



# The road to SDG 3

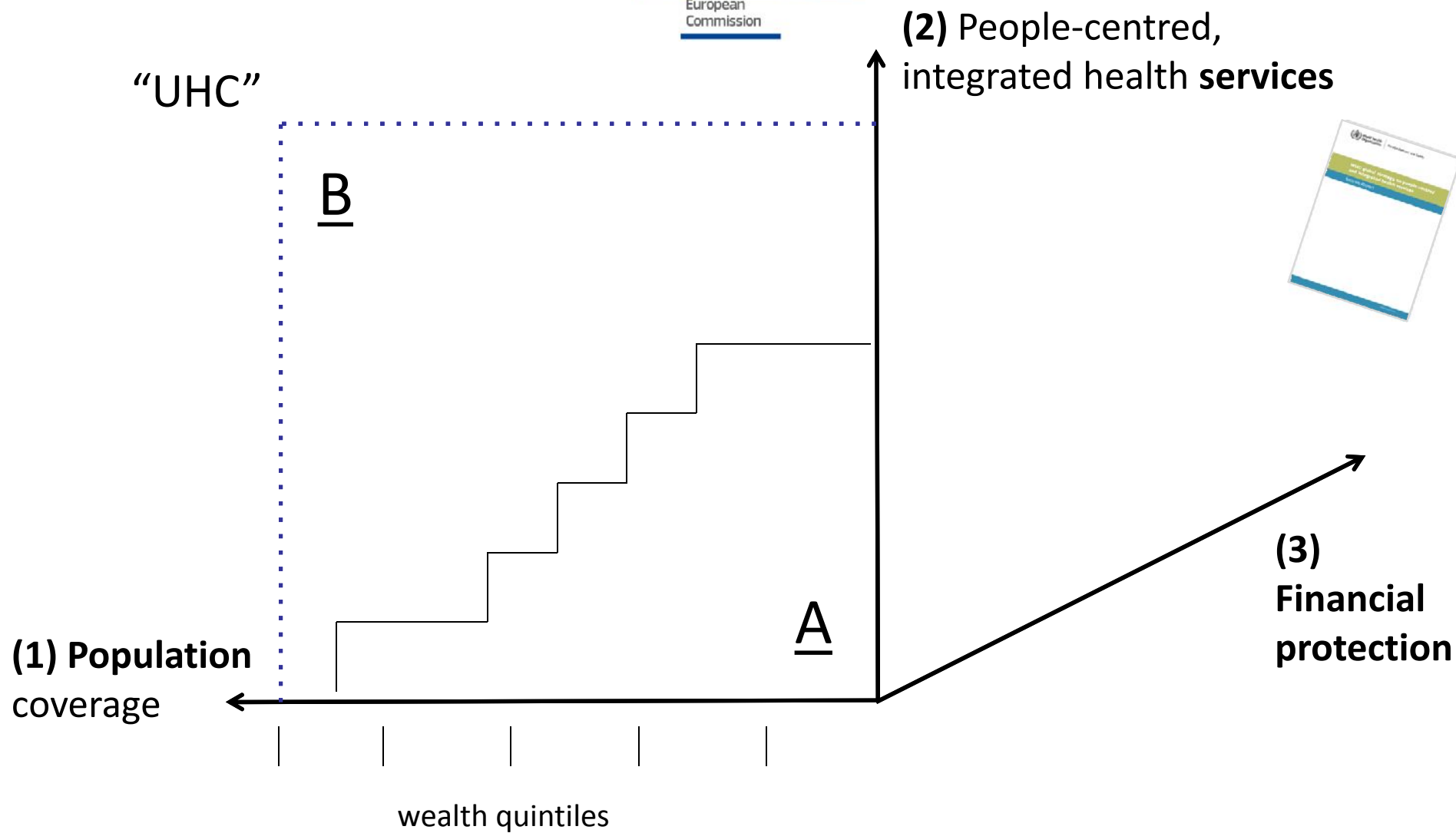
The human factor

# Road to SDG 3



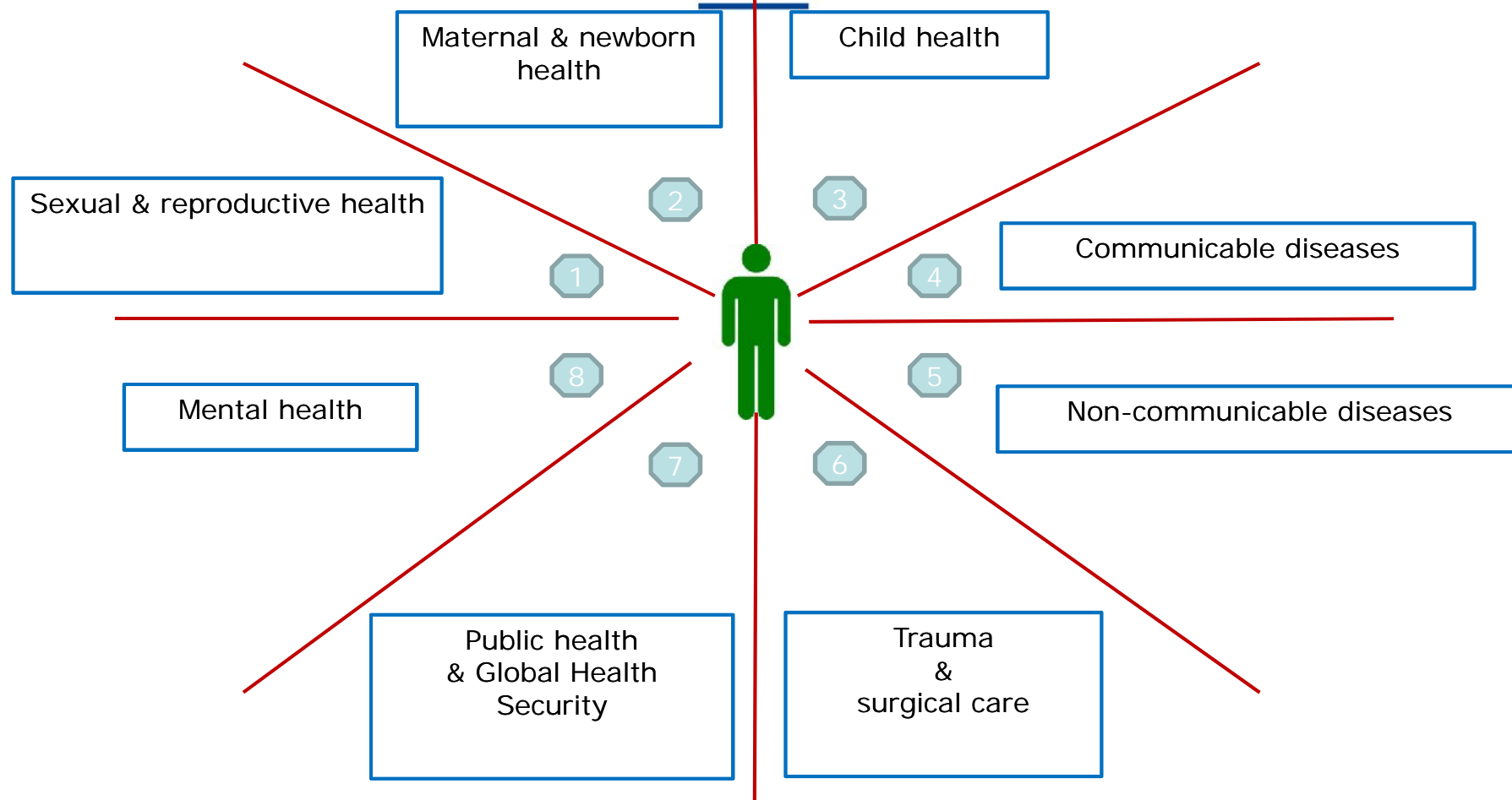
- ....reduce maternal mortality...(70 per 100,000 live births)...
- ....end preventable deaths of newborns....
- ....end preventable deaths of U5 children.....
- ....end the epidemics of AIDS, tuberculosis, malaria, and NTDs
- ....ensure universal access to SRH care services.....
- .....achieve universal health coverage
- Substantially increase health financing and the recruitment, development and training and retention of the health workforce.....







