



2015/2230(INI)

25.1.2016

AMENDMENTS

1 - 126

Draft report
Angelika Mlinar
(PE573.219v01-00)

Gender Mainstreaming in the work of the European Parliament
(2015/2230(INI))

Amendment 1
Angelika Mlinar

Motion for a resolution
Citation 6 a (new)

Motion for a resolution

Amendment

**- having regard to the Council
Conclusions of 26 May 2015 on Gender in
Development,**

Or. en

Amendment 2
Angelika Mlinar

Motion for a resolution
Citation 6 b (new)

Motion for a resolution

Amendment

**- having regard to the Joint Staff Working
Document of 22 September 2015 - Gender
Equality and Women's Empowerment:
Transforming the Lives of Girls and
Women through EU External Relations
2016-2020 and the Council Conclusions
of 26 October 2015 on the Gender Action
Plan 2016-2020,**

Or. en

Amendment 3
Jadwiga Wiśniewska

Motion for a resolution
Citation 7

Motion for a resolution

Amendment

**— having regard to Article 3 of the
Council of Europe Convention on
preventing and combating violence**

deleted

against women and domestic violence, which defines 'gender' as 'the socially constructed roles, behaviours, activities and attributes that a given society considers appropriate for women and men',

Or. pl

Amendment 4
Angelika Mlinar

Motion for a resolution
Citation 11 a (new)

Motion for a resolution

Amendment

- having regard to the European Commission Research Report "Evaluation of the strengths and weaknesses of the strategy for equality between women and men 2010-2015",

Or. en

Amendment 5
Sirpa Pietikäinen

Motion for a resolution
Citation 13 a (new)

Motion for a resolution

Amendment

- Having regard to EIGE's study on "Gender-Sensitive Parliaments: A Global Review of Good Practice", published in 2011,

Or. en

Amendment 6
Angelika Mlinar

Motion for a resolution
Citation 14 a (new)

Motion for a resolution

Amendment

- having regard to the conclusions and recommendations of the European Institute for Gender Equality's (EIGE) report on "Gender-Sensitive Parliaments: A Global Review of Good Practice", published in 2011,

Or. en

Amendment 7
Jadwiga Wiśniewska

Motion for a resolution
Citation 19

Motion for a resolution

Amendment

— having regard to its resolution of 9 June 2015 on the EU Strategy for equality between women and men post 2015⁹,

deleted

⁹ *Texts adopted, P8_TA(2015)0218.*

Or. pl

Amendment 8
Sirpa Pietikäinen

Motion for a resolution
Citation 19 a (new)

Motion for a resolution

Amendment

- Having regard to its report of 1.12.2011 on women in political decision making – quality and equality,

Or. en

Amendment 9
Angelika Mlinar

Motion for a resolution
Citation 21 a (new)

Motion for a resolution

Amendment

- having regard to the European Commission Communication "Incorporating equal opportunities for women and men into all Community policies and activities" (COM(96) 67 final) committing itself to "promote equality between women and men in all its activities and policies at all levels", effectively specifying the gender mainstreaming principle,

Or. en

Amendment 10
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Recital C

Motion for a resolution

Amendment

C. whereas achieving gender equality is central to the protection of human rights, the functioning of democracy, respect for the rule of law and economic growth and sustainability;

C. whereas achieving gender equality is central to the protection of human rights, the functioning of democracy, respect for the rule of law and economic growth, **social inclusion**, and sustainability;

Or. en

Amendment 11
Monika Vana

Motion for a resolution
Recital D

Motion for a resolution

D. whereas progress in achieving gender equality in the EU *is stagnating and at this pace will not be achieved for some time yet*;

Amendment

D. whereas progress in achieving gender equality in the EU *has halted and the EU acquis on women's rights and gender equality is in need of defence* ;

Or. en

Amendment 12

Jadwiga Wiśniewska

Motion for a resolution

Recital D

Motion for a resolution

D. whereas *progress in achieving gender equality in the EU is stagnating and at this pace will not be achieved for some time yet*;

Amendment

D. whereas *women in the European Union have the same political and civil rights as men, but whereas their social or economic situation is often worse than that of men, which should be taken into account in policies and legal acts affecting their situation*;

Or. pl

Amendment 13

Monika Vana

Motion for a resolution

Recital E

Motion for a resolution

E. whereas, in the Strategic engagement for gender equality 2016-2019, the Commission undertook to continue gender mainstreaming actions, including through evaluation and monitoring exercises;

Amendment

E. whereas, in the Strategic engagement for gender equality 2016-2019, the Commission undertook to continue gender mainstreaming actions, including through evaluation and monitoring exercises; *whereas the Commission has downgraded its strategic engagement for gender equality post 2015 to a staff working document*;

Amendment 14
Eleonora Forenza

Motion for a resolution
Recital E a (new)

Motion for a resolution

Amendment

E a. whereas the fifth objective of the Sustainable Development Goals is the achievement of gender equality by 2030;

Amendment 15
Jadwiga Wiśniewska

Motion for a resolution
Recital F

Motion for a resolution

Amendment

F. whereas gender mainstreaming means 'the integration of a gender perspective into every aspect of the EU intervention - preparation, design, implementation, monitoring and evaluation of policies, legal measures and spending programmes - with a view to achieving equality between women and men'¹⁰ ; *deleted*

¹⁰ SWD(2015)0278.

Amendment 16
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Recital F

Motion for a resolution

F. whereas gender mainstreaming means ‘the integration of a gender perspective into every aspect of **the EU intervention** - preparation, design, implementation, monitoring and evaluation of policies, legal measures and spending programmes - with a view to achieving equality between women and men’¹⁰ ;

¹⁰ SWD(2015)0278.

Amendment

F. whereas gender mainstreaming means ‘the integration of a gender perspective into every aspect of **EU policy** - preparation, design, implementation, monitoring and evaluation of policies, legal measures and spending programmes - with a view to achieving equality between women and men’¹⁰ ;

¹⁰ SWD(2015)0278.

Or. en

Amendment 17

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

**Motion for a resolution
Recital F a (new)**

Motion for a resolution

Amendment

F a. whereas gender mainstreaming must include the rights, perspectives, and well-being of LGBTIQ peoples, and persons of all gender identities;

Or. en

Amendment 18

Jadwiga Wiśniewska

**Motion for a resolution
Recital G**

Motion for a resolution

Amendment

G. whereas gender mainstreaming should be a proactive and reactive tool to achieve gender equality;

deleted

Amendment 19
Jadwiga Wiśniewska

Motion for a resolution
Recital H

Motion for a resolution

H. whereas gender mainstreaming *is* not a policy goal in itself, but a *key* means of *achieving gender equality, always in combination with other specific actions and policies targeted at advancing gender equality*;

Amendment

H. whereas gender mainstreaming *should* not *be* a policy goal in itself, but a means of *raising awareness of the needs of women, particularly those in difficult circumstances*;

Amendment 20
Viorica Dăncilă

Motion for a resolution
Recital I a (new)

Motion for a resolution

I a. whereas the majority of parliamentary committees generally award importance to gender mainstreaming (e.g. in their legislative work, in their working relations with the Committee on Women's Rights and Gender Equality and when drawing up action plans on equality), while some committees exhibit little or no interest in this matter;

Amendment

Amendment 21
Monika Vana

Motion for a resolution

Recital J

Motion for a resolution

J. whereas, since the previous parliamentary term, the committee responsible has developed a practice of making focused contributions to the reports of other committees through ‘gender mainstreaming amendments’ (GMAs); whereas according to a study published in 2014¹¹, 85 % of the GMAs tabled between July 2011 and February 2013 have been incorporated in the final reports adopted by lead committees;

¹¹ ‘Gender Mainstreaming in Committees and Delegations of the European Parliament’, European Parliament Policy Department C.

