



EUROPEAN PARLIAMENT

2009 - 2014

Committee on Women's Rights and Gender Equality

2011/2067(INI)

23.6.2011

AMENDMENTS

1 - 61

Draft opinion

Joanna Katarzyna Skrzydlewska
(PE464.998v01-00)

The Agenda for New Skills and Jobs
(2011/2067(INI))

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AM_Com_NonLegOpinion

Amendment 1
Antigoni Papadopoulou

Draft opinion
Recital A

Draft opinion

A. whereas the **assumption** of the Europe 2020 Strategy is to increase the level of employment of men and women to 75%; whereas the employment rate for women is currently at the level of 58.2%,

Amendment

A. whereas **one of the aims** of the Europe 2020 Strategy is to increase the level of employment of men and women to 75%; whereas the employment rate for women is currently at the level of 58.2%, **with vast discrepancies among Member States,**

Or. en

Amendment 2
Angelika Werthmann

Draft opinion
Recital A

Draft opinion

A. whereas the assumption of the Europe 2020 Strategy is to increase the level of employment of men and women to 75%; whereas the employment rate for women is currently at the level of 58.2%,

Amendment

A. whereas the assumption of the Europe 2020 Strategy is to increase the level of employment of men and women **in the EU** to 75%; whereas the employment rate for women in **the EU** is currently at the level of 58.2%,

Or. de

Amendment 3
Edite Estrela

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. whereas, as set out in the Europe 2020 Strategy, the European Union needs

to create around a million new jobs in the areas of science and technology (S&T), and women remain underrepresented both in courses and in related jobs,

Or. pt

Amendment 4
Ilda Figueiredo

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. whereas women are in a disadvantaged position in the labour market and are disproportionately represented in part-time work and in new, often precarious forms of working arrangements, facing obstacles in seeking access to full social rights, social protection and benefits,

Or. pt

Amendment 5
Zigmantas Balčytis

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. urges the Commission to take measures to help vulnerable workers, especially people who are low-skilled, unemployed, young or old, physically or mentally disabled or members of minorities, by providing career guidance services and developing targeted programmes to provide training and professional experience which are tailored to specific needs,

Or. lt

Amendment 6
Marije Cornelissen

Draft opinion
Recital A a (new)

Draft opinion

Amendment

Aa. Whereas the EU 2020 Strategy puts an emphasis on ecological transformation, the renewable sector, and science and technology-intensive green jobs for a sustainable economy; whereas the active inclusion and reintegration of women on the labour market is crucial to reach the employment targets,

Or. en

Amendment 7
Edite Estrela

Draft opinion
Recital A b (new)

Draft opinion

Amendment

Ab. whereas, even though microcredit is a vital tool for female entrepreneurship and the creation of family businesses, women remain underrepresented in business in the European Union, representing an average of 30% of all entrepreneurs,

Or. pt

Amendment 8
Ilda Figueiredo

Draft opinion
Recital A b (new)

Draft opinion

Amendment

Ab. whereas the increase in atypical forms of employment caused by increased flexibility disqualifies a growing number of female employees from social benefits, as eligibility for social benefits depends on an employee's employment status; whereas increased flexibility thus also endangers the financial sustainability of social security systems,

Or. pt

Amendment 9
Marije Cornelissen

Draft opinion
Recital A b (new)

Draft opinion

Amendment

Ab. whereas over 60% of students graduating from universities are women, whereas not enough women and girls go into science, leading to severe gender segregation by sector; whereas the gender gap between women and men's employment in the IT sector has tended to widen rather than narrow over time;

Or. en

Amendment 10
Marije Cornelissen

Draft opinion
Recital A c (new)

Draft opinion

Amendment

Ac. whereas gender gaps in the EU labour markets persist in pay, in part-time versus full time rates and in employment rates among others due to parenthood; whereas labour market segregation in employment is a major obstacle to a well functioning EU labour market;

Or. en

Amendment 11
Britta Thomsen

Draft opinion
Paragraph 1

Draft opinion

1. Highlights the fact that, in order to raise the employment level of women, Member States must ***pay special attention to*** efficient implementation of anti-discrimination legislation ***and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability***; emphasises the importance of monitoring the labour market and skills requirements;