European  
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# Brain Drain to Brain Gain

Supporting the WHO Global Code of Practice on International recruitment of Health personnel for better management of Health Worker Migration

## Project's Overall objective is:

Improving the management of migration flows from sub-Saharan Africa and Asian countries towards Europe with a special regard on the management of labour migration of health personnel.



## The Specific objective is:

Improving the implementation of the WHO Global Code of Practice on International Recruitment of Health Personnel (the Code) in Nigeria, Uganda, India, Ireland and South Africa.



# Expected results

**1.1 Evidence generated** on effective **solutions to HRH migration issues** in support of an effective response in the involved countries.

**1.2 Policy and decision makers** are **sensitized and informed** about best practices in tackling health workers migration challenges.

**1.3 Decision, law and policy makers** in both source and destination countries are empowered in their knowledge and capacity to lead and **facilitate Code implementation**.





# Target countries

The project identified **5 countries** representing both origin and destination countries:

Nigeria



Uganda



India



Ireland



South Africa

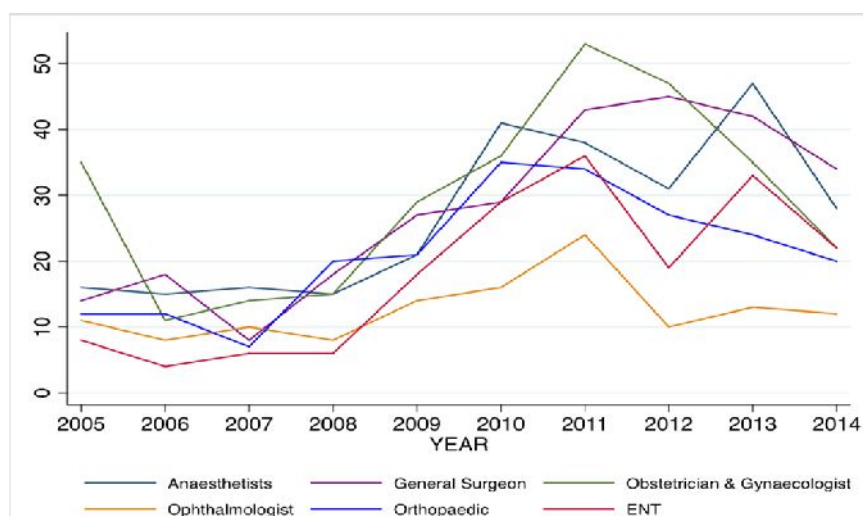


*In each country the aim is to strengthen the evidence base on health worker migration and to support efforts leading to better data availability and improved policies to reinforce management of health worker migration flows.*



# WHO/EC Brain Drain to Brain Gain – Initial Findings

## Kerala and India: Surgical Specialists Production



Surgeons and Anaesthetists trained in Kerala,  
2005-2014, TC Council of Modern Medicine

Course	Total	Kerala		India
		Public	Private	
M.D. Anaesthesia	62	34	28	1567
M.S. General Surgery	84	59	25	2131
MD/M.S. Obstetrics & Gynaecology	56	39	17	1401
MD/M.S. Ophthalmology	40	23	17	838
M.S. Orthopaedics	40	24	16	991
M.S. Otorhinolaryngology	-	-	-	-
M.D. Transfusion Medicine	1	1	0	11
Diploma in Ophthalmology	15	9	6	339
Diploma in Orthopaedics	28	22	6	300
Diploma in Obstetrics & Gynaecology	37	31	6	636
Diploma in Laryngology & Otolaryngology	14	11	3	209
Diploma in Anaesthesia	35	22	13	625
Total	412	275	137	9048
Total as a Percentage of India (%)	4.55	3.04	1.51	100
Yearly number of surgical specialists post graduates per 100,000 population	1.23			0.75

