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*Committee on the Environment, Public Health and Food Safety*

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**2011/2147(INI)**

6.10.2011

# **AMENDMENTS**

## **1 - 49**

**Draft opinion**  
**Karin Kadenbach**  
(PE470.073v02-00)

Mid-term review of the European strategy 2007-2012 on health and safety at work  
(2011/06123(INI))

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PE473.822v01-00

**EN**

*United in diversity*

**EN**

AM\_Com\_NonLegOpinion

### Amendment 1

Philippe Juvin, Antonyia Parvanova, Françoise Grossetête, Gaston Franco,  
Sophie Auconie

#### Draft opinion

##### Paragraph 1

###### *Draft opinion*

1. Emphasises that ***top priority must be given to a preventive approach*** when promoting health and safety at work and ***that this approach must be firmly rooted both in the EU strategy and in the national strategies;***

###### *Amendment*

1. Emphasises that, when promoting health and safety at work, ***the EU and the Member States must give priority to a preventive approach and enable all workers fully to reconcile work and private life;***

Or. fr

### Amendment 2

João Ferreira

#### Draft opinion

##### Paragraph 1

###### *Draft opinion*

1. Emphasises that top priority must be given to a preventive approach when promoting health and safety at work and that this approach must be firmly rooted both in the EU strategy and in the national strategies;

###### *Amendment*

1. Emphasises that top priority must be given to a preventive approach when promoting health and safety at work and that this approach must be firmly rooted both in the EU strategy and in the national strategies, ***and taken account of in the national prevention programmes of public services in the field of health, hygiene and safety in the workplace in the interests of the protection of workers' health and working conditions;***

Or. pt

### Amendment 3

Rolandas Paksas

**Draft opinion  
Paragraph 1**

*Draft opinion*

1. Emphasises that top priority must be given to a preventive approach when promoting health and safety at work and that this approach must be firmly rooted both in the EU strategy and in the national strategies;

*Amendment*

1. Emphasises that top priority must be given to a preventive approach when promoting health and safety at work and that this approach must be firmly rooted both in the EU strategy and in the national strategies, ***and that access to high-quality basic health services in the workplace must also be improved in order to ensure health and safety in the workplace and create the right conditions for good productivity;***

Or. It

**Amendment 4**

**Philippe Juvin, Antonyia Parvanova, Françoise Grossetête, Gaston Franco, Sophie Auconie**

**Draft opinion  
Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Calls on the EU and the Member States to develop a European programme for the monitoring of occupational hazards (in particular musculoskeletal and psychosocial problems), based on health indicators, definitions and epidemiological tools common to the 27 Member States; stresses the need for an integrated approach to monitoring, taking into account both the career paths of current employees and the state of health of those who have retired;***

Or. fr

**Amendment 5**  
**Antonya Parvanova, Philippe Juvin**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Reminds that the workplace is to be considered as a privileged platform to support the EU and Member States' prevention strategies, addressing both communicable or non-communicable diseases, and that employers, workers organisation and other social partners have a great role to play in promoting healthy lifestyles and health literacy among the working population***

Or. en

**Amendment 6**  
**Rolandas Paksas**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1a. Calls on the Commission and the Member States to step up the fight against health-related inequalities, and to reduce disparities in terms of working conditions and access to services aimed at improving workers' health, prevention and occupational health;***

Or. lt

**Amendment 7**  
**Philippe Juvin, Antonya Parvanova, Françoise Grossetête, Gaston Franco, Sophie Auconie**

**Draft opinion  
Paragraph 2**

*Draft opinion*

2. Emphasises that ***work-related accidents are more frequent amongst*** certain categories of workers ***than others*** – e.g. young, older and migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

*Amendment*

2. Emphasises that certain categories of workers – e.g. young, older and migrant workers, and those with precarious jobs ***(including fixed-term contracts and temporary or part-time jobs)*** – ***are more frequently exposed to occupational hazards***; calls therefore on the Commission and Member States to adopt ***more*** specific ***preventive*** measures for these target groups;

Or. fr

**Amendment 8  
Kinga Göncz, Csaba Sándor Tabajdi**

**Draft opinion  
Paragraph 2**

*Draft opinion*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older ***and*** migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

*Amendment*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older, migrant workers, ***long-term unemployed returning to the labour market***, and those with precarious jobs; ***stresses that special attention should be paid to the situation of vulnerable workers, including people taking part in mandatory work activity schemes without previous trainings and necessary skills***; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

Or. en

**Amendment 9**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older **and** migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

*Amendment*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young **workers**, older **workers**, **women**, **workers with disabilities**, migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

