



PECH_PV(2012)0711_1

MINUTES

Meeting of 11 July 2012, from 09.00 to 12.30 and from 15.00 to 18.30,
and 12 July 2012, from 09.00 to 12.30
BRUSSELS

The meeting opened at 9.04 on Wednesday 11 July 2012, with Gabriel Mato Adrover (Chair) in the chair.

1. Adoption of agenda

PECH_OJ (2012)0711_1v01

The agenda was approved as amended:

Item 17 and 18 were rescheduled after item 8.

Item 9 was rescheduled after item 19.

The election of a new fourth Vice-Chair replacing Carl Haglund was added to the draft agenda and was to be dealt with after item 3.

2. Approval of minutes of meeting of:

30-31 May 2012

PE 491.081v01-00

The minutes were approved.

3. Chair's announcements

The Chair announced that Nils Torvalds became full member of the Pech Committee replacing Carl Haglund, Jean-Louis Cottigny became a substitute member replacing Estelle Grelier and Isabelle Thomas became full member replacing Catherine Trautmann.

3a. Election of the fourth Vice-Chair

Speakers: Gabriel Mato Adrover, Pat the Cope Gallagher.

Election (by acclamation) of Nils Torvalds

4. Exchange of views with Pascal Savouret Director of the Community Fisheries Control Agency in Vigo

Speakers: Pascal Savouret, Isabella Lövin, Dolores García-Hierro Caraballo, Kriton Arsenis, Antolín Sánchez Presedo, Ulrike Rodust.

5. Multiannual plan for the Baltic salmon stock and the fisheries exploiting that stock

***I 2011/0206(COD) COM(2011)0470 – C7-0220/2011

Rapporteur: Marek Józef Gróbarczyk (ECR)

- Adoption of draft report

Vote: the draft report was adopted by 23 votes in favour, 1 against and 0 abstentions.

6. The reform of the Common Fisheries Policy - Overarching Communication

2011/2290(INI) COM(2011)0417

Rapporteur: Nikolaos Salavrakos (EFD)

- Adoption of draft report

Speakers: Nikolaos Salavrakos, Isabella Lövin.

Vote: the draft report was adopted by 21 votes in favour 2 against and 2 abstentions.

7. Interim report in the interests of achieving a positive outcome of the Multiannual Financial Framework 2014-2020 approval procedure (2011/0177(APP))

2011/0177(APP) COM(2011)0398

Rapporteur: João Ferreira (GUE/NGL)

- Adoption of draft opinion

Vote: the draft opinion was adopted unanimously by 23 votes in favour and no abstentions.

8. Certain measures in relation to countries allowing non-sustainable fishing for the purpose of the conservation of fish stocks

***I 2011/0434(COD) COM(2011)0888 – C7-0508/2011

Rapporteur: Pat the Cope Gallagher (ALDE)

Vote: the compromise text agreed in trilogue (block vote) was adopted unanimously

by 22 votes in favour and no abstentions.

9. Amendment of the Council Regulation (EC) No 1185/2003 on the removal of fins of sharks on board vessels

***I 2011/0364(COD) COM(2011)0798 – C7-0431/2011

Rapporteur: Maria do Céu Patrão Neves (PPE)

- Consideration of draft report.

Speakers: Maria do Céu Patrão Neves, Raúl Romeva i Rueda, Julie Girling, Chris Davies, Isabella Lövin, Kriton Arsenis, Antolín Sánchez Presedo, Carmen Fraga Estévez, Christos Theophilou (DG MARE).

Decision: the deadline for tabling amendments was set to 18/07/2012 at 12:00.

10. Exchange of views with Sofoclis Aletraris, Cypriot Minister of Agriculture, Natural Resources and Environment Development, President-in-office of the Council, on the priorities of the Cypriot Presidency

Speakers: Gabriel Mato Adrover, Sofokles Aletraris, Antonello Antinoro, Ulrike Rodust, Pat the Cope Gallagher, Isabella Lövin, Diane Dodds, Maria do Céu Patrão Neves, Dolores García-Hierro Caraballo.

11. Presentation of a study on "The role of China in world fisheries"

Speakers: Roland Blomeyer (Blomeyer & Sanz Company), Daniel Pauly (University of British Columbia), Struan Stevenson, Raúl Romeva i Rueda, Isabella Lövin, Dolores García-Hierro Caraballo, Werner Kuhn, Ulrike Rodust, Antolín Sánchez Presedo, Isabelle Thomas.