Amendment

J. whereas, since the previous parliamentary term, the committee responsible has developed a practice of making focused contributions to the reports of other committees through ‘gender mainstreaming amendments’ (GMAs); whereas according to a study published in 2014¹¹, 85 % of the GMAs tabled between July 2011 and February 2013 have been incorporated in the final reports adopted by lead committees; ***whereas further data after February 2013 is necessary for an updated assessment of the gender mainstreaming situation in the EP;***

¹¹ ‘Gender Mainstreaming in Committees and Delegations of the European Parliament’, European Parliament Policy Department C.

Or. en

Amendment 22

Jadwiga Wiśniewska

Motion for a resolution

Recital J

Motion for a resolution

J. whereas, since the previous parliamentary term, the committee responsible has developed a practice of making focused contributions to the reports of other committees through ‘gender mainstreaming amendments’ (GMAs); whereas according to a study published in **2014¹¹**, 85 % of the GMAs tabled between July 2011 and February 2013 have been incorporated in the final reports adopted by lead committees;

Amendment

J. whereas, since the previous parliamentary term, the committee responsible has developed a practice of making focused contributions to the reports of other committees through ‘gender mainstreaming amendments’ (GMAs); whereas according to a study published in **2014**, 85 % of the GMAs tabled between July 2011 and February 2013 have been incorporated in the final reports adopted by lead committees; ***whereas, furthermore, according to the same survey, the majority***

of those amendments consisted simply of adding the words 'gender', 'feminine' or 'female';

¹¹ 'Gender Mainstreaming in Committees and Delegations of the European Parliament', European Parliament Policy Department C.

Or. pl

Amendment 23
Beatrix von Storch

Motion for a resolution
Recital J a (new)

Motion for a resolution

Amendment

Ja. whereas the external assessment of effective implementation of gender mainstreaming in Parliament activities, commissioned in 2014 by Parliament's Policy Department on Citizens' Rights and Constitutional Affairs and entitled 'Gender Mainstreaming in Committees and Delegations of the European Parliament', produced the following findings: the Committee on Women's Affairs finalised opinions for only 11 of the 23 specialised committees; of 718 suggestions and amendments on various issues, only 210 were fully or partially approved; the highest number of suggestions from the Committee on Women's Affairs was addressed to the Committee on Employment and Social Affairs, though it took over only 39.5% of them (not even half the total); and the proportion of suggestions or amendments approved by the other specialised committees was even lower: 28% in the Committee on Foreign Affairs, 11% in the Committee on Civil Liberties, Justice and Home Affairs, and only 5.5% in the Committee on Budgets;

Amendment 24
Jadwiga Wiśniewska

Motion for a resolution
Recital K

Motion for a resolution

K. whereas, following the 2003 resolution on gender mainstreaming, each parliamentary committee appoints one of its members as responsible for gender mainstreaming, thus establishing ‘the gender mainstreaming network’; whereas subsequent resolutions on this topic called for the continuous development of this network and for a similar network to be established in the interparliamentary delegations; whereas the network is supported by a network at staff level in the committee secretariats;

Amendment

K. whereas, following the 2003 resolution on gender mainstreaming, each parliamentary committee appoints one of its members as responsible for gender mainstreaming, thus establishing ‘the gender mainstreaming network’; whereas subsequent resolutions on this topic called for the continuous development of this network and for a similar network to be established in the interparliamentary delegations; whereas the network is supported by a network at staff level in the committee secretariats; ***whereas the 2014 study makes clear that the network's activities are having no influence on gender mainstreaming in committee work;***

Or. pl

Amendment 25
Viorica Dăncilă

Motion for a resolution
Recital M

Motion for a resolution

M. whereas the MFF (multiannual financial framework) is accompanied by a joint declaration by the three institutions, which agreed that ‘the annual budgetary procedures applied for the MFF 2014-2020 will integrate, as appropriate, gender-responsive elements, taking into account

Amendment

M. whereas the MFF (multiannual financial framework) is accompanied by a joint declaration by the three institutions, which agreed that ‘the annual budgetary procedures applied for the MFF 2014-2020 will integrate, as appropriate, gender-responsive elements, taking into account

the ways in which the overall financial framework of the Union contributes to increased gender equality (and ensures gender mainstreaming)';

the ways in which the overall financial framework of the Union contributes to increased gender equality (and ensures gender mainstreaming)', *whereas, despite this, the actual commitment to continuing gender mainstreaming and empowering women needs to be bolstered, since existing policies have only been implemented to a modest extent and insufficient budgetary resources have been allocated specifically for gender matters;*

Or. ro

Amendment 26
Monika Vana

Motion for a resolution
Recital M a (new)

Motion for a resolution

Amendment

M a. whereas gender budgeting has not been consistently applied by any of the EU institutions;

Or. en

Amendment 27
Jadwiga Wiśniewska

Motion for a resolution
Recital O

Motion for a resolution

Amendment

O. whereas gender mainstreaming involves both integrating a gender perspective into the content of the different policies and addressing the issue of the representation of women and men in the given policy areas; whereas both dimensions need to be taken into

deleted

consideration in all phases of the policy-making process;

Or. pl

Amendment 28

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Recital O

Motion for a resolution

O. whereas gender mainstreaming involves both integrating a gender perspective into the content of the different policies and addressing the issue of the representation of women and men in the given policy areas; whereas both dimensions need to be taken into consideration in all phases of the policy-making process;

Amendment

O. whereas gender mainstreaming involves both integrating a gender perspective into the content of the different policies and addressing the issue of the representation of women and men, ***and persons of all gender identities*** in the given policy areas; whereas both dimensions need to be taken into consideration in all phases of the policy-making process;

Or. en

Amendment 29

Jadwiga Wiśniewska

Motion for a resolution

Recital P

Motion for a resolution

P. whereas all internal and external EU policies should be designed ***to benefit boys and girls, and men and women, as well as all other gender identities equally;***

Amendment

P. whereas all internal and external EU policies should be designed ***so as not to discriminate against either gender and, where possible, improve the situation of social groups in a disadvantaged position;***

Or. pl

Amendment 30
Angelika Mlinar

Motion for a resolution
Recital P a (new)

Motion for a resolution

Amendment

P a. whereas the implementation of gender mainstreaming is listed among the main weaknesses in the European Commission evaluation of the gender equality strategy 2010-2015;

Or. en

Amendment 31

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution
Recital Q

Motion for a resolution

Amendment

Q. whereas a gender-sensitive parliament has *an important* role to play in redressing gender imbalances, *facilitating* parity of participation for women and men and *building the premises for the development of a* gender equality policy framework;

Q. whereas a gender-sensitive parliament has *crucial* role to play in redressing gender imbalances, *promoting* parity of *economic, social and political* participation for women and men and *expanding the* gender equality policy framework;

Or. en

Amendment 32

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution
Recital Q a (new)