Amendment

1. Highlights the fact that, in order to raise the employment level of women, Member States must ***guarantee*** efficient implementation of anti-discrimination legislation; emphasises the importance of monitoring the labour market and skills requirements;

Or. da

Amendment 12
Tadeusz Cymański

Draft opinion
Paragraph 1

Draft opinion

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, ***and provide for accessibility and accountability***; emphasises the importance of monitoring the labour market and skills requirements;

Amendment

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets; emphasises the importance of monitoring the labour market and skills requirements;

Or. pl

Amendment 13
Antigoni Papadopoulos

Draft opinion
Paragraph 1

Draft opinion

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability; emphasises the importance of monitoring the labour market and skills requirements;

Amendment

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to ***full harmonization of EU policies and*** efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability; emphasises the importance of monitoring ***and matching*** the labour market and skills requirements;

Or. en

Amendment 14
Antonia Parvanova

Draft opinion
Paragraph 1

Draft opinion

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability; emphasises the importance of monitoring the labour market and skills requirements;

Amendment

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability; emphasises the importance of monitoring the labour market and skills requirements; ***invites Member States to offer comprehensive support to national labour and education ministries in order to implement gender mainstreaming programs;***

Or. en

Amendment 15
Angelika Werthmann

Draft opinion
Paragraph 1

Draft opinion

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability; emphasises the importance of monitoring the labour market and skills requirements;

Amendment

1. Highlights the fact that, in order to raise the employment level of women, Member States must pay special attention to efficient implementation of anti-discrimination legislation and family-friendly provisions, promote recruitment to non-traditional jobs through voluntary measures and attainable targets, and provide for accessibility and accountability; emphasises the importance of monitoring the labour market and skills requirements; ***points again to the urgent need to make the necessary provision for childcare, so as to enable working***

mothers to achieve work-life balance;

Or. de

Amendment 16

Britta Thomsen

Draft opinion

Paragraph 1 a (new)

Draft opinion

Amendment

1a. Highlights the need to arrange the labour market in the interest of reconciling work and family life by setting up structures and institutions for the care of children, older people and other dependents, and by doing more to introduce more flexible working times and various options for teleworking;

Or. da

Amendment 17

Edite Estrela

Draft opinion

Paragraph 1 a (new)

Draft opinion

Amendment

1a. Points out that the difficulty of combining work and family life means that part-time working is essentially a female phenomenon, since three out of every four part-time jobs are filled by women; takes the view that, as a result, part of women's potential is not being fulfilled and their economic independence is jeopardised in the medium and long term;

Or. pt

Amendment 18
Silvia Costa

Draft opinion
Paragraph 2

Draft opinion

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to provide women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses furthermore that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers, and to promote technical and engineering studies among girls with a view to flexible adaptation of education and training to the needs of the labour market;

Amendment

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to provide women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses, furthermore, that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers with a view to flexible adaptation of education and training to the needs of the labour market;

Or. it

Amendment 19
Antigoni Papadopoulou

Draft opinion
Paragraph 2

Draft opinion

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to **provide** women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities

Amendment

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to **empower women to enter, re-enter and advance in the labour market, particularly the vulnerable ones** who face structural unemployment and difficulties with

and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses furthermore that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers, and to promote technical and engineering studies among girls with a view to flexible adaptation of education and training to the needs of the labour market;

returning to work, ***either due to jobs lost because of the recent financial crisis, or after maternity or parental leave, or for other reasons***, with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses furthermore that it is necessary to provide women with access ***and incentives*** to active participation in life-long learning at every stage of their careers, and to promote technical and engineering studies among girls with a view to flexible adaptation of education and training to the needs of the labour market, ***particularly the need for high-skilled workers***;

Or. en

Amendment 20
Antonya Parvanova

Draft opinion
Paragraph 2

Draft opinion

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to provide women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses furthermore that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers, and to promote technical and ***engineering*** studies among girls with a view to flexible adaptation of education and training to the needs of the labour market;

Amendment

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to provide women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses furthermore that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers, and to promote technical, ***engineering*** and ***ICT competence*** studies among girls with a view to flexible adaptation of education and training to the needs of the labour

market;