12. General budget of the european Union for the financial year 2013 - all sections

2012/2092(BUD)

Rapporteur: Crescenzo Rivellini (PPE)

- Consideration of draft opinion.

Speakers: Crescenzo Rivellini, Carmen Fraga Estévez, Mark Johnston, Isabelle Thomas, Ulrike Rodust, Alain Cadec.

Decision: the deadline for tabling amendments was set to 16/07/2012 at 17:00.

13. Establishment of Horizon 2020 - The Framework Programme for Research and Innovation (2014-2020)

***I 2011/0401(COD) COM(2011)0809 – C7-0466/2011

Rapporteur: Ioannis A. Tsoukalas (PPE)

- Consideration of draft opinion

Speakers: Alain Cadec, Timothy Hall (DG RTD), Isabella Lövin, Carmen Fraga Estévez, Ulrike Rodust.

Decision: the deadline for tabling amendments was set to 23/07/2012 at 12:00

14. Fishing opportunities and financial contribution provided for in the Fisheries Partnership Agreement between the European Community on the one hand, and the Government of Denmark and the Home Rule Government of Greenland, on the other hand

2012/0130(NLE) COM(2012)0247

Rapporteur: Ole Christensen (S&D)

- Presentation by the Commission
- Exchange of views

Speakers: Constantin Alexandrou (DG MARE), Ole Christensen, Werner Kuhn, Carmen Fraga Estévez.

The meeting adjourned at 18:27 and resumed on Thursday 12 July 2012 at 9:00 with Gabriel Mato Adrover (Chair) in the chair.

15. Coordinators' meeting

IN CAMERA - please see recommendations in Annex.

16. European Maritime and Fisheries Fund (repeal of Council Regulations (EC) No 1198/2006, (EC) No 861/2006 and (EC) No XXX/2011 on integrated maritime policy)

***I 2011/0380(COD) COM(2011)0804 – C7-0460/2011

Rapporteur: Alain Cadec (PPE)

- Exchange of views

Speakers: Alain Cadec, Ernesto Penas (DG MARE), Guido Milana, Carmen Fraga Estévez, Ulrike Rodust, Raül Romeva i Rueda, Isabella Lövin, Julie Girling, Isabelle Thomas, Marek Józef Gróbarczyk, Kriton Arsenis, Nils Torvalds.

17. The EU 2011 Report on Policy Coherence for Development

2012/2063(INI) SEC(2011)1627

Rapporteur: *João Ferreira* (GUE/NGL)

- Consideration of draft opinion

Speakers: João Ferreira, Isabella Lövin, Izaskun Bilbao Barandica, Emmanuel Berck

(DG MARE), Eduarda Duarte de Sousa (DG DEVCO).

Decision: the deadline for tabling amendments was set to 18/07/2012 at 12:00.

18. Amendment of Council Regulation (EC) No 1342/2008 of 18 December 2008 establishing a long-term plan for cod stocks and the fisheries exploiting those stocks

***I 2012/0013(COD) COM(2012)0021 – C7-0042/2012

Rapporteur: Diane Dodds (NI)

- Exchange of views

Speakers: Diane Dodds, Edgars Goldmanis (DG MARE), Isabella Lövin, Ulrike Rodust, Pat the Cope Gallagher, Gabriel Mato Adrover.

19. Conservation of fishery resources through technical measures for the protection of juveniles of marine organisms

***I 2012/0158(COD) COM(2012)0298 – C7-0156/2012

Rapporteur: Pat the Cope Gallagher (ALDE)

- Presentation by the Commission
- Exchange of views

Speakers: Ernesto Bianchi (DG MARE), Dominique Philippe Levieil (DG MARE), Pat the Cope Gallagher, Ian Hudghton, Carmen Fraga Estévez.

20. Protocol agreed between the EU and the Republic of Guinea-Bissau setting out fishing opportunities and the financial contribution provided for in the Fisheries Partnership Agreement between the two parties currently in force

*** 2012/0134(NLE) COM(2012)0260

Rapporteur: Maria do Céu Patrão Neves (PPE)

- Presentation by the Commission
- Exchange of views

Speakers: Emmanuel Berck (DG MARE), Maria do Céu Patrão Neves, Isabella Lövin, Antolín Sánchez Presedo.