Motion for a resolution

Amendment

Q a. whereas gender mainstreaming training for MEPs and Parliament staff, and particularly for management, is key to promoting a gender perspective in all policy areas and stages;

Or. en

Amendment 33
Jadwiga Wiśniewska

Motion for a resolution
Recital R

Motion for a resolution

R. whereas *insufficient* funds and human resources *are* being allocated to ensure real progress in gender mainstreaming of Parliament's activities;

Amendment

R. whereas *the* funds and human resources being allocated to ensure real progress in gender mainstreaming of Parliament's activities *are proving to be ineffective*;

Or. pl

Amendment 34
Jadwiga Wiśniewska

Motion for a resolution
Recital S

Motion for a resolution

S. whereas the systematic and periodic collection of gender-disaggregated data and statistics is *indispensable* for analysing the advancement of gender equality;

Amendment

S. whereas the systematic and periodic collection of gender-disaggregated data and statistics is *useful* for analysing the advancement of gender equality;

Or. pl

Amendment 35
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Recital S

Motion for a resolution

S. whereas the systematic and periodic collection of gender-disaggregated data and statistics is indispensable for analysing the advancement of gender equality;

Amendment

S. whereas the systematic and periodic collection of gender-disaggregated data and statistics ***in policy impact assessments and as well as in the policy-making process*** is indispensable for analysing the advancement of gender equality; ***whereas more qualitative research must be carried out within the Parliament in order to establish the significance and impact of gender mainstreaming tools on policy outcomes, resolutions and legislative texts;***

Or. en

Amendment 36

Jadwiga Wiśniewska

Motion for a resolution

Recital T

Motion for a resolution

T. whereas female representation in Parliament's top positions remains low ***and there is a clear divergence in legislative influence between committees chaired by men and by women, and whereas the most influential leadership roles remain dominated by men;***

Amendment

T. whereas female representation in Parliament's top positions remains low;

Or. pl

Amendment 37

Clare Moody, Julie Ward

Motion for a resolution

Recital T

Motion for a resolution

Amendment

T. whereas female representation in Parliament's top positions remains low *and there is a clear divergence in legislative influence between committees chaired by men and by women*, and whereas the most influential leadership roles remain dominated by men;

T. whereas female representation in Parliament's top positions remains low; *whereas women chair the less influential committees compared to their male counterparts*; whereas the most influential leadership roles remain dominated by men;

Or. en

Amendment 38
Sirpa Pietikäinen

Motion for a resolution
Recital T a (new)

Motion for a resolution

Amendment

T a. Whereas owing to gender stereotypes there is a severe segregation as regards key political decision-making positions which distorts the power structure and resource allocation, and whereas the Parliament should more clearly address this segregation, and organize as practical tools to abolish it leadership training for women, and offer women experiences of positions of leadership, f.ex. by favouring women substitutes to male managers during their absence of leave, as part of career promotion in order to enhance women's leadership skills and experience.

Or. en

Amendment 39
Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution
Recital T a (new)

Motion for a resolution

Amendment

T a. whereas men must be engaged to promote gender equality in all areas and at all levels, and male MEPs must be encouraged to engage with gender mainstreaming in their work;

Or. en

Amendment 40
Sirpa Pietikäinen

Motion for a resolution
Recital T b (new)

Motion for a resolution

Amendment

T b. Whereas the responsibilities of decision making is often divided based on gender, so that men make decisions on resources, i.e. how money is spent, whereas women decide on matters that require money and resources, such as education and social welfare; whereas in order to increase the quality of decisions made, we need to ensure that the allocation of decision making positions is evenly spread between men and women.

Or. en

Amendment 41
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Recital T b (new)

Motion for a resolution

Amendment

T b. whereas Parliament has the organisational structure in place to promote gender mainstreaming within its activities, and this structure must be better coordinated, reinforced and expanded, with fresh political and administrative

will, in order to achieve a higher degree of gender mainstreaming;

Or. en

Amendment 42

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Recital T c (new)

Motion for a resolution

Amendment

T c. whereas greater inter-institutional cooperation on gender mainstreaming between the Parliament, Council, and Commission is needed in order to ensure that gender perspectives can be introduced at all stages of the policy cycle, which would facilitate the Parliament's own gender mainstreaming work;

Or. en

Amendment 43

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Recital T d (new)

Motion for a resolution

Amendment

T d. whereas input from external stakeholders, such as civil society organisations, grassroots women's rights and gender equality groups, international institutions, academia, and national parliaments, is important in improving the Parliament's gender mainstreaming processes, and in fostering reciprocal exchanges to promote best practice;

Or. en

Amendment 44

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Recital U

Motion for a resolution

U. whereas the gender mainstreaming resolution *it* adopted in 2007 called for an assessment to be conducted every two years on gender mainstreaming in the work of Parliament;

Amendment

U. whereas the **Parliament's** gender mainstreaming resolution, adopted in 2007, called for an assessment to be conducted every two years on gender mainstreaming in the work of Parliament;

Or. en

Amendment 45

Beatrix von Storch

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Takes the view that, in order to integrate a gender perspective into a policy process, two different aspects should be considered: the content of the policy and gender representation in the administration and in decision making;

Amendment

1. Takes the view that, in order to integrate a gender perspective into a policy process, two different aspects should be considered: the content of the policy and gender representation in the administration and in decision making; ***stresses that the call for equal opportunities for women and men must be translated into a practical approach which does not set women against men or play them off against each other;***

Or. de

Amendment 46

Clare Moody, Julie Ward

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1 a. Also notes that clear data on the impacts of policy are vital to continuing improvement of gender equality.

Or. en

Amendment 47

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 3

Motion for a resolution

Amendment

3. Regrets that the activities of these different bodies responsible for gender mainstreaming are not being coordinated or integrated within Parliament or with other institutions (no interinstitutional cooperation mechanism for gender mainstreaming); undertakes to establish effective cooperation between all actors in this institutional framework, based on specific mechanisms such as monitoring and performance feedback;

deleted

Or. pl

Amendment 48

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 5

Motion for a resolution

Amendment

5. Calls for ongoing development of the gender mainstreaming network, representing committees but also interparliamentary delegations, and its full involvement in regular monitoring of

deleted

*the state of play of gender mainstreaming
across policy areas;*

Or. pl

Amendment 49

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jytte Guteland, Jens Nilsson, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Calls for *ongoing* development of the gender mainstreaming network, representing committees but also interparliamentary delegations, and its full involvement in regular monitoring of the state of play of gender mainstreaming across policy areas;

Amendment

5. Calls for *on-going* development of the gender mainstreaming network, representing committees but also interparliamentary delegations, and its full involvement in regular monitoring of the state of play of gender mainstreaming across policy areas; *notes the need for greater participation by member MEPs in the network; calls for substitute MEPs to be added to the network in order to increase participation, as with committees and delegations;*

Or. en

Amendment 50

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Stresses that, according to the aforementioned 2014 study on this issue, the most effective tool for including a gender equality perspective in the policy process has been *the use of procedures involving* cooperation with other committees; *emphasises the need for the*

Amendment

6. Stresses that, according to the aforementioned 2014 study on this issue, the most effective tool for including a gender equality perspective in the policy process has been cooperation with other committees *based on relevant amendments or opinions tabled in*

other committees to support the gender mainstreaming work and to implement it in their activities;

connection with the subject of this report;