Or. en

Amendment 21
Juozas Imbrasas

Draft opinion
Paragraph 2

Draft opinion

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to provide women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; stresses furthermore that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers, and to promote technical and engineering studies among girls with a view to flexible adaptation of education and training to the needs of the labour market;

Amendment

2. Stresses that, in order to have highly qualified and skilled women workers on the labour market, it is necessary to provide women who face structural unemployment and difficulties with returning to work after maternity or parental leave with retraining opportunities and access to vocational training, regardless of the type of work contract, with the aim of improving their qualifications; ***stresses the importance of orienting vocational training in higher education establishments more towards the needs of the labour market***; stresses furthermore that it is necessary to provide women with access to active participation in life-long learning at every stage of their careers, and to promote technical and engineering studies among girls with a view to flexible adaptation of education and training to the needs of the labour market;

Or. It

Amendment 22
Barbara Matera

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Calls on the Member States to make employment offices work more efficiently and to make job offers, in particular, more visible in order to make it easier for women to return to work after parental or maternity leave;

Or. it

**Amendment 23
Antigoni Papadopoulos**

**Draft opinion
Paragraph 2 a (new)**

Draft opinion

Amendment

2a. Particular attention must be paid to integrating ICT competences, digital literacy and communication skills into the vocational training and lifelong learning policies of EU Member States and encourage women to take advantage of them, since women are more vulnerable in ICT literacy;

Or. en

**Amendment 24
Silvia Costa**

**Draft opinion
Paragraph 2 a (new)**

Draft opinion

Amendment

2a. Points out that effective educational and vocational guidance systems are necessary in order to guide young women towards choosing technical higher education, be it academic or

non-academic, and thus increase their presence in strategic sectors for future development, such as the environment and energy;

Or. it

Amendment 25
Rovana Plumb

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Considers it necessary to fight gender stereotypes in education which often leads to a misuse of women's human capital in Europe and calls on the Commission to increase the scope of EU legislation to gender equality in education;

Or. en

Amendment 26
Marije Cornelissen

Draft opinion
Paragraph 2 a (new)

Draft opinion

Amendment

2a. Points out that investment in social infrastructure is an opportunity to modernise Europe and promote equality and can be seen as a parallel strategy to investment in green technologies modernising the physical infrastructure; considers that gender equality should therefore be a policy priority and an essential tool;

Or. en

Amendment 27
Siiri Oviir

Draft opinion
Paragraph 2a (new)

Draft opinion

Amendment

2a. Maintains that if the qualifications and skills of female workers are to be preserved in a changing economic space and those who so wish are to be helped to return to work, it is essential that workers on parental leave should also be included in the training activities organised by their employer;

Or. et

Amendment 28
Rovana Plumb

Draft opinion
Paragraph 2 b (new)

Draft opinion

Amendment

2b. Underlines the necessity of investments for education and training programmes, in order to ensure a smooth transition for the workers concerned and to ensure that no region has to suffer from transforming the energy production; calls for a special attention in order to ensure that the transformation to renewable energy also entails a development to decent and high quality work for men and women;

Or. en

Amendment 29
Britta Thomsen

Draft opinion
Paragraph 3

Draft opinion

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women ***in both the horizontal and the vertical sense*** through effective measures against stereotypes, ***and*** exchange of good practice and benchmarking indicators between the Member States;

Amendment

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women, ***as manifested both in the inadequate representation of women in leading positions and in the gender-segregated labour market***, through effective measures against ***prejudices and*** stereotypes, exchange of good practice and benchmarking indicators between the Member States, ***and legislative measures including quotas to increase women's representation in leading positions;***

Or. da

Amendment 30
Antigoni Papadopoulou

Draft opinion
Paragraph 3

Draft opinion

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women in both the horizontal and the vertical sense through effective measures against stereotypes, and exchange of good practice and benchmarking indicators between the Member States;

Amendment

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women in both the horizontal and the vertical sense through effective measures against stereotypes, ***as well as "glass ceiling" barriers*** and exchange of good practice and benchmarking indicators between the Member States;

Or. en

Amendment 31
Barbara Matera

Draft opinion
Paragraph 3

Draft opinion

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women in both the horizontal and the vertical sense through effective measures against stereotypes, and exchange of good practice and benchmarking indicators between the Member States;