21. Any other business

None

22. Chair's announcements concerning coordinators' decisions

The recommendations issued by coordinators at their meeting of 12 July 2012 were approved by the Committee (*please see Annex*).

23. Date and place of next meeting

- 6 September 2012, 9.00 – 12.30 (Brussels)

*** the meeting closed at 12:30 ***

EUROPEAN PARLIAMENT



Committee on Fisheries

Coordinators' meeting

Thursday, 12 July 09.00-09.30 (in camera)

Brussels

RECOMMENDATIONS

1. Decisions on procedure

1.1. Reports

1.1.1 Consent report on the new Protocol to the FPA with Madagascar (NLE)

Report attributed to the EPP group for 0 point

1.1.2 Consent report on the new protocol to the FPA with the Solomon Islands (NLE)

Report attributed to the ALDE group for 0 point

1.1.3. Proposal for a Regulation of the European Parliament and of the Council amending Council Regulation (EC) No 1005/2008 establishing a Community system to prevent, deter and eliminate illegal, unreported and unregulated fishing

COM (2012)0332

2012/0162(COD)

PECH/7/09881

AVIS: INTA/7/09884; ENVI/7/09883; DEVE/7/09882

Report attributed to the Greens group for 0 point

2.2 Documents received for information

2.2.1. Joint Communication to the European Parliament and the Council: Developing a European Union Policy towards the Arctic Region: progress since 2008 and next steps

JOIN (2012)0019 final - SWD (2012) 182 final - SWD (2012) 183 final

Committee responsible: ITRE

No action

2.2.2. Report from the Commission to the European Parliament and the Council on Member States' efforts during 2010 to achieve a sustainable balance between fishing capacity and fishing opportunities

COM (2012) 368 final

Committee responsible: PECH

No action

2.2.3. European Fisheries Control Agency - final accounts for financial year 2011

Committee responsible: PECH

No action

2.2.4. Communication from the Commission on "The outermost regions of the European Union: towards a partnership for smart, sustainable and inclusive growth"

COM (2012) 287 final - SWD (2012) 170 FINAL

Committee responsible: REGI

No action

3. Request for the participation at one of the next PECH Committee meetings of representatives of the Dutch company *Cornelis Vrolijk* for an exchange of views about the situation of fishing activities in Mauritania in the context of the current difficulties of the negotiations for the renewal of the protocol to the EU - Mauritania FPA

An exchange of views on this issue with the participation of representatives of all affected stakeholders will be organised.

4 Request for the participation at one of the next PECH Committee meetings of a representative of the North Sea RAC for an exchange of views on the current deadlock of long term management plans

The request was accepted but Coordinators emphasized the need to have in this context a broader discussion with the stakeholders with a view of spreading information in the fisheries sector about the factual reasons for the deadlock on the multi-annual plans.

5. Any other business

- Letter from Mr Milana suggesting to postpone the deadline for tabling amendments to the EMFF proposal (Cadec report)

A decision will be taken by the Chair in consultation with the rapporteur.

- A formal request shall be sent to Commissioner Janez Potočnik and Commissioner Damanaki for a joint appearance at one of the next PECH Committee meetings in order to discuss the current proposals in the context of the CITES negotiations regarding the

undermining of the flag state responsibilities in respect of chartered vessels and their implications for fisheries the situation.

**ПРИСЪСТВЕН ЛИСТ/LISTA DE ASISTENCIA/PREZENČNÍ LISTINA/DELTAGERLISTE/
ANWESENHEITSLISTE/KOHALOLIJATE NIMEKIRI/KATAΣΤΑΣΗ ΠΑΡΟΝΤΩΝ/RECORD OF ATTENDANCE/
LISTE DE PRÉSENCE/ELENCO DI PRESENZA/APMEKLĒJUMU REĢISTRŠ/DALYVIŲ SAŪAŠAS/JELENLÉTI ÍV/
REĢISTRU TA' ATTENDENZA/PRESENTIELIJST/LISTA OBECNOŠCI/LISTA DE PRESENÇAS/LISTÁ DE PREZENÇÁ/
PREZENČNÁ LISTINA/SEZNAM NAVZOČIH/LÄSNÄOLOLISTA/DELTAGARLISTA**

