual harassment and violence against women;

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Amendment 77 Marije Cornelissen

Motion for a resolution Recital I a (new)

Motion for a resolution

### Amendment

Ia. whereas gender stereotypes and sexism are still prevalent both in the political and economical decision-making bodies, with regular sexist remarks and harassment, including some forms of sexual harassment and violence against women;

Or. en

Amendment 78 Andrea Češková

Motion for a resolution Recital J

Motion for a resolution

J. whereas *gender stereotypes must be eliminated*, *as they* limit *young* women's aspirations and make women less inclined to apply for top management positions *in financial*, *economic and political decision-making*, in both the public and private spheres;

### Amendment

J. whereas company cultures, which are often dominated by men in leadership positions, also limit women's aspirations and make women less inclined to apply for management positions in both the public and private spheres;

Or. cs

Amendment 79 Silvia Costa

Motion for a resolution Recital J

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## Motion for a resolution

J. whereas gender stereotypes must be eliminated, as they *limit* young women's aspirations and make women less inclined to apply for top management positions in financial, economic and political decision-making, in both the public and private spheres;

### Amendment

J. whereas gender stereotypes must be eliminated, as they *contribute to limiting* young women's aspirations and make women less inclined to apply for top management positions in financial, economic and political decision-making, in both the public and private spheres;

Or. it

Amendment 80 Marc Tarabella

# Motion for a resolution Recital J

## Motion for a resolution

J. whereas gender stereotypes must be eliminated, as they limit young women's aspirations and make women less inclined to apply for top management positions *in financial, economic and political decision-making, in both the public and private spheres*;

## Amendment

J. whereas gender stereotypes must be eliminated, as they limit young women's aspirations and make women less inclined to apply for top management positions;

Or. fr

# Amendment 81 Antigoni Papadopoulou

# Motion for a resolution Paragraph 1

## Motion for a resolution

1. Notes that there is a severe lack of progress on honouring the commitments made as part of the Beijing Platform for Action and stresses the need for new indicators in the area of gender stereotypes

## Amendment

1. Notes that there is a severe lack of progress on honouring the commitments made *both by EU and various governments* as part of the Beijing Platform for Action and stresses the need

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and for analytical reports at EU level, and invites the European Institute for Gender Equality to address this issue;

for new indicators in the area of gender stereotypes and for analytical reports at EU level, and invites the European Institute for Gender Equality to address this issue;

Or. en

Amendment 82 Marc Tarabella

# Motion for a resolution Paragraph 1

## Motion for a resolution

1. Notes that there is a severe lack of progress on honouring the commitments made as part of the Beijing Platform for Action and stresses the need for new indicators in the area of gender stereotypes and for analytical reports at EU level, and invites the European Institute for Gender Equality to address this issue:

### Amendment

1. Notes that there is a severe lack of progress on honouring the commitments made as part of the Beijing Platform for Action;

Or. fr

Amendment 83 Rachida Dati

# Motion for a resolution Paragraph 2

## Motion for a resolution

2. Notes that, despite the EU's commitment to equality between men and women, there is still a gap in legislation providing for non-discrimination against women and gender equality in the areas of social security, education and the media, emphasises the need *for new* legislation in these areas and calls on the Commission to take the issue of gender equality into

### Amendment

2. Notes that, despite the EU's commitment to equality between men and women, there is still a gap in legislation providing for non-discrimination against women and gender equality in the areas of social security, education and the media, emphasises the need to step up implementation of existing legislation in these areas and bring in new legislation

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account in all policy fields;

and calls on the Commission to take the issue of gender equality into account in all policy fields;

Or. fr

## Amendment 84 Antigoni Papadopoulou

# Motion for a resolution Paragraph 2

## Motion for a resolution

2. Notes that, despite the EU's commitment to equality between men and women, there is still a gap in legislation providing for non-discrimination against women and gender equality in the areas of social security, education *and the media*, emphasises the need for new legislation in these areas and calls on the Commission to *take* the issue of gender equality *into account* in all policy fields;

### Amendment

2. Notes that, despite the EU's commitment to equality between men and women, there is still a gap in legislation providing for non-discrimination against women and gender equality in the areas of social security, education, *media*, *employment* and wages, emphasises the need for new legislation in these areas and calls on the Commission to mainstream the issue of gender equality in all policy fields, as it will lead to the growth potential of the European labour force;

Or. en

## Amendment 85 Katarína Neveďalová

# Motion for a resolution Paragraph 2

## Motion for a resolution

2. Notes that, despite the EU's commitment to equality between men and women, there is still a gap in legislation providing for non-discrimination against women and gender equality in the areas of social security, education and the media, emphasises the need for new legislation in

## Amendment

2. Notes that, despite the EU's commitment to equality between men and women, there is still a gap in legislation providing for non-discrimination against women and gender equality in the areas of social security, education and the media, as well as in the implementation of such

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these areas and calls on the Commission to take the issue of gender equality into account in all policy fields; *legislation*; emphasises the need for new legislation in these areas and calls on the Commission to take the issue of gender equality into account in all policy fields;