Amendment

3. Invites the Member States to include in their structural labour market reforms instruments ***such as the European Social Fund (ESF)*** to combat professional segregation of women in both the horizontal and the vertical sense through effective measures against stereotypes, ***measures to improve the work-life balance*** and exchange of good practice and benchmarking indicators between the Member States;

Or. it

Amendment 32
Angelika Werthmann

Draft opinion
Paragraph 3

Draft opinion

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women in both the horizontal and the vertical sense through effective measures against stereotypes, and exchange of good practice and benchmarking indicators between the Member States;

Amendment

3. Invites the Member States to include in their structural labour market reforms instruments to combat professional segregation of women in both the horizontal and the vertical sense through effective measures against stereotypes, and exchange of good practice and benchmarking indicators between the Member States ***and, where required and for as long as necessary, through binding quotas of women;***

Or. de

Amendment 33
Antonyia Parvanova

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Recommends the European Commission renews its gender approach in science and ICT education during the next framework programme;

Or. en

Amendment 34
Ilda Figueiredo

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Considers gender gaps still remain in EU labour markets, including gender pay gap, gaps in part-time versus full time rates, gaps in employment rates, gap in the effect on employment rates due to parenthood, gender pension gaps; considers gender roles and labour market segregation in employment are a major obstacle to the functioning of EU labour market;

Or. en

Amendment 35
Ilda Figueiredo

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3b. Considers that Member States should take adequate measures to phase out precarious and atypical employment, which mainly affects women; considers that one instrument could be to establish a system of progressively rising social security contributions from employers, according to the principle ‘the lower the employment status (short period, weak perspectives, high risks), the higher the contributions to social security’; considers that progressive contributions could motivate employers e.g. to issue a permanent contract rather than to prolong a temporary one and thus encourage them to hire employees under more favourable conditions;

Or. pt

Amendment 36
Angelika Werthmann

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Believes, as regards the above measures, that a transparency requirement should apply, implying that all firms would have to publish their wage scales;

Or. de

Amendment 37
Tadeusz Cymański

Draft opinion
Paragraph 4

Draft opinion

4. Calls on the Commission to support, **and invest in**, women's labour market participation **through the promotion of diversity management, professional encouragement of women, and the promotion of the** creation of new posts that allow a balance between professional and family life, such as flexible forms of work;

Amendment

4. Calls on the Commission to support women's labour market participation **by promoting** the creation of new posts that allow a balance between professional and family life, such as flexible forms of work;

Or. pl

Amendment 38

Antigoni Papadopoulou

Draft opinion

Paragraph 4

Draft opinion

4. Calls on the Commission to support, and invest in, women's labour market participation through the promotion of diversity management, professional encouragement of women, and the promotion of the creation of new posts **that allow a balance between professional and family life, such as flexible forms of work**;

Amendment

4. Calls on the Commission to support **measures for reconciliation of professional and family life**, and invest in, women's labour market participation through the promotion of diversity management, professional encouragement of women, and the promotion of the creation of new posts **with more flexible forms of working conditions**;

Or. en

Amendment 39

Barbara Matera

Draft opinion

Paragraph 4

Draft opinion

4. Calls on the Commission to support, and invest in, women's labour market

Amendment

4. Calls on the Commission to support, and invest in, women's labour market

participation through the promotion of diversity management, professional encouragement of women, and the promotion of the creation of new posts that allow a balance between professional and family life, such as flexible forms of work;

participation through the promotion of diversity management, professional encouragement of women, and the promotion of the creation of new posts that allow a balance between professional and family life, ***with flexible forms of work such as part-time work or telework;***

Or. it

Amendment 40
Britta Thomsen

Draft opinion
Paragraph 4

Draft opinion

4. Calls on the Commission to support, and invest in, women's labour market participation through the promotion of diversity management, professional encouragement of women, and the promotion of the creation of new posts that allow a balance between professional and family life, such as flexible forms of work;

Amendment

4. Calls on the Commission ***and the Member States*** to support, and invest in, women's labour market participation through the promotion of diversity management, professional encouragement of women, and the promotion of the creation of new posts that allow a balance between professional and family life, such as flexible forms of work;