Or. ro

**Amendment 10**  
**João Ferreira**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older and migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

*Amendment*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older and migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups; **believes particular attention needs to be paid to women and to maternity issues, recalling that secure jobs with rights are an important factor for workplace health and safety**;

Or. pt

**Amendment 11**  
**Rolandas Paksas**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older and migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups;

*Amendment*

2. Emphasises that work-related accidents are more frequent amongst certain categories of workers than others – e.g. young, older and migrant workers, and those with precarious jobs; calls therefore on the Commission and Member States to adopt specific measures for these target groups, ***and to use the workplace to promote adult health; calls for more funding for the activities carried out as part of different projects, and for better-developed health services in the workplace;***

Or. It

**Amendment 12**  
**Claudiu Ciprian Tănăsescu**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

***2a. Stresses the crucial importance of training programmes relating to the safety and supervision of young people in their first months at work; in this respect, believes that a significant role can be played by training programmes offering sector-specific information, as also by high-quality supervision, in view of its direct impact on workers' safety;***

*Amendment*

Or. ro



**Amendment 13**  
**Michèle Rivasi, Karin Kadenbach**

**Draft opinion**  
**Paragraph 2 b (new)**

*Draft opinion*

*Amendment*

***2b. Calls on the Commission to propose binding legislation before the end of 2012 to ensure that health and safety legislation fully applies to sub-contractors at all levels so as to put an end to the practice of limiting preventive measures to one's own workers.***

Or. en

**Amendment 14**  
**Philippe Juvin, Françoise Grossetête, Sophie Auconie**

**Draft opinion**  
**Paragraph 2 c (new)**

*Draft opinion*

*Amendment*

***2c. Points out that the main aims of the Community strategy for 2007-2012 include both guaranteeing the proper implementation of EU legislation and improving and simplifying existing legislation, inter alia through the implementation of non-binding instruments; also notes that, under Article 4 of the Treaty on the Functioning of the European Union, the EU enjoys only shared competence with the Member States in the fields of employment and public health, and that in its 2007 communication the Commission emphasises the development and implementation of national strategies; stresses, therefore, the need to adapt EU legislation to social changes in a coherent manner and to avoid legislating unnecessarily at EU level;***

**Amendment 15**  
**Glenis Willmott**

**Draft opinion**  
**Paragraph 2 d (new)**

*Draft opinion*

*Amendment*

***2d. Stresses that success for the 2007-2012 Strategy for Health and Safety at Work means an "ongoing, sustainable and uniform reduction in accidents at work and occupational illnesses," including fulfilment of the explicit target of a 25% reduction in the incidence of accidents at work, and notes that these will need to be demonstrated by adequate quantitative data on EU-level trends in occupational accidents and illnesses;***

Or. en

**Amendment 16**  
**Claudiu Ciprian Tănăsescu**

**Draft opinion**  
**Paragraph 2 e (new)**

*Draft opinion*

*Amendment*

***2e. Urges the Commission to facilitate the development of European health and safety standards at the workplace; in this connection, stresses the importance of cooperation by the Member States in identifying the causes of workplace accidents and in the exchange of best practice;***

Or. ro

**Amendment 17**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 2 f (new)**

*Draft opinion*

*Amendment*

**2f. Stresses the need to draw up programmes for the active population concerning health and safety standards in the workplace;**

Or. ro

**Amendment 18**  
**Antonia Parvanova, Philippe Juvin**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

*Amendment*

3. Points out that the framework directive on health and safety at work (89/391/EEC) is already **over** 20 years old but has yet to see any substantial amendments, **so it** needs to be adapted to the new challenges posed by changes in the working environment, such as the increase in mental health problems;

3. Points out that the framework directive on health and safety at work ( 89/391/EEC) is already 20 years old but has yet to see any substantial amendments, **and therefore** needs to be adapted to the new challenges posed by **the** changes in the working environment **and developments in healthcare management**, such as the increase in mental health problems **and musculoskeletal disorders, in order to focus on targeted employment policies supporting employee's workability, health and well-being**

Or. en

**Amendment 19**  
**Philippe Juvin, Antonia Parvanova, Françoise Grossetête, Gaston Franco, Sophie Auconie**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Points out that the framework directive on health and safety at work (89/391/EEC) is already over 20 years old but has yet to see any substantial amendments, so it needs to be adapted to **the new challenges posed by changes in the working environment**, such as the increase in mental health problems;

