



2016/2017(INI)

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AMENDMENTS

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Draft report

Vilija Blinkevičiūtė and Tatjana Ždanoka
(PE580.714v01-00)

Creating Labour Market Conditions Favourable for Work-Life Balance
(2016/2017(INI))

Amendment 134
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Stresses that reconciliation of professional, private and family life ***needs to be guaranteed as a fundamental right for all people;***

Amendment

1. Stresses that ***the introduction of a regulatory framework that will allow the reconciliation of professional, private and family life should be a basic aim for a fair social system, as it is one of the best means of helping Member States to find a way out of the demographic crisis;***

Or. pl

Amendment 135
Maria Arena, Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Stresses that reconciliation of professional, private ***and*** family life ***needs to be guaranteed as a fundamental right for all people;***

Amendment

1. Stresses that reconciliation of ***professional and private life is a wide-ranging concept that embraces all overarching policies of a legislative and non-legislative nature aimed at promoting appropriate and proportionate balance between the various aspects of people's professional and private life, of which family life is just one component among others such as leisure, personal development, health and life-long learning;***

Or. fr

Amendment 136
João Pimenta Lopes

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Stresses that reconciliation of professional, *private* and family life needs to be guaranteed as a fundamental right for all people;

Amendment

1. Stresses that *equal* reconciliation of professional *life with personal* and family life needs to be guaranteed as a fundamental right for all people;

Or. pt

Amendment 137
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Stresses that reconciliation of professional, private and family life needs to be guaranteed as a fundamental right for all people;

Amendment

1. Stresses that reconciliation of professional, private and family life needs to be guaranteed as a fundamental right for all people, *with measures being available for everyone, going beyond young mothers, fathers or carers; calls therefore on the EU and Member States to promote, in both the public and private sectors, business welfare models which require respect for the right to a work-life balance;*

Or. en

Amendment 138
Kostadinka Kuneva

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Stresses that reconciliation of professional, private and family life needs

Amendment

1. Stresses that reconciliation of professional, private and family life needs

to be guaranteed as a fundamental right for all people;

to be guaranteed as a fundamental right for all people ***and that achieving work-life balance should be facilitated for all workers, including those who have adopted a child, who should have on the same conditions the same rights as a natural parents;***

Or. en

Amendment 139
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Stresses that reconciliation of professional, private and family life needs to be guaranteed as a fundamental right for all people;

Amendment

1. Stresses that reconciliation of professional, private and family life needs to be guaranteed as a fundamental right for all people ***in the spirit of the European Charter of Fundamental Rights;***

Or. en

Amendment 140
Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution
Paragraph 1 b (new)

Motion for a resolution

1b. Stresses that balance between one's professional and private life is a fundamental right which should be fully guaranteed in every EU text that might have an impact directly or indirectly on this issue;

Or. fr

Amendment 141
Marijana Petir

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Calls on the Member States to fully protect the rights of pregnant workers and workers who have recently given birth or are breastfeeding, including protection from discrimination on such grounds, ensuring that their rights are in no way negatively impacted upon because of their situation; encourages the European Commission to fully integrate these aspects in a renewed and ambitious effort to revise the Maternity Leave Directive;

Or. en

Amendment 142
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Points out that, in order to be effective, work-life balance measures need to take account of the differences between men and women and the different roles they play in society; stresses that legitimate career aspirations should never be regarded by employers as taking precedence over family plans;

Or. pl

Amendment 143
Ildikó Gáll-Pelcz, Krzysztof Hetman, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. *Highlights the importance of focusing on the lack of implementation of existing legislation in the Member States before considering the need to submit new legislative proposals in the field of gender equality, work-life balance and different types of leave, in accordance with the Commission's commitment for better regulation;*

Or. en

Amendment 144
Laura Agea, Tiziana Beghin

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. *Considers that workers live up to their full potential when they are content and can decide when and where to do their work;*

Or. it

Amendment 145
Luigi Morgano

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. *Stresses the favourable or unfavourable impact that satisfactory or unsatisfactory policies to support families may have on the physical and mental*

health of mothers, fathers and their children;

Or. en

Amendment 146
João Pimenta Lopes

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Defends the right to collective bargaining as a means of improving social harmonisation with a view to guaranteeing and supporting measures to combat discrimination and to safeguard and enhance rights;

Or. pt

Amendment 147
João Pimenta Lopes

Motion for a resolution
Paragraph 1 b (new)

Motion for a resolution

Amendment

1b. Calls for the balanced redistribution of income and wealth in favour of workers and for effective measures to be introduced to combat wage discrimination within a wage policy framework that provides fair incomes for all workers and therefore gives them and their families a decent life;

Or. pt

Amendment 148
João Pimenta Lopes

Motion for a resolution
Paragraph 1 c (new)

Motion for a resolution

Amendment

1c. Defends, in the context of collective bargaining, the right of workers, particularly shift workers, to supervision for their children, from birth and throughout their childhood, including workers who have children with a disability for which specific measures need to be taken;

Or. pt

Amendment 149
João Pimenta Lopes

Motion for a resolution
Paragraph 1 d (new)

Motion for a resolution

Amendment

1d. Urges that, to give them more time to share family life, parents with children who are still minors should, by means of collective bargaining, be able to coordinate their time off with school holidays, even if they work in different companies or services;

Or. pt

Amendment 150
Heinz K. Becker

Motion for a resolution
Paragraph 2

Motion for a resolution

Amendment

2. Points out that the EU is facing unprecedented demographic ***challenges*** –

2. Points out that the EU is facing unprecedented demographic ***changes*** –

an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

rising life expectancy, low birth rates, changing family structures and migration – which pose new challenges for the EU that must be met by means of targeted reforms to preserve social security;

Or. de

Amendment 151

Ildikó Gáll-Pelcz, Krzysztof Hetman, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; *is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;*

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; *positive measures and incentives should be aimed at addressing the need for sustainable family-friendly and work-life balance policies, as well as fostering demographic renewal, well-being and sustainable development of EU citizens and society as a whole;*

Or. en

Amendment 152

João Pimenta Lopes

Motion for a resolution Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration;

is concerned that austerity measures have *had a negative impact on the sustainability of public finances needed for work-life balance* policies and services that foster demographic renewal;

deplores the fact that austerity measures have *affected millions of workers through cuts in wages and rights, increased unemployment and reduced support for States' public and social services, and have therefore severely affected* policies *that balance work, personal and family life* and *other* services that foster demographic renewal;

Or. pt

Amendment 153

João Pimenta Lopes

on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned *that* austerity measures *have had a negative impact on the sustainability of public finances needed* for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned *about the very negative impact of* austerity measures, *which have contributed to unemployment, precarious labour relations, increased costs for services and basic goods, the destruction of public services and the degradation of the financial-economic system of the affected Member States, and thus have destroyed the support system* for work-life balance policies and services that foster demographic renewal;

Or. pt

Amendment 154

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Marian Harkin

Motion for a resolution

Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic **challenges** – **an ageing population, low birth rates, changing family structures** and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic **changes** – **rising life expectancy, lower birth rates, new forms of relation-building and (co)habitation** and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Or. en

Amendment 155
Kostadinka Kuneva

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; **is concerned that** austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; **condemns the ongoing** austerity measures **and policies imposed that** have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal; **believes that an increase in the birth-rate across EU Member States is needed more than ever and therefore requests for the promotion of precise legislation and measures to combine work, private life and family life more effectively;**

Or. en

Amendment 156
Marijana Petir

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, *low birth rates, changing family structures* and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for *work-life* balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, *late marriages and late parenthood and parenting, low birth rates* and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for *work-family life* balance policies and services that foster demographic renewal;

Or. en

Amendment 157
Arne Gericke

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; *stresses that the promotion of families with children and their full recognition in society are of critical importance in this situation*; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Or. de

Amendment 158
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal; ***points out that, although costly in the short term, investing in family-friendly policies may be the only effective way of ensuring the stability of social security systems for future generations;***

Or. pl

Amendment 159
Anne Sander

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that ***austerity measures have*** had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that ***the crisis has*** had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Or. fr

Amendment 160
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic **challenges** – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic **developments** – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Or. en

Amendment 161
Deirdre Clune

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Amendment

2. Points out that the EU is facing unprecedented demographic challenges – an ageing population, low birth rates, changing family structures and migration; is concerned that austerity measures **may** have had a negative impact on the sustainability of public finances needed for work-life balance policies and services that foster demographic renewal;

Or. en

Amendment 162
Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Flavio Zanonato

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Notes a persistent pay gap in all Member States between gross pay and wage, that it is not only related to the different features of concerned actors but also to the different market conditions; stresses that wages should be based on the working performance, local cost of living and not exclusively on quantitative standards; calls on the Commission and Member States to put in place all actions needed to overcome such differences, notably those linked to gender, in order to ensure equal pay for equal job;

Or. en

Amendment 163

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Is alarmed at the disastrous long term impact of austerity measures on women's economic empowerment and equality between women and men, with rising unemployment and cuts in public services and benefits resulting in a care crisis; underlines that reductions in care services, cuts in child, disability, carers' benefits and reductions in tax credits, cuts in statutory leave, including parental and paternity leave, tend to shift care services onto unpaid women who, as a result, are unable to pursue insurable employment or may only be employed on a part-time basis;

Or. en

Amendment 164

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Stresses that falling birth rate in the EU has been exacerbated by the crisis, given that unemployment, precarious job opportunities, uncertainty about the future, as well as discrimination in the labour market are making women, in particular young women professionals, put off having children; in this regard calls on the Member States to promote innovative working time arrangements, reconciliation plans, return to work programmes, communication channels between workers and the workplace and incentives for business and self-employed workers;

Or. en

Amendment 165

João Pimenta Lopes

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Points out that the low birth rate is inextricably linked to the disappearance of high-quality employment with rights, the spread of unemployment, forced emigration, widespread job insecurity, the failure to uphold and the violation of maternity and paternity rights in the workplace, low wages, deregulation and increased working hours, increased housing costs and a paucity of free/affordable child support resources;

Amendment 166
Kostadinka Kuneva

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Believes that the benefits of parental leave to society are multifarious, as for example it contributes to increasing fertility rates which can counteract the increasing numbers of retired employees, assisting in a way to counter high unemployment in EU;

Or. en

Amendment 167
Marijana Petir

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Highlights the importance of the children's rights dimension in the context of policies to balance professional, family and private life;

Or. en

Amendment 168
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 2 b (new)

Motion for a resolution

Amendment

2b. *Underlines that migrants and refugees should have the same rights and should have access to the same benefits and services through a universal model that is not related to insurance contributions and employment history;*

Or. en

Amendment 169
João Pimenta Lopes

Motion for a resolution
Paragraph 3

Motion for a resolution

3. *Welcomes the Commission's approach to **work-life balance** policies as key in addressing socio-economic challenges; **calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;***

Amendment

3. *Expresses reservations about the Commission's approach to policies **that balance work, personal and family life** as key in addressing socio-economic challenges, **since practical experience shows that the policies that it champions go against that approach; urges Member States to support labour regulation and collective bargaining as vital tools to ensure that workers are able to achieve a balance between work, personal and family life;***

Or. pt

Amendment 170
Arne Gericke

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the **European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures** regarding the reconciliation of professional, private and family life; **calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;**

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the **Commission to draw up a 'European Family Strategy' as a comprehensive package of non-legislative measures** regarding the reconciliation of professional, private and family life;

Or. de

Amendment 171

João Pimenta Lopes

on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; **calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;**

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life;

Or. pt

Amendment 172

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Marian Harkin

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package *in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached*;

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package;

Or. en

Amendment 173

Laura Agea, Tiziana Beghin

Motion for a resolution

Paragraph 3

Motion for a resolution

3. **Welcomes** the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context

Amendment

3. **Notes** the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European

of the announced European pillar of social rights, should it not be possible for an agreement between the social partners to be reached;

pillar of social rights, should it not be possible for an agreement between the social partners to be reached;

Or. it

Amendment 174

Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of **legislative and non-legislative** measures regarding the reconciliation of professional, private and family life; calls on the Commission to **put** forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of measures regarding the reconciliation of professional, private and family life; calls on the Commission to **consider putting** forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Or. en

Amendment 175

Maria Arena, Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to **work**-life balance policies as key in addressing socio-economic

Amendment

3. Welcomes the Commission's approach to **professional life-private** life balance policies as key in addressing socio-

challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and *family* life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional *and* private life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Or. fr

Amendment 176
Marijana Petir

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to *work-life* balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Amendment

3. Welcomes the Commission's approach to *work-family life* balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Or. en

Amendment 177
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package ***as part of the Commission Work Programme 2017*** in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached; ***stresses that the comprehensive legislative proposal should include as a legal basis equality between men and women, also including legislative powers for other measures ensuring the principle of equal opportunities and equal treatment of women and men at work;***

Or. en

Amendment 178
Kostadinka Kuneva

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put

on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached; ***Urges the Commission to work towards a true pillar of social rights by cooperating with the social stakeholder towards a true 'Social investment' that emphasizes primarily in human capital, rather than in the profitability of economic capital;***

Or. en

Amendment 179

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached;

Amendment

3. Welcomes the Commission's approach to work-life balance policies as key in addressing socio-economic challenges; calls on the European Social Partners to come forward with an agreement on a comprehensive package of legislative and non-legislative measures regarding the reconciliation of professional, private and family life; calls on the Commission to put forward a proposal for such a package in the context of the announced European pillar of social rights should it not be possible for an agreement between the social partners to be reached; ***stresses the need for full and proper account to be taken of the subsidiarity principle and of Member States' competences during the work on the package;***

Or. pl

Amendment 180
Kostadinka Kuneva

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Highlights that maternity, paternity and parental leave can effectively be applied with benefits for the society and the economy only if other policy instruments are applied alongside, notably state-subsidised day care, that would ensure women do not sacrifice child-bearing for the purpose of remaining active in an increasingly competitive labour market;

