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Committee on Industry, Research and Energy

2007/2206(INI)

4.3.2008

AMENDMENTS 1-22

Draft opinion
Den Dover
(PE400.662v02-00)

on women and science
(2007/2206(INI))

AM_Com_NonLegOpinion

Amendment 1
Teresa Riera Madurell

Draft opinion
Paragraph -1 (new)

Draft opinion

Amendment

-1. Points out that to comply with the Lisbon Strategy the EU needs 700 000 further researchers, and therefore calls on the Commission and the Member States to take specific measures, in accordance with the Roadmap for equality between women and men 2006-2010, to ensure that in 2010 the participation of women and men in science and technology are in balance;

Or. es

Amendment 2
Satu Hassi

Draft opinion
Paragraph 2

Draft opinion

Amendment

2. Considers, however, that more efforts are needed in order to increase women's participation in top positions (on scientific boards and evaluation committees, for example) in all areas of science including research, recruitment, training, education, information technology, engineering, commerce, communications, public relations, advertising and industrial relations;

2. Considers, however, that more efforts are needed in order to increase women's participation in top positions (on scientific boards and evaluation committees, for example) in all areas of science including research, recruitment, training, education, information technology, engineering, commerce, communications, public relations, advertising and industrial relations; ***and calls for measures, such as quotas, to ensure that the minimum participation of women and men is at least 40 per cent in these bodies;***

Or. en

Amendment 3
Patrizia Toia

Draft opinion
Paragraph 2

Draft opinion

2. Considers, however, that more efforts are needed in order to increase women's participation in top positions (on scientific boards and evaluation committees, for example) in all areas of science including research, recruitment, training, education, information technology, engineering, commerce, communications, public relations, advertising and industrial relations;

Amendment

2. Considers, however, that more efforts are needed in order to increase women's participation in top positions (on scientific boards and evaluation committees, for example) in all areas of science including research, recruitment, training, education, information technology, engineering, commerce, communications, public relations, advertising and industrial relations, ***by providing innovative forms of flexible working time for women that will allow them to continue working after becoming mothers;***

Or. it

Amendment 4
Den Dover

Draft opinion
Paragraph 3

Draft opinion

3. Is of the opinion that more action is needed in order to overcome the under-representation of women, particularly in scientific academic circles;

Amendment

3. Is of the opinion that more action is needed in order to overcome the under-representation of women, particularly in scientific academic circles; ***to this end, recommends that direct support measures and grants be provided to encourage women to fill senior positions, as well as grants for programmes of coaching and mentoring, thereby helping young women to stay in scientific academic activities, carrying out research and participating in grant applications and projects and***

ensuring at the same time their own mobility and flexibility and that of their families;

Or. en

Amendment 5
Teresa Riera Madurell

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Considers that networks of women scientists are an essential instrument for attracting a larger number of women to scientific and technological fields and promoting them in posts of responsibility; to this end, calls on the Commission and the Member States to set up networks at European, national and regional level and to support those that already exist, such as the European Platform of Women Scientists;

Or. es

Amendment 6
Den Dover

Draft opinion
Paragraph 3 a (new)

Draft opinion

Amendment

3a. Considers that, in order to eliminate some of the barriers that women face in reaching senior positions in scientific careers, concrete measures need to be taken to promote a better understanding of the concepts of ‘good research’, ‘excellence’ and ‘innovation’, particularly as far as the criteria for the definition of a

'good researcher' are concerned, which should not be limited to the number of publications of the researchers;

Or. en

Amendment 7
Teresa Riera Madurell

Draft opinion
Paragraph 3 b (new)

Draft opinion

Amendment

3b. Calls on the Commission and Member States to take appropriate measures to ensure that women's contribution is not excluded in publications on the history of science and technology, not just because this is a clear case of discrimination, but also because the absence of 'role models' makes it hard to encourage the presence of a greater number of women in such fields;

Or. es

Amendment 8
Satu Hassi

Draft opinion
Paragraph 4

Draft opinion

Amendment

4. Calls on the *European* Commission and on Member States to remove *of* all financial and administrative obstacles faced by women in the scientific field and to create more attractive and flexible working conditions for women, ***which will stimulate their interest in pursuing careers in all areas of science;***

4. Calls on the Commission and on Member States to remove all financial and administrative obstacles faced by women in the scientific field and to create more attractive and flexible working conditions for women ***and men, making it easier for them to combine working and family life; in addition, calls on the Member States to ensure equal shares of parental***

responsibilities by promoting equal use of parental leave by men and women;

Or. en

Amendment 9

Patrizia Toia

Draft opinion

Paragraph 4

Draft opinion

4. Calls on the European Commission and on Member States to remove of all financial and administrative obstacles faced by women in the scientific field and to create more attractive and flexible working conditions for women, which will stimulate their interest in pursuing careers in all areas of science;

Amendment

4. Calls on the European Commission and on Member States to remove of all financial and administrative obstacles faced by women in the scientific field and to create more attractive and flexible working conditions for women, which will stimulate their interest in pursuing careers in all areas of science, ***by means of forms of support specifically for working mothers that will not affect the budget for scientific research;***

Or. it

Amendment 10

Teresa Riera Madurell

Draft opinion

Paragraph 4 a (new)

Draft opinion

Amendment

4a. Points out that age-limits for the award of grants adversely affect young people looking after dependants, and that these are for the most part women; therefore calls on the Commission and the Member States to ensure, when such circumstances apply, that they include in their legislation measures to correct this anomaly, such as adding one year to the

deadline for applications for each year in which a dependant is looked after;

Or. es

Amendment 11

Den Dover

Draft opinion

Paragraph 4 a (new)