Source: Medical Council of India 2015

## Stock

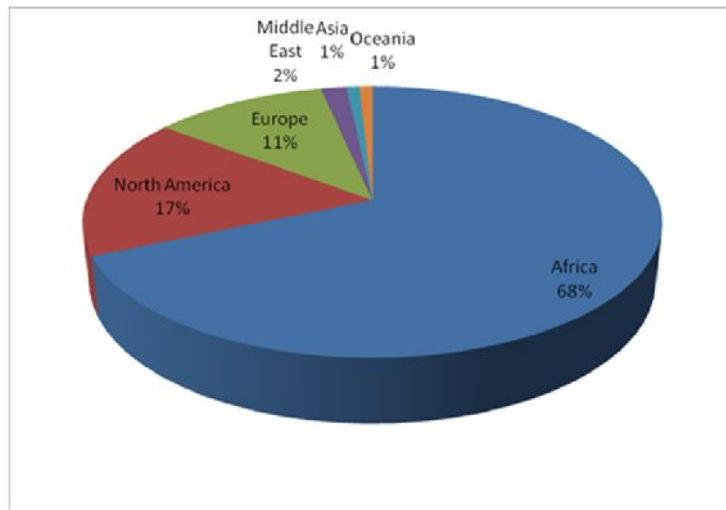
India: 2.6 to 6.76 surgical specialists per 100,000 population

Source, Rao K et al, India draft case studies – Brain drain to brain gain project DCI-MIGR/2013/282-931

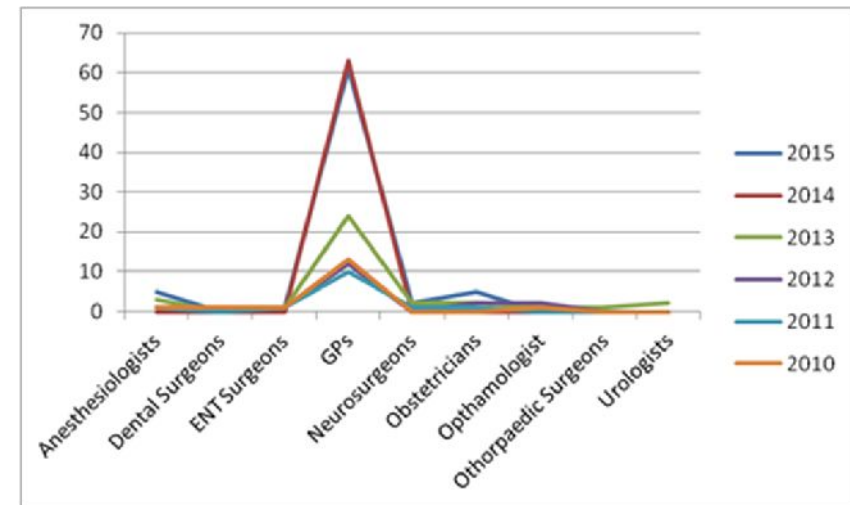


# WHO/EC Brain Drain to Brain Gain – Initial Findings

## Surgical Specialists & International Migration Uganda



Migrating Ugandan surgical workforce, by destination (intention)



Migrating Ugandan surgical workforce, by cadre (intention)

**Ireland:** 51.2% of doctors practicing surgery in Ireland are international Medical Graduate, Medical Council of Ireland.