Or. sk

Amendment 86 Antigoni Papadopoulou

Motion for a resolution Paragraph 3

Motion for a resolution

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and encouragement for girls to undertake studies in fields which are not traditionally seen as 'feminine';

### Amendment

3. Calls on the Commission and the Member States to use *efficiently the funding of* the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and encouragement for girls to undertake studies in fields which are not traditionally seen as 'feminine';

Or. en

Amendment 87 Norica Nicolai

Motion for a resolution Paragraph 3

Motion for a resolution

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and encouragement for girls to undertake studies in *fields* which are *not traditionally seen as 'feminine'*;

### Amendment

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and *active* encouragement for girls to undertake studies in *domains* which are *traditionally under-staffed with women*, *such as information technology or mechanics*;

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## Amendment 88 Andrea Češková

# Motion for a resolution Paragraph 3

## Motion for a resolution

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and encouragement for girls to undertake studies in fields which are not traditionally seen as 'feminine';

### Amendment

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) for long-term strategies which would help to make labour-market sectors in which women remain under-represented owing to gender stereotypes more familiar and more attractive to women;

Or. cs

## Amendment 89 Silvia Costa

# Motion for a resolution Paragraph 3

## Motion for a resolution

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and encouragement for girls to undertake studies in fields which are not traditionally seen as 'feminine';

### Amendment

3. Calls on the Commission and the Member States to use the European Social Fund (ESF) to combat gender stereotypes in different professions through positive action, life-long learning and encouragement for girls to undertake studies in fields which are not traditionally seen as 'feminine', and to support work-life balance measures for both men and women;

Or. it

Amendment 90 Marc Tarabella

Motion for a resolution Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Asks the Commission to support measures by Member States to eliminate stereotypes and promote stereotype-free access for all to education and employment;

Or. fr

Amendment 91 Norica Nicolai

Motion for a resolution Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Calls on the Commission to sustainably support the DAPHNE Program which aims at combating violence against women and therefore can be used for combating gender stereotypes;

Or. en

Amendment 92 Kartika Tamara Liotard

Motion for a resolution Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Calls on the Commission to support substantially and sustainably the Daphne Programme which aims at combating violence against women and therefore can

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## be used for combating gender stereotypes;

Or. en

Amendment 93 Mariya Gabriel

Motion for a resolution Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Calls on the Commission and the Member States to give strong and lasting support to the Rights and Citizenship programme, which replaces the former Daphne programme in seeking to combat violence against women and which can be used to combat gender stereotypes;

Or. fr

Amendment 94 Marije Cornelissen

Motion for a resolution Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Calls on the Commission to support substantially and sustainably the Daphne Programme which aims at combating violence against women and therefore can be used for combating gender stereotypes;

Or. en

Amendment 95 Mariya Gabriel

# Motion for a resolution Paragraph 3 b (new)

Motion for a resolution

Amendment

3b. Calls on the Commission and the Member States to develop strategies that attack the root causes of discrimination and violence against women, beginning with the deconstruction of gender stereotypes;

Or. fr

Amendment 96 Kartika Tamara Liotard

Motion for a resolution Paragraph 3 b (new)

Motion for a resolution

Amendment

3b. Notes the lack of EU and national strategies to tackle the root causes of violence against women, entrenched in stereotypes and inequalities between women and men;

Or. en

Amendment 97 Marije Cornelissen

Motion for a resolution Paragraph 3 b (new)

Motion for a resolution

Amendment

3b. Notes the lack of EU and national strategies to tackle the root causes of violence against women, entrenched in stereotypes and inequalities between women and men;

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Amendment 98 Kartika Tamara Liotard, Mikael Gustafsson

Motion for a resolution Paragraph 3 c (new)

Motion for a resolution

Amendment

3c. Calls on the Member States to recognise the urgent need to consider the introduction of a regulatory framework which prohibits the way girls and women are displayed as sexual objects by the alcohol industry;

Or. en

Amendment 99 Kartika Tamara Liotard

Motion for a resolution Subheading 5

Motion for a resolution

Amendment

Education and *media* 

Education and *training* 

Or. en

Amendment 100 Sophia in 't Veld

Motion for a resolution Paragraph 4

Motion for a resolution

4. Stresses the need for special career guidance courses in primary and secondary schools and higher education institutions, in order to inform young

Amendment

4. Stresses the need *for awareness-raising activities* in order to inform young people about the negative consequences of gender stereotypes and encourage them to study

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people about the negative consequences of gender stereotypes and encourage them to study for and embark on careers that have in the past been considered as typically 'masculine' or 'feminine'; asks that support be provided for any action aimed at reducing the prevalence of gender stereotypes among young children;

for and embark on careers that have in the past been considered as typically 'masculine' or 'feminine'; asks that support be provided for any action aimed at reducing the prevalence of gender stereotypes among young children;

Or en

Amendment 101 Andrea Češková

Motion for a resolution Paragraph 4

Motion for a resolution

4. Stresses the need for special career guidance courses in primary and secondary schools and higher education institutions, in order to inform young people about the negative consequences of gender stereotypes and encourage them to study for and embark on careers that have in the past been considered as typically 'masculine' or 'feminine'; asks that support be provided for any action aimed at reducing the prevalence of gender stereotypes among young children;