Or. da

Amendment 41
Antonyia Parvanova

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Encourages the European Commission to promote gender mainstreaming in industry to enable equal participation of men and women with specific attention dedicated to traditionally male-dominated sectors;

Amendment 42
Silvia Costa

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls on the Member States to review their social security systems and on the social partners to adjust their contractual arrangements by extending rights and safeguards to non-standard, atypical employment relationships;

Or. it

Amendment 43
Edite Estrela

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Stresses that new jobs should be accompanied by new forms of working arrangements that will enable workers with dependent children to work alternative hours, reduce their working time or opt for teleworking;

Or. pt

Amendment 44
Rovana Plumb

Draft opinion
Paragraph 4 a (new)

Draft opinion

Amendment

4a. Calls for the development of a care economy to meet real needs and to ensure high quality accessible care services for all, good working and pay conditions to avoid resorting to undeclared work;

Or. en

**Amendment 45
Ilda Figueiredo**

**Draft opinion
Paragraph 4 a (new)**

Draft opinion

Amendment

4a. Encourages a fair share of unpaid work between women and men by ensuring paid parental leave measures and the development of paid leave for care responsibilities; calls on the Commission to complement the existing legal framework on work/life balance, including provisions on paternity leave and leave for dependants other than children; calls on the Council to approve the draft legislative proposal regarding pregnant workers (Maternity directive);

Or. en

**Amendment 46
Marije Cornelissen**

**Draft opinion
Paragraph 4 a (new)**

Draft opinion

Amendment

4a. Welcomes the Commission's announcements on reviewing the pension

system for those with gaps in pension-saving contributions, due to periods of unemployment, sickness or caring duties which concern mainly women, calls in this context on the Commission to put forward new legislative proposals covering paternity leave, adoption leave and care leave for dependants;

Or. en

Amendment 47

Ilda Figueiredo

Draft opinion

Paragraph 4 b (new)

Draft opinion

Amendment

4b. Notes that recent research demonstrates that increased flexibility has the effect of generally reducing the status of employees, especially women, who are more often not employed permanently but temporarily, not employed full-time but part-time, and more frequently turn to involuntary self-employment; whereas new research based on OECD data shows that the more flexible employment is, the more it is precarious and that employment flexibility has the strongest negative effect on ‘employability’ (improving the skills and qualifications of employees);

Or. pt

Amendment 48

Edite Estrela

Draft opinion

Paragraph 4 b (new)

Draft opinion

Amendment

4b. Notes with concern the current deadlock in the Council with regard to the proposed revision of Directive 92/85/EEC approved by Parliament; points out that the revision of this Directive will make it easier for men and women to combine working life and family life and may help to boost female employability;

Or. pt

**Amendment 49
Marije Cornelissen**

**Draft opinion
Paragraph 4 b (new)**

Draft opinion

Amendment

4b. Calls on the Member States to deliver on the Barcelona childcare targets in order to improve labour market participation and economic independence of women; calls on the Member States to overcome obstacles which keep women from working the amount of hours they want - be it part-time or full time work; stresses the need for decent wages and access to full social security whether working full-time or part-time;

Or. en

**Amendment 50
Britta Thomsen**

**Draft opinion
Paragraph 5**

Draft opinion

5. Notes that opportunities to raise the rate of women's employment are offered not only by the 'white-job' sector, but also by the business services sector – insurance and consulting, for example – and the ecological sector and sustainable jobs;

Amendment

5. Calls on the Member States to increase their efforts to prevent segregation of job markets by gender and to counter the trend for many women to work in worse-paid occupations, by interesting boys and girls at school in the whole spectrum of possible occupations, and broadening training opportunities for women so as to enable them to adapt to changes in the labour market during their careers;

Or. da

Amendment 51

Antigoni Papadopoulou

Draft opinion

Paragraph 5

Draft opinion

5. Notes that opportunities to raise the rate of women's employment are offered not only by the 'white-job' sector, but also by the business services sector – insurance and consulting, for example – and the ecological sector and sustainable jobs;

Amendment

5. Notes that opportunities to raise the rate of women's employment are offered not only by the 'white-job' sector, but also by the business services sector – insurance and consulting, for example – and the ecological sector and sustainable jobs **and therefore women entrepreneurship should be supported while PPP (private public partnerships) and incentives to employers to recruit more women should be encouraged by Member States;**