Or. pl

Amendment 51

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Stresses that, according to the aforementioned 2014 study on this issue, the most effective tool for including a gender equality perspective in the policy process has been the use of procedures involving cooperation with other committees; emphasises the need for the other committees to support the gender mainstreaming work and to implement *it* in their activities;

Amendment

6. Stresses that, according to the aforementioned 2014 study on this issue, the most effective tool for including a gender equality perspective in the policy process has been the use of procedures involving cooperation with other committees; emphasises the need for the other committees to support the gender mainstreaming work and to implement *this* in their activities;

Or. en

Amendment 52

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Invites the services responsible to continue working on specific measures to promote work life balance; ***regrets that among EP officials women remain in the majority in the assistants' function group (AST)***; calls for a yearly analysis of the state of play of gender equality within Parliament, based on gender disaggregated data, at all levels of staff and political

Amendment

7. Invites the services responsible to continue working on specific measures to promote work life balance; calls for a yearly analysis of the state of play of gender equality within Parliament, based on gender disaggregated data, at all levels of staff and political bodies, and for this reporting to be made public;

bodies, *including parliamentary assistants*, and for this reporting to be made public;

Or. pl

Amendment 53

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Invites the services responsible to continue working on specific measures to promote work life balance; regrets that among EP officials women remain in the majority in the assistants' function group (AST); calls for *a yearly* analysis of the state of play of gender equality within Parliament, based on gender disaggregated data, at all levels of staff and political bodies, including parliamentary assistants, and for this reporting to be made public;

Amendment

7. Invites the services responsible to continue working on specific measures to promote work life balance; regrets that among EP officials women remain in the majority in the assistants' function group (AST); calls for *an annual* analysis of the state of play of gender equality within Parliament, based on gender disaggregated data, at all levels of staff and political bodies, including parliamentary assistants, and for this reporting to be made public;

Or. en

Amendment 54

Sirpa Pietikäinen

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7 a. Calls for addressing structural barriers that prevent women from participating in politics, and to create an enabling environment for women to take part in political life at all levels; notes that reconciliation of work, private and family life is recognised at the EU level as an important priority for achieving gender

equality and calls for facilitating women's possibilities to take part in political life; calls for further consideration to be given to enhancing these enabling measures in its own work, as well as more effective measures to promote them outside the Parliament.

Or. en

Amendment 55

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

**Motion for a resolution
Paragraph 8**

Motion for a resolution

8. Deplores the fact that the targets for gender balance at senior and middle management level adopted by the Bureau in 2006 (Kaufmann report) were not reached by the 2009 deadline, nor have they been reached to date; notes that these targets have been subsequently confirmed by the High Level Group on Gender Equality and Diversity for the subsequent years;

Amendment

8. Deplores the fact that the targets for gender balance at senior and middle management level adopted by the Bureau in 2006 (Kaufmann report) were not reached by the 2009 deadline, nor have they been reached to date; notes that these targets have been subsequently confirmed by the High Level Group on Gender Equality and Diversity for the subsequent years; *urges for effective and far-reaching measures to be taken so as to reach these gender equality targets within the shortest possible time-frame;*

Or. en

Amendment 56

Sirpa Pietikäinen

**Motion for a resolution
Paragraph 8 a (new)**

Motion for a resolution

Amendment

8 a. Calls for positive action measures,

through which the number of underrepresented gender can be increased in positions which are dominated by either male or female workers, and which are a useful tool to enhance gender equality. This includes binding legislative measures, with a view to ensuring parity in all governing bodies and public appointments and to develop tools for gender monitoring of nominations and elections.

Or. en

Amendment 57
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Notes that the High Level Group on Gender Equality and Diversity is responsible for adopting an Action Plan for the Promotion of Equality and Diversity in Parliament and ensuring its implementation; *calls on the high level group, with the support of the competent services, to submit a comprehensive gender equality roadmap indicating how to increase the representation of women in middle and senior management positions to 40 % by 2020;*

Amendment

9. Notes that the High Level Group on Gender Equality and Diversity is responsible for adopting an Action Plan for the Promotion of Equality and Diversity in Parliament and ensuring its implementation;

Or. pl

Amendment 58
Eleonora Forenza

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Notes that the High Level Group on Gender Equality and Diversity is responsible for adopting an Action Plan for the Promotion of Equality and Diversity in Parliament and ensuring its implementation; calls on the high level group, with the support of the competent services, to submit a comprehensive gender equality roadmap indicating how to increase the representation of women in middle and senior management positions to **40 %** by 2020;

Amendment

9. Notes that the High Level Group on Gender Equality and Diversity is responsible for adopting an Action Plan for the Promotion of Equality and Diversity in Parliament and ensuring its implementation; calls on the high level group, with the support of the competent services, to submit a comprehensive gender equality roadmap indicating how to increase the representation of women in middle and senior management positions to **50 %** by 2020;

Or. en

Amendment 59

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Paragraph 9

Motion for a resolution

9. Notes that the High Level Group on Gender Equality and Diversity is responsible for adopting an Action Plan for the Promotion of Equality and Diversity in Parliament and ensuring its implementation; calls on the high level group, with the support of the competent services, to submit a comprehensive gender equality roadmap indicating how to increase the representation of women in middle and senior management positions to 40 % by 2020;

Amendment

9. Notes that the High Level Group on Gender Equality and Diversity is responsible for adopting an Action Plan for the Promotion of Equality and Diversity in Parliament and ensuring its implementation; calls on the high level group, with the support of the competent services, to submit a comprehensive gender equality roadmap indicating how to increase the representation of women in middle and senior management positions to 40 % by 2020; ***invites DG Personnel and political groups to consider proposing both a woman and a man for the positions of Head of Units when posts are vacant;***

Or. en

Amendment 60

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Paragraph 9 a (new)

Motion for a resolution

Amendment

9 a. Recommends that the standing rapporteur on gender mainstreaming, once that post is established, would work together with the High Level Group to ensure that gender mainstreaming targets for the Parliament's secretariat and staff are met;

Or. en

Amendment 61

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 9 b (new)

Motion for a resolution

Amendment

9 b. Requests that DG Personnel exchange gender equality and diversity best practices and technical assistance, for instance with the US Congress and national equality bodies, on promoting under-represented racial and ethnic minority communities in short-term recruitment procedures and EPSO competitions; Calls for a focus on trainees, and for developing initiatives and programs dedicated to promote youth traineeship for young persons, particularly women, under-represented racial and ethnic minority groups;

Or. en

Amendment 62
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 10

Motion for a resolution

Amendment

10. Invites the political groups to consider proposing both a woman and a man for the position of Chair in committees and groups;

deleted

Or. pl

Amendment 63
Sirpa Pietikäinen

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10 a. Calls for political parties to recognize their responsibility in the promotion of women in politics as the power to recruit, select and nominate candidates is in the hands of political parties, whatever the electoral system. considers that is therefore necessary that attempts to address the issue of women's under-representation in politics target the political parties and their views and strategies on more inclusive decision-making assemblies; encourages parties to envisage measures to increase women's participation, setting also, when applicable, quotas and rank-ordering rules to their candidate lists for EU elections and defining sanctions for non-compliance; considers that one sort of incentive for the political parties could be the use of parity targets as a prerequisite for party funding.