*Amendment*

3. Points out that the framework directive on health and safety at work (89/391/EEC) is already over 20 years old but has yet to see any substantial amendments, so it needs to be adapted to new **occupational hazards**, such as **musculoskeletal problems**, mental health problems **and other psychosocial hazards**;

Or. fr

**Amendment 20**  
**João Ferreira**

**Draft opinion**  
**Paragraph 3**

*Draft opinion*

3. Points out that the framework directive on health and safety at work (89/391/EEC) is already over 20 years old but has yet to see any substantial amendments, so it needs to be adapted to the new challenges posed by changes in the working environment, such as the increase in mental health problems;

*Amendment*

3. Points out that the framework directive on health and safety at work (89/391/EEC) is already over 20 years old but has yet to see any substantial amendments, so it needs to be adapted to the new challenges posed by changes in the working environment, such as the increase in mental health problems **and developments in the field of workplace ergonomics, taking account of musculoskeletal disorders, which in the EU affect more than half of workers suffering from work-related physical problems**;

Or. pt

**Amendment 21**  
**Marina Yannakoudakis**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

***3a. Calls on the European Commission to consider mental illness, such as depression, as a priority when reviewing the strategy and European Health and Safety legislation given the growing problem of workplace-related depression and cognition disorders.***

Or. en

**Amendment 22**  
**Glenis Willmott**

**Draft opinion**  
**Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

***3b. Notes that the health and safety of employees is improved when they have health and safety representatives in their workplace; considers that for employees to participate effectively in a workplace health and safety strategy, both employees and their health and safety representatives must be adequately protected from any resulting discrimination on the part of employers; calls on the Commission to amend Directive 89/391/EEC to strengthen the protections against this type of discrimination, and in particular to prevent the victimisation, dismissal or the refusal of employment or 'blacklisting' of workers or their representatives;***

Or. en

**Amendment 23**  
**Michèle Rivasi, Karin Kadenbach**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have only been set in a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the **substitution of chemicals that are especially harmful to human health**;

*Amendment*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC) **to enlarge its scope to include substances that are toxic for reproduction**; notes that limit values on substances that endanger human health have only been set in a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the **effective application of the substitution requirements laid down in Directive 2004/37/EC**;

Or. en

**Amendment 24**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have only been set in a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the substitution of chemicals that are especially harmful to human health;

*Amendment*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have only been set in a very few cases; calls, in the interests of workers, for the rapid implementation of REACH **and CLP**, and in particular for the substitution of chemicals that are **classified as especially harmful to human health**;

Or. ro

**Amendment 25**  
**Claudiu Ciprian Tănăsescu**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have only *been set in* a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the substitution of chemicals that are especially harmful to human health;

*Amendment*

4. ; Calls on the Commission to review, *as a matter of urgency*, the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have *been drawn up superficially and only cover* a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the substitution of chemicals that are especially harmful to human health;

Or. ro

**Amendment 26**  
**João Ferreira**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have only been set in a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the substitution of chemicals that are especially harmful to human health;

*Amendment*

4. Calls on the Commission to review the Directive on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (2004/37/EC); notes that limit values on substances that endanger human health have only been set in a very few cases; calls, in the interests of workers, for the rapid implementation of REACH, and in particular for the substitution of chemicals that are especially harmful to human health, *taking account of the need for*

*Community funding with a view to dealing with the problems of adaptation to REACH encountered by microbusinesses and SMEs in certain sectors, such as textiles and clothing;*

Or. pt

**Amendment 27**  
**Claudiu Ciprian Tănăsescu**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

*4a. Expresses its concern regarding the assessment of the risk thresholds for pregnant women at work; calls for detailed research to be carried out into the effects of exposure of pregnant women to certain workplace conditions (e.g. exposure to chemical agents, ionising radiation, electromagnetic waves, stress, excessive heat, lifting heavy weights, etc); in this connection, also calls for research into the connections between stillbirths, perinatal complications and health problems of newborn infants and workplace conditions liable to pose risks to pregnant women;*

Or. ro

**Amendment 28**  
**Glenis Willmott**

**Draft opinion**  
**Paragraph 4 b (new)**

*Draft opinion*

*Amendment*

*4b. Notes that the Parliament considered in 2007 that the current legislation on*



*musculoskeletal disorders was inadequate, and therefore asked the Commission to consider coming forward with proposals for a Directive; notes that, four years on, the legislation on musculoskeletal disorders is still inadequate, as the Commission has delayed its proposal for a new Directive;*