Бюро/Mesa/Předsednictvo/Formandskabet/Vorstand/Juhatus/Προεδρείο/Bureau/Ufficio di presidenza/Prezidijs/Biuras/Elnökség/ Prezydium/Birou/Předsednictvo/Předsedstvo/Puheenjohtajisto/Presidiet (*)
Gabriel Mato Adrover (1-2), Struan Stevenson (1), Alain Cadec (1-2), Guido Milana (1-2)
Членове/Diputados/Poslanci/Medlemmer/Mitglieder/Parlamendiliikmed/Μέλη/Members/Députés/Deputati/Deputāti/Nariai/Képviselek/ Membri/Leden/Posłowie/Deputados/Deputați/Jäsenet/Ledamöter
Antonello Antinoro (1-2), Carmen Fraga Estévez (1-2), Werner Kuhn (1), Maria do Céu Patrão Neves (1-2), Crescenzo Rivellini (1), Jarosław Leszek Wałęsa (1), Kriton Arsenis (1-2), Dolores García-Hierro Caraballo (1-2), Iliana Malinova Iotova (1), Ulrike Rodust (1- 2), Isabelle Thomas (1-2), Chris Davies (1-2), Pat the Cope Gallagher (1-2), Nils Torvalds (1-2), Ian Hudghton (1-2), Isabella Lövin (1- 2), Raúl Romeva i Rueda (1-2), Marek Józef Gróbarczyk (1-2), João Ferreira (1)
Заместници/Suplentes/Náhradníci/Stedfortrædere/Stellvertreter/Asendusliikmed/Αναπληρωτές/Substitutes/Suppléants/Supplenti/ Aizstājēji/Pavaduojantys nariai/Póttagok/Sostituti/Plaatsvervangers/Zastępcy/Membros suplentes/Supleanți/Náhradníci/Namestniki/ Varajäsenet/Suppleanter
Barbara Matera (1), Ole Christensen (1-2), Jean-Louis Cottigny (1-2), Antolín Sánchez Presedo (1-2), Izaskun Bilbao Barandica (1) Jean-Paul Basset (1-2), Julie Girling (2), Nikolaos Salavrakos (1), Diane Dodds (1)

187 (2)
193 (3)
49 (6) (Точка от дневния ред/Punto del orden del día/Bod pořadu jednání (OJ)/Punkt på dagsordenen/Tagesordnungspunkt/Päevakorra punkt/Ημερήσια Διάταξη Σημείο/Agenda item/Point OJ/Punto all'ordine del giorno/Darba kārtības punkts/Darbotvarkēs punktas/ Napirendi pont/Punt fuq l-agenda/Agendapunt/Punkt porządku dziennego/Ponto OD/Punct de pe ordinea de zi/Bod programu schôdze/ Točka UL/Esityslistan kohta/Föredragningslista punkt)

Наблюдатели/Observadores/Pozorovatelé/Observatører/Beobachter/Vaatlejad/Παρατηρητές/Observers/Observateurs/Osservatori/ Novērotāji/Stebėtojai/Megfigyelők/Osservatori/Waarnemers/Observatorzy/Observadores/Observatori/Pozorovatelia/Opazovalci/ Tarkkailijat/Observatörer

Присъствал на/Presente el/Přítomný dne/Til stede den/Anwesend am/Viibis(id) kohal/Παρών στις/Present on/Présent le/Presente il/Piedalījās/
Dalyvauja/Jelen volt/Prezenti fi/Aanwezig op/Obecny dnia/Presente em/Prezent/Přítomný dňa/Navzoči dne/Läsna/Närvarande den:

- (1) 11.7.2012
(2) 12.7.2012

<p>По покана на председателя/Por invitación del presidente/Na pozvání předsedy/Efter indbydelse fra formanden/Auf Einladung des Vorsitzenden/Esimehe kutsel/Με πρόσκληση του Προέδρου/At the invitation of the Chair(wo)man/Sur l'invitation du président/Su invito del presidente/Pēc priekšsēdētāja uzaicinājuma/Pirmininkui pakvietus/Az elnök meghívására/Fuq stedina tal-President/Op uitnodiging van de voorzitter/Na zaproszenie Przewodniczącego/A convite do Presidente/La invitația președintelui/Na pozwanie predsedu/Na povabilo predsednika/Puheenjohtajan kutsusta/På ordförandens inbjudan</p>