Or. en

Amendment 64

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10 a. Notes that equal gender representation in each committee is desirable, to the extent circumstances allow; invites political groups to consider nominating MEPs from the underrepresented gender in each committee, in a coordinated fashion; invites political groups to nominate an equal number of male and female MEPs as members and substitutes of the FEMM committee, in order to encourage the involvement of men in gender equality policy;

Or. en

Amendment 65

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 11

Motion for a resolution

Amendment

11. Stresses that the practice of using GMAs has proved to be ***more effective*** than opinions as they are more concise, can be more rapidly submitted and relate to key, specific and delimited issues; ***reiterates its call on the competent committee to include this practice of GMAs in the Rules of Procedure, taking into account the specific role of the Committee on Women's Right and Gender Equality in gender mainstreaming as a***

11. Stresses that the practice of using GMAs has proved to be ***simpler*** than opinions as they are more concise, can be more rapidly submitted and relate to key, specific and delimited issues, ***although greater emphasis should be placed on enhancing their substantive value;***

horizontal principle;

Or. pl

Amendment 66
Angelika Mlinar

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Stresses that the practice of using GMAs has proved to be more effective than opinions as they are more concise, can be more rapidly submitted and relate to key, specific and delimited issues; reiterates its call on the competent committee to include this practice of GMAs in the Rules of Procedure, taking into account the specific role of the Committee on Women's Right and Gender Equality in gender mainstreaming as a horizontal principle;

Amendment

11. Stresses that the practice of using GMAs has proved to be more effective than opinions as they are more concise, can be more rapidly submitted and relate to key, specific and delimited issues; reiterates its call on the competent committee to include this practice of GMAs in the Rules of Procedure, taking into account the specific role of the Committee on Women's Right and Gender Equality in gender mainstreaming as a horizontal principle; ***calls for closer cooperation among committees aimed at bringing a real gender dimension into the reports;***

Or. en

Amendment 67
Monika Vana

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution

11 a. Underlines that the opinions and gender mainstreaming amendments of the Women's Rights and Gender Equality committee(FEMM) should be automatically incorporated in the work of the main committees, as they have already

been put to the vote in FEMM; reminds that continuing the practice of accepting FEMM committee opinions and GMAs on a voluntary basis is in violation of the legal obligation of gender mainstreaming;

Or. en

Amendment 68
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 12

Motion for a resolution

12. *Regrets* that despite the interinstitutional declaration on ensuring gender mainstreaming annexed to the MFF, no measures concerning gender budgeting have so far been taken; *underlines, in this connection, the need to closely monitor how the principles of the joint declaration have been implemented as regards annual budgetary procedures, and calls for the committee responsible to be given a formal role in the MFF revision;*

Amendment

12. *Notes* that despite the interinstitutional declaration on ensuring gender mainstreaming annexed to the MFF, no measures concerning gender budgeting have so far been taken;

Or. pl

Amendment 69
Clare Moody, Julie Ward

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

12 a. Reminds the Commission that the implications of spending decisions have an extremely different impact on women and men due to the different living circumstances, age, origin, physical and

Amendment

mental dispositions, education etc; stresses that the economic performance of a society relies on sections of unpaid work as well as paid work, however this is not reflected in the current budget structure.

Or. en

Amendment 70
Angelika Mlinar

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Stresses that gender-responsive budgeting is one of the tools used by policy-makers to tackle the gender gaps; deplores that the gender budgeting exercise has revealed that the gender perspective is far from being assumed in all policies, at all levels and at every stage of the policy-making process;

Amendment

13. Stresses that gender-responsive budgeting is one of the **key** tools used by policy-makers to tackle the gender gaps; deplores that the gender budgeting exercise has revealed that the gender perspective is far from being assumed in all policies, at all levels and at every stage of the policy-making process; **notes that in this context it is particularly crucial to build capacity in house on gender responsive budgeting to enhance the European Parliament's scrutiny role on these matters;**

Or. en

Amendment 71
Clare Moody, Julie Ward

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Stresses that gender-responsive budgeting is one of the tools used by policy-makers to tackle the gender gaps; deplores that the gender budgeting exercise has revealed that the gender perspective is

Amendment

13. Stresses that gender-responsive budgeting **in the form of planning, programming and budgeting that contributes to the advancement of gender equality and the fulfilment of women's**

far from being assumed in all policies, at all levels and at every stage of the policy-making process;

rights is one of the tools used by policy-makers to tackle the gender gaps; deplores that the gender budgeting exercise has revealed that the gender perspective is far from being assumed in all policies, at all levels and at every stage of the policy-making process; **stresses that policy-makers should take into consideration, in the design of the budget, different effects of spending and revenue decisions on women and men.**

Or. en

Amendment 72
Clare Moody, Julie Ward

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution

Amendment

13 a. Stresses that gender-responsive budgeting promotes accountability and transparency as regards to governments' commitment to gender equality; makes the point that if budget titles are not fully transparent, this jeopardises financial and budgetary accountability and raises the risk of gender equality objectives being overshadowed and relegated in the context of actual spending decisions.

Or. en

Amendment 73
Monika Vana

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution

Amendment

14 a. Calls on the Commission to perform

gender impact assessments of every new legislative or policy proposal, on the basis of its reinforced assessment of the impact of new legislative proposals on fundamental rights and in order to guarantee that the EU is beyond reproach in upholding women's rights

Or. en

Amendment 74
Viorica Dăncilă

Motion for a resolution
Paragraph 15

Motion for a resolution

15. Reaffirms the need for sufficient allocation of resources also at Parliament level in order to develop gender impact assessments and gender-based analysis;

Amendment

15. Reaffirms the need for sufficient allocation of resources also at Parliament level in order to develop gender impact assessments and gender-based analysis, *in order to encourage committees to harness internal expertise (secretariat of the committee responsible, thematic departament, library, etc.) and the external expertise of other local, regional, national and supranational institutions, be these private or public sector bodies, and of small and medium-sized enterprises and large undertakings, as well as of universities active in the field of gender equality;*

Or. ro

Amendment 75
Tanja Fajon, Sirpa Pietikäinen, Daniele Viotti

Motion for a resolution
Paragraph 15

Motion for a resolution

Amendment

15. Reaffirms the need for sufficient allocation of resources also at Parliament level in order to develop gender impact assessments and gender-based analysis;

15. Reaffirms the need for sufficient allocation of resources also at Parliament level in order to develop gender impact assessments and gender-based analysis; *emphasises that such analyses and the data collection methodologies need to be sensitive to the experiences of trans and intersex persons;*

Or. en

Amendment 76

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

**Motion for a resolution
Paragraph 15**

Motion for a resolution

15. Reaffirms the need for sufficient allocation of resources also at Parliament level in order to develop gender impact assessments and gender-based analysis;

Amendment

15. Reaffirms the need for sufficient allocation of resources also at Parliament level in order to develop gender impact assessments and gender-based analysis, *including data collection methodology sensitive to the experiences of LGBTIQ persons;*

Or. en

Amendment 77

Jadwiga Wiśniewska

**Motion for a resolution
Paragraph 16**

Motion for a resolution

16. Calls on EIGE to regularly submit information to every committee in order to underline the gender perspective in every sector of policy making and to make available the data and tools it has developed, such as the gender