Or. en

Amendment 181
Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution
Paragraph 4

Motion for a resolution

Amendment

4. Calls on the *Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;*

4. Calls on the Member States to *promote policies which protect children against discrimination due to the marital or family status of their parents, with a special consideration to the situation of single mothers;*

Or. en

Amendment 182
Arne Gericke

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States ***to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;***

Amendment

4. Calls on the Commission and the Member States, ***with due respect for the subsidiarity principle, to put in place policies that improve the position of families with children;***

Or. de

Amendment 183

Marijana Petir

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States to put in place policies that acknowledge the ***increasing diversity of family relationships and parenting arrangements, in particular to*** guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Amendment

4. Calls on the Commission and the Member States to put in place policies that acknowledge the ***need to respect the primary role of the Member States in devising their policies in support of the family, in accordance with the principle of subsidiarity and*** guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Or. en

Amendment 184

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 4

Motion for a resolution

4. ***Calls on the Commission and the Member States to put in place policies that***

Amendment

4. ***Stresses that the measures put forward should take account of the***

acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status **or family constitution**;

increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status;

Or. pl

Amendment 185
Krzysztof Hetman

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States to **put in place** policies **that acknowledge** the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status **or family constitution**;

Amendment

4. Calls on the Commission and the Member States to **acknowledge, in relevant** policies, the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status;

Or. en

Amendment 186
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships **and parenting** arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Amendment

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships, **parenting and grandparenting** arrangements **as well as society as a whole**, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Amendment 187

Daniela Aiuto, Laura Agea

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status **or** family **constitution**;

Amendment

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships, **civil partnerships** and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status **or the composition of its** family;

Or. it

Amendment 188

Julie Ward, Mary Honeyball

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Amendment

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, **including parents of all gender identities**, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Or. en

Amendment 189

Anna Hedh, Marita Ulvskog

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution;

Amendment

4. Calls on the Commission and the Member States to put in place policies that acknowledge the increasing diversity of family relationships and parenting arrangements, in particular to guarantee that a child is not discriminated against because of its parents' marital status or family constitution; ***calls on the Member States to mutually recognise legal documents relating, for example, to marriage, with a view to guaranteeing free movement without discrimination on the grounds of the composition of the family;***

Or. sv

Amendment 190
Laura Agea, Tiziana Beghin, Daniela Aiuto

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Calls on the Commission and the Member States to implement economic policies and measures that support the weakest and most vulnerable types of families, particularly families with children, single mothers, fathers who are divorced and/or separated with children, and families in which one or more members have a disability;

Or. it

Amendment 191
Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Calls on the Commission and Member States to provide special measures for those most disadvantaged or currently excluded from existing legislation and policies, such as single parents, non-married couples, same-sex couples, migrants, self-employed people or so-called 'assisting spouses';

Or. en

Amendment 192
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 4 b (new)

Motion for a resolution

Amendment

4b. Calls on the Commission and Member States to ensure that the wellbeing and best interest of children are primary considerations in the development, monitoring and implementation of work-life balance policies; calls on the Commission and Member States to fully implement the Recommendation on Investing in Children and closely monitor progress;

Or. en

Amendment 193
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 4 c (new)

Motion for a resolution

Amendment

4c. *Calls on the Commission and Member States to ensure legislation and policies on work-life balance take into account the UN Convention on the rights of persons with disabilities and the Concluding observations of the 2015 CRPD Committee to the EU;*

Or. en

Amendment 194
Marijana Petir

Motion for a resolution
Paragraph 5

Motion for a resolution

Amendment

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to *work-life* balance and to ensure access to justice and legal action;

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to *work-family life* balance and to ensure access to justice and legal action;

Or. en

Amendment 195
Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Maria Noichl, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody, Pina Picierno, Anna Hedh

Motion for a resolution
Paragraph 5

Motion for a resolution

Amendment

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action;

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal *that particularly affect female workers* related to work-life balance and to ensure access to justice and legal action;

Amendment 196

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Flavio Zanonato

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action;

Amendment

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action, *strengthening the role, independence and financial resources of those organizations provided by Directive 2006/54/EC, enabling free access to justice and legal actions;*

Amendment 197

Anna Hedh, Marita Ulvskog

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action;

Amendment

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action *by increasing the amount of information on offer about workers' rights and legal assistance, if required;*

Amendment 198

Renate Weber, Angelika Mlinar, Beatriz Becerra Basterrechea, Yana Toom, Enrique Calvet Chambon, Marian Harkin

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action;

Amendment

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action;

Calls in this sense on the European Commission to propose policies to improve enforcement of antidiscrimination measures in the workplace, including increasing the awareness of legal rights to equal treatment by conducting information campaigns, reversal of the burden of proof (Zaborska report) and empowering national equality bodies to conduct formal investigations on their own initiative of equality issues and help potential victims of discrimination;

Or. en

Amendment 199
Laura Agea, Tiziana Beghin

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action;

Amendment

5. Calls on the Member States to step up protection against discrimination and unlawful dismissal related to work-life balance and to ensure access to justice and legal action; ***calls on the Member States, on the one hand, to introduce measures to support businesses in their efforts to combat discrimination, and, on the other, to take steps themselves to clamp down on discrimination;***

Amendment 200

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Maria Noichl, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody, Pina Picierno, Anna Hedh

Motion for a resolution

Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Calls on the Commission and the Member States to invest in awareness raising events and putting the emphasis on transformative policies to modify behaviours and attitudes towards all types of leave in order to change mentalities and cultures both of businesses and societies and to ensure a more equal sharing of caring and domestic activities between women and men;

Or. en

Amendment 201

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Takes the view that the measures put forward with a view to securing a better work-life balance should include the introduction of family-friendly working conditions, such as flexible working hours and teleworking opportunities;

Or. pl

Amendment 202
Kostadinka Kuneva

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Stresses that rights assigned by social policies, including parental leave, should be individual rather than transferable, in order to encourage both parents to enjoy their rights and achieve a better work-life balance;

Or. en

Amendment 203
João Pimenta Lopes

Motion for a resolution
Paragraph 6

Motion for a resolution

Amendment

6. Stresses the importance of incorporating **a lifecycle approach in work-life balance policies in order to ensure** that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

6. Stresses the importance of incorporating **into policies balancing work, personal and family life the guarantee** that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole, **and can be guaranteed access to jobs with rights;**

Or. pt

Amendment 204
Maria Arena, Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 6

Motion for a resolution

Amendment

6. Stresses the importance of

6. Stresses the importance of

incorporating a lifecycle approach in **work-life** balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

incorporating a lifecycle approach in **professional life-private** life balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

Or. fr

Amendment 205

Marijana Petir

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Stresses the importance of incorporating a lifecycle approach in **work-life** balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

Amendment

6. Stresses the importance of incorporating a lifecycle approach in **work-family life** balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

Or. en

Amendment 206

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Stresses the importance of incorporating a lifecycle approach in work-life balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

Amendment

6. Stresses the importance of incorporating a lifecycle approach in work-life balance policies **and corporate strategies** in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole; **points out that all families are different and no one work-life balance model can satisfactorily cater for all family**

situations; calls, accordingly, for an appropriate degree of flexibility to be built in to the measures put forward; stresses that employers should bear primary responsibility for assessing the life situation of their employees, as that situation varies from one employee to the next;

Or. pl

Amendment 207

Luigi Morgano, Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Stresses the importance of incorporating a lifecycle approach in work-life balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

Amendment

6. Stresses the importance of incorporating a lifecycle approach in work-life balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole; ***underlines that the evaluation of the effectiveness of the relevant policies and measures does not merely concern the issue of gender equality and women's access to employment, but also the need to enable parents to fulfil their responsibilities and to spend quality time with their children;***

Or. en

Amendment 208

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Yana Toom, Marian Harkin

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Stresses the importance of

Amendment

6. Stresses the importance of

incorporating a lifecycle approach in work-life balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole;

incorporating a lifecycle approach in work-life balance policies in order to ensure that everyone is supported at different times throughout their life and can actively participate in the labour market and in society as a whole; ***Calls on the Member States to improve the collection and availability of updated data on indicators on gender equality with a view of analysing and monitoring these for the Country Specific Reports;***

Or. en

Amendment 209
Jana Žitňanská

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Stresses that making public facilities available for parents with small children is fundamental to getting men and women back onto the job market; takes the view, in that respect, that is it important for Member States to create the right conditions for families with children in accordance with their needs and preferences, including the possibility to choose freely between working or staying at home;

Or. sk

Amendment 210
Iratxe García Pérez, Javi López, Sergio Gutiérrez Prieto, Inés Ayala Sender

Motion for a resolution
Paragraph 6 a (new)

6a. Emphasises the importance of companies and other workplaces adopting flexible working time allocation measures that allow the hours worked by workers to be tailored to their family and personal needs, such as flexible times for arrival and departure from work and for breaks or rest periods for meals, coffee, etc.; tailoring working hours to suit daily routines: school hours, travel times, medical services, businesses, etc.; training (at least in part) undertaken during working hours; measures that enable employees to manage their own working hours, whereby they are not required to be physically present at all times in the workplace and the option of teleworking (distance working without always being present in the workplace and making use of new technologies) is possible;

Or. es

Amendment 211

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Beatriz Becerra Basterrechea, Yana Toom, Enrique Calvet Chambon, Marian Harkin

Motion for a resolution

Paragraph 6 a (new)

6a. Highlights that lack of comparable, comprehensive, reliable and regularly updated equality data makes it more difficult to prove the existence of discrimination, particularly indirect discrimination; Calls on the Member States to collect equality data in a systematic way and with the involvement of national equality bodies and national courts; calls on the Commission to take initiatives to further promote such data collection by means of a Recommendation

to Member States, and by tasking Eurostat with the development of consultations aiming at mainstreaming data disaggregation on all discrimination grounds in European Social Surveys' indicators; Calls on the Commission to continue to cooperate with the European Institute for Gender Equality (EIGE) to improve the quantity and quality of sex-disaggregated data in a systematic way;

Or. en

Amendment 212
Jana Žitňanská

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Supports innovative social policies and solutions in the Member States for reconciling work with caring for family members and palliative care; stresses that care services should be widely available to help to reconcile work and family life; recognises the importance of exchanging information and best practices at EU level;

Or. sk

Amendment 213
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Stresses the need for there to be a range of childcare models so that parents can choose freely and mothers and fathers who prefer to care for their

children themselves rather than opting for outside care are not discriminated against;

Or. pl

Amendment 214

Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution

Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Emphasises that better work-life reconciliation and strengthened gender equality is essential for supporting the participation of women in the labour market, in particular women-carers and single mothers, and achieving the goals of women empowerment;

Or. en

Amendment 215

João Pimenta Lopes

Motion for a resolution

Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Points to the responsibility that companies have to uphold labour rights that specifically recognise the demands of personal life and family responsibilities, for both women and men;

Or. pt

Amendment 216

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Flavio Zanonato, Maria Arena

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Calls on the Commission and Member States, with particular reference to the European funding, to take into consideration the "gender occupational impact" with respect to each action proposed;

Or. en

Amendment 217
Luigi Morgano, Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. whereas work-life balance is a fundamental right which should be fully protected in any EU law; highlights, more generally, the importance of having family-friendly working environments;

Or. en

Amendment 218
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Underlines that key to women's economic empowerment, is transforming and adapting the labour market and welfare systems in order to take into account women's life cycles;

Amendment 219

Marijana Petir

Motion for a resolution

Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Underlines that the specific situation and particular needs of large families should be taken into account and given a special attention;

Or. en

Amendment 220

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Stresses the vital importance of Member States continuing their efforts towards greater convergence as regards the exchange of best practices in the area of professional life-private life balance, paying particular attention to policies that help mothers to enter, stay in and return to the job market and fathers to participate in family life and develop their private lives; encourages the Commission, together with Member States, to monitor and promote these actions;

Or. fr

Amendment 221

Iratxe García Pérez, Javi López, Sergio Gutiérrez Prieto, Inés Ayala Sender

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. *Calls on Member States to examine the possibility of gradually bringing school hours into line with full-time working hours, by means of free out-of-school activities both at the end of the school day and in school holiday times, in order to help workers achieve real balance between their working, family and private lives, especially with reference to women as it is they in the main who reduce their working hours to be able to care for their children;*

Or. es

Amendment 222

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Yana Toom, Marian Harkin

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. *Notes the important role of the national equality bodies in the implementation of the Employment Equality Directive, contributing to awareness raising and data collection, staying in touch with social partners and other stakeholders, addressing underreporting and making complaint processes more accessible; calls for the role of the national equality bodies to be strengthened, and their capacities enhanced, including through the provision of adequate funding;*

Or. en

Amendment 223
João Pimenta Lopes

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Urges the Commission not to recommend reorganisation and cuts in Member States' government departments nor to support greater flexibility in employment or the privatisation of public services, as those approaches have unquestionably served to weaken the social rights of workers and have been felt more severely among women;

Or. pt

Amendment 224
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Calls on the Member States, together with the Commission, to guarantee that family rights assigned by public policies, including parental leave, are equal in terms of individual rights and equally accessible for women and men;

Or. en

Amendment 225
Luigi Morgano, Vilija Blinkevičiūtė

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Invites to have particular attention for the strengthening of measures concerning parents who have children with a disability or serious or long-term incapacitating illness;

Or. en

Amendment 226
Marijana Petir

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Calls upon Member States to make necessary steps so that the status of stay-at-home mothers would be appropriately recognized;

Or. en

Amendment 227

Renate Weber, Angelika Mlinar, Martina Dlabajová, Beatriz Becerra Basterrechea, Yana Toom, Marian Harkin

Motion for a resolution
Paragraph 6 c (new)