### Amendment

4. Stresses the need *to provide* career guidance in primary and secondary schools and higher education institutions *which* will not be influenced by gender stereotypes and which will provide young people with the information that they need;

Or. cs

Amendment 102 Mariya Gabriel

Motion for a resolution Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Stresses the importance of promoting equality between men and women from a

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very young age in order to be effective in combating gender-based stereotypes, discrimination and violence, including through the teaching of the Universal Declaration of Human Rights and the European Charter on Human Rights in schools;

Or. fr

Amendment 103 Marc Tarabella

Motion for a resolution Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Emphasises the need for education programmes focussing on equality between men and women, respect for the other person and the rejection of all forms of violence, as well as the importance of training teachers in this subject;

Or. fr

Amendment 104 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 a (new)

*Motion for a resolution* 

Amendment

4a. Stresses the need for education programmes/curricula to be centred on equality between women and men, respect amongst young people, respectful sexuality, and rejection of all forms of violence against women;

Or. en

Amendment 105 Norica Nicolai

Motion for a resolution Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Emphasizes the need for a gender mainstreaming process in schools and therefore encourages schools to design and implement awareness training exercise and practical exercises designed to promote gender equality in the academic curriculum;

Or. en

Amendment 106 Iratxe García Pérez

Motion for a resolution Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Points out that although the majority of countries in the EU have gender-equality policies for higher education, almost all the policies and projects are focused on young women; calls therefore on the Member States to draw up general national strategies and initiatives combating gender stereotyping in higher education, which target young men;

Or. es

Amendment 107 Marije Cornelissen

Motion for a resolution Paragraph 4 a (new)

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Motion for a resolution

Amendment

4a. Stresses the need for education programmes/curricula to be centred on equality between women and men, respect amongst young people, respectful sexuality, and rejection of all forms of violence against women;

Or. en

Amendment 108 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 b (new)

Motion for a resolution

Amendment

4b. Calls for appropriate preparation of teachers and trainers in both formal and informal education through essential training in the area of equality between women/girls and men/boys, detection of and reaction to various types of abuse connected therewith and to sexual violence;

Or. en

Amendment 109 Marije Cornelissen

Motion for a resolution Paragraph 4 b (new)

Motion for a resolution

Amendment

4b. Calls for appropriate preparation of teachers and trainers in both formal and informal education through essential training in the area of equality between women/girls and men/boys, detection of

and reaction to various types of abuse connected therewith and to sexual violence:

Or. en

Amendment 110 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 c (new)

Motion for a resolution

Amendment

4c. Stresses the need for policies which focus on combating gender stereotypes from an early age, provide awareness training to teachers and students, and encourage young women and men to explore non-traditional educational paths;

Or. en

Amendment 111 Marije Cornelissen

Motion for a resolution Paragraph 4 c (new)

Motion for a resolution

Amendment

4c. Calls on the Member States to make it obligatory by law to include a gender perspective in teachers' training, and to ensure training for professionals dealing with career orientation are aware and given tools to challenge the gender segregation in the choice and options of girls and boys;

Or. en

Amendment 112 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 d (new)

Motion for a resolution

Amendment

4d. Calls on the Member States to make it obligatory by law to include a gender perspective in teachers' training, and to ensure training for professionals dealing with career orientation are aware and given tools to challenge the gender segregation in the choice and options of girls and boys;

Or en

Amendment 113 Marije Cornelissen

Motion for a resolution Paragraph 4 d (new)

Motion for a resolution

Amendment

4d. Calls on the EU and the Member States to pursue active policies to ensure that girls from minority groups and girls from migrant communities have access to education and educational systems;

Or. en

Amendment 114 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 e (new)

Motion for a resolution

Amendment

4e. Calls on the Member States to assess

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syllabus and the content of school textbooks with the view to a reform, which would lead to the integration of gender issues as part of all education material as a cross cutting theme, both in terms of eliminating gender stereotypes and in terms of making women's contribution & role in history, literature, arts, etc. more visible, including the earliest school levels;

Or. en

Amendment 115 Marije Cornelissen

Motion for a resolution Paragraph 4 e (new)

Motion for a resolution

Amendment

4e. Calls on the EU to promote a European dimension in education through for example: ensuring the sharing of good practices on gender equality as an education tool and by developing and gathering gender sensitive statistics on all aspects of education at national and EU level;

Or. en

Amendment 116 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 f (new)

Motion for a resolution

Amendment

4f. Calls on the EU and the Member States to pursue active policies to ensure that girls from minority groups and girls from migrant communities have access to

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## education and educational systems;

Or. en

Amendment 117 Marije Cornelissen

Motion for a resolution Paragraph 4 f (new)

Motion for a resolution

Amendment

4f. Calls on the EU to include quantitative and qualitative gender equality indicators in all evaluation programmes aiming at evaluating the quality of education in European schools;

Or. en

Amendment 118 Kartika Tamara Liotard

Motion for a resolution Paragraph 4 g (new)