Amendment

deleted

mainstreaming platform, as part of a broader capacity-building exercise, addressed also to staff and parliamentary assistants;

Or. pl

Amendment 78

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 16

Motion for a resolution

16. Calls on EIGE to regularly submit information to every committee in order to underline the gender perspective in every sector of policy making and to make available the data and tools it has developed, such as the gender mainstreaming platform, as part of a broader capacity-building exercise, addressed also to staff and parliamentary assistants;

Amendment

16. Calls on EIGE to regularly submit information to every committee in order to underline the gender perspective in every sector of policy making and to make available the data and tools it has developed, such as the gender mainstreaming platform, as part of a broader capacity-building exercise, addressed also to staff and parliamentary assistants; ***calls on the Research Service to carry out regular detailed qualitative and quantitative research on the progress of gender mainstreaming in the Parliament and the functioning of the organisational structure dedicated to it;***

Or. en

Amendment 79

Sirpa Pietikäinen

Motion for a resolution

Paragraph 16 a (new)

Motion for a resolution

Amendment

16 a. Regrets that at the moment the European Institute for Gender Equality's (EIGE) is lacking sufficient resources to

conduct all the work it is asked to perform, and therefore there is a need to ensure that EIGE's budget is amended to match its wide mandate.

Or. en

Amendment 80
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 17

Motion for a resolution

17. *Underlines the importance and positive impact of using gender-neutral language in its activities; reiterates its support for the Bureau guidelines on gender-neutral language and for their continuous updating, based also on the tools developed at interinstitutional level;*

Amendment

17. *Stresses that the use of gender-neutral language should never result in the coining of terms that make the idea of gender equality look ridiculous;*

Or. pl

Amendment 81
Angelika Mlinar

Motion for a resolution
Paragraph 17

Motion for a resolution

17. Underlines the importance and positive impact of using gender-neutral language in its activities; reiterates its support for the Bureau guidelines on gender-neutral language and for their continuous updating, based also on the tools developed at interinstitutional level;

Amendment

17. Underlines the importance and positive impact of using gender-neutral language in its activities; reiterates its support for the Bureau guidelines on gender-neutral language and for their continuous updating, based also on the tools developed *by EIGE and* at interinstitutional level; *calls for specific trainings on the use of gender-neutral language for translation and interpretation services;*

Amendment 82
Angelika Mlinar

Motion for a resolution
Paragraph 18 – introductory part

Motion for a resolution

18. Notes that, in the replies to the questionnaires, specific tools were highlighted as being effective in integrating a gender perspective in the work of committees, including:

Amendment

18. Notes that, in the replies to the questionnaires ***on the state of gender mainstreaming in the parliamentary committees***, specific tools were highlighted as being effective in integrating a gender perspective in the work of committees, including:

Or. en

Amendment 83
Angelika Mlinar

Motion for a resolution
Paragraph 18 – indent 3

Motion for a resolution

- promoting ex-ante and ex-post assessment of draft proposals for legislation ***relating to*** future agreements;

Amendment

- promoting ex-ante and ex-post assessment of draft proposals for legislation ***and for*** future agreements;

Or. en

Amendment 84
Angelika Mlinar

Motion for a resolution
Paragraph 18 – subparagraph 1 (new)

Motion for a resolution

Amendment

and strongly recommends the further development and implementation of these tools in the work of the Parliament;

Or. en

Amendment 85
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 19

Motion for a resolution

Amendment

19. Expresses its full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs;

deleted

Or. pl

Amendment 86
Tanja Fajon, Sirpa Pietikäinen, Daniele Viotti

Motion for a resolution
Paragraph 19

Motion for a resolution

Amendment

19. Expresses its full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs;

19. Expresses its full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs; ***recommends that training sessions include information on the multiple and intersectional forms of discrimination affecting women with disabilities, migrant and ethnic minority women, Roma women, older women, single mothers and LGBTI persons;***

Or. en

Amendment 87

Clare Moody, Julie Ward

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Expresses *it* full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs;

Amendment

19. Expresses *its* full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs;

Or. en

Amendment 88

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Expresses it full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs;

Amendment

19. Expresses it full support for developing targeted and regular gender mainstreaming training, with adequate resources and tailor-made for Parliament specific needs; ***highlights the need for mandatory short gender mainstreaming training, such as a two-hour workshops, for all Parliament secretariat staff working in policy fields, with more extensive training provided for middle- and senior management, specifically Heads of Units; calls for gender mainstreaming training to be made available for Members, Parliamentary Assistants, and political groups' staff;***

Or. en

Amendment 89

Tanja Fajon, Sirpa Pietikäinen, Daniele Viotti

Motion for a resolution

Paragraph 19 a (new)

Motion for a resolution

Amendment

19 a. Highlights the need to ensure that all its services are aware of their responsibilities in implementing gender mainstreaming, including those in charge of human resources, security and facilities; recommends the introduction of specific human resources guidelines on trans and intersex, as well as gender-neutral sanitary facilities, to improve the well-being of trans and intersex people on the workplace; emphasises that data on past or ongoing legal gender recognition should be protected;

Or. en

Amendment 90

Angelika Mlinar

Motion for a resolution

Paragraph 19 a (new)

Motion for a resolution

Amendment

19 a. Highlight the need to ensure that all its services are aware of their responsibilities in implementing gender mainstreaming, including those in charge of human resources, security and facilities; suggests the introduction of specific human resources guidelines effectively implementing gender mainstreaming to improve the well-being of all Staff including trans and intersex people in the workplace;

Or. en

Amendment 91
Sirpa Pietikäinen

Motion for a resolution
Paragraph 19 a (new)

Motion for a resolution

Amendment

19 a. Reminds that gender mainstreaming evaluations and programmes also require an effective follow-up measure to be conducted in order to address the effectiveness and possible problems of each effort; underlines that is important to conduct corrective measures where needed, and to develop gender mainstreaming if lack of progress can be detected after their implementation.

Or. en

Amendment 92
Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution
Paragraph 19 a (new)

Motion for a resolution

Amendment

19 a. Recommends that training sessions also address the multiple and intersectional forms of discrimination affecting women with disabilities, migrant and ethnic minority women, Roma women, older women, single mothers and LGBTIQ persons;

Or. en

Amendment 93
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 19 b (new)

Motion for a resolution

Amendment

19 b. Calls for an accreditation system to be established so that those who undergo gender mainstreaming training in the European Parliament can receive formal certification, which they can carry through their career paths;

Or. en

Amendment 94

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 19 c (new)

Motion for a resolution

Amendment

19 c. Recommends to the Parliament's competent directorate on communication to include a stronger gender perspectives in its reporting of the Parliament's policy-making;

Or. en

Amendment 95

Jadwiga Wiśniewska

Motion for a resolution
Subheading 3

Motion for a resolution

Amendment

Gender mainstreaming in the work of committees

deleted

Or. pl

Amendment 96
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 20

Motion for a resolution

Amendment

20. Reiterates the call for the commitment to delivering a biannual report on gender mainstreaming in the work of Parliament to be met; is aware of the role that the gender mainstreaming network plays in assessing the state of play of gender mainstreaming in each policy area and recommends that the questionnaire that serves as a basis for the aforementioned report to become an annual monitoring method;

deleted

Or. pl

Amendment 97
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 20 a (new)