Motion for a resolution

Amendment

6c. Highlights that the Employment Equality Directive mentions the disproportionate impact of multiple discrimination in the fields of employment & occupation on women; recommends that national, regional and local authorities, law enforcement bodies, including labour inspectors, national equality bodies and civil society organisations, increase their monitoring

of the intersectionality between gender and other grounds in cases of discrimination and in practices;

Or. en

Amendment 228

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Yana Toom, Enrique Calvet Chambon, Marian Harkin

Motion for a resolution

Paragraph 6 d (new)

Motion for a resolution

Amendment

6d. Considers it necessary that adequate training on non-discrimination legislation in employment and case-law is provided for employees of national, regional and local authorities and law enforcement bodies and labour inspectors; believes that such training is also of critical importance for judges, prosecutors, lawyers and police force;

Or. en

Amendment 229

Renate Weber, Angelika Mlinar, Martina Dlabajová, Beatriz Becerra Basterrechea, Marian Harkin

Motion for a resolution

Paragraph 6 e (new)

Motion for a resolution

Amendment

6e. Calls on the Commission to continue to work with EIGE to support further research on gender-relevant issues, including on women and men's perceptions of their role in the labour market and of the sharing of activities within the household, as well as their perceptions of working conditions and factors that limit opportunities in the

Amendment 230

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Marian Harkin

Motion for a resolution

Paragraph 6 f (new)

Motion for a resolution

Amendment

6f. Calls on the Commission to regularly review the progress achieved on critical areas of concern as identified in the Beijing Platform for Action for which indicators have already been developed by EIGE, taking the outcomes of these reviews into account in the Commission's assessment of gender equality in the EU;

Amendment 231

Jadwiga Wiśniewska

Motion for a resolution

Subheading 2

Motion for a resolution

Amendment

Women and men as equal earners and equal carers

Work-life balance for women and men

Amendment 232

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Stresses the need to **address inequalities in paid and unpaid work and to promote an equal sharing of responsibilities and costs for children and care for dependants between women, men and society as a whole;**

Amendment

7. Stresses the need to **treat womens' decision to devote themselves to motherhood as an entirely valid choice and to promote the sharing of parental responsibilities between women and men;**

Or. pl

Amendment 233
Heinz K. Becker

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Stresses the need to **address inequalities in paid and unpaid work and to promote an equal sharing of responsibilities and costs for children and care for dependants between women, men and society as a whole;**

Amendment

7. Stresses the need to promote an equal sharing **between parents** of responsibilities and costs for children and **for care for dependants; stresses that appreciation, support and sympathy on the part of society as a whole are prerequisites for a family-friendly society;**

Or. de

Amendment 234
João Pimenta Lopes
on behalf of the GUE/NGL Group

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Stresses the need to address inequalities in paid and unpaid work **and to promote** an equal sharing of responsibilities **and costs for children and care for dependants** between women, men and society as a whole;

Amendment

7. Stresses the need to address inequalities in paid and unpaid work, **by setting out policies to combat the gender pay gap and to encourage free, universal public services that will support families, education, health and social security and**

therefore lead to an equal sharing of responsibilities between women, men and society as a whole;

Or. pt

Amendment 235

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto, Siôn Simon

Motion for a resolution

Paragraph 7

Motion for a resolution

7. *Stresses* the need to *address* inequalities in paid and unpaid work and to *promote an* equal sharing of responsibilities and costs for *children* and care for dependants *between* women, men and society as a whole;

Amendment

7. *Highlights* the need to *eliminate* inequalities in paid and unpaid work, *regards as care work for family*, and to *foster* equal sharing of responsibilities and costs for *child care* and care for dependants *among* women, men and society as a whole;

Or. en

Amendment 236

Marijana Petir

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Stresses the need to address inequalities in paid and unpaid work and to promote an equal sharing of responsibilities *and costs* for children and care for dependants between women, men and society as a whole;

Amendment

7. Stresses the need to address inequalities in paid and unpaid work and to promote an equal sharing of responsibilities for children and care for dependants between women, men and society as a whole;

Or. en

Amendment 237

Arne Gericke

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Stresses the need to address inequalities in paid and unpaid work and to promote an equal sharing of responsibilities and costs for children and care for dependants between women, men and society as a whole;

Amendment

7. Stresses the need to address ***at national level*** inequalities in paid and unpaid work and ***ideally*** to promote an equal sharing of responsibilities and costs for children and care for dependants between women, men and society as a whole;

Or. de

Amendment 238

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Marian Harkin

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Stresses the need to address inequalities in paid and unpaid work and to promote an equal sharing of responsibilities and costs for children and care for dependants between women, men and society as a whole;

Amendment

7. Stresses the need to address ***gender*** inequalities in paid and unpaid work and to promote an equal sharing of responsibilities and costs for children and care for dependants between women, men and society as a whole;

Or. en

Amendment 239

Kostadinka Kuneva

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Calls on the Member States to introduce full financial compensation for

parental leave with a view to promote equality between parents, reaching a level that would act as an incentive for income replacement, in order to safeguard families' social and economic wellbeing;

Or. en

Amendment 240

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Urges Member States to replace household unit models by the individualisation of taxation and social security rights to ensure that women have individual rights and to counter dependency status through their partners or through the State;

Or. en

Amendment 241

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Stresses that if a balance between working and family life is to be maintained, fathers need to be involved in childcare, and that this should be promoted but not imposed;

Or. pl

Amendment 242
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 7 b (new)

Motion for a resolution

Amendment

7b. Calls on MS and the Commission to reformulate tax and benefit systems that give financial incentives for the spouse earning less to withdraw from the labour market or to work part-time as it may run counter to a higher take-up rate of parental leave by fathers and brings negative consequences for women, such as reinforcing the gender pay, care and pension gap; calls on the Member States to consider providing shared pension rights in cases of divorce and legal separation;

Or. en

Amendment 243
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 8

Motion for a resolution

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations;

deleted

Or. pl

Amendment 244
Arne Gericke

Motion for a resolution
Paragraph 8

Motion for a resolution

8. ***Urges*** the Commission to adopt a post-2015 ***Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations;***

Amendment

8. ***Calls on*** the Commission to adopt a post-2015 strategy ***for equal rights for women and men;***

Or. de

Amendment 245
João Pimenta Lopes
on behalf of the GUE/NGL Group

Motion for a resolution
Paragraph 8

Motion for a resolution

8. ***Urges*** the Commission to adopt a post-2015 Gender Equality Strategy ***and to implement it through the European Semester, including the Annual Growth Survey and country-specific recommendations;***

Amendment

8. ***Urges*** the Commission to adopt a post-2015 Gender Equality Strategy;

Or. pt

Amendment 246
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 8

Motion for a resolution

8. ***Urges*** the Commission to adopt a post-2015 Gender Equality Strategy ***and to implement it through the European Semester, including the Annual Growth Survey and the country-specific***

Amendment

8. ***Urges*** the Commission to adopt a post-2015 Gender Equality Strategy;

recommendations;

Or. en

Amendment 247

Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy ***and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations;***

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy;

Or. en

Amendment 248

Kostadinka Kuneva

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy ***and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations;***

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy ***and in that regard, to incorporate workplace gender equality objectives into*** European Semester, including the Annual Growth Survey and the country-specific recommendations;

Or. en

Amendment 249

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Yana Toom, Enrique Calvet Chambon, Marian Harkin

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the ***European Semester, including the Annual Growth Survey and the*** country-specific recommendations;

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the country-specific recommendations;

Or. en

Amendment 250
Laura Agea, Tiziana Beghin

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it ***through the European Semester***, including the Annual Growth Survey and the country-specific recommendations;

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it, including the Annual Growth Survey and the country-specific recommendations;

Or. it

Amendment 251
Anna Hedh, Marita Ulvskog

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy – ***as has been the case in previous periods, in order to ensure that work on gender equality is not made less of a priority*** – and to implement it through the European

recommendations;

Semester, including the Annual Growth Survey and the country-specific recommendations;

Or. sv

Amendment 252

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations;

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations *in line with the recommendations of the European Pact for gender equality for the period 2011-2020*;

Or. en

Amendment 253

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody, Anna Hedh

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations;

Amendment

8. Urges the Commission to adopt a post-2015 Gender Equality Strategy and to implement it through the European Semester, including the Annual Growth Survey and the country-specific recommendations; *calls on the Council, the Commission and the Member States to integrate a gender pillar into the Europe 2020 strategy*;

Amendment 254

Arne Gericke

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support **women** entering, returning to and staying in the labour market **with stable and quality employment**;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support **mothers or fathers, after a period of parental leave**, entering, returning to and staying in the labour market;

Or. de

Amendment 255

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, **returning to and staying in** the labour market with stable and quality employment;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support women entering the labour market with stable and quality employment; **stresses the need to guarantee favourable conditions for the return to work of those who have benefited from family leave, especially concerning reinstatement to the same post or an equivalent or similar post, in accordance with the contract or terms of employment, changes to working hours and/or routines on their return to work (including the need for the employer to justify a refusal) to benefit from training periods, from protection against dismissal and less favourable treatment as a result of applying for or taking family leave, and a protection period after their return so that they can readjust to their job**;

Amendment 256
João Pimenta Lopes

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with ***stable and quality employment***;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with ***permanent jobs with rights, and thereby combat discrimination against women, women who are mothers, and women who are pregnant or who want to be mothers by improving labour regulation and collective bargaining instruments; labour regulation instruments***;

Or. pt

Amendment 257
Elena Gentile, Pina Picierno

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with stable and quality employment;

Amendment

9. Calls on the Member States to put in place proactive policies ***and appropriate investment*** designed to support women entering, returning to and staying in the labour market with stable and quality employment; ***points out that public investment to increase female employment would boost GDP, and thus help the European economy to grow, and reduce the unacceptable gap between male and female employment rates***;

Or. it

Amendment 258

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning *to and staying* in the labour market with stable and quality employment;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning, *staying and progressing* in the labour market with stable and quality employment;

Or. en

Amendment 259

Marian Harkin, Renate Weber

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with *stable* and quality employment;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with *sustainable* and quality employment;

Or. en

Amendment 260

Renate Weber, Angelika Mlinar, Martina Dlabajová

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to

Amendment

9. Calls on the Member States to put in place proactive policies designed to

support women entering, returning to and staying in the labour market with ***stable and quality*** employment;

support women entering, returning to and staying in the labour market with ***decent*** employment;

Or. en

Amendment 261

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with stable and quality employment;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support women ***and men with caring responsibilities in*** entering, returning to and staying in the labour market with stable and quality employment, ***in line with article 27 of the European Social Charter;***

Or. en

Amendment 262

Julie Ward, Vilija Blinkevičiūtė, Mary Honeyball

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying in the labour market with stable and quality employment;

Amendment

9. Calls on the Member States to put in place proactive policies designed to support women entering, returning to and staying, ***and advancing*** in the labour market with stable and quality employment, ***particularly in sectors and positions where women are under-represented, such as science, technology, engineering, and green economy sectors, or senior management positions across all sectors;***

Or. en

Amendment 263
Kostadinka Kuneva

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution

Amendment

9a. Stresses the need for men to be entitled to fully paid and non-transferable paternity leave, without any loss of employment rights, in order to help workers of both genders reconcile their professional and family life and to achieve true gender equality; highlights the need for this entitlement to be given to unmarried couples and to couples that have adopted children;

Or. en

Amendment 264
Daniela Aiuto, Laura Agea

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution

Amendment

9a. Calls on the Member States to uphold the rights of female workers who are increasingly turning to low-wage jobs and are the victims of discrimination, particularly when they become mothers and are therefore excluded from the world of work because they need to take care of their children;

Or. it

Amendment 265
Laura Agea, Tiziana Beghin, Daniela Aiuto

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution

Amendment

9a. *Calls on the Commission and the Member States to implement economic policies and measures that support families with children, divorced and/or separated mothers and fathers, and vulnerable family units in general, as these are the most fragile and vulnerable types of families;*

Or. it

Amendment 266
João Pimenta Lopes

Motion for a resolution
Paragraph 10

Motion for a resolution

Amendment

10. Calls on the Commission and the Member States to ***involve the social partners and civil society in gender equality policies***; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research and exchanges of good practices;

10. Calls on the Commission and the Member States to ***combat social inequalities and inequalities between men and women by supporting labour regulation and equal pay for equal work, collective bargaining, higher salaries, fairer redistributive fiscal policies and better distribution of wealth, along with the protection of state social functions, public social security and public services***; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research and exchanges of good practices;

Or. pt

Amendment 267
Arne Gericke

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Calls on the Commission and the Member States to involve the social partners and civil society in gender equality policies; stresses the importance *of collective agreements in combating discrimination and promoting equality between women and men at work*, and of *research and exchanges of good practices*;

Amendment

10. Calls on the Commission and the Member States to involve the social partners and civil society in gender equality policies *and* stresses the importance in *this of collective agreements* and *free collective bargaining*;

Or. de

Amendment 268

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Beatriz Becerra Basterrechea, Yana Toom, Marian Harkin, Martina Dlabajová

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Calls on the Commission and the Member States to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting *equality between women and men* at work, and of research and exchanges of good practices;

Amendment

10. Calls on the Commission and the Member States to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting *gender equality* at work, and of research and exchanges of good practices;

Or. en

Amendment 269

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Calls on the Commission and the

Amendment

10. Calls on the Commission and the

Member States to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research *and* exchanges of good practices;

Member States to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research, exchanges of good practices *and adequate funding*;

Or. en

Amendment 270

Anna Hedh, Marita Ulvskog

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Calls on the Commission and the Member States to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research and exchanges of good practices;

Amendment

10. Calls on the Commission and the Member States to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research and exchanges of good practices; *calls on the Member States to carry out wage-mapping on a regular basis as a complement to efforts to incorporate the fundamental principle of equal pay for equal work, in keeping with Article 157 TFEU, dating back to 1957*;

Or. sv

Amendment 271

João Pimenta Lopes

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. Calls on the Commission and the

