Amendment 87 Godfrey Bloom on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 9

Text proposed by the Commission

Amendment

(9) The vulnerability of pregnant workers and of workers who have recently given birth or who are breastfeeding makes it necessary for them to be granted the right to maternity leave of at least 18 continuous weeks, allocated before and/or after confinement, and renders necessary the compulsory nature of maternity leave of at least six weeks allocated after confinement.

deleted

#### Amendment 88 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

## Proposal for a directive – amending act Recital 14

Text proposed by the Commission

Amendment

(14) This Directive is without prejudice to Directive 2002/73/EC of the European Parliament and of the Council of 23 September 2002 amending Council Directive 76/207/EEC on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions, as recast in Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation.

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### Amendment 89 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 15

Text proposed by the Commission

Amendment

(15) The protection of the safety and health of pregnant workers, workers who have recently given birth or workers who are breastfeeding should be guaranteed and not run counter to the principles enshrined in the Directives concerning equal treatment for men and women.

deleted

### Amendment 90 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 16

Text proposed by the Commission

Amendment

(16) In order to improve the effective protection of pregnant workers and workers who have recently given birth or are breast feeding, the rules on the burden of proof should be adapted where there is a prima facie case of a breach of the rights granted under this Directive. For those rights to be applied effectively, the burden of proof should fall on the respondent when evidence of such a breach is brought.

deleted

### Amendment 91 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 17

Text proposed by the Commission

Amendment

(17) The effective implementation of the principle of equal treatment requires adequate judicial protection against victimisation.

deleted

### Amendment 92 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 18

Text proposed by the Commission

Amendment

(18) Member States should provide for effective, proportionate and dissuasive penalties in the event of any breach of the obligations under this Directive.

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### Amendment 93 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 19

Text proposed by the Commission

Amendment

(19) Experience shows that protection against breaches of the rights guaranteed by this Directive would be strengthened by giving the equality body or bodies in each Member State competence to analyse the problems involved, to consider possible solutions and to provide practical assistance to victims. Therefore, provision should be made to this end in this Directive.

deleted

### Amendment 94 Godfrey Bloom

on behalf of the EFD Group

Report A7-0032/2010

#### **Edite Estrela**

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

# Proposal for a directive – amending act Recital 20

Text proposed by the Commission

Amendment

(20) This Directive lays down minimum requirements and thus offers the Member States the option of introducing or maintaining more favourable provisions. The implementation of this Directive should not serve to justify any regression in relation to the situation prevailing in each Member State.

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Amendment 95 Godfrey Bloom on behalf of the EFD Group

Report A7-0032/2010

**Edite Estrela** 

Improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding COM(2008)0637 – C6-0340/2008 – 2008/0193(COD)

## Proposal for a directive – amending act Recital 21

Text proposed by the Commission

Amendment

(21) Since the objectives of the action to be taken, namely to improve the minimum level of protection of pregnant workers and workers who have recently given birth or are breastfeeding and to improve the effective implementation of the principle of equal treatment cannot be sufficiently achieved by the Member States in view of their diverging levels of protection, and can therefore be better achieved at Community level, the Community may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the EC Treaty. In accordance with the principle of proportionality as set out in that Article, this Directive does not go beyond what is necessary in order to achieve the stated objectives.

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