Motion for a resolution

Amendment

4g. Call on the EU to promote a European dimension in education through, for example, ensuring the sharing of good practices on gender equality as an education tool and by developing and gathering gender sensitive statistics on all aspects of education at national and EU level;

Or. en

Amendment 119 Kartika Tamara Liotard

## Motion for a resolution Paragraph 4 h (new)

Motion for a resolution

Amendment

4h. Calls on the EU to include quantitative and qualitative gender equality indicators in all evaluation programmes aiming at evaluating the quality of education in European schools;

Or. en

Amendment 120 Kartika Tamara Liotard

Motion for a resolution Subheading 5 a (new)

Motion for a resolution

Amendment

Media and culture

Or. en

Amendment 121 Norica Nicolai

Motion for a resolution Paragraph 5

Motion for a resolution

5. Draws attention to the fact that gender stereotypes in advertising during children's television programmes are a particular problem, as they have a potential impact on gender socialisation and, subsequently, children's views of themselves, their family members and the outside world, and stresses the importance of reducing children's exposure to gender stereotypes *from the earliest possible age*;

# Amendment

5. Draws attention to the fact that gender stereotypes in advertising during children's television programmes are a particular problem, as they have a potential impact on gender socialisation and, subsequently, children's views of themselves, their family members and the outside world, and stresses the importance of reducing children's exposure to gender stereotypes possibly through providing critical media education in schools;

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## Amendment 122 Marc Tarabella

# Motion for a resolution Paragraph 5

## Motion for a resolution

5. Draws attention to the fact that gender stereotypes in advertising during children's television programmes are a particular problem, as they have a potential impact on gender socialisation and, subsequently, children's views of themselves, their family members and the outside world, and stresses the importance of reducing children's exposure to gender stereotypes from the earliest possible age;

### Amendment

5. Draws attention to the fact that gender stereotypes in advertising during children's television programmes, as well as in these programmes, are a particular problem, as they have a potential impact on gender socialisation and, subsequently, children's views of themselves, their family members and the outside world, and stresses the importance of reducing children's exposure to gender stereotypes from the earliest possible age;

Or. fr

Amendment 123 Norica Nicolai

Motion for a resolution Paragraph 5 a (new)

Motion for a resolution

### Amendment

5a. Stresses the importance of addressing boys as well during the gender mainstreaming process and thus urges the teaching of specifically-designed exercises to raise their awareness regarding stereotypes;

Or. en

Amendment 124 Mariya Gabriel

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## Motion for a resolution Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Stresses the need to prepare and introduce training courses for teachers, supervisors, head teachers and all other people involved in children's education so that they are equipped with all the teaching tools necessary to combat gender-based stereotypes and promote equality between men and women;

Or. fr

Amendment 125 Iratxe García Pérez

Motion for a resolution Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Stresses that advertising often communicates discriminatory and/or undignified messages based on all forms of gender stereotyping, which hinder gender equality strategies; calls on the Commission, Member States, civil society and advertising self-regulatory bodies to cooperate closely to combat such practices, notably by using effective tools which guarantee respect for human dignity and probity by marketing and advertising;

Or. es

Amendment 126 Iratxe García Pérez

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# Motion for a resolution Paragraph 5 b (new)

Motion for a resolution

### Amendment

5b. Points out also that advertising can be an efficient tool in challenging and confronting stereotypes and a lever against racism, sexism and discrimination, essential in today's multicultural societies; calls on the Commission, Member States and advertising professionals to strengthen training and education activities as a way to overcome stereotypes, combat discrimination and promote gender equality, especially from a young age; urges the Member States in particular to introduce and develop close cooperation with existing schools of marketing, communication and advertising, so as to help provide sound training for the sector's future workforce;

Or. es

Amendment 127 Silvia Costa

# Motion for a resolution Paragraph 6

Motion for a resolution

6. Stresses the need to run special courses on gender stereotypes in the media for national advertising standards committees and self-regulatory bodies so as to raise awareness of the negative influence of gender-discriminatory images on television and in marketing and advertising campaigns;

## Amendment

6. Stresses the need to run special courses on gender stereotypes in the media for national advertising standards committees and self-regulatory *and regulatory* bodies so as to raise awareness of the negative influence of gender-discriminatory images on television, *the Internet* and in marketing and advertising campaigns;

Or. it

Amendment 128 Norica Nicolai

Motion for a resolution Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Calls on the EU to promote a European dimension in education through, for example, ensuring the sharing of good practices on gender equality as an education tool and by developing and gathering gender sensitive statistics on all aspects of education at national and EU level;

Or. en

Amendment 129 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Calls on the EU to develop awareness actions on Zero-tolerance across the EU for sexist insults or degrading images of women and girls in the media;

Or. en

Amendment 130 Mariya Gabriel

Motion for a resolution Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Stresses that policies need to be drawn up which focus on deconstructing gender

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stereotypes from a very young age and on awareness training for teachers and students, and encourage and support career diversification;