Member States to combat social inequalities and inequalities between men and women by supporting labour regulation, collective bargaining, higher salaries, fairer redistributive fiscal policies and better distribution of wealth, along with the protection of state social functions, public social security and public services, and to involve the social partners and civil society in gender equality policies; stresses the importance of collective agreements in combating discrimination and promoting equality between women and men at work, and of research and exchanges of good practices; similarly, calls on the Member States to eliminate legislation that allows for or regulates precarious employment;

Or. pt

Amendment 272

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. Calls on the Commission and the Member States to develop policies and awareness campaigns that not only target men, but also businesses, organisations and society as a whole, in view of recognising the right and need for men to request i.a. leaves and adapted working hours in order to take up care responsibilities without being stigmatised and penalised;

Or. en

Amendment 273

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution
Paragraph 10 b (new)

Motion for a resolution

Amendment

10b. Believes that an integrated approach to gender equality – including policies for overcoming stereotyped gender roles – and professional life-private life balance in all future EU initiatives would bring coherence and transparency to the process and would help ensure the promotion of a gender-balanced work-life balance; calls on the Commission and the Member States to raise awareness among society of the rights and legal action regarding work-life balance;

Or. fr

Amendment 274

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Marian Harkin

Motion for a resolution
Paragraph 11

Motion for a resolution

Amendment

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹ ;

11. Welcomes in the Commission's work programme 2016 particularly the fact that "special attention will be paid to work-life balance of working families, with a view to increasing women's participation in the labour market"; expects by the end of the year an initiative of legislative and non legislative proposals in this respect, guided by the principle of better regulation as part of the Commission Working Programme 2017; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health

Organisation²¹ ;

21

<http://www.who.int/topics/breastfeeding/en/>

21

<http://www.who.int/topics/breastfeeding/en/>

Or. en

Amendment 275 **Arne Gericke**

Motion for a resolution **Paragraph 11**

Motion for a resolution

11. ***Strongly regrets that*** the Commission ***withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and*** the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Amendment

11. ***Calls on*** the Commission, ***in close cooperation with the social partners, to put forward a new proposal for a realistic maternity leave directive applicable in all Member States, with viable minimum standards on maternity protection; calls on*** the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant ***and breast-feeding women*** and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. de

Amendment 276 **Krzysztof Hetman, Ildikó Gáll-Pelcz**

Motion for a resolution **Paragraph 11**

Motion for a resolution

11. ***Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal;*** calls on the ***Commission and the*** Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Amendment

11. calls on the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. en

Amendment 277

Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution

Paragraph 11

Motion for a resolution

11. ***Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal;*** calls on the ***Commission and the*** Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹ ;

Amendment

11. Calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant ***women, single mothers*** and new mothers, reflecting the recommendations of the World Health Organisation²¹ ;

Or. en

Amendment 278

Anne Sander

Motion for a resolution

Paragraph 11

Motion for a resolution

11. ***Strongly regrets*** that the Commission ***withdrew*** the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

Amendment

11. ***Notes*** that the Commission ***has withdrawn*** the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal ***in order to ensure better reconciliation of professional and family life***; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

Or. fr

Amendment 279

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 11

Motion for a resolution

11. ***Strongly*** regrets that the Commission withdrew the revision of the

Amendment

11. Regrets that the Commission withdrew the revision of the Maternity

Maternity Leave Directive and calls *as a matter of urgency* for it to return with *an ambitious* proposal; calls on *the Commission and* the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Leave Directive and calls for it to return with *another* proposal *in keeping with the minimum length of maternity leave laid down by the International Labour Organisation*; calls on the Member States to ensure that women are paid, for the duration of maternity leave, *an amount established under national law that makes it possible for them to carry out their parental duties*; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. pl

Amendment 280 **Heinz K. Becker**

Motion for a resolution **Paragraph 11**

Motion for a resolution

11. ***Strongly regrets*** that the Commission withdrew the revision of the Maternity Leave Directive *and calls as a matter of urgency for it to return with an ambitious proposal*; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

PE584.019v02-00

Amendment

11. ***Regrets*** that the Commission withdrew the revision of the Maternity Leave Directive; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

72/156

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Or. de

Amendment 281

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and ***calls as a matter of urgency for*** it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Amendment

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and ***the fact that it did not plan, the context of the roadmap 'New start to address the challenges of work-life balance faced by working families', to publish a final report on the implementation of the directive on parental leave;*** calls, ***therefore,*** on the Commission to put forward a new proposal and' calls on the Commission and the Member States to ensure that women are paid ***in full*** for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. fr

Amendment 282

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹ ;

21

<http://www.who.int/topics/breastfeeding/en/>

Amendment

11. ***Asks the Commission to strengthen the Roadmap by focussing on legislative measures;*** Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal ***guaranteeing as a minimum the same level of protection with the withdrawn Directive;*** calls on the Commission and the Member States to ensure that women are ***fully*** paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹ ;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. en

Amendment 283

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody, Pina Picierno

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant

Amendment

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave ***and are not economically penalized for having children;*** stresses that maternity leave must

and new mothers, reflecting the recommendations of the World Health Organisation²¹ ;

21

<http://www.who.int/topics/breastfeeding/en/>

be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of *the International Labour Organisation and* the World Health Organisation²¹ ;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. en

Amendment 284

João Pimenta Lopes

on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Amendment

11. Strongly regrets that the Commission withdrew the revision of the Maternity Leave Directive and calls as a matter of urgency for it to return with an ambitious proposal; calls on the Commission and the Member States to ensure that women are paid **at 100%** for the duration of maternity leave; stresses that maternity leave must be accompanied by effective measures protecting the rights of pregnant and new mothers, reflecting the recommendations of the World Health Organisation²¹;

21

<http://www.who.int/topics/breastfeeding/en/>

Or. pt

Amendment 285

Kostadinka Kuneva

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. *Believes that revising current Maternity Leave Directive, will lead to achieving actual positive impact in terms of women's social and economic independence, work-life balance and labour market inclusion, as well as economic growth and development for EU by eliminating gender related inequalities in the labour market;*

Or. en

Amendment 286
João Pimenta Lopes

Motion for a resolution
Paragraph 12

Motion for a resolution

Amendment

12. *Stresses that improved coordination and coherence of and access to different types of leave in Member States increases employment participation and overall efficiency;*

deleted

Or. pt

Amendment 287
Arne Gericke

Motion for a resolution
Paragraph 12

Motion for a resolution

Amendment

12. *Stresses that improved coordination and coherence of and access to different types of leave in Member*

12. *Stresses that recognition of the existing, different types of parental leave in Europe increases employment*

States increases employment participation and overall efficiency;

participation and overall efficiency *in the Member States*;

Or. de

Amendment 288
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Stresses that improved coordination and coherence of and access to different types of leave in Member States increases employment participation and overall *efficiency*;

Amendment

12. Stresses that improved coordination and coherence of and access to different types of leave in Member States increases employment participation and overall *job satisfaction*;

Or. pl

Amendment 289
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. Considers it crucial to ensure adequate remuneration and social protection during any type of family- or care-related leave in order to ensure that low-income workers can benefit from leave measures on an equal footing with others;

Or. en

Amendment 290
Daniela Aiuto, Laura Agea

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. *Calls on the Commission (and the Member States) to safeguard the rights of mothers and, therefore, the mother's job, the progress she has made in her career and her pay;*

Or. it

Amendment 291

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. *Stresses the need to guarantee favourable conditions for the return to work of those who have benefited from a family- or care-related leave, especially concerning reinstatement to the same post or an equivalent or similar post;*

Or. en

Amendment 292

Ildikó Gáll-Pelcz, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution

Paragraph 13

Motion for a resolution

Amendment

13. *Calls on the Commission to publish an implementation report on the Parental Leave Directive and urges it to use the review clause to extend the minimum duration of paid leave from four to at least six months;*

deleted

Or. en

Amendment 293

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Calls on the *Commission to publish an implementation report on the Parental Leave Directive and urges it to use the review clause to extend the minimum duration of paid leave from four to at least six months;*

Amendment

13. Calls on the *social partners, on the basis of the various studies on the subject, to highlight shortcomings in the Parental Leave Directive, particularly in achieving its objectives in terms of professional life-private life balance, female labour market participation, demographic challenges and men's share of family tasks, including the care of children and other dependants; considers that more effective measures should be taken to encourage a more equal sharing of family responsibilities between men and women;*

Or. fr

Amendment 294

Arne Gericke

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive *and urges it to use the review clause to extend the minimum duration of paid leave from four to at least six months;*

Amendment

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive;

Or. de

Amendment 295

Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive *and urges it to use the review clause to extend the minimum duration of paid leave from four to at least six months;*

Amendment

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive;

Or. en

Amendment 296

Ildikó Gáll-Pelcz, Barbara Matera, Agnieszka Kozłowska-Rajewicz, Michaela Šojdrová

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive *and urges it to use the review clause to extend the minimum duration of paid leave from four to at least six months;*

Amendment

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive;

Or. en

Amendment 297

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive and urges it to use the review clause to extend the minimum duration of paid leave from four to at least

Amendment

13. Calls on the Commission to publish an implementation report on the Parental Leave Directive and urges it to use the review clause to extend the minimum duration of paid leave from four to at least

six months;

six months *to be taken altogether or in fractions, to allow a more flexible use and allow parents to better combine work and care responsibilities; calls on the Commission and Member States to ensure the parental leave period is non-transferable and shared between parents;*

Or. en

Amendment 298

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Maria Noichl, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody

Motion for a resolution

Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Stresses that satisfactory parental leave arrangements are closely linked to adequate pay; notes that where there are no provisions for leave, or where existing ones are considered to be insufficient, social partners, through collective agreements, may have an important role to play in establishing new provisions or updating current ones for maternity, paternity and parental leave; calls on the Member States, in agreement with the social partners, to reconsider their system of financial compensation for parental leave with a view to reaching a level that would act as an incentive for an adequate and decent level of income replacement, which also encourages men to take parental leave beyond the minimum time period guaranteed by the directive;

Or. en

Amendment 299

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. *Calls on the Commission to improve and strengthen the provisions of Directive 2010/18/EU regarding the conditions of eligibility and detailed rules for granting parental leave to those who have children with a disability or serious or long-term incapacitating illness, taking account also of best practice in the Member States;*

Or. en

Amendment 300
Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution
Paragraph 14

Motion for a resolution

Amendment

14. *Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential to achieving gender-balanced reconciliation of work and private life;*

14. *Calls on the Member States, together with the Commission, to guarantee that family rights assigned by public policies, including parental leave, are equal in terms of individual rights and equally accessible for both parents, so as to encourage them to achieve a better work-life balance and in the best interest of their children; stresses that those rights should be individualised to help achieve the 75 % employment rate targets for women and men set in the Europe 2020 strategy and to promote gender equality; believes that a certain flexibility should be given to parents in the use of the parental leave, and that it should in no case constitute an obstacle to reaching the 75 % employment rate targets for women and men; considers that the system adopted by the social partners should promote the solution whereby a significant part of the leave remains non-transferable;*

underlines that both parents have to be treated in the same way in terms of rights to income and the duration of leave;

Or. fr

Amendment 301

João Pimenta Lopes

on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 14

Motion for a resolution

14. Believes that promoting *the individualisation of the right to leave as well as the role of fathers is* essential to achieving gender-balanced reconciliation of work and private life;

Amendment

14. Believes that promoting the right to *parental leave paid at 100% for a minimum of six months and based on the free choice of the woman and the couple about how they use the parental leave period is essential to promoting the balanced sharing of responsibility between parents and in de-stigmatising parental roles, which are matters that are* essential to achieving gender-balanced reconciliation of work and private life;

Or. pt

Amendment 302

Arne Gericke

Motion for a resolution

Paragraph 14

Motion for a resolution

14. Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential *to achieving gender-balanced reconciliation of work and private life;*

Amendment

14. Believes that promoting the individualisation of the right to *parental* leave as well as the role of fathers is essential, *but such action is a national competence in line with subsidiarity;*

Or. de

Amendment 303
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Believes that promoting the *individualisation of the right to leave as well as the role of fathers* is essential to achieving *gender-balanced* reconciliation of work and private life;

Amendment

14. Believes that promoting the *role of fathers in bringing up children* is essential to achieving *a better* reconciliation of work and private life;

Or. pl

Amendment 304
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Believes that promoting the *individualisation of the right to leave as well as the role of fathers* is essential to achieving gender-balanced reconciliation of work and private life;

Amendment

14. Believes that promoting the *role of fathers and their take up of parental leave* is essential to achieving gender-balanced reconciliation of work and private life;

Or. en

Amendment 305
Marijana Petir

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential to achieving *gender-balanced reconciliation of work* and private life;

Amendment

14. Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential to achieving *policies to balance professional, family* and private life *that comply with Article 23 of the EU Charter on Equality*

between women and men, thereby supporting the primacy of the role of guidance that the mother and the father share with respect to their children;

Or. en

Amendment 306

Renate Weber, Angelika Mlinar, Filiz Hyusmenova

Motion for a resolution

Paragraph 14

Motion for a resolution

14. Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential to achieving gender-balanced reconciliation of work and private life;

Amendment

14. Believes that promoting the individualisation of the right to leave **arrangements** as well as the role of fathers is essential to achieving gender-balanced reconciliation of work and private life;

Or. en

Amendment 307

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 14

Motion for a resolution

14. Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential to achieving gender-balanced reconciliation of work and private life;

Amendment

14. Believes that promoting the individualisation of the right to leave as well as the role of fathers is essential to achieving gender-balanced reconciliation of work and private life; ***calls on the Commission to introduce measures to encourage men to undertake unpaid care work;***

Or. en

Amendment 308

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 14 a (new)

Motion for a resolution

Amendment

14a. *Calls for an eventual revision of the leave regulations and policies to accommodate the role of many working grandparents to care for grandchildren;*

Or. en

Amendment 309

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 14 d (new)