Motion for a resolution

Amendment

20 a. Highlights the need to ensure that all its services are aware of their responsibilities in implementing gender mainstreaming, including in human resources, security and facilities, with regards to women's equality and representation, as well as the well-being of LGBTIQ persons;

Or. en

Amendment 98

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

**Motion for a resolution
Paragraph 20 b (new)**

Motion for a resolution

Amendment

20 b. Notes the need to improve the well-being of persons of all gender identities at the workplace; recommends the introduction of specific human resources guidelines addressing LGBTIQ perspectives;

Or. en

Amendment 99

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

**Motion for a resolution
Paragraph 20 c (new)**

Motion for a resolution

Amendment

20 c. Recommends the introduction of gender-neutral sanitary facilities, and that data on past or ongoing legal procedures on gender recognition are protected;

Or. en

Amendment 100

Jadwiga Wiśniewska

**Motion for a resolution
Paragraph 21**

Motion for a resolution

Amendment

21. Notes that, in their answers to the questionnaires, the members of the network generally replied that, in their specific policy area, gender-specific needs

deleted

were taken into account in various activities such as reports, amendments on gender equality, studies, hearings, missions and exchanges of views;

Or. pl

Amendment 101
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 22

Motion for a resolution

Amendment

22. Regrets that a large majority of the committees have neither adopted nor discussed an action plan on gender equality for their work; encourages the gender mainstreaming network to adopt a general action plan for gender mainstreaming and provide for follow up and monitoring instruments;

deleted

Or. pl

Amendment 102
Viorica Dăncilă

Motion for a resolution
Paragraph 22

Motion for a resolution

Amendment

22. Regrets that a large majority of the committees have neither adopted nor discussed an action plan on gender equality for their work; encourages the gender mainstreaming network to adopt a general action plan for gender mainstreaming and provide for follow up and monitoring instruments;

22. Welcomes the specific initiatives in this field adopted by many parliamentary committees, and especially the reports on the role of women in agriculture and rural areas and the role of women in the sustainable development of fisheries areas and regrets that a large majority of the committees have neither adopted nor discussed an action plan on gender equality for their work; encourages the gender

mainstreaming network to adopt a general action plan for gender mainstreaming and provide for follow up and monitoring instruments; encourages the gender mainstreaming network to adopt a general action plan for gender mainstreaming and provide for follow up and monitoring instruments;

Or. ro

Amendment 103

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution

Paragraph 22 a (new)

Motion for a resolution

Amendment

22 a. Stresses the importance for the President of the European Parliament, the Secretary General, and the High Level Group of Gender and Diversity, and the competent committee to work with all Committees and Delegations to ensure that all Committees adopt a Gender Action Plan; Recommends greater reciprocal coordination and cooperation between the gender mainstreaming network and the High Level Group on Gender Equality and Diversity; Recommends that the Chairs of the Gender Mainstreaming network regularly report to and exchange views with the High Level Group, and report back at network meetings;

Or. en

Amendment 104

Julie Ward, Mary Honeyball, Clare Moody, Anna Hedh, Jens Nilsson, Jytte Guteland, Marita Ulvskog, Viorica Dăncilă

Motion for a resolution
Paragraph 22 b (new)

Motion for a resolution

Amendment

22 b. Insists that a clear procedure and timeline must be established for the adoption of a gender action plan for each committee and delegation, including a procedure for re-drafting and re-tabling a plan in the event that a proposed plan is rejected;

Or. en

Amendment 105

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 22 c (new)

Motion for a resolution

Amendment

22 c. Emphasises that low MEP attendance of the gender mainstreaming network meetings by MEPs is problematic; highlights the need for active participation from MEPs;

Or. en

Amendment 106

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 22 d (new)

Motion for a resolution

Amendment

22 d. Emphasises the need for Members and secretariat representatives of each committee responsible for gender mainstreaming to coordinate and cooperate with the Members and secretariat of the FEMM committee for

more effective monitoring of the need for gender mainstreaming in the policy work of each committee, and identifying cases requiring the FEMM committee input;

Or. en

Amendment 107

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 22 e (new)

Motion for a resolution

Amendment

22 e. Urges the sharing of best practice in gender mainstreaming among committees and circulating model gender action plans through the gender mainstreaming network;

Or. en

Amendment 108

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 23

Motion for a resolution

Amendment

23. Underlines the need to thoroughly assess the functioning of the GM network and identify ways of ensuring closer involvement of and greater awareness among the network members; recommends that gender mainstreaming network members be, wherever possible, members of the Committee on Women's Rights and Gender Equality; recommends regular contact and exchanges between the committee responsible and the network;

deleted

Amendment 109
Monika Vana

Motion for a resolution
Paragraph 23

Motion for a resolution

23. Underlines the need to thoroughly assess the functioning of the GM network and identify ways of ensuring closer involvement of and greater awareness among the network members; recommends that gender mainstreaming network members be, wherever possible, members of the Committee on Women's Rights and Gender Equality; recommends regular contact and exchanges between the committee responsible and the network;

Amendment

23. Underlines the need to thoroughly assess the functioning of the GM network and identify ways of ensuring closer involvement of and greater awareness among the network members; recommends that gender mainstreaming network members be, wherever possible, members of the Committee on Women's Rights and Gender Equality; recommends regular contact and exchanges between the committee responsible and the network, *as well as more frequent meetings of the network;*

Or. en

Amendment 110
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 23

Motion for a resolution

23. Underlines the need to thoroughly assess the functioning of the GM network and identify ways of ensuring closer involvement of and greater awareness among the network members; recommends that gender mainstreaming network *members be, wherever possible*, members of the *Committee on Women's Rights and Gender Equality*; recommends regular contact and exchanges between the

Amendment

23. Underlines the need to thoroughly assess the functioning of the GM network and identify ways of ensuring closer involvement of and greater awareness among the network members; recommends that *members and substitutes on the gender mainstreaming network are committed to gender equality, but are not necessarily* members of the *Women's Rights Committee, so that a larger pool of Members work on gender mainstreaming;*

committee responsible and the network;

recommends regular contact and exchanges between the committee responsible and the network;

Or. en

Amendment 111

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 23 a (new)

Motion for a resolution

Amendment

23 a. Recommends that each committee hold a hearing on gender mainstreaming in its policy area once every two years, to coincide with the drafting of the gender mainstreaming report, and that each committee's gender action plan is updated on the basis on the conclusions of that hearing;

Or. en

Amendment 112

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 23 b (new)

Motion for a resolution

Amendment

23 b. Highlights the importance of the role of the gender mainstreaming Members in each committee in facilitating effective input from the FEMM committee through GMAs and opinions, and calls for effective coordination between responsible FEMM members, particularly Rapporteurs and Shadow Rapporteurs, and the gender mainstreaming link Members to be part of the GMA procedure; Reiterate the need for close

coordination between the FEMM committee and lead committee secretariats on GMAs and opinions, to ensure optimal scheduling and planning for effective input into the lead report;

Or. en

Amendment 113
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 24

Motion for a resolution

Amendment

24. Recommends that the gender mainstreaming network be co-chaired by the committee responsible with another member of the network, the latter being appointed on a rota basis from among the different committees in order to signal that gender mainstreaming involves all the committees;

deleted

Or. pl

Amendment 114
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 25

Motion for a resolution

Amendment

25. Takes the view that a standing rapporteur on gender mainstreaming will reinforce the current structure, will provide stability to cooperation between the gender mainstreaming network and the committee responsible and will establish a permanent relationship with Parliament's other gender mainstreaming bodies;

deleted

Amendment 115
Angelika Mlinar

Motion for a resolution
Paragraph 25 a (new)