Or. fr

Amendment 131 Rachida Dati

Motion for a resolution Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Points out that a policy to eliminate stereotypes in the media will of necessity involve action in the digital field; considers that this requires the launching of initiatives coordinated at EU level with a view to developing a genuine culture of equality on the Internet; calls on the Commission to draw up in partnership with the parties concerned a Charter to which all Internet operators will be invited to adhere;

Or. fr

Amendment 132 Marije Cornelissen

Motion for a resolution Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Calls on the EU and its Member States to lead training and awareness training actions with media professionals on the harmful effects of gender stereotypes and good practices in this area;

Or. en

Amendment 133 Antonyia Parvanova

Motion for a resolution Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Stresses the importance of promoting the representation of the female image in a way that respects women's dignity, and of combating persistent gender stereotypes, in particular the prevalence of degrading images, whilst fully respecting freedom of expression and freedom of the press;

Or. en

Amendment 134 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Calls on the EU and its Member States to follow-up concretely on the 1997 European Parliament Resolution calling for the prohibition of all forms of pornography in the media, as well as the advertising of sex tourism;

Or. en

Amendment 135 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 c (new)

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Motion for a resolution

Amendment

6c. Calls on the EU and its Member States to lead training and awareness training actions with media professionals on the harmful effects of gender stereotypes and good practices in this area;

Or. en

Amendment 136 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 d (new)

Motion for a resolution

Amendment

6d. Calls on the EU to research on the links between child pornography and adult pornography and the impacts on girls, women, boys and men, as well as the relationship between pornography and sexual violence;

Or. en

Amendment 137 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 e (new)

Motion for a resolution

Amendment

6e. Calls on Member States to establish independent regulation bodies with the aim to control the media and advertising industry and the mandate to impose effective sanctions on companies and individuals promoting the sexualisation of girls;

Amendment 138 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 f (new)

Motion for a resolution

Amendment

6f. Calls on the Commission to assist Member States in combating sexualisation of girls not only by compiling the necessary data, promoting good practices and organising information campaigns, but also by providing financial support for actions taken in the Member States, in particular to women's organisations fighting against sexualisation and violence against women and girls;

Or. en

Amendment 139 Kartika Tamara Liotard

Motion for a resolution Paragraph 6 g (new)

Motion for a resolution

Amendment

6g. Calls on the Member States to implement positive action measures to ensure more women have access to management positions in the media, including top management positions;

Or. en

Amendment 140 Kartika Tamara Liotard

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# Motion for a resolution Paragraph 6 h (new)

Motion for a resolution

Amendment

6h. Calls on the Member States to develop research and comparable data concerning women and the media, including on the portrayal of women from specific groups such as women with disabilities or ethnic minority women;

Or. en

Amendment 141 Iratxe García Pérez

Motion for a resolution Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Stresses that available data suggests that women are less well rewarded financially for their qualifications and experience than men, partly because female employment has traditionally been considered as supplementary to the family income, a fact that has played a significant part in creating and maintaining the different salaries paid to men and women;

Or. es

Amendment 142 Rachida Dati

Motion for a resolution Paragraph 8

Motion for a resolution

Amendment

8. Stresses the need for awareness-raising

8. Stresses the need for awareness-raising

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activities in order to inform employers and employees of the link between gender stereotypes and the gender pay gap, to inform other stakeholders in society of the fact that gender stereotypes reduce women's opportunities both on the labour market and in their private lives, and to encourage transparency in public and private companies and agencies; activities in order to inform employers and employees of the link between gender stereotypes and the gender pay *and job* gap, to inform other stakeholders in society of the fact that gender stereotypes reduce women's opportunities both on the labour market and in their private lives, and to encourage transparency in public and private companies and agencies;

Or. fr

Amendment 143 Antigoni Papadopoulou

Motion for a resolution Paragraph 8

Motion for a resolution

8. Stresses the need for awareness-raising activities in order to inform employers and employees of the link between gender stereotypes and the gender pay gap, to inform other stakeholders in society of the fact that gender stereotypes reduce women's opportunities both on the labour market and in their private lives, *and* to encourage transparency in public and private companies and agencies;

### Amendment

8. Stresses the need for awareness-raising activities in order to inform employers and employees of the link between gender stereotypes and the gender pay gap, to inform other stakeholders in society of the fact that gender stereotypes reduce women's opportunities both on the labour market and in their private lives, to encourage transparency in public and private companies and agencies, and to guarantee equal pay for equal work and work of equal value;

Or. en

Amendment 144 Antigoni Papadopoulou

Motion for a resolution Paragraph 8 a (new)

Motion for a resolution

Amendment

8a. Calls on the Commission and the

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Member States to ensure sufficient, inexpensive and high-quality level of childcare services, throughout Europe; to improve the provision of care facilities for other categories of dependants (old, disabled, people in need) thus encouraging women's active participation in labour, by reconciling work and family life; calls on the Commission and the Member States to provide flexible working opportunities, and suitable forms of parental leave for both men and women;

Or. en

Amendment 145 Rachida Dati

Motion for a resolution Paragraph 8 a (new)