<p>Съвет/Consejo/Rada/Rådet/Rat/Nõukogu/Συμβούλιο/Council/Conseil/Consiglio/Padome/Taryba/Tanács/Kunsill/Raad/Conselho/Consiliu/Svet/Neuvosto/Rådet (*)</p>
<p>Комисия/Comisión/Komise/Kommissionen/Kommission/Euroopa Komisjon/Επιτροπή/Commission/Commissione/Komisija/Bizottság/Kummissjoni/Commissie/Komisja/Comissão/Comisie/Komisia/Komissio/Kommissionen (*)</p>
<p>Ernesto Penas (DG MARE); Magdalena Mihordea (DG MARE); Jurate Smalskyte (DG SG); José Alegre Seoane (DG ELARG); Jan Jakubov (DG COMM)</p>
<p>Други институции/Otras instituciones/Ostatní orgány a instituce/Andre institutioner/Andere Organe/Muud institutsioonid/Άλλα θεσμικά όργανα/Other institutions/Autres institutions/Altre istituzioni/Citas iestādes/Kitos institucijos/Más intézmények/Istituzzjonijiet oħra/Andere instellingen/Inne instytucje/Outras Instituições/Alte instituții/Iné inštitúcie/Druge institucije/Muut toimielimet/Andra institutioner/organ</p>

<p>Други учасници/Otros participantes/Ostatní účastníci/Endvidere deltog/Andere Teilnehmer/Muud osalejad/Επίσης Παρόντες/Other participants/Autres participants/Altri partecipanti/Citi klātesošie/Kiti dalyviai/Más résztvevők/Partecipanti oħra/Andere aanwezigen/Inni uczestnicy/Outros participantes/Alți participanți/Iní účastníci/Drugi udeleženci/Muut osallistujat/Övriga deltagare</p>																
<p>Секретариат на политическите групи/Secretaría de los Grupos políticos/Sekretariat politických skupin/Gruppernes sekretariat/Sekretariat der Fraktionen/Fraksioonide sekretariaat/Γραμματεία των Πολιτικών Ομάδων/Sekretariats of political groups/Secrétariat des groupes politiques/Segreteria gruppi politici/Politisko grupu sekretariāts/Frakciju sekretoriai/Képviseletcsoportok titkársága/Secretarjat gruppi politici/Fractiesecretariaten/Sekretariat Grup Politycznych/Secr. dos grupos políticos/Secretariate grupuri politice/Sekretariat politických skupin/Sekretariat političnih skupin/Poliittisten ryhmien sihteeristöt/Gruppernas sekretariat</p>																
<table border="1"> <tr> <td>PPE</td> <td>Marco Belardinelli; Ouarda Bensouag</td> </tr> <tr> <td>S&D</td> <td>Vasilios Mylonas; Inigo Echeverria; Codruta Filip; Christina Mercuriadi</td> </tr> <tr> <td>ALDE</td> <td>Miriam Schoeps</td> </tr> <tr> <td>ECR</td> <td>Bartłomiej Tejlko; Thomas Robertson</td> </tr> <tr> <td>Verts/ALE</td> <td>Michael Earle; Lachlan Muir</td> </tr> <tr> <td>GUE/NGL</td> <td>Seyne Torres</td> </tr> <tr> <td>EFD</td> <td></td> </tr> <tr> <td>NI</td> <td></td> </tr> </table>	PPE	Marco Belardinelli; Ouarda Bensouag	S&D	Vasilios Mylonas; Inigo Echeverria; Codruta Filip; Christina Mercuriadi	ALDE	Miriam Schoeps	ECR	Bartłomiej Tejlko; Thomas Robertson	Verts/ALE	Michael Earle; Lachlan Muir	GUE/NGL	Seyne Torres	EFD		NI	
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EFD																
NI																