Motion for a resolution

Amendment

25 a. Takes the view that an internal monitoring body needs to be created in order to follow up and evaluate ex-post the implementation of tools and actions concerning both dimensions of the gender mainstreaming;

Or. en

Amendment 116
Julie Ward, Clare Moody, Mary Honeyball, Viorica Dăncilă

Motion for a resolution
Paragraph 25 a (new)

Motion for a resolution

Amendment

25 a. Recommends greater monitoring of the performance of committee secretariat staff members responsible for gender mainstreaming in each committee, as well as clear criteria for selection and performance;

Or. en

Amendment 117
Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution
Paragraph 25 b (new)

Motion for a resolution

Amendment

25 b. Suggests that the Conference of Committee Chairs and of Delegation Chairs to evaluate the progress of gender mainstreaming in the committees and delegations biannually, in coordination with and given input from the gender mainstreaming network and the competent committee;

Or. en

Amendment 118

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 26

Motion for a resolution

26. Believes that stronger interinstitutional relations will improve the gender balance in EU policy making; notes that no structured cooperation on gender mainstreaming has yet been established with other institutional partners, such as the Commission and EIGE; calls on the Commission to propose an appropriate framework for establishing interinstitutional gender mainstreaming cooperation ***and also involving other stakeholders in this field;***

Amendment

26. Believes that stronger interinstitutional relations will improve the gender balance in EU policy making; notes that no structured cooperation on gender mainstreaming has yet been established with other institutional partners, such as the Commission and EIGE; calls on the Commission to propose an appropriate framework for establishing interinstitutional gender mainstreaming cooperation;

Or. pl

Amendment 119

Julie Ward, Mary Honeyball, Clare Moody, Viorica Dăncilă

Motion for a resolution

Paragraph 26

Motion for a resolution

Amendment

26. Believes that stronger interinstitutional relations will improve the gender balance in EU policy making; notes that no structured cooperation on gender mainstreaming has yet been established with other institutional partners, such as the Commission and EIGE; calls on the Commission to propose an appropriate framework for establishing interinstitutional gender mainstreaming cooperation and also involving other stakeholders in this field;

26. Believes that stronger interinstitutional relations will improve the gender balance in EU policy making; notes that no structured cooperation on gender mainstreaming has yet been established with other institutional partners, such as the Commission, *the Council*, and EIGE; calls on the Commission to propose an appropriate framework for establishing interinstitutional gender mainstreaming cooperation, *such as establishing an interinstitutional high level working group on gender mainstreaming*, and also involving other stakeholders in this field;

Or. en

Amendment 120
Sirpa Pietikäinen

Motion for a resolution
Paragraph 26 a (new)

Motion for a resolution

Amendment

26 a. Calls for using its power to urge forward gender mainstreaming in wider policy actions; underlines that this should be done more actively with regards to the European Semester process, in which gender equality indicators could be used to measure Member States' performance and to point out if their efforts lack behind the gender equality targets agreed on at the EU level.

Or. en

Amendment 121
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 27

Motion for a resolution

27. Recommends that ***data be provided annually by the European Ombudsman to Parliament's High Level group on Gender Equality and Diversity***, as regards complaints about maladministration relating to gender equality in Parliament, with due respect for the Decision of the European Parliament on the regulations and general conditions governing the performance of the Ombudsman's duties;

Amendment

27. Recommends that the European Ombudsman ***include data in its annual report*** as regards complaints about maladministration relating to gender equality in Parliament, with due respect for the Decision of the European Parliament on the regulations and general conditions governing the performance of the Ombudsman's duties;

Or. pl

Amendment 122

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 28

Motion for a resolution

28. Believes that the exchange of best practice with other organisations will strengthen Parliament's capacity building and effectiveness in the implementation of gender mainstreaming; ***calls for exchanges of best practice to be organised at all levels with other institutions and organisations such as UN Women, the Council of Europe, the EU institutions and stakeholders involved in promoting gender equality, such as gender equality bodies, the social partners and NGOs***; encourages participation in the specific capacity-building programmes of other international organisations and in gaining their support for organising tailor-made gender mainstreaming programmes;

Amendment

28. Believes that the exchange of best practice with other organisations, ***selected on the basis of objective criteria***, will strengthen Parliament's capacity building and effectiveness in the implementation of gender mainstreaming; encourages participation in the specific capacity-building programmes of other international organisations and in gaining their support for organising tailor-made gender mainstreaming programmes;

Or. pl

Amendment 123

Jadwiga Wiśniewska

Motion for a resolution

Paragraph 29

Motion for a resolution

29. Underlines the need to cooperate also with national parliaments, to establish regular exchanges of views and contacts in order to further develop best practices in advancing gender mainstreaming; **recommends organising an interparliamentary meeting on gender mainstreaming;**

Amendment

29. Underlines the need to cooperate also with national parliaments, to establish regular exchanges of views and contacts in order to further develop best practices in advancing gender mainstreaming; **recalls that the EU has no competence to interfere in the composition of national parliaments, and that gender quotas on electoral lists in elections to the European Parliament have proved to be an ineffective means of ensuring gender equality;**

Or. pl

Amendment 124

Julie Ward, Mary Honeyball, Clare Moody

Motion for a resolution

Paragraph 29

Motion for a resolution

29. Underlines the need to cooperate also with national parliaments, to establish regular exchanges of views and contacts in order to further develop best practices in advancing gender mainstreaming; recommends organising **an interparliamentary meeting** on gender mainstreaming;

Amendment

29. Underlines the need to cooperate also with national parliaments, to establish regular exchanges of views and contacts in order to further develop best practices in advancing gender mainstreaming; recommends organising **regular interparliamentary meetings** on gender mainstreaming;

Or. en

Amendment 125

Clare Moody, Julie Ward, Viorica Dăncilă

Motion for a resolution
Paragraph 29

Motion for a resolution

29. Underlines the need to *cooperate also* with national parliaments, to establish regular exchanges of views and *contacts in order* to further develop best practices in advancing gender mainstreaming; recommends organising an interparliamentary meeting on gender mainstreaming;

Amendment

29. Underlines the need to *have an open and ongoing dialogue* with national parliaments *in order* to establish regular exchanges of views, *exchange new techniques and report back on policy impact assessments with the view to promote a shared approach and* further develop best practices in advancing gender mainstreaming; recommends organising an interparliamentary meeting on gender mainstreaming.

Or. en

Amendment 126
Beatrix von Storch

Motion for a resolution
Paragraph 29 a (new)

Motion for a resolution

29a. Notes that the Parliament-commissioned external assessment entitled 'Gender Mainstreaming in Committees and Delegations of the European Parliament' found that the work of the Committee on Women's Affairs in the legislative process within Parliament is largely ineffective because the committee's recommendations are not taken into account by the specialised committees; accordingly invites the Court of Auditors, in keeping with the requirements for transparency and efficient financial management at European level, to subject the gender mainstreaming structures and activities of Parliament in particular, and of the other EU institutions and bodies in general, to a detailed cost-benefit analysis;

Amendment