Motion for a resolution

Amendment

14d. *Stresses that satisfactory parental leave arrangements are closely linked to adequate pay; notes that where there are no provisions for leave, or where existing ones are considered to be insufficient, social partners, through collective agreements, may have a role to play in establishing new provisions or updating current ones for maternity, paternity and parental leave; calls on the Member States, in agreement with the social partners, to reconsider their system of financial compensation for parental leave with a view to reaching a level that would act as an incentive for an adequate and decent level of income replacement – based on the average replacement rate of maternity leave across the EU – which also encourages men to take parental leave beyond the minimum time period guaranteed by the directive;*

Or. fr

Amendment 310

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 14 e (new)

Motion for a resolution

Amendment

14e. *Calls on the Commission and the social partners to offer an appropriate extension of the minimum duration of parental leave from four to at least six months to improve professional life-private life balance;*

Or. fr

Amendment 311

Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution

Paragraph 14 f (new)

Motion for a resolution

Amendment

14f. *Stresses, furthermore, the need to extend the period in which both parents can exercise their right to take parental leave; calls on the Commission and the social partners to increase the age of the child for which parental leave can be taken to 12 years; calls on the Commission and the social partners to take into account that the fact that parental leave for parents of children with disabilities or long-term illnesses should be extended beyond the statutory age of the child provided for in the directive;*

Or. fr

Amendment 312

Jadwiga Wiśniewska

Motion for a resolution
Paragraph 15

Motion for a resolution

Amendment

15. Urges the Commission to bring forward proposals on:

deleted

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

(2) a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection;

Or. pl

Amendment 313
Ildikó Gáll-Pelcz, Michaela Šojdrová

Motion for a resolution
Paragraph 15 – introductory part

Motion for a resolution

Amendment

15. Urges the Commission to bring forward proposals on:

15. Calls on the Commission to consider bringing forward well-grounded and coherent legislative and non-legislative initiatives allowing parents with children or those with dependent relatives to better balance their care and professional responsibilities, such as the option of adequate paternity leave and, if appropriate, the introduction of carers' leave, while respecting the principle of subsidiarity;

Or. en

Amendment 314
Heinz K. Becker

Motion for a resolution
Paragraph 15 – introductory part

Motion for a resolution

15. *Urges the Commission to bring forward proposals on:*

Amendment

15. *Calls on the Member States to offer adequate remuneration and social protection for both parents where parental or carers' leave is taken; calls on the Member States to introduce incentives for men to take on the same share of informal care as women;*

Or. de

Amendment 315
Krzysztof Hetman

Motion for a resolution
Paragraph 15 – introductory part

Motion for a resolution

15. *Urges* the Commission to bring forward proposals on:

Amendment

15. *Calls on* the Commission to bring forward proposals *of initiatives* on:

Or. en

Amendment 316
João Pimenta Lopes

Motion for a resolution
Paragraph 15 – introductory part

Motion for a resolution

15. Urges the Commission to bring forward proposals on:

Amendment

15. Urges the Commission, *in coordination with Member States*, to bring forward proposals on:

Or. pt

Amendment 317
Heinz K. Becker, Elisabeth Köstinger

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

Amendment

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

deleted

Or. de

Amendment 318
Ildikó Gáll-Pelcz, Michaela Šojdrová

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

Amendment

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

deleted

Or. en

Amendment 319
Arne Gericke

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

Amendment

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

(1) a non-legislative ‘European family strategy’ to promote the family, family-friendly working conditions and a family-friendly environment in Europe as well as the reconciliation of work and family life;

Or. de

Amendment 320
Krzysztof Hetman

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

(1) a paternity leave *directive with a minimum of a two-week fully paid leave*;

Amendment

(1) a paternity leave;

Or. en

Amendment 321
Anne Sander

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

(1) a paternity leave directive with a minimum of a two-week *fully paid* leave;

Amendment

(1) a paternity leave directive with a minimum of a two-week leave;

Or. fr

Amendment 322
Kostadinka Kuneva

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

(1) a paternity leave directive with a minimum of *a two-week* fully paid leave;

Amendment

(1) a paternity leave directive with a minimum of *an eight-week* fully paid leave;

Or. en

Amendment 323
Renate Weber, Angelika Mlinar, Yana Toom, Enrique Calvet Chambon, Marian Harkin

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

Amendment

(1) a paternity leave directive with a minimum of a two-week **compulsory** fully paid leave;

Or. en

Amendment 324
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

Amendment

(1) a paternity leave directive with a minimum of a **mandatory** two-week fully paid leave;

Or. en

Amendment 325
João Pimenta Lopes

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

1. a paternity leave directive with a minimum of a two-week fully paid leave;

Amendment

1. a paternity leave directive with a minimum of a two-week fully paid leave, **including when parents adopt children**;

Or. pt

Amendment 326
Elena Gentile, Pina Picierno, Jutta Steinruck, Flavio Zanonato

Motion for a resolution
Paragraph 15 – point 1

Motion for a resolution

(1) a paternity leave directive with a minimum of a two-week fully paid leave;

Amendment

(1) a paternity leave directive with a minimum of a two-week fully paid leave, ***and at same time, calls on the Member States to move from a conciliative model of the cure to a shared one;***

Or. en

Amendment 327
Kostadinka Kuneva

Motion for a resolution
Paragraph 15 – point 1 a (new)

Motion for a resolution

Amendment

(1a) revising current Maternity Leave Directive;

Or. en

Amendment 328
Heinz K. Becker

Motion for a resolution
Paragraph 15 – point 2

Motion for a resolution

Amendment

(2) a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection;

deleted

Or. de

Amendment 329

Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution

Paragraph 15 – point 2

Motion for a resolution

Amendment

(2) *a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection;*

deleted

Or. en

Amendment 330

Arne Gericke

Motion for a resolution

Paragraph 15 – point 2

Motion for a resolution

Amendment

(2) *a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection;*

(2) *a feasible maternity protection directive guaranteeing practicable minimum standards;*

Or. de

Amendment 331

Krzysztof Hetman

Motion for a resolution

Paragraph 15 – point 2

Motion for a resolution

Amendment

(2) *a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection;*

(2) *a carers' leave;*

Amendment 332

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 15 – point 2

Motion for a resolution

(2) a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection;

Amendment

(2) a carers' leave directive which supplements the provision of professional care, enables care for dependants and offers the carer adequate remuneration and social protection; *as well as the right to return to work and protection from dismissal; calls for employee-driven flexibility and sufficient incentives for men to take up carers' leave;*

Amendment 333

João Pimenta Lopes

Motion for a resolution

Paragraph 15 – point 2 a (new)

Motion for a resolution

Amendment

(2a) the urgent reinstatement of the Maternity Leave Directive, as it is an instrument that is essential to supporting families and combating social and gender inequalities, and for that instrument to establish the same rights for families that adopt children;

Amendment 334

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 15 – point 2 a (new)

Motion for a resolution

Amendment

(2a) *An adoption leave directive with minimum standards applicable in all Member States to address the specific needs of adoptive parents and children;*

Or. en

Amendment 335
Deirdre Clune

Motion for a resolution
Paragraph 15 – closing part (new)

Motion for a resolution

Amendment

Acknowledging that some member states have already taken proactive measures on paternity leave and carer's leave;

Or. en

Amendment 336
Heinz K. Becker

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution

Amendment

15a. *Calls on the Member States to make it possible for workers to care for dependents, and to offer adequate remuneration and social protection for carers in this situation;*

Or. de

Amendment 337
Maria Arena, Vilija Blinkevičiūtė, Elena Gentile

Motion for a resolution
Paragraph 15 b (new)

Motion for a resolution

Amendment

15b. *Believes, in view of the different types of family leave, that coherence among the various texts is required at EU level with the involvement of social partners in order to provide families with life-cycle leave perspectives to promote a more equal share of care responsibilities between women and men; is convinced that this would significantly increase workforce participation and improve the effectiveness of the models in place beyond current levels;*

Or. fr

Amendment 338
Renate Weber, Angelika Mlinar, Martina Dlabajová

Motion for a resolution
Paragraph 16

Motion for a resolution

Amendment

16. *Calls on the Member States to introduce ‘care credits’ for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;*

deleted

Or. en

Amendment 339
João Pimenta Lopes
on behalf of the GUE/NGL Group

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Calls on the Member States to ***introduce ‘care credits’ for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;***

Amendment

16. Calls on the Member States to ***protect those taking a break from employment to provide family care with specific leave duly regulated in labour and social protection legislation; points out the utmost importance, when it comes to providing family care, of the need to build up free, universal and quality public services as a replacement for the informal care sometimes provided in a family setting;***

Or. pt

Amendment 340
Krzysztof Hetman

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Calls on the Member States to ***introduce ‘care credits’ for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;***

Amendment

16. Calls on the Member States to ***recognise the value of the unpaid work of caretakers in building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;***

Or. en

Amendment 341
Miroslav Poche

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Calls on the Member States to introduce 'care credits' for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;

Amendment

16. Calls on the Member States to ***recognise caring for a dependant as a form of employment and to*** introduce 'care credits' for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;

Or. cs

Amendment 342

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 16

Motion for a resolution

16. Calls on the Member States to introduce 'care credits' for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal care to a dependant;

Amendment

16. Calls on the Member States to introduce 'care credits' for both women and men as equivalent periods for building up pension rights in order to protect those taking a break from employment to provide informal, ***unpaid*** care to a dependant ***or family member and to ensure that time spent as a carer is calculated into pension eligibility to reflect the contribution that these carers continue to make to society;***

Or. en

Amendment 343

Elena Gentile, Pina Picierno, Flavio Zanonato

Motion for a resolution

Paragraph 16

Motion for a resolution

16. Calls on the Member States to introduce 'care credits' for both women and men as equivalent periods for building

Amendment

(Does not affect the EN version.)

up pension rights in order to protect those *taking a break from* employment to provide informal care to a dependant;

Or. it

Amendment 344

Arne Gericke

Motion for a resolution

Paragraph 17

Motion for a resolution

17. Calls on the Member States to effectively implement the Barcelona targets by 2020 and to endorse the 2014 quality framework on early childhood education and care;

Amendment

17. Calls on the Member States to *fully recognise family work in the home without discrimination, but at the same time* to effectively implement the Barcelona targets by 2020 and to endorse the 2014 quality framework on early childhood education and care;

Or. de

Amendment 345

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Beatriz Becerra Basterrechea, Yana Toom, Enrique Calvet Chambon, Marian Harkin

Motion for a resolution

Paragraph 17

Motion for a resolution

17. Calls on the Member States to effectively implement the Barcelona targets by 2020 and to endorse the 2014 quality framework on early childhood education and care;

Amendment

17. Calls on the Member States to effectively implement the Barcelona targets by 2020 and to endorse the 2014 quality framework on early childhood education and care; *Recalls that investing in social infrastructure ,such as child care, does not only generate considerable employment effects, but also significant additional income for the public sector in employment taxes and savings in respect of unemployment insurance; believes that adequate child care should be available*

and affordable also to allow parents to achieve educational goals;

Or. en

Amendment 346
Kostadinka Kuneva

Motion for a resolution
Paragraph 17 a (new)

Motion for a resolution

Amendment

17a. Calls for the Member States to come forward with legislative measures to promote work-life balance and to focus on introducing high-quality, accessible childcare facilities and services by making use of the various EU financial instruments;

Or. en

Amendment 347
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 17 a (new)

Motion for a resolution

Amendment

17a. Stresses the need to recognise the work done by people who devote their time and skills to caring for elderly and dependent persons;

Or. pl

Amendment 348
Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová

Motion for a resolution
Paragraph 18

Motion for a resolution

18. ***Urges*** the Member States to invest in ***and ensure the availability of and universal access to*** affordable and high-quality early childhood education and care, elderly and dependant care ***by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs,*** including by making better use of EU funds, ***and calls for the MFF revision to be used to invest in social infrastructure;***

Amendment

18. ***Calls on*** the Member States to invest in affordable and high-quality early childhood education and care, elderly and dependant care, including by making better use of EU funds;

Or. en

Amendment 349

Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution

Paragraph 18

Motion for a resolution

18. ***Urges*** the Member States to ***invest in and ensure*** the availability of and universal access to affordable and high-quality early childhood education and care, ***elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs,*** including by making better use of EU funds, ***and calls for the MFF revision to be used to invest in social infrastructure;***

Amendment

18. ***Calls on*** the Member States to ***create possibilities in ensuring*** the availability of and universal access to affordable and high-quality early childhood education and care ***and elderly and dependant care,*** including by making better use of EU funds;

Or. en

Amendment 350

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Urges the Member States to invest in and ensure the availability of **and universal** access to affordable and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Amendment

18. Urges the Member States to invest in and ensure the availability of access to affordable and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Or. pl

Amendment 351

João Pimenta Lopes

on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Urges the Member States to invest in and ensure the availability of and universal access to **affordable** and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Amendment

18. Urges the Member States to invest in and ensure the availability of and universal access to **free, public** and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Or. pt

Amendment 352

Maria Arena, Vilija Blinkevičiūtė

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Urges the Member States to invest in ***and ensure the availability of and universal access to affordable*** and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Amendment

18. Urges the Member States to invest in high-quality early childhood education and care, elderly and dependant care ***facilities that are available to all; encourages them to ensure the availability of and universal access to such services*** by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure ***in particular via the ESF, ERDF and EFSI;***

Or. fr

Amendment 353

Laura Agea, Tiziana Beghin

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Urges the Member States to invest in, and ensure the availability of universal access to affordable and high-quality early childhood education and care, elderly and dependant ***care*** by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Amendment

18. Urges the Member States to invest in and ***guarantee access to free services for individuals facing poverty and social exclusion and to*** ensure the availability of and universal access to affordable and high-quality early childhood education and care, ***along with services providing care to the elderly and dependants,*** by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to invest in social infrastructure;

Or. it

Amendment 354

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Urges the Member States to invest in and ensure the availability of and universal access to affordable and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to *invest* in social infrastructure;