Motion for a resolution

Amendment

8a. Emphasises that gender stereotypes have a tendency to be self-fulfilling and that if women are never given the chance to proof themselves, they will never manage to break the barriers blocking their way; encourages the Member States therefore to combat involuntary part-time work through deterrents to the use of part-time working, for instance by requiring employers to justify their reasons for any part-time recruitment;

Or. fr

Amendment 146 Iratxe García Pérez

Motion for a resolution Paragraph 8 a (new)

## Motion for a resolution

## Amendment

8a. Calls on the Member States to review wage structures in female-dominated professions and occupations as a means of breaking down gender stereotypes anchored in the pay gap problem; calls on Member States, employers and trade union movements to draft and implement serviceable, specific job evaluation tools to help determine work of equal value and thus to ensure equal pay between men and women;

Amendment

Or. es

Amendment 147 Andrea Češková

Motion for a resolution Paragraph 9

Motion for a resolution

deleted

9. Calls on the Commission to promote quotas in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes;

Or. cs

Amendment 148 Rachida Dati

Motion for a resolution Paragraph 9

## Motion for a resolution

9. Calls on the Commission to promote *quotas* in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes;

### Amendment

9. Calls on the Commission to promote diversity in study paths, and occupational training and retraining in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes;

Or fr

## Amendment 149 Katarína Neveďalová

# Motion for a resolution Paragraph 9

## Motion for a resolution

9. Calls on the Commission to promote quotas in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes;

### Amendment

9. Calls on the Commission to promote *gender* quotas in occupations that are traditionally considered as 'male' *or* '*female*', since stereotypes also come from the scarcity of women *or men* in certain positions; notes that the presence of more women in traditionally 'male' occupations *and vice-versa* will therefore weaken the prevalence of such stereotypes;

Or. sk

Amendment 150 Norica Nicolai

# Motion for a resolution Paragraph 9

## Motion for a resolution

9. Calls on the Commission to promote *quotas* in occupations that are traditionally

### Amendment

9. Calls on the Commission to promote *women* in occupations that are traditionally

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considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes; considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes and that a balanced workforce would lead to enhanced productivity;

Or en

Amendment 151 Antonyia Parvanova

Motion for a resolution Paragraph 9

Motion for a resolution

9. Calls on the Commission to promote quotas in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes;

### Amendment

9. Calls on the Commission to promote quotas in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes; calls therefore for support to be given to initiatives and campaigns which break down stereotypes about the low effectiveness of female employees and their lack of management skills; calls also for women to be supported in their career development and efforts to reach managerial positions;

Or. en

Amendment 152 Marc Tarabella

Motion for a resolution Paragraph 9

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## Motion for a resolution

9. Calls on the Commission to promote quotas in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes;

## Amendment

9. Calls on the Commission to promote quotas in occupations that are traditionally considered as 'male', since stereotypes also come from the scarcity of women in certain positions; notes that the presence of more women in traditionally 'male' occupations will therefore weaken the prevalence of such stereotypes, the same being true for 'female' professions;

Or fr

Amendment 153 Antigoni Papadopoulou

Motion for a resolution Paragraph 9 a (new)

Motion for a resolution

### Amendment

9a. Calls on the Commission and the Member States to encourage female entrepreneurship and self-employment schemes providing appropriate training, funding and support;

Or. en

Amendment 154 Andrea Češková

Motion for a resolution Paragraph 9 a (new)

Motion for a resolution

## Amendment

9a. Urges the Member States to establish national policies to increase the number of childcare facilities available to working parents, and to help establish structures to enable parents working for companies to

balance their family and professional lives, particularly through supporting the creation and continuation of company childcare services;

Or. cs

Amendment 155 Iratxe García Pérez

Motion for a resolution Paragraph 10

Motion for a resolution

10. Reminds the Commission that elderly women are particularly affected by the gender pay gap, as it increases the risk of extreme and persistent poverty once women have reached retirement age;

## Amendment

10. Reminds the Commission that elderly women are particularly affected by the gender pay gap as it *also affects pensions, which* increases the risk of extreme and persistent poverty once women have reached retirement age;

Or. es

Amendment 156 Norica Nicolai

Motion for a resolution Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Calls on the Commission to assess the implementation of the EU Directive on sexual harassment at work and produce a report on the gaps and challenges, in order to strengthen Member States' legislation and measures;

Or. en

Amendment 157 Kartika Tamara Liotard

Motion for a resolution Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Calls on the Commission to assess the implementation of the EU Directive on sexual harassment at work and produce a report on the gaps and challenges, in order to strengthen Member States' legislation and measures;

Or. en

Amendment 158 Marije Cornelissen

Motion for a resolution Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Calls on the Commission to assess the implementation of the EU Directive on sexual harassment at work and produce a report on the gaps and challenges, in order to strengthen Member States' legislation and measures;

Or. en

Amendment 159 Rachida Dati

Motion for a resolution Paragraph 12

Motion for a resolution

12. Draws attention to the fact that the representation of women in national

Amendment

12. Draws attention to the fact that the representation of women in national

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governments stood at 23 % in 2009 and welcomes the idea of introducing quotas in order to increase the number of women in national governments and parliaments, as well as in the EU institutions;

governments stood at 23 % in 2009 and welcomes the idea of introducing quotas in order to increase the number of women in national governments and parliaments, *and in local representative bodies*, as well as in the EU institutions:

Or. fr

Amendment 160 Norica Nicolai

# Motion for a resolution Paragraph 12

Motion for a resolution

12. Draws attention to the fact that the representation of women in national governments stood at 23 % in 2009 and welcomes the idea of introducing quotas in order to increase the number of women in national governments and parliaments, as well as in the EU institutions;

### Amendment

12. Draws attention to the fact that the representation of women in national governments stood at 23 % in 2009 and urges the introduction of awareness and incentive campaigns encouraging women to be more politically active and run for local or national government;

Or. en

Amendment 161 Andrea Češková

Motion for a resolution Paragraph 12

Motion for a resolution

12. Draws attention to the fact that the representation of women in national governments stood at 23 % in 2009 and welcomes the idea of introducing quotas in order to increase the number of women in national governments and parliaments, as well as in the EU institutions;

### Amendment

12. Draws attention to the fact that the representation of women in national governments stood at 23% in 2009 and therefore calls on the Member States to actively promote the higher representation of women in governments, parliaments, and at regional and municipal levels;

Or. cs

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# Amendment 162 Rachida Dati

# Motion for a resolution Paragraph 12

Motion for a resolution

12. Draws attention to the fact that the representation of women in national governments stood at 23 % in 2009 and *welcomes* the *idea of introducing* quotas in order to increase the number of women in national governments and parliaments, as well as in the EU institutions;

#### Amendment

12. Draws attention to the fact that the representation of women in national governments stood at 23 % in 2009 and *supports* the *introduction of binding* quotas in order to increase the number of women in national governments and parliaments, as well as in the EU institutions;

Or. fr

Amendment 163 Kartika Tamara Liotard

Motion for a resolution Paragraph 12 a (new)

Motion for a resolution

#### Amendment

12a. Recalls that the European Elections 2014, followed by the appointment of the next European Commission and the nominations for the EU "Top Jobs", are a chance to move toward parity democracy at the EU level and for the EU to be a role model in this field;

Or. en

Amendment 164 Rachida Dati

Motion for a resolution Paragraph 12 a (new)

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Motion for a resolution

Amendment

12a. Considers that equality of opportunity also occurs through a change in the people in the political elite; encourages the Member States to encourage this change by setting a limit on the number of times one person may elected to successive terms in the same post;

Or. fr

Amendment 165 Marije Cornelissen

Motion for a resolution Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. Recalls that the European Elections 2014, followed by the appointment of the next European Commission and the nominations for the EU "Top Jobs", are a chance to move toward parity democracy at the EU level and for the EU to be a role model in this field;

Or. en

Amendment 166 Rachida Dati

Motion for a resolution Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Recalls that in 2010, only 12 % of the members of management boards in Europe were women; supports the Commission's desire to establish binding

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quotas for women in posts of responsibility in the largest listed companies;

Or. fr

Amendment 167 Kartika Tamara Liotard

Motion for a resolution Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Calls on the Member States to support parity by proposing a woman and a man as their candidates for the office of European Commissioner; calls on the nominated President of the Commission to aim at parity when forming the Commission; calls on the present European Commission to publicly support this procedure;

Or. en

Amendment 168 Marije Cornelissen

Motion for a resolution Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Calls on the Member States to support parity by proposing a woman and a man as their candidates for the office of European Commissioner; calls on the nominated President of the Commission to aim at parity when forming the Commission; calls on the present European Commission to publicly support this procedure;

Amendment 169 Rachida Dati

Motion for a resolution Paragraph 12 c (new)

Motion for a resolution

#### Amendment

12c. Lays emphasis on the need for such quotas to be binding as this is the only way of guaranteeing their efficacity; proposes that an 'equality fund' be established to which monies paid under resultant penalties would be paid and then used in actions to promote and protect women;

Or. fr

Amendment 170 Katarína Neveďalová

Motion for a resolution Paragraph 13

*Motion for a resolution* 

13. Calls on the Member States to *reflect* on their underlying assumptions about women and men in the labour market, as stereotypes can increase occupational segregation and the gender pay gap;

### Amendment

13. Calls on the Member States to reassess their approach to men and women in the labour market and to mechanisms that enable workers to establish a balance between work and family life, as stereotypes can increase occupational segregation and the gender pay gap

Or. sk

Amendment 171 Rachida Dati

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# Motion for a resolution Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Calls on the Member States to make combating violence against women a priority in penal policy; encourages Member States to develop to this end cooperation between their judicial authorities and national police services, and the exchange of good practice;

Or fr

Amendment 172 Mariya Gabriel

Motion for a resolution Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Encourages the Commission and the Member States to promote sexual equality and the empowerment of women, including by means of information campaigns celebrating women's role and involvement in politics, economics, society, sport, health, art, the sciences and at all other levels of society;