<p>Кабинет на председателя/Gabinete del Presidente/Kancelář předsedy/Formandens Kabinet/Kabinett des Präsidenten/Presidendi kantselēi/Γραφείο Προέδρου/President's Office/Cabinet du Président/Gabinetto del Presidente/Priekšsēdētāja kabinets/Pirmininko kabinetas/Elnöki hivatal/Kabinett tal-President/Kabinet van de Voorzitter/Gabinet Przewodniczącego/Gabinete do Presidente/Cabinet Preşedinte/Kancelária predsedu/Urad predsednika/Puhemiehen kabinetti/Talmannens kansli</p>	
<p>Кабинет на генералния секретар/Gabinete del Secretario General/Kancelář generálního tajemníka/Generalsekretærens Kabinet/Kabinett des Generalsekretärs/Peasekretäri büroo/Γραφείο Γενικού Γραμματέα/Secretary-General's Office/Cabinet du Secrétaire général/Gabinetto del Segretario generale/Ġeneralsekretära kabinets/Generalinio sekretoriaus kabinetas/Főtitkári hivatal/Kabinett tas-Segretarju Ġenerali/Kabinet van de secretaris-generaal/Gabinet Sekretarza Generalnego/Gabinete do Secretário-Geral/Cabinet Secretar General/Kancelária generálneho tajomníka/Urad generalnega sekretarja/Pääsihteerin kabinetti/Generalsekreterarens kansli</p>	
<p>Генерална дирекция/Dirección General/Generální ředitelství/Generaldirektorat/Generaldirektion/Peadirektoraat/Γενική Διεύθυνση/Directorate-General/Direction générale/Direzione generale/Generāldirektorāts/Generalinis direktoratas/Főigazgatóság/Direktorat Ġenerali/Direktoraten-generaal/Dyrekcja Generalna/Direcção-Geral/Direcții Generale/Generálne riaditeľstvo/Generalni direktorat/Pääosasto/Generaldirektorat</p>	
<p>DG PRES DG IPOL DG EXPO DG COMM DG PERS DG INLO DG TRAD DG INTE DG FINS DG ITEC</p>	
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<p>Iiro Liukkonen</p>	
<p>Секретариат на комисията/Secretaría de la comisión/Sekretariat výboru/Udvalgssekretariatet/Ausschusseksretariat/Komisjoni sekretariaat/Γραμματεία επιτροπής/Committee secretariat/Secrétariat de la commission/Segreteria della commissione/Komitejas sekretariāts/Komiteto sekretoriatas/A bizottság titkársága/Sekretarjat tal-kumitat/Commissiesecretariaat/Sekretariat komisji/Secretariado da comissão/Sekretariat comisie/Sekretariat odbora/Valiokunnan sihteeristö/Utskottssekretariatet</p>	
<p>Marília Crespo; Jesús Iborra; Ollivier Gimenez -Espinosa; Henrik Kjellin; Katharina Massay-Kosubek; Saulius Milius; Claudio Quaranta; Jérémie Réquis; Anne Reijbroek</p>	
<p>Сътрудник/Asistente/Asistent/Assistent/Assistenz/Βοηθός/Assistant/Assistente/Palīgs/Padējējas/Asszisztens/Asystent/Pomočnik/Avustaja/Assistenten</p>	
<p>Ana Paula Soares</p>	

- * (P) = Председател/Presidente/Předseda/Formand/Vorsitzender/Esimees/Πρόεδρος/Chair(wo)man/Président/Priekšsēdētājs/Pirmininkas/Elnök/President/Voorzitter/Przewodniczący/Preşedinte/Predседа/Predsednik/Puheenjohtaja/Ordförande
- (VP) = Заместник-председател/Vicepresidente/Místopředseda/Næstformand/Stellvertretender Vorsitzender/Aseesimees/Αντιπρόεδρος/Vice-Chair(wo)man/Vice-Président/Priekšsēdētāja vietnieks/Pirmininko pavaduotojas/Alelnök/Víci President/Ondervoorzitter/Wiceprzewodniczący/Vice-Présidente/Vicepreşedinte/Podpredseda/Podpredsednik/Varapuheenjohtaja/Vice ordförande
- (M) = Член/Miembro/Člen/Medlem./Mitglied/Parlamendiliige/Μέλος/Member/Membre/Membro/Deputāts/Narys/Képviselő/Membru/Lid/Członek/Membro/Membru/Člen/Poslanec/Jäsen/Ledamot
- (F) = Длъжностно лице/Funcionario/Úředník/Tjenestemand/Beamter/Ametnik/Υπάλληλος/Official/Fonctionnaire/Funzionario/Ierēdnis/Pareigūnas/Tisztviselő/Ufficial/Ambtenaar/Urzednik/Funcionário/Funcionar/Úradník/Uradnik/Virkamies/Tjänsteman