Or. en

Amendment 52

Siiri Oviir

Draft opinion

Paragraph 5

Draft opinion

5. Notes that opportunities to raise the rate of women's employment are offered not only by the 'white-job' sector, but also by the business services sector – insurance and consulting, for example – and the ecological sector and sustainable jobs;

Amendment

5. Notes that opportunities to raise the rate of women's employment are offered not only by the 'white-job' sector, but also by ***the home defence sector, the logistics sector (including transport)***, the business services sector – insurance and consulting, for example – and the ecological sector and sustainable jobs;

Or. et

Amendment 53

Edite Estrela

Draft opinion

Paragraph 5 a (new)

Draft opinion

Amendment

5a. Urges the Commission and Member States to support and develop specific programmes geared to recruiting women to technical professions through subsidies for young female academics, in line with best practice in certain Member States such as the 'Excellentia' programme in Austria, which has made it possible to double the number of female S&T university professors and has contributed to the establishment of high-quality research centres led by women;

Or. pt

Amendment 54

Ilda Figueiredo

Draft opinion

Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls for the development of care economy to meet real needs and to ensure high quality accessible care services for all, good working and pay conditions to avoid resorting to undeclared work;

Or. en

Amendment 55
Zigmantas Balčytis

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Stresses the vital importance of acquiring skills and competences through lifelong learning; believes that an overall strategy for education and lifelong learning should be adopted and, in particular, a new approach to adult education and training based on common principles, such as joint responsibility and partnership, effective financing mechanisms, flexible pathways and high-quality, targeted initial and continuing training;

Or. lt

Amendment 56
Marije Cornelissen

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Underlines that 'green jobs' have the potential to become a key growth segment

of the future European labour market, that today more than 20 million jobs in the European Union can be considered as 'green' and that recent evidence shows that job in the renewable energy sector alone have a potential to double to 2.8 million by 2020; calls on the Council, the Commission and the Member States to assure that women equality profit from this;

Or. en

Amendment 57

Edite Estrela

Draft opinion

Paragraph 5 b (new)

Draft opinion

Amendment

5b. Urges the Member States to promote self-employment by reducing the administrative obstacles to the creation of new businesses and promoting special loan programmes for women, notably through increased commercial bank credit lines for female entrepreneurs and assistance with the creation of credit companies or associations specialising in loans for women;

Or. pt

Amendment 58

Britta Thomsen

Draft opinion

Paragraph 6

Draft opinion

Amendment

6. Calls on the Commission and the Member States to encourage the private

6. Calls on the Commission and the Member States to encourage the private

sector to take all *possible* action to eliminate the gender pay gap with the aim of improving women's participation in the labour market.

and public sector to take all possible *and necessary* action to eliminate the gender pay gap with the aim of improving women's participation in the labour market; *stresses in this connection the importance of transparency in the form of better statistics, and of a usable definition of 'work of equal value'*;

Or. da

Amendment 59
Silvia Costa

Draft opinion
Paragraph 6

Draft opinion

6. Calls on the Commission and the Member States to encourage the private sector to take all possible action to eliminate the gender pay gap with the aim of improving women's participation in the labour market.

Amendment

6. Calls on the Commission and the Member States to encourage the private sector to take all possible action to eliminate the gender pay gap *and the major inequalities in terms of access, pay, career development, participation and governance*, with the aim of improving women's participation in the labour market.

Or. it

Amendment 60
Antigoni Papadopoulou

Draft opinion
Paragraph 6

Draft opinion

6. Calls on the Commission and the Member States to encourage the private sector to take all possible action to eliminate the gender pay gap with the aim of improving women's participation in the

Amendment

6. Calls on the Commission and the Member States to encourage the private sector to take all possible action to eliminate the gender pay gap, *as well as other barriers*, with the aim of improving

labour market.

women's participation in the labour market.

Or. en

Amendment 61
Britta Thomsen

Draft opinion
Paragraph 6 a (new)

Draft opinion

Amendment

6a. Stresses that ‘green jobs’ have the potential to become an important growth area in the future labour market in the EU; calls on the Council, Commission and Member States to ensure that women benefit from these jobs to the same extent as men; and highlights the importance of women obtaining the right qualifications to do these jobs;

Or. da