Amendment

18. Urges the Member States to invest in and ensure the availability of and universal access to affordable and high-quality early childhood education and care, elderly and dependant care by, for example, increasing public expenditure on care services *including independent living schemes*, and incentivising employer contributions to care costs, including by making better use of EU funds, and calls for the MFF revision to be used to *step up investment* in social infrastructure *including public care structures and services for children, the elderly and other dependents; notes the disproportionate impact that lack of investment in public care structures and services has on single parents, the vast majority of whom are women*;

Or. en

Amendment 355

Jana Žitňanská

Motion for a resolution

Paragraph 18 a (new)

Motion for a resolution

Amendment

18a. Supports the Member States in their efforts to invest in and establish social infrastructure, with particular emphasis on providing quality care for children who are too young to go to school; stresses, at the same time, the growing need to care for elderly persons; stresses that the Member States are responsible for making sure that these

investments are sustainable even after ESIF funding programmes have come to an end;

Or. sk

Amendment 356
Kostadinka Kuneva

Motion for a resolution
Paragraph 18 a (new)

Motion for a resolution

Amendment

18a. Highlights that the care of disabled children presents a particular challenge for working mothers and fathers, which should be recognised by society and be supported by public policies; Believes, therefore, that the increased vulnerability of working parents of disabled children means that they should be granted additional maternity, paternity and parental leave;

Or. en

Amendment 357
Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Flavio Zanonato, Emilian Pavel

Motion for a resolution
Paragraph 18 a (new)

Motion for a resolution

Amendment

18a. Calls on the Member States to support fiscal policies as a powerful lever enhancing work-life balance and to foster employment of women, introducing a tax credit for child care and elderly care or other dependants based on fiscal incentives and benefits;

(1) See the Working Tax Credit and Child

Amendment 358
Daniela Aiuto, Laura Agea

Motion for a resolution
Paragraph 18 a (new)

Motion for a resolution

Amendment

18a. *Urges the Commission to support the Member States, including through the provision of EU funding, in developing facilities that offer high-quality and affordable childcare services to the poorest members of society;*

Or. it

Amendment 359
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 19

Motion for a resolution

Amendment

19. *Calls for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;*

deleted

Or. pl

Amendment 360
Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Marian Harkin

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Calls *for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;*

Amendment

19. Calls *on Eurostat and Eurofound to collect relevant data and to carry out studies on the basis of which the Commission and the Member States are to establish qualitative standards for all care services;*

Or. en

Amendment 361
Arne Gericke

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Calls for the introduction of *targets* on care for elderly and other dependants, *with monitoring tools within the European Semester*; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Amendment

19. Calls for the introduction of *common European minimum standards* on care for elderly and other dependants; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Or. de

Amendment 362
João Pimenta Lopes
on behalf of the GUE/NGL Group

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, *with monitoring tools within the European Semester*; calls on Eurostat and Eurofound to collect relevant data and to

Amendment

19. Calls for the introduction of targets on care for elderly and other dependants; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

carry out studies;

Or. pt

Amendment 363

Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, ***with monitoring tools within the European Semester***; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Amendment

19. Calls for the introduction of targets on care for elderly and other dependants; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Or. en

Amendment 364

Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, ***with monitoring tools within the European Semester***; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Amendment

19. Calls for the introduction of targets on care for elderly and other dependants; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Or. en

Amendment 365

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Amendment

19. Calls **on the EU Council** for the introduction of targets on care for elderly and other dependants, **similar to Barcelona targets**, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Or. en

Amendment 366
Heinz K. Becker

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Amendment

19. Calls for the introduction of targets on care for elderly and other dependants **and support for informal carers**, with monitoring tools within the European Semester **that should measure quality, accessibility and affordability**; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Or. de

Amendment 367
Kostadinka Kuneva

Motion for a resolution
Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European

Amendment

19. Calls for the introduction of targets on care for elderly, **disabled** and other dependants, with monitoring tools within

Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Or. en

Amendment 368

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Calls for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies;

Amendment

19. Calls for the introduction of targets on care for elderly and other dependants, with monitoring tools within the European Semester; calls on Eurostat and Eurofound to collect relevant data and to carry out studies; ***calls for these data to be included in the Gender Index developed by EIGE;***

Or. en

Amendment 369

Jana Žitňanská

Motion for a resolution

Paragraph 19 a (new)

Motion for a resolution

Amendment

19a. Stresses the need for policies on care for the elderly to be tailored to individual needs and, if possible, for emphasis to be placed on an elderly person's preferred place of care;

Or. sk

Amendment 370

Jana Žitňanská

Motion for a resolution
Paragraph 19 a (new)

Motion for a resolution

Amendment

19a. *Calls on the Member States, in providing pre-school childcare, to place emphasis not only on accessibility, but also on the quality of that care, in particular for children from disadvantaged backgrounds and children with a serious disability;*

Or. sk

Amendment 371
João Pimenta Lopes

Motion for a resolution
Paragraph 19 a (new)

Motion for a resolution

Amendment

19a. *Calls on Member States to strengthen the network of specialised services providing care to the elderly, and specifically to build up home service networks;*

Or. pt

Amendment 372
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 20

Motion for a resolution

Amendment

20. *Calls on the Commission and the Member States to establish qualitative standards for all care services;*

deleted

Or. pl

Amendment 373

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Marian Harkin

Motion for a resolution

Paragraph 20

Motion for a resolution

Amendment

20. *Calls on the Commission and the Member States to establish qualitative standards for all care services;*

deleted

Or. en

Amendment 374

Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution

Paragraph 20

Motion for a resolution

Amendment

20. *Calls on the Commission and the Member States to establish qualitative standards for all care services;*

20. *Calls on the Member States to work towards the raise of qualitative standards for all care services;*

Or. en

Amendment 375

João Pimenta Lopes

Motion for a resolution

Paragraph 20

Motion for a resolution

Amendment

20. *Calls on the Commission and the Member States to establish qualitative standards for all care services;*

20. *Calls on the Commission and the Member States to promote high-quality and free universal public access to healthcare;*

Or. pt

Amendment 376
Kostadinka Kuneva

Motion for a resolution
Paragraph 20

Motion for a resolution

20. Calls on the Commission and the Member States to *establish qualitative standards for all* care services;

Amendment

20. Calls on the Commission and the Member States to *come forward with a set of legislative and non-legislative measures that would establish qualitative* care services *across EU*;

Or. en

Amendment 377
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 20

Motion for a resolution

20. Calls on the Commission and the Member States to establish qualitative standards for all care services;

Amendment

20. Calls on the Commission and the Member States to establish qualitative standards for all care services, *including on availability, accessibility and affordability care, drawing inspiration from existing Frameworks such as the European Quality Framework for Long-term Care Services*;

Or. en

Amendment 378
Marijana Petir

Motion for a resolution
Paragraph 20

Motion for a resolution

20. Calls on the Commission and the Member States to establish qualitative standards for all care services;

Amendment

20. Calls on the Commission and the Member States to establish qualitative standards for all care services ***ensuring that long-term care becomes, when adequate, deinstitutionalized;***

Or. en

Amendment 379

Jana Žitňanská

Motion for a resolution

Paragraph 20 a (new)

Motion for a resolution

20a. Calls on the Member States to do everything they can do adapt the opening hours of public institutions that make up the support infrastructure for childcare (for example nurseries, schools and leisure and out-of-school centres) to the needs of the modern-day job market and parents' time constraints;

Or. sk

Amendment 380

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 20 a (new)

Motion for a resolution

20a. Points out that an important element in achieving quality services is investing in the workforce^[7a]; calls therefore on Member States and social partners to promote decent working conditions and quality employment for care workers, including through decent pay, recognition of care workers' status

and the development of high quality vocational training pathways for care workers;

^{7a} Eurofound (2015) Early childhood care: working conditions, training and quality of services – A systematic review

Or. en

Amendment 381
Kostadinka Kuneva

Motion for a resolution
Paragraph 20 a (new)

Motion for a resolution

Amendment

20a. Shares the view that care and to be cared is a universal human right and that should be exercised and reassured for anyone, and therefore calls the Member States to revise their national family policies and secure adequate social care services that would improve family life and therefore assist in achieving work-life balance for the members of the family;

Or. en

Amendment 382
Laura Agea, Tiziana Beghin

Motion for a resolution
Paragraph 20 a (new)

Motion for a resolution

Amendment

20a. Stresses the importance of improving protection for older workers who lose their jobs before they become eligible for a pension; stresses the importance of implementing policies and measures to help older workers find new

jobs;

Or. it

Amendment 383

Renate Weber, Angelika Mlinar, Martina Dlabajová

Motion for a resolution

Paragraph 21

Motion for a resolution

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

deleted

Or. en

Amendment 384

Heinz K. Becker

Motion for a resolution

Paragraph 21

Motion for a resolution

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

21. Points out the high levels of working poor throughout Europe, with some sections of the population having to combine several jobs, in order to earn a living wage; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

Or. de

Amendment 385
João Pimenta Lopes

Motion for a resolution
Paragraph 21

Motion for a resolution

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States *and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;*

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States to *combat social inequalities and inequalities between men and women by supporting labour regulation, collective bargaining, higher salaries, fairer redistributive fiscal policies and better distribution of wealth, along with the protection of state social functions, public social security and public services;*

Or. pt

Amendment 386
Arne Gericke

Motion for a resolution
Paragraph 21

Motion for a resolution

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; *calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;*

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; *encourages free collective bargaining by the social partners, as that is a crucial factor in developing measures ensuring adequate wages for all workers and closing the gender pay gap that primarily stems from having and raising children;*

Or. de

Amendment 387

Marijana Petir

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the *gender* pay gap;

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the pay gap *between women and men*;

Or. en

Amendment 388

Marian Harkin, Renate Weber

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

Amendment

21. Points out the high levels of working poor throughout Europe, with *some* people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

Or. en

Amendment 389

Anna Hedh, Marita Ulvskog

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; ***notes once again that women are over-represented when it comes to poverty and non-standard forms of employment, which gives rise to social and economic insecurity and contributes to economic dependence***; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, and to close the gender pay gap;

Or. sv

Amendment 390

Laura Agea, Tiziana Beghin, Daniela Aiuto

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, ***and*** to close the gender pay gap;

Amendment

21. Points out the high levels of working poor throughout Europe, with people having to work more and longer, even combining several jobs, in order to earn a decent income; calls on the Member States and social partners to develop measures ensuring adequate wages for all workers, to close the gender pay gap ***and to introduce a minimum wage that guarantees dignified living conditions***;

Or. it

Amendment 391

Daniela Aiuto, Laura Agea

Motion for a resolution
Paragraph 21 a (new)

Motion for a resolution

Amendment

21a. Calls on the Commission and the Member States to introduce a minimum subsistence wage that will give women a basic income on which to live and take care of their loved ones and children;

Or. it

Amendment 392
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 21 a (new)

Motion for a resolution

Amendment

21a. Underlines the potential of "smart working" for reconciling work and family life, especially for parents returning or entering the labour market after the maternity or parental leave;

Or. en

Amendment 393
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 21 a (new)

Motion for a resolution

Amendment

21a. Calls on Eurofound to develop further its activities in relation to monitoring of good-quality jobs and the need for measuring based on its concept of job quality^{8a};

^{8a} *Eurofound report on Trends in job*

Amendment 394

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Martina Dlabajová, Beatriz Becerra Basterrechea, Yana Toom

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports 'smart working' *but rejects a shift from a culture of presence to a culture of permanent availability*; calls on the Member States, *when developing smart working policies, to ensure these do not impose an additional burden on the worker*;

Amendment

22. Supports 'smart working' *and flexible working arrangements as these provide opportunities for better reconciliation of professional and private life*; recalls that flexible labour markets are characterised by the availability of different contractual arrangements, as well as the necessary working time and wage flexibility, while respecting the autonomy of social partners in the collective bargaining process; calls on the Member States *to promote the potential of technology such as digital data, high speed Internet, audio and video technology, f.e. for teleworking arrangements*; stresses that in the long run, digitalisation will improve our productivity as it will lead to higher wages, more consumption and will ultimately compensate for lost jobs by creating new ones;

Amendment 395

João Pimenta Lopes
on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports ‘*smart working*’ **but rejects a shift from** a culture of presence **to** a culture of permanent availability; calls on the Member States, when developing *smart working* policies, to ensure **these do not** impose an additional burden on the worker;

Amendment

22. Supports **regulated working based on collective agreements, without disregarding technological and digital developments in the modern work organisation, but rejecting the tendency to substitute** a culture of presence **with** a culture of permanent availability; calls on the Member States, when developing working policies, to ensure **that they reflect structural advances in technology and organisation, which contribute to the reduction of working hours without loss of pay, and in no way** impose an additional burden on the worker;

Or. pt

Amendment 396
Pina Picierno

Motion for a resolution
Paragraph 22

Motion for a resolution

22. Supports ‘*smart working*’, **but rejects a shift from a culture of presence to** a culture of permanent availability; calls on the Member States, when developing *smart working* policies, to ensure these do not impose an additional burden on the worker;

Amendment

22. Supports ‘*smart working*’ **as a flexible form of employment which does not necessarily require the worker to be present in the workplace, but which is nevertheless consistent with the maximum daily and weekly working hours laid down by law and collective bargaining agreements, and thus rejects the shift towards** a culture of permanent availability; calls on the Member States, when developing *smart working* policies, **to ensure that pay and working conditions are not inferior overall to those enjoyed by workers who perform the same tasks exclusively on company premises and** to ensure these do not impose an additional burden on the worker;

Or. it

Amendment 397

Arne Gericke

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports ‘smart working’ **but rejects** a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure these do not impose an additional burden on the worker;

Amendment

22. Supports ‘smart working’ **while rejecting - in keeping with theright to be uncontactable** - a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure **that** these do not impose an additional burden on the worker **and that they underwrite the principle of a right to be uncontactable**;

Or. de

Amendment 398

Heinz K. Becker

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports ‘smart working’ but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure these do not impose an additional burden on the worker;

Amendment

(Does not affect the English version.)