Source, Kadama P et al, and Brugha, R et al, draft case studies – Brain drain to brain drain project DCI-MIGR/2013/282-931



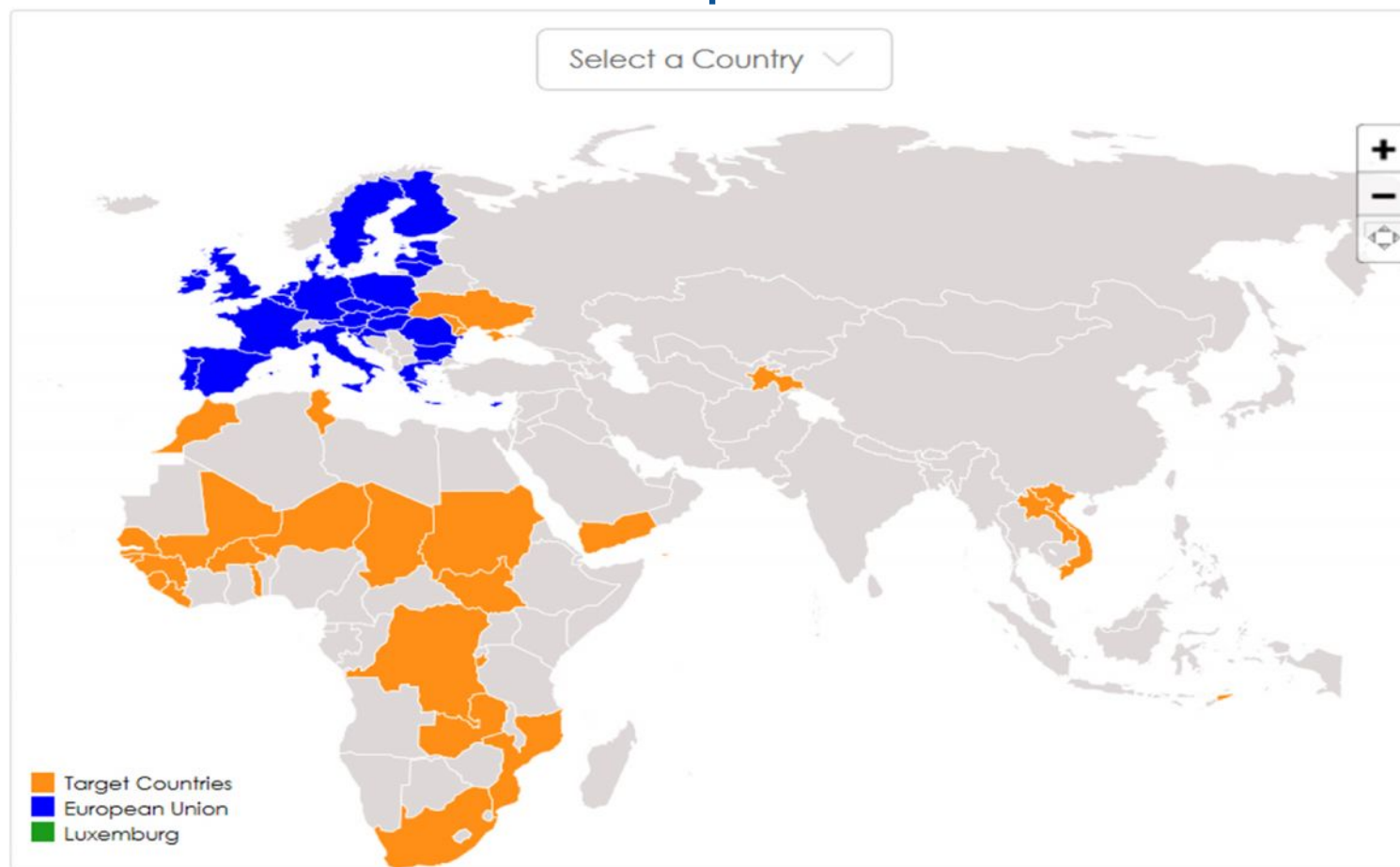
## EU/LUX-WHO UHC Partnership

EU and WHO started UHC Partnership in 2011 and Luxembourg joined in 2013, together supporting now 27 countries based on three pillars:

- Universal health coverage
- International Health Partnership (IHP+)
- National Health Policies Strategies and Plans (NHPSP)



# Partnership countries