Or. en

**Amendment 29**

**Philippe Juvin, Antonyia Parvanova, Françoise Grossetête, Sophie Auconie**

**Draft opinion**

**Paragraph 5**

*Draft opinion*

5. Regrets that the European *framework agreement on harassment and violence at work (2007) is not binding and for this reason* calls on the Commission to *submit a proposal for a directive on the prevention of* violence at work;

*Amendment*

5. Regrets *the fact* that *there is no single common definition of moral harassment at the European level*; calls on the Commission *and the Member States* to *develop effective national strategies for combating* violence at work *which are based on a definition of moral harassment common to the 27 Member States*;

Or. fr

**Amendment 30**

**Milan Cabrnoch**

**Draft opinion**

**Paragraph 5**

*Draft opinion*

5. *Regrets that* the European framework agreement on harassment and violence *at work (2007) is not binding; and for this reason calls on the Commission to submit a proposal for a directive on the prevention of* violence at work;

*Amendment*

5. *Welcomes the fact that, even though* the European framework agreement on harassment and violence is not binding, *in accordance with the subsidiarity principle, the various Member States use it as a basis for combating* violence at work;

**Amendment 31**  
**Kriton Arsenis, Karin Kadenbach**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

***5a. Regrets the delayed action of the Commission with regard to the presentation of a new legislative proposal on the minimum health and safety requirements regarding the exposure of workers to the risks arising from electromagnetic fields after the postponement of the implementation of Directive 2004/40/EC and calls for the rapid implementation of the relevant legislation when adopted;***

Or. en

**Amendment 32**  
**Kriton Arsenis**

**Draft opinion**  
**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

***5b. Points out that chemicals are not evaluated under REACH for endocrine disruption; Therefore, calls on the Commission to propose provisions in order to take hormone disruption into account;***

Or. en

### Amendment 33

Philippe Juvin, Antonyia Parvanova, Françoise Grossetête, Sophie Auconie

#### Draft opinion

#### Paragraph 6

##### *Draft opinion*

6. Emphasises that ***the incidence of physical and mental stress factors differs between*** men and women ***and these factors result in different pressures, complaints and work-related illnesses***; for this reason, urges the Member States to ***mainstream gender aspects*** in their national strategies;

##### *Amendment*

6. Emphasises that men and women ***are affected to differing degrees by occupational hazards, be these psychosocial or physical (including musculoskeletal problems)***; ***also points out that precarious employment contracts, in particular temporary or part-time jobs, may be linked to increased physical and psychosocial occupational hazards***; for this reason, urges the Member States to ***take account***, in their national strategies, ***of the gender dimension and the hazards associated with different types of employment contract***;

Or. fr

### Amendment 34

Milan Cabrnoch

#### Draft opinion

#### Paragraph 7

##### *Draft opinion*

7. Calls for ***the ring-fencing of resources for*** labour inspection, ***high-quality standards*** in the education and training of labour inspectors, and ***tighter*** controls; ***calls for guarantees*** that labour inspection is carried out independently of businesses;

##### *Amendment*

7. Calls for ***higher-quality action in*** labour inspection, ***improved*** quality in the education and training of labour inspectors, and ***the carrying-out of*** controls ***with the necessary level of intensity***; ***recommends guaranteeing*** that labour inspection is carried out independently of businesses;

Or. cs

**Amendment 35**  
**Juozas Imbrasas**

**Draft opinion**  
**Paragraph 7**

*Draft opinion*

7. *Calls* for the ring-fencing of resources for labour inspection, high-quality standards in the education and training of labour inspectors, and tighter controls; calls for guarantees that labour inspection is carried out independently of businesses;

*Amendment*

7. ***Stresses that workers' conduct in dangerous situations can increase the probability of an accident, and that the provision of appropriate information and training can be helpful in identifying inappropriate and dangerous behaviour and issuing warnings; calls, therefore,***

for the ring-fencing of resources for labour inspection, high-quality standards in the education and training of labour inspectors, and tighter controls; calls for guarantees that labour inspection is carried out independently of businesses;

Or. It

**Amendment 36**  
**Karin Kadenbach, Kriton Arsenis, Michèle Rivasi**

**Draft opinion**  
**Paragraph 7 a (new)**

*Draft opinion*

*Amendment*

7a. ***Welcomes the fact that the available data confirm the declining trend in occupational accidents; points out, however, that the number of occupational accidents is still too high;***

Or. de

**Amendment 37**  
**Philippe Juvin, Françoise Grossetête, Gaston Franco, Sophie Auconie**

**Draft opinion**  
**Paragraph 7 b (new)**

*Draft opinion*

*Amendment*

***7b. Points out that in its 2007 communication the Commission stated that one of its aims was to support small and medium-sized enterprises (SMEs) in the implementation of EU legislation and of their risk prevention policies; stresses, therefore, the need to support European SMEs and protect them from any unwarranted or inappropriate penalties, especially during the current recession;***