Or. de

Amendment 399

Laura Agea, Tiziana Beghin, Daniela Aiuto

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports ‘smart working’, but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure these do not impose an additional burden on the worker;

Amendment

22. Supports ‘smart working’ **and working from home**, but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure these do not impose an additional burden on the worker; **stresses the need to strengthen, in such cases, the concept of ‘working to targets’ to prevent abuse of these new forms of work;**

Or. it

Amendment 400

Julie Ward, Vilija Blinkevičiūtė, Mary Honeyball

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports ‘smart working’ but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure these do not impose an additional burden on the worker;

Amendment

22. Supports ‘smart working’ but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States **and the Commission**, when developing smart working policies, to ensure these do not impose an additional burden on the worker, **but rather reinforce a healthy work-life balance, and increase workers’ well-being;**

Or. en

Amendment 401

Elena Gentile, Vilija Blinkevičiūtė, Jutta Steinruck, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto, Maria Arena, Siôn Simon

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Supports ‘smart working’ but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States, when developing smart working policies, to ensure these do not impose an additional burden on the worker;

Amendment

22. Supports ‘smart working’ but rejects a shift from a culture of presence to a culture of permanent availability; calls on the Member States **and social partners**, when developing smart working policies, to ensure these do not impose an additional burden on the worker;

Or. en

Amendment 402

Anna Hedh, Marita Ulvskog

Motion for a resolution

Paragraph 22 a (new)

Motion for a resolution

22a. Emphasises how important it is that work-life balance cannot be established by introducing precarious working conditions and increasing the number of non-standard forms of employment; points out that work-life balance must be based on workers’ rights and security on the labour market, and on the right to take time off without it being curtailed by increased mobility and flexibility requirements; stresses the fact that increased flexibility can result in an intensification of the labour market discrimination currently experienced by women – in the shape of lower wages, non-standard forms of employment and disproportionate responsibility for unpaid household tasks – if a clear gender mainstreaming approach is not taken beforehand;

Or. sv

Amendment 403

Julie Ward, Vilija Blinkevičiūtė, Mary Honeyball

Motion for a resolution
Paragraph 22 a (new)

Motion for a resolution

Amendment

22a. Highlights alternative business models such as cooperatives and mutuals have enormous potential to advance gender equality and a healthy work life balance, particularly in the emerging "smart working" digital environment, given higher levels of employee participation in decision-making; Calls on the Commission and Member States to research the impact of cooperatives and alternative business models on gender equality and work-life balance, especially in technology sectors, and set out policies to promote and share best practice models;

Or. en

Amendment 404

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Flavio Zanonato, Maria Arena, Siôn Simon

Motion for a resolution
Paragraph 22 a (new)

Motion for a resolution

Amendment

22a. Calls on the Commission to map the situation in Member States of a "Right to request flexible working arrangements," which enables employees to request changes in the number of hours they work, their work schedule and their place of work and to consider if an initiative at the European level is needed;

Or. en

Amendment 405

Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution

Paragraph 22 a (new)

Motion for a resolution

Amendment

22a. *Calls for the adoption of the necessary measures to promote higher employment rates among women, such as flexibility in working hours and places of work, which will make it possible to reconcile their family/private and work lives;*

Or. en

Amendment 406

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto, Maria Arena, Siôn Simon

Motion for a resolution

Paragraph 22 b (new)

Motion for a resolution

Amendment

22b. *Calls on the Commission and Member States to guarantee social security, social protection and remuneration in the case of maternity parental, paternity or sick leave in order to enable a genuine work-life balance;*

Or. en

Amendment 407

Heinz K. Becker

Motion for a resolution

Paragraph 23

Motion for a resolution

23. ***Is concerned about the increased amount of involuntary part-time work;*** stresses that when a worker chooses part-time work, the quality of their employment and non-discrimination against them as compared to full-time workers must be guaranteed;

Amendment

23. Stresses that when a worker chooses part-time work, the quality of their employment and non-discrimination against them as compared to full-time workers must be guaranteed;

Or. de

Amendment 408

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 23

Motion for a resolution

23. Is concerned about the increased amount of involuntary part-time work; stresses that when a worker chooses part-time work, the quality of their employment and non-discrimination against them as compared to full-time workers must be guaranteed;

Amendment

23. Is concerned about the increased amount of involuntary part-time work, ***particularly among women with caring responsibilities, that increases their risk of in work poverty***; stresses that when a worker chooses part-time work, the quality of their employment and non-discrimination against them as compared to full-time workers must be guaranteed ***in line with the part-time work directive, and calls on the Commission to follow-up on the application of this directive^{9a}***;

^{9a} ***COUNCIL DIRECTIVE 97/81/EC of 15 December 1997 concerning the Framework Agreement on part-time work concluded by UNICE, CEEP and the ETUC***

Or. en

Amendment 409

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi

López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto, Siôn Simon

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23a. Calls on the Member states to step up their efforts to combat undeclared work, precarious jobs and the abuse of atypical forms of contract, including zero-hour contracts in some Member States; is concerned about the increased use of temporary contracts, as well as irregularity and unpredictability of working hours (often referred to as 'flexibility'), and unsocial hours working time arrangements which are a problematic issue from the perspective of reconciliation;

Or. en

Amendment 410
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23a. Considers that excessive working hours have a great influence for the workers ability for self-development and lifelong learning and therefore encourages the Commission and the Member States to promote the advantages of increasing skills of the workers through the lifelong learning among the employers;

Or. en

Amendment 411
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23a. *Asks the Commission to guarantee that part-time workers, workers facing job discontinuity and workers with career gaps or with periods where fewer hours were worked have an effective equalisation to full time workers in their right to access a decent pension scheme without any form of discrimination;*

Or. en

Amendment 412
Julie Ward, Vilija Blinkevičiūtė, Mary Honeyball

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23a. *Stresses the urgent need to tackle the situation of precarious employment facing young professionals, including young women, including zero hour or exploitative contracts and low-quality internships, which make a healthy work-life balance impossible in the long-run;*

Or. en

Amendment 413
Arne Gericke

Motion for a resolution
Paragraph 23 a (new)

Motion for a resolution

Amendment

23a. *Calls for a political rethink that recognises caring for families and raising*

children as real work that is measurable and constitutes, not only in demographic terms, a service to society;

Or. de

Amendment 414
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 24

Motion for a resolution

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; ***calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;***

Amendment

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases;

Or. en

Amendment 415
Ildikó Gáll-Pelcz, Krzysztof Hetman, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution
Paragraph 24

Motion for a resolution

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; ***calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;***

Amendment

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases;

Amendment 416

João Pimenta Lopes

on behalf of the GUE/NGL Group

Motion for a resolution

Paragraph 24

Motion for a resolution

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; ***calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;***

Amendment

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases;

Or. pt

Amendment 417

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 24

Motion for a resolution

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;

Amendment

24. Points out that excessive working hours and insufficient rest periods, ***atypical working hours***, as well as the disproportionate output required, are major factors in increased levels of ***poor health and*** occupational accidents and diseases; ***points out that flexitime, predictable working hours and being able to take time off at short notice during working hours, positively influence the work-life balance^[10a]***; calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;

Amendment 418

Julie Ward, Vilija Blinkevičiūtė, Mary Honeyball

Motion for a resolution

Paragraph 24

Motion for a resolution

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;

Amendment

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required **and job insecurity**, are major factors in increased levels of occupational accidents and diseases, **as well as stress and harm to mental health**; calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;

Amendment 419

Laura Agea, Tiziana Beghin

Motion for a resolution

Paragraph 24

Motion for a resolution

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive;

Amendment

24. Points out that excessive working hours and insufficient rest periods, as well as the disproportionate output required, are major factors in increased levels of occupational accidents and diseases; calls on the Commission to initiate infringement proceedings against Member States who are failing to implement the Working Time Directive; **recommends, to this end, close monitoring of takeovers and/or sales of**

companies with the aim of countering the trend towards the weakening of the provisions in employment contracts on working hours and rest periods;

Or. it

Amendment 420

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto

Motion for a resolution

Paragraph 24 a (new)

Motion for a resolution

Amendment

24a. Further calls on the Commission and Member States, social partners and stakeholders to focus on the innovative organization in the workplace and to balance both work-life needs of woman and men and business productivity/profitability; notes that the positive link between increasing women employment, work-life balance and business competitiveness, in terms of reducing absenteeism, output gap, turnover, talent attractiveness, loyalty, resources reallocation for developing welfare plans, increasing living standards and time freeing, has been widely proven by the best practices in Europe in a number of large enterprises or SMEs networks^{1a};

^{1a}. Introducing lean production systems, “chosen and not obliged” time flexibility in the workplace, promoting the involvement and participation of male and female workers in innovating output and structure and supporting business welfare along with local welfare, should increase businesses' productivity and competitiveness in economic terms, as well as should reduce absenteeism rate, wastes, turnover and should improve talent attractiveness, male and female

workers' motivation and loyalty towards the company, increasing living standards and fostering a better work-life balance. More autonomy in time management enables, therefore, to meet differentiated care needs.

Or. en

Amendment 421
Julie Ward, Mary Honeyball

Motion for a resolution
Paragraph 24 a (new)

Motion for a resolution

Amendment

24a. *Highlights that women and LGBTI persons face specific gender-based obstacles and sources of stress at work, including harassment, exclusion, discrimination or gender stereotypes, which negatively impact their well-being at work, threaten their mental health and their ability to progress in their career; Calls on the Commission and Member States to take further steps tackle these adverse conditions by ensuring proper implementation of relevant anti-discrimination legislation, as well as gender-sensitive life-long learning programmes, and work with trade unions and civil society organisation;*

Or. en

Amendment 422
Marijana Petir

Motion for a resolution
Paragraph 24 a (new)

Motion for a resolution

Amendment

24a. *Calls on the Commission to secure*

working hours respecting workers' health, safety and human dignity through the Working Time Directive and other relevant legislation and to regulate more efficiently the balance of work and private life of workers as well as to ensure a weekly rest period which shall, as far as possible, coincide with the day recognised by tradition or custom in the country or region on concerned as a day of rest;

Or. en

Amendment 423
João Pimenta Lopes

Motion for a resolution
Paragraph 24 a (new)

Motion for a resolution

Amendment

24a. *Calls on Member States to build up and strengthen national labour inspection bodies by providing them with the financial conditions and financial and human resources to give them an effective presence on the ground and thereby enable them to combat job insecurity, unregulated work, and labour and wage discrimination, particularly from the point of view of equality between men and women;*

Or. pt

Amendment 424
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 24 a (new)

Motion for a resolution

Amendment

24a. *Calls on Eurofound to keep monitoring how working time*

arrangements support work life balance and to monitor public policies and social partners' agreements in this field; calls on Eurofound to develop research on how dual worker households manage their working time arrangements together and how best to support them;

Or. en

Amendment 425
Daniela Aiuto, Laura Agea

Motion for a resolution
Paragraph 24 a (new)

Motion for a resolution

Amendment

24a. Stresses that a proper work-life balance helps to make workers more productive;

Or. it

Amendment 426
Arne Gericke

Motion for a resolution
Paragraph 25

Motion for a resolution

Amendment

25. Calls on the Commission to review and on Member States to implement the Equal Treatment Directive 2006/54/EC²² ;

deleted

²² *Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), OJ L 204, 26.7.2006, p. 23.*

Amendment 427

Marijana Petir

Motion for a resolution

Paragraph 25

Motion for a resolution

25. Calls on the Commission to review and on Member States to implement the Equal Treatment Directive 2006/54/EC²² ;

²² Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), OJ L 204, 26.7.2006, p. 23.

Amendment

25. Calls on the Commission to review and on Member States to implement the Equal Treatment Directive 2006/54/EC²² ***focusing on the added social value of family life;***

²² Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), OJ L 204, 26.7.2006, p. 23.

Amendment 428

Renate Weber, Angelika Mlinar, Filiz Hyusmenova, Beatriz Becerra Basterrechea, Yana Toom, Marian Harkin

Motion for a resolution

Paragraph 25 a (new)

Motion for a resolution

Amendment

25a. Welcomes the Commission's launch of a public consultation on the European Pillar of Social Rights to gather views and feedback on a number of essential principles to support well-functioning and fair labour markets and welfare systems within the euro area;

Amendment 429

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 25 a (new)

Motion for a resolution

Amendment

25a. Reiterates its call to Council for swiftly adopting the Proposal for a Council Directive on implementing the principle of equal treatment between persons irrespective of religion or belief, disability, age or sexual orientation;

Or. en

Amendment 430

Elena Gentile, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto, Maria Arena, Siôn Simon

Motion for a resolution

Paragraph 25 a (new)

Motion for a resolution

Amendment

25a. Considers that child poverty is linked to parents' poverty, and therefore calls on the Member States to implement the Recommendation on Child Poverty and well-being^{1a} and to use the indicator-based monitoring framework therein;

^{1a.} Directive 2006/54/EC of the European Parliament and the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast), OJ L 204, 26.07.2006, p. 23.

Or. en

Amendment 431

Elena Gentile, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto, Maria Arena, Siôn Simon

Motion for a resolution

Paragraph 25 b (new)

Motion for a resolution

Amendment

25b. Reiterates its call on the Commission and Member States to introduce a Child Guarantee with its specific fund, so that every child in poverty can have access to free healthcare, free education, free childcare, decent housing and adequate nutrition, as part of a European integrated plan to combat child poverty including both the Child Guarantee and programmes offering support and opportunities for the parents to come out of social exclusion situations and to integrate into the labour market^{1a};

^{1a.} European Commission Recommendation on investing in children: breaking the cycle of disadvantage, Brussels, 20.2.2013 COM(2013)0778.

