



Procedure file

Basic information		
CNS - Consultation procedure Decision	2006/0271(CNS)	Procedure completed
Employment policy: guidelines for 2007 (Decision 2005/600/EC)		
Subject 4.15.02 Employment: guidelines, actions, Funds		

Key players			
European Parliament	Committee responsible	Rapporteur	Appointed
	EMPL Employment and Social Affairs		13/12/2006
		PSE ANDERSSON Jan	
	Committee for opinion	Rapporteur for opinion	Appointed
	ECON Economic and Monetary Affairs	The committee decided not to give an opinion.	
	ITRE Industry, Research and Energy	The committee decided not to give an opinion.	
	FEMM Women's Rights and Gender Equality	The committee decided not to give an opinion.	
Council of the European Union	Council configuration	Meeting	Date
	Economic and Financial Affairs ECOFIN	2813	10/07/2007
	Employment, Social Policy, Health and Consumer Affairs2803		30/05/2007
	Economic and Financial Affairs ECOFIN	2792	27/03/2007
European Commission	Commission DG	Commissioner	
	Employment, Social Affairs and Inclusion	ŠPIDLA Vladimír	

Key events			
12/12/2006	Legislative proposal published	COM(2006)0815	Summary
17/01/2007	Committee referral announced in Parliament		
24/01/2007	Vote in committee		Summary
25/01/2007	Committee report tabled for plenary, 1st reading/single reading	A6-0008/2007	
14/02/2007	Debate in Parliament		
15/02/2007	Results of vote in Parliament		
15/02/2007	Decision by Parliament	T6-0048/2007	Summary

10/07/2007	Act adopted by Council after consultation of Parliament		
10/07/2007	End of procedure in Parliament		
13/07/2007	Final act published in Official Journal		

Technical information

Procedure reference	2006/0271(CNS)
Procedure type	CNS - Consultation procedure
Procedure subtype	Legislation
Legislative instrument	Decision
Legal basis	EC Treaty (after Amsterdam) EC 128-p2
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/6/44035

Documentation gateway

Legislative proposal	COM(2006)0815	12/12/2006	EC	Summary
Committee draft report	PE382.509	18/12/2006	EP	
Committee report tabled for plenary, 1st reading/single reading	A6-0008/2007	25/01/2007	EP	
Text adopted by Parliament, 1st reading/single reading	T6-0048/2007	15/02/2007	EP	Summary
Commission response to text adopted in plenary	SP(2007)1040	21/03/2007	EC	
Economic and Social Committee: opinion, report	CES0608/2007	25/04/2007	ESC	

Additional information

National parliaments	IPEX
European Commission	EUR-Lex

Final act

[Decision 2007/491](#)
[OJ L 183 13.07.2007, p. 0025](#) Summary

Employment policy: guidelines for 2007 (Decision 2005/600/EC)

PURPOSE: to maintain for 2007 the guidelines for Member States' employment policies as set out in the Annex to Council Decision 2005/600/EC.

PROPOSED ACT: Council Decision.

CONTEXT: the new Lisbon strategy operating from 2005 onwards is based on a new cycle of governance with an integrated package of guidelines remaining valid until 2008. Based on the integrated guidelines, which encompass economic, social and environmental dimensions, Member States have drawn up their national reform programmes, which set out their three year strategy to deliver growth and jobs.

The assessment of the national reform programmes confirms that employment is increasing and unemployment is falling. However, productivity growth and quality of jobs remain below Europe's needs. The responsiveness of European labour markets to the challenges of globalisation and ageing remain critical issues. Furthermore the analysis of the NRPs indicates the following key issues on each of the three European Employment Strategy priorities:

1. attracting and retaining more people in employment sees most policy implementation. More attention has been paid to an integrated lifecycle approach to work but policies for young people, women and older workers are still mostly treated separately;

2. the implementation reports show the weakest policy implementation in the area of improving the adaptability of workers and enterprises. A more comprehensive approach is necessary, better combining flexibility and security. An integrated flexicurity approach is receiving attention but a range of policy pathways needs to be developed to further flexicurity in all Member States;

3. there is quite some focus on structural reforms of education and training systems and their link with the labour market. However, coherent and comprehensive strategies still need to be set up in many Member States. Training initiatives still tend to be focussed predominantly on young people and participation in lifelong learning by those over 45 remains worrying low.

CONTENT : these conclusions confirm the policies and the reform agenda expressed in the current Employment Guidelines. For procedural reasons laid down in Article 128(2), their validity for 2007 needs to be confirmed by a Council decision, following consultation of the European Parliament, the Committee of Regions, the European Economic and Social Committee and the Employment Committee.

This is the objective of the proposal.

Employment policy: guidelines for 2007 (Decision 2005/600/EC)

The committee adopted the report by Jan ANDERSSON (PES, SE) approving the proposed Council Decision on guidelines for the Employment Policies of the Member States. It adopted just one amendment - under the consultation procedure - calling for Parliament to be given the necessary time, "and in any event no less than five months", to fulfil its consultative role during the full revision of the Employment Guidelines scheduled for 2008.

Employment policy: guidelines for 2007 (Decision 2005/600/EC)

The European Parliament adopted a resolution drafted by Jan ANDERSSON (PES, SE) approving the proposed Council Decision on guidelines for the Employment Policies of the Member States. It adopted one amendment calling for Parliament to be given the necessary time, "and in any event no less than five months", to fulfil its consultative role during the full revision of the Employment Guidelines scheduled for 2008.

Employment policy: guidelines for 2007 (Decision 2005/600/EC)

PURPOSE: to maintain for 2007 the guidelines for Member States' employment policies as set out in the Annex to Council Decision 2005/600/EC.

LEGISLATIVE ACT: Council Decision 2007/491/EC on guidelines for the employment policies of the Member States.

BACKGROUND: the revised Lisbon strategy, which was set out in 2005, is based on a new cycle of governance that includes an integrated package of guidelines. Based on the integrated guidelines (encompassing economic, social and environmental dimensions) the Member States have drawn up National Reform Programmes (NRPs), which set out a three year national strategy to deliver growth and jobs.

The Employment Guidelines and the Broad Economic Policy Guidelines need to be fully reviewed every three years only, while in the intermediate years ? until 2008, their updating should remain limited to ensure a degree of stability.

CONTENT: the purpose of this Council Decision is to maintain, for 2007, the guidelines for Member States' employment policies as set out in Annex to [Council Decision 2005/600/EC](#). These guidelines should be taken into account by the Member States when setting their employment policies.

The Commission's Annual Progress Report and in the Joint Employment Report, specify that Member States must continue with their efforts to:

- attract more people to, and retain more people in, employment, to increase the supply of labour and to modernise social protection systems;
- improve the adaptability of workers and enterprises; and
- increase investment in human capital through better education and skills.