Or. fr

**Amendment 38**  
**Radvilė Morkūnaitė-Mikulėnienė**

**Draft opinion**  
**Paragraph 7 c (new)**

*Draft opinion*

*Amendment*

***7c. Points out that appropriate training for workers makes a significant contribution to their health and safety, and that this aspect should therefore receive greater attention in future;***

Or. lt

**Amendment 39**  
**Thomas Ulmer**

**Draft opinion**  
**Paragraph 7 d (new)**

*Draft opinion*

*Amendment*

***7d. Calls on the Commission, in future legislation on health and safety at work***

*and where applicable, to promote the use of technologies that reduce the risks posed by dangerous substances in the event of occupational accidents and, where possible, for these technologies to replace the use of chemical and radioactive substances;*

Or. de

**Amendment 40**  
**Karin Kadenbach, Michèle Rivasi**

**Draft opinion**  
**Paragraph 7 e (new)**

*Draft opinion*

*Amendment*

*7e. Calls for a binding EU list of occupational illness, as a minimum requirement for Member States, which also recognises as occupational illnesses new pathogenic occupational stresses such as work-induced mental illness affecting the musculoskeletal system;*

Or. de

**Amendment 41**  
**Karin Kadenbach, Antonia Parvanova, Michèle Rivasi**

**Draft opinion**  
**Paragraph 7 f (new)**

*Draft opinion*

*Amendment*

*7f. Calls on the Member States to implement as quickly as possible the Directive 2010/32/EU on the protection of healthcare workers from sharps injuries and to ensure highest level of protection from patients and healthcare workers being exposed to healthcare associated infections;*

**Amendment 42**

**Karin Kadenbach, Kriton Arsenis, Michèle Rivasi**

**Draft opinion**

**Paragraph 7 g (new)**

*Draft opinion*

*Amendment*

***7g. Stresses the need for the continual improvement of data collection in order to guarantee the EU-wide comparability of data;***

Or. de

**Amendment 43**

**Karin Kadenbach, Michèle Rivasi**

**Draft opinion**

**Paragraph 7 h (new)**

*Draft opinion*

*Amendment*

***7h. Calls on the Member States and Commission to make guidelines on the protection of workers easier to apply in practice, without undermining the rules on health and safety at work;***

Or. de

**Amendment 44**

**Karin Kadenbach, Glenis Willmott, Kriton Arsenis, Michèle Rivasi**

**Draft opinion**

**Paragraph 7 i (new)**

*Draft opinion*

*Amendment*

***7i. Is in favour of a legislative initiative to***

*protect workers against tobacco smoke at work, since comprehensive protection is currently not guaranteed;*

Or. de

**Amendment 45**  
**Karin Kadenbach, Michèle Rivasi**

**Draft opinion**  
**Paragraph 7 j (new)**

*Draft opinion*

*Amendment*

*7j. Calls for binding limit values for manual lifting, since this is the most effective way of ensuring that employers provide more protection for their employees;*

Or. de

**Amendment 46**  
**Karin Kadenbach, Glenis Willmott, Michèle Rivasi**

**Draft opinion**  
**Paragraph 7 k (new)**

*Draft opinion*

*Amendment*

*7k. Points out that savings in the economic crisis must not mean losing sight of health and safety at work;*

Or. de

**Amendment 47**  
**Karin Kadenbach, Glenis Willmott, Michèle Rivasi**

**Draft opinion**  
**Paragraph 7 l (new)**



*Draft opinion*

*Amendment*

***7l. Underlines the responsibility of employers to foster the physical and mental health of workers; calls on undertakings to adopt company agreements that make company-level health promotion mandatory, in the form of a certified company health and safety management scheme in line with the quality criteria set by the European Network for Workplace Health Promotion;***

Or. de

**Amendment 48**

**Karin Kadenbach, Glenis Willmott, Michèle Rivasi**

**Draft opinion**

**Paragraph 7 m (new)**

*Draft opinion*

*Amendment*

***7m. Calls for the EU-level social dialogue on health and safety at work and employee participation to be stepped up;***

Or. de

**Amendment 49**

**Karin Kadenbach, Michèle Rivasi**

**Draft opinion**

**Paragraph 7 n (new)**

*Draft opinion*

*Amendment*

***7n. Calls for an improved cross-border exchange of information between the various national authorities with a view to more efficient checks when workers are transferred to other EU Member States;***

Or. de