Or. fr

Amendment 173 Iratxe García Pérez

Motion for a resolution Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Considers that legislative and nonlegislative measures are needed at both

national and EU level to overcome stereotypes and close the wage gap, to enhance female participation in maledominated sectors and to increase the recognition of women's skills and economic performance in the workplace, so as to overcome horizontal and vertical exclusion and increase the number of women in decision-making bodies in the political and business worlds;

Or. es

Amendment 174 Iratxe García Pérez

Motion for a resolution Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. Calls on the Commission and the Member States to take decisive policy action to fight gender stereotypes and encourage men to share equally in domestic and childcare responsibilities, in particular through incentives for men to take parental and paternity leave, which will strengthen their rights as fathers, ensure a greater degree of equality between women and men and more appropriate sharing of family and housekeeping responsibilities, and enhance women's opportunities to participate fully in the labour market;

Or. es

Amendment 175 Antigoni Papadopoulou

Motion for a resolution Paragraph 14

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# Motion for a resolution

14. Calls on the Commission and the national governments of the Member States to encourage more research on gender stereotyping and to collect further data on gender stereotypes by developing *more* indicators for gender stereotyping;

#### Amendment

14. Calls on the Commission and the national governments of the Member States to encourage more research on gender stereotyping and to collect further *statistical* data on gender stereotypes by developing *appropriate* indicators for gender stereotyping;

Or. en

Amendment 176 Lívia Járóka

Motion for a resolution Paragraph 14 a (new)

Motion for a resolution

### Amendment

14a. Calls on the Member States to increase the effort to encourage men to share domestic and family responsibilities with women and to persuade employers to adopt family friendly measures;

Or. en

Amendment 177 Antigoni Papadopoulou

Motion for a resolution Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. Reminds the Commission that gender equality is enshrined in Article 23 of the Charter of Fundamental Rights of the European Union;

Or. en

Amendment 178 Katarína Neveďalová

Motion for a resolution Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. Calls on the Commission and the Member States to support men's and women's employment potential in various professions, with a view to ensuring that the requirements of the labour market are met and that both genders enjoy equal opportunities;

Or. sk

Amendment 179 Antigoni Papadopoulou

Motion for a resolution Paragraph 14 b (new)

Motion for a resolution

Amendment

14b. Calls on the Commission to combat all forms of violence, discrimination and stereotypes against women so that they can fully enjoy all their human rights;

Or. en

Amendment 180 Iratxe García Pérez

Motion for a resolution Paragraph 16 a (new)

Motion for a resolution

Amendment

16a. Stresses the need to combat all forms of violence against women; calls on the

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Commission and the Member States to embark on concerted action including public awareness and information campaigns on gender violence, as well as strategies aimed at changing the social stereotyping of women through education and the media, and to encourage the exchange of good practice; reiterates the need to work with both victims and aggressors, with a view to enhancing awareness in the latter and helping to change stereotypes and socially determined beliefs which help perpetuate the conditions that generate this type of violence and acceptance of it;

Or. es

Amendment 181 Kartika Tamara Liotard

Motion for a resolution Paragraph 17 a (new)

Motion for a resolution

Amendment

17a. Calls on the EU and its Member States to carry out awareness-raising, education and training campaigns to combat discriminatory cultural norms, and tackle the prevalent sexist stereotypes and social stigmatisation which legitimise and perpetuate violence against women and ensure that there is no justification of violence on the grounds of customs, traditions or religious considerations;

Or. en

Amendment 182 Marije Cornelissen

Motion for a resolution Paragraph 17 a (new) Motion for a resolution

Amendment

17a. Calls on the EU and its Member States to carry out awareness-raising, education and training campaigns to combat discriminatory cultural norms, and tackle the prevalent sexist stereotypes and social stigmatisation which legitimise and perpetuate violence against women and ensure that there is no justification of violence on the grounds of customs, traditions or religious considerations;

Or. en

Amendment 183 Kartika Tamara Liotard

Motion for a resolution Paragraph 17 b (new)

Motion for a resolution

Amendment

17b. Calls on the EU and its Member States to promote the sharing of good models, and facilitate peer-learning among Member States, and establish funding opportunities for EU level and national campaigns to eliminate gender stereotypes;

Or. en

Amendment 184 Marije Cornelissen

Motion for a resolution Paragraph 17 b (new)

Motion for a resolution

Amendment

17b. Calls on the EU to fill the existing gap in scope between European

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legislation on racial and on sex-based discrimination and propose new legislation to ensure equality between women and men in education and media;

Or. en

Amendment 185 Kartika Tamara Liotard

Motion for a resolution Paragraph 17 c (new)

Motion for a resolution

Amendment

17c. Calls on the EU and its Member States to develop safeguards (in the form of ombudspersons or media-watch authorities incorporating gender equality experts) to ensure that industrial codes of conduct include a gender equality perspective and are being adhered to, and to ensure that the public can lodge complaints if necessary;

Or. en

Amendment 186 Kartika Tamara Liotard

Motion for a resolution Paragraph 17 d (new)

Motion for a resolution

Amendment

17d. Calls on the EU to fill the existing gap in scope between European legislation on racial and on sex-based discrimination and propose new legislation to ensure equality between women and men in education and media;

Or. en