Draft opinion

Amendment

4a. Firmly believes that specific recruitment, training and public relations measures need to be introduced in order to promote and encourage greater participation on the part of women in fields such as technologies, physics, engineering, computer science and other domains which are still regrettably dominated by men;

Or. en

Amendment 12

Teresa Riera Madurell

Draft opinion

Paragraph 4 b (new)

Draft opinion

Amendment

4b. Calls on the Commission to ensure that in submissions to calls for proposals under the Seventh FP a balanced presence of men and women is assessed positively; urges the Member States to make the same arrangements in their national and regional programmes;

Or. es

Amendment 13
Teresa Riera Madurell

Draft opinion
Paragraph 4 c (new)

Draft opinion

Amendment

4c. Calls on the Commission and the Member States to include the gender aspect in the Seventh FP's interim assessments and progress reports;

Or. es

Amendment 14
Satu Hassi

Draft opinion
Paragraph 5

Draft opinion

Amendment

5. Considers, however, that special legislation and quotas for women in science would be counterproductive and would possibly create a 'second class' of women scientists appointed to fill quotas rather than according to their skills and merits and therefore judged by their colleagues according to the same criteria; believes that such measures are indeed unnecessary, since most Member States have more women than men and since according to various studies, women usually exhibit higher levels of persistence, hard work, motivation and determination than men, these being the key factors leading to success in all areas, including scientific community.

deleted

Or. en

Amendment 15
Erna Hennicot-Schoepges

Draft opinion
Paragraph 5

Draft opinion

5. Considers, however, that special legislation and quotas for women in science would be counterproductive and would possibly create a ‘second class’ of women scientists appointed to fill quotas rather than according to their skills and merits and therefore judged by their colleagues according to the same criteria; believes that such measures are indeed unnecessary, since most Member States have more women than men and since according to various studies, women usually exhibit higher levels of persistence, hard work, motivation and determination than men, these being the key factors leading to success in all areas, including scientific community.

Amendment

deleted

Or. fr

Amendment 16
Teresa Riera Madurell

Draft opinion
Paragraph 5

Draft opinion

5. Considers, *however*, that special legislation and quotas for women in science *would be counterproductive and would possibly create a ‘second class’ of women scientists appointed to fill quotas rather than according to their skills and merits and therefore judged by their colleagues according to the same criteria; believes that such measures are indeed unnecessary, since most Member States*

Amendment

5. Considers that special legislation and quotas *are needed* for women in science *in order to balance the participation by men and women in posts of responsibility, given that despite the fact that in the majority of the Member States the number of women with a university degree exceeds the number of men and they present a higher average level of academic qualifications than their male*

have more women than men and since according to various studies, women usually exhibit higher levels of persistence, hard work, motivation and determination than men, these being the key factors leading to success in all areas, including scientific community.

counterparts, women are under-represented in all academic and research establishments.

Or. es

Amendment 17
Anni Podimata

Draft opinion
Paragraph 5

Draft opinion

5. *Considers, however, that special legislation and quotas for women in science **would be counterproductive and would possibly create** a ‘second class’ of women scientists appointed to fill quotas rather than according to their skills and merits and therefore judged by their colleagues according to the same criteria; believes that such measures are indeed unnecessary, since most Member States have more women than men and since according to various studies, women usually exhibit higher levels of persistence, hard work, motivation and determination than men, these being the key factors leading to success in all areas, including scientific community.*

Amendment

5. *Points out that special legislation and quotas for women in science **should not be regarded as creating** a ‘second class’ of women scientists appointed to fill quotas, but rather as transitional measures with the sole aim of establishing and ensuring compliance with the principle of equal treatment for men and women with the same levels of education, skill and merit where identical scientific posts are concerned, at the selection as well as the recruitment stage and also throughout their professional career, to enable them to pursue further training courses and obtain promotion in their professions based on their merit, and ensure compliance with the principle of ‘equal pay for equal work’.*

Or. fr

Amendment 18
Satu Hassi

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Believes that it is of the utmost importance to promote science as an interesting field for both sexes from early on; urges that this be taken into account when planning educational material and in teacher training; encourages universities and faculties to analyse their entrance selection systems in order to identify possible implicit gender discrimination and correct the selection system accordingly;

Or. en

Amendment 19
Erna Hennicot-Schoepges

Draft opinion
Paragraph 5 a (new)

Draft opinion

Amendment

5a. Calls on the Commission to report to Parliament regularly on progress in the representation of women on assessment boards and selection committees, which under the Sixth framework programme for research and technological development are required to include a female membership of at least 40 %.

Or. fr

Amendment 20
Erna Hennicot-Schoepges

Draft opinion
Paragraph 5 b (new)

Draft opinion

Amendment

5b. Calls on the Member States to analyse the factors behind the low proportion of women (15 % on average in the EU) in senior posts in the universities and education authorities, seriously reducing their influence over decision-making in research, when they have 43 % of the doctorates awarded in the EU.

Or. fr

Amendment 21
Satu Hassi

Draft opinion
Paragraph 5 b (new)

Draft opinion

Amendment

5b. Acknowledges that women still earn 15 per cent less than men in Europe for the same work; calls on the Commission and the Member States to introduce effective policies to eliminate the gender pay gap; notes that in the field of science ‘equal pay’ should apply also to scholarships and stipends;

Or. en

Amendment 22
Satu Hassi

Draft opinion
Paragraph 5 c (new)

Draft opinion

Amendment

5c. Encourages universities, research institutes and private business to adopt and enforce equality strategies in their

*organisations and to conduct gender
impact evaluations in their decision-
making processes;*

Or. en