



Directorate-General for Personnel
Petitions Unit

DIRECTION GÉNÉRALE DES
PERSONNELS
DIRECTION

Objet: 27.7.2010 KLC -

SECRETARIAT PETIT 19 JUL 2010
Luxembourg

PERS-COORD.GEN(10)D/37234
AA/MD/bf

**NOTE FOR THE ATTENTION OF Ms Erminia MAZZONI
Chairman of the Committee on Petitions**

Subject : Your note dated 12 July 2010, concerning petition 0026/2010 by Peter Schönberger (German), on the award of merit points and the European Ombudsman's decision on complaint 344/2007(WP)BEH.

By letter of 12 July 2010, you requested further information on the action taken to follow up on the Ombudsman's critical remarks:

"It is good administrative practice for an Appointing Authority to conduct the procedure leading to the award of merit points in line with the applicable rules. This includes carrying out a proper comparative assessment of the merits of its staff members. In the present case, Parliament failed to conduct such an assessment. This constitutes maladministration".

Following these critical remarks, the competent Appointing Authority has proceeded to a new thorough examination of the complainant's file.

In this view, with respect to rules and procedures governing the assessment of the merits of officials, a new comparative assessment of M. Schönberger's merits and those of the officials of the same grade, working for the same Directorate-General, has been carried out, duly taking into account the Ombudsman's recommendation.

In this context, it should be noted that this assessment has confirmed the attribution of two merit points to M. Schönberger for 2004.

I remain at your disposal for any further information you may require.

Yours sincerely,

Yves QUITIN