Or. en

Amendment 432

Elena Gentile, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi López, Flavio Zanonato, Sergio Gutiérrez Prieto, Maria Arena, Siôn Simon

Motion for a resolution

Paragraph 25 c (new)

Motion for a resolution

Amendment

25c. Calls on Eurofound to continue measuring its concept of job quality^{1a} as comprising: earning, prospects, working time quality, use of skills and discretion, social environment, physical risk, work intensity, social environment and to develop its research on policies, social

*partners agreement and companies
practices supportive of job quality;*

*1a. Eurofound report on Trends in job
quality in Europe (2012) and Eurofound
report Convergence and divergence of
job quality in Europe 1995-2010 (2015).*

Or. en

Amendment 433

Elena Gentile, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi López, Flavio Zanonato, Sergio Gutiérrez Prieto, Maria Arena

Motion for a resolution

Paragraph 25 d (new)

Motion for a resolution

Amendment

*25d. Calls on Eurofound to keep
monitoring and provide analyses of public
policies and social partners agreements
through its surveys, in particular the
EWCS, in order to ensure that working
time arrangements are negotiated and
support work life balance, and to develop
research on how dual workers household
manage their working time arrangements
together;*

Or. en

Amendment 434

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Flavio Zanonato, Emilian Pavel, Maria Arena

Motion for a resolution

Paragraph 25 e (new)

Motion for a resolution

Amendment

*25e. Stresses the importance of the role
of equality bodies in assisting victims of
discrimination, addressing gender
stereotypes and implementing this
directive; also calls the Member States to*

ensure their independence and strengthen their capacities through the provision of adequate funding;

Or. en

Amendment 435

Elena Gentile, Pina Picierno, Vilija Blinkevičiūtė, Jutta Steinruck, Brando Benifei, Javi López, Flavio Zanonato, Emilian Pavel, Sergio Gutiérrez Prieto

Motion for a resolution

Paragraph 25 f (new)

Motion for a resolution

Amendment

25f. Calls for full implementation of Directive 2006/54/EC on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation, and for it to be revised with a compulsory requirement for companies to draw up measures or plans on gender equality, including actions on desegregation, the development of pay systems and measures to support women's careers;

Or. en

Amendment 436

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 25 b (new)

Motion for a resolution

Amendment

25b. Points out that 'quality of life' is a broader concept than 'living conditions' and refers to the overall well-being of individuals in a society, identifying a number of dimensions of human existence as essential for a rounded human life;[^{11a}]

Or. en

Amendment 437

Vilija Blinkevičiūtė, Mary Honeyball, Viorica Dăncilă, Iratxe García Pérez, Marc Tarabella, Julie Ward, Clare Moody

Motion for a resolution

Paragraph 25 a (new)

Motion for a resolution

Amendment

25a. Points out that 'quality of life' is a broader concept than 'living conditions' and refers to the overall well-being of individuals in a society;

Or. en

Amendment 438

Marian Harkin

Motion for a resolution

Paragraph 26

Motion for a resolution

Amendment

26. Underlines that leisure inequality and unequal sharing of responsibilities between women and men **has** an impact on women's personal development, learning of new skills and languages, and participation in social, political, cultural and community life;

26. Underlines that leisure inequality and unequal sharing of responsibilities between women and men **can have** an impact on women's personal development, learning of new skills and languages, and participation in social, political, cultural and community life;

Or. en

Amendment 439

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 26

Motion for a resolution

26. Underlines that leisure inequality and unequal sharing of responsibilities between women and men has an impact on women's personal development, learning of new skills and languages, **and** participation in social, political, cultural and community life;

Amendment

26. Underlines that leisure inequality and unequal sharing of responsibilities between women and men has an impact on women's personal development, learning of new skills and languages, participation in social, political, cultural and community life, **and especially on women's economic situation;**

Or. en

Amendment 440

Iratxe García Pérez, Javi López, Sergio Gutiérrez Prieto, Inés Ayala Sender

Motion for a resolution
Paragraph 26 a (new)

Motion for a resolution

Amendment

26a. Stresses that the culture of presenteeism needs urgently to be changed for a culture of efficiency, because working more hours is not more productive; emphasises the advisability and efficiency of working through the day in one block and the importance of setting a rational time for finishing work (early afternoon) that facilitates establishing a work/life balance and enables parents to take genuine joint responsibility for the care of children and other dependent family members;

Or. es

Amendment 441

Ildikó Gáll-Pelcz, Krzysztof Hetman, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution
Paragraph 26 a (new)

Motion for a resolution

Amendment

26a. *Points to the need for specific proposals making for better balance in terms of working, family, and personal life by encouraging men and women to share occupational, family, and social responsibilities more evenly, especially where assistance to dependants and childcare are concerned;*

Or. en

Amendment 442
Marijana Petir

Motion for a resolution
Paragraph 26 a (new)

Motion for a resolution

Amendment

26a. *Underlines the importance of work-family life balance for the cohesion of the societies in Europe, which depend inter alia on voluntary but reliable engagements of its citizens for sport, cultural and social life;*

Or. en

Amendment 443
Arne Gericke

Motion for a resolution
Paragraph 26 a (new)

Motion for a resolution

Amendment

26a. *Stresses that time for the family, time spent with children and a proper division between family life and work markedly enhance quality of life;*

Amendment 444

Arne Gericke

Motion for a resolution

Paragraph 26 b (new)

Motion for a resolution

Amendment

26b. Stresses the importance - with regard to reconciling family life and work and to quality of life - of having days off work together;

Amendment 445

Marian Harkin

Motion for a resolution

Paragraph 27

Motion for a resolution

Amendment

27. Stresses that gender segregation, pay and pension gaps, gender stereotypes and high levels of stress in managing professional and private life are reflected in women`s high physical inactivity rate and have a huge impact on their physical and mental health²³ ;

deleted

²³ *European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences in Men’s and Women’s Work, Care and Leisure Time’.*

Amendment 446
Heinz K. Becker, Elisabeth Köstinger

Motion for a resolution
Paragraph 27

Motion for a resolution

27. Stresses that **gender segregation, pay and pension gaps, gender stereotypes and high levels of stress in managing professional and private life are reflected in women`s high physical inactivity rate and** have a huge impact on their physical and mental health²³;

²³ *European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences in Men’s and Women’s Work, Care and Leisure Time’.*

Amendment

27. Stresses that **any form of discrimination against women can** have a huge impact on their physical and mental health;

Or. de

Amendment 447
Marijana Petir

Motion for a resolution
Paragraph 27

Motion for a resolution

27. Stresses that **gender** segregation, pay and pension gaps, **gender stereotypes and** high levels of stress in managing professional and private life are reflected in women`s high physical inactivity rate and have a huge impact on their physical and mental health²³ ;

²³ *European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences in Men’s and Women’s Work, Care and Leisure Time’.*

Amendment

27. Stresses that segregation **between women and men**, pay and pension gaps, **as well as** high levels of stress in managing professional and private life are reflected in women`s high physical inactivity rate and have a huge impact on their physical and mental health²³ ;

²³ *European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences in Men’s and Women’s Work, Care and Leisure Time’.*

Amendment 448
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 27

Motion for a resolution

27. Stresses that gender segregation, pay and pension gaps, **gender stereotypes** and high levels of stress in managing professional and private life **are reflected in women`s high physical inactivity rate and** have a huge impact on **their** physical and mental health²³;

²³ European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences in Men’s and Women’s Work, Care and Leisure Time’.

Amendment

27. Stresses that gender segregation, pay and pension gaps and high levels of stress in managing professional and private life have a huge impact on **women's** physical and mental health²³;

²³ European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences in Men’s and Women’s Work, Care and Leisure Time’.

Or. pl

Amendment 449
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 27

Motion for a resolution

27. Stresses that gender segregation, pay and pension gaps, gender stereotypes and high levels of stress in managing professional and private life are reflected in women`s high physical inactivity rate and have a huge impact on their physical and mental health²³ ;

²³ European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences

Amendment

27. Stresses that gender segregation, pay, **long life earnings** and pension gaps, gender stereotypes and high levels of stress in managing professional and private life are reflected in women`s high physical inactivity rate and have a huge impact on their physical and mental health²³ ;

²³ European Parliament Directorate-General for Internal Policies of the Union study of March 2016 entitled ‘Differences

in Men's and Women's Work, Care and Leisure Time'.

in Men's and Women's Work, Care and Leisure Time'.

Or. en

Amendment 450

Iratxe García Pérez, Javi López, Sergio Gutiérrez Prieto, Inés Ayala Sender

Motion for a resolution

Paragraph 27 a (new)

Motion for a resolution

Amendment

27a. Stresses the importance of combating stereotypes by promoting and defending gender equality during all stages of education, from primary school onwards, adapting the information to the age of the pupils; points too to the advisability of conducting awareness-raising and information campaigns and supporting programmes that promote gender equality and combat stereotypes;

Or. es

Amendment 451

Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution

Paragraph 27 a (new)

Motion for a resolution

Amendment

27a. Underlines the importance of lifelong learning for adjusting workers to ever-changing working conditions, for self-development and to counteract professional burnout; encourages the Commission and Member States to promote lifelong learning;

Or. en

Amendment 452
João Pimenta Lopes

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on the Member States *and* social partners to develop *and put in place policies* for educational and training leave *and to make learning outside work* accessible to workers *in disadvantaged situations*;

Amendment

28. Calls on the Member States *in coordination with* social partners, *and particularly with unions*, to develop *legislation that provides* for educational and training leave *that is* accessible to *all* workers;

Or. pt

Amendment 453
Julie Ward, Vilija Blinkevičiūtė, Mary Honeyball

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible to workers in disadvantaged situations;

Amendment

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave, *as well as in-work vocational training and life-long learning*, and to make learning *inside and* outside work accessible to workers, *particularly those* in disadvantaged situations, *with an emphasis on women employees in sectors where women are structurally underrepresented*;

Or. en

Amendment 454
Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible to workers in disadvantaged situations;

Amendment

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible, *in particular* to workers in disadvantaged situations;

Or. en

Amendment 455
Kostadinka Kuneva

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible to workers in disadvantaged situations;

Amendment

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible to workers in disadvantaged situations, *especially for the vulnerable groups of population, such as the persons with disabilities, the mono-parental families and the migrants*;

Or. en

Amendment 456
Krzysztof Hetman, Ildikó Gáll-Pelcz

Motion for a resolution
Paragraph 28

Motion for a resolution

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible to workers in disadvantaged

Amendment

28. Calls on the Member States and social partners to develop and put in place policies for educational and training leave and to make learning outside work accessible to workers in disadvantaged

situations;

situations, *while respecting the principle of subsidiarity*;

Or. en

Amendment 457
João Pimenta Lopes

Motion for a resolution
Paragraph 28 a (new)

Motion for a resolution

Amendment

28a. Urges the Commission not to recommend reorganisation and cuts in Member States' government departments nor to support greater flexibility in employment or the privatisation of public services, as those approaches have unquestionably served to weaken the social rights of workers and have been felt more severely among women;

Or. pt

Amendment 458
Laura Agea, Tiziana Beghin

Motion for a resolution
Paragraph 28 a (new)

Motion for a resolution

Amendment

28a. Calls on the Commission and the Member States to develop and implement policies that also give disadvantaged workers access to training and paid study opportunities, including in Member States other than their own;

Or. it

Amendment 459
Pina Picierno, Elena Gentile

Motion for a resolution
Paragraph 28 a (new)

Motion for a resolution

Amendment

28a. Calls on the Member States, in coordination with the Commission, to exchange good practices on incentives for families, such as free public transport passes, family discounts for cultural and tourist attractions, and discounts on education- or training-related products or services;

Or. it

Amendment 460
Arne Gericke

Motion for a resolution
Paragraph 29

Motion for a resolution

Amendment

29. Calls on the Member States to put in place adequate income schemes to enable people to live a life in dignity, to support full participation in society and to ensure independence throughout the life cycle;

29. Stresses the importance of free collective bargaining by the social partners and their contribution towards putting in place adequate income schemes in order to value work and enable people to live a life in dignity;

Or. de

Amendment 461
Ildikó Gáll-Pelcz, Barbara Matera, Michaela Šojdrová, Agnieszka Kozłowska-Rajewicz

Motion for a resolution
Paragraph 29

Motion for a resolution

Amendment

29. Calls on the Member States to put in place adequate income schemes to enable people to live a life in dignity, to support full participation in society and to ensure independence throughout the life cycle;

29. Calls on the Member States to promote measures aimed to enable people to live a life in dignity, to support full participation in society and to ensure independence throughout the life cycle;

Amendment 462

Tatjana Ždanoka, Monika Vana, Ernest Urtasun

Motion for a resolution

Paragraph 29

Motion for a resolution

29. Calls on the Member States to put in place adequate income schemes to enable people to live a life in dignity, to support full participation in society and to ensure independence throughout the life cycle;

Amendment

29. Calls on the Member States to put in place adequate **minimum** income schemes to enable **all** people to live a life in dignity, to support **their** full participation in society and to ensure independence throughout the life cycle;

Or. en

Amendment 463

Marian Harkin, Renate Weber

Motion for a resolution

Paragraph 29

Motion for a resolution

29. Calls on the Member States to put in place adequate income schemes to enable people to live a life in dignity, to support full participation in society and to ensure independence throughout the life cycle;

Amendment

29. Calls on the Member States to put in place adequate income schemes **in line with national practices and traditions** to enable people to live a life in dignity, to support full participation in society and to ensure independence throughout the life cycle;

Or. en

Amendment 464

Iratxe García Pérez

Motion for a resolution

Paragraph 29 a (new)

Motion for a resolution

Amendment

29a. Deplores the situation many grandparents are in where, at an age when they should be enjoying peace and a well deserved retirement, they are swamped with family responsibilities as they have to care for their grandchildren because their children are unable to balance their working and family lives without their help;

Or. es