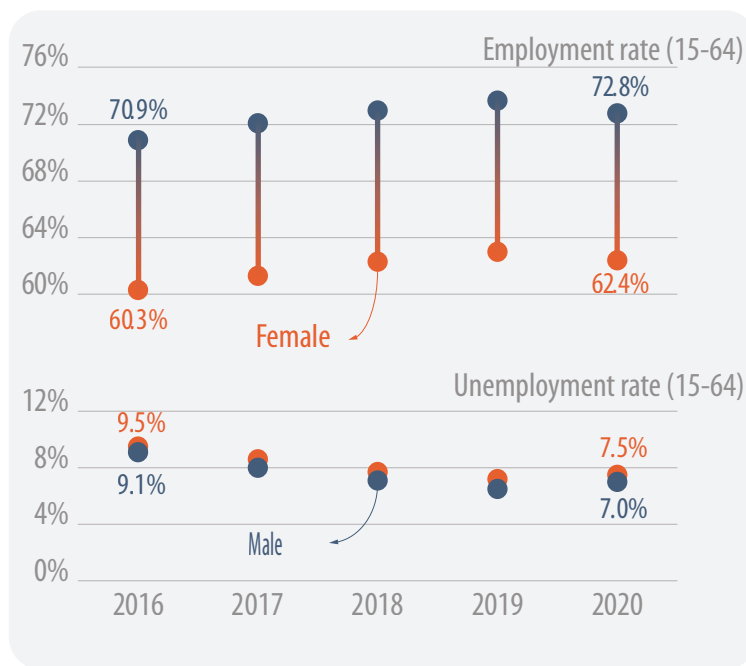
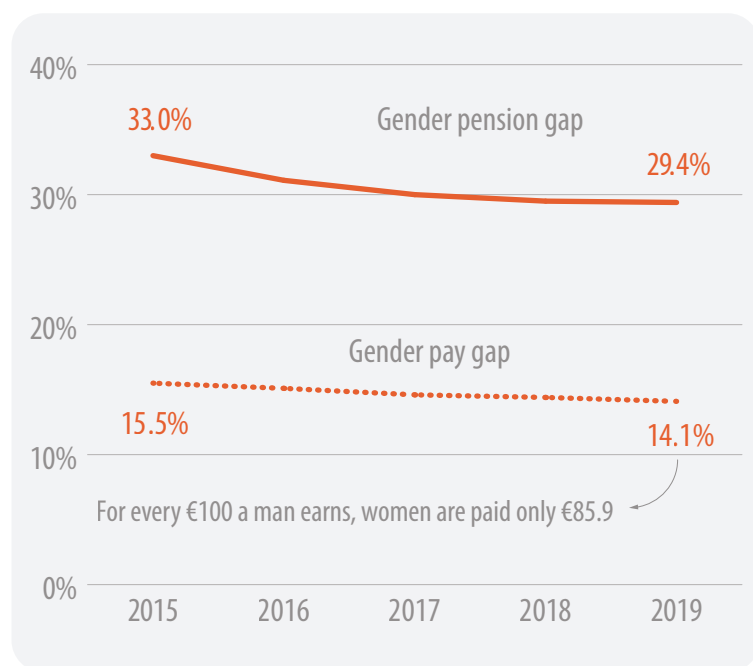


Evolution of gender employment, pay and pensions gap in the EU



Source: Eurostat.

Graphics show progress in reducing gender pay and pensions gaps, as well as in increasing the employment rates of both men and women in the EU over the past five years. However, the Covid-19 pandemic threatens to reverse the progress towards closing these gender gaps.

European Pillar of Social Rights (2017) and Porto Declaration (2021)

Gender equality is one of the principles of the European Pillar of Social Rights agreed by the European Parliament, the Council and the European Commission, in the presence of social partners, at the European Social Summit held in Gothenburg in 2017.

On 8 May 2021, following the Porto Social Summit, the European Council adopted the Porto Declaration, in which it committed the EU to 'work actively to close gender gaps in employment, pay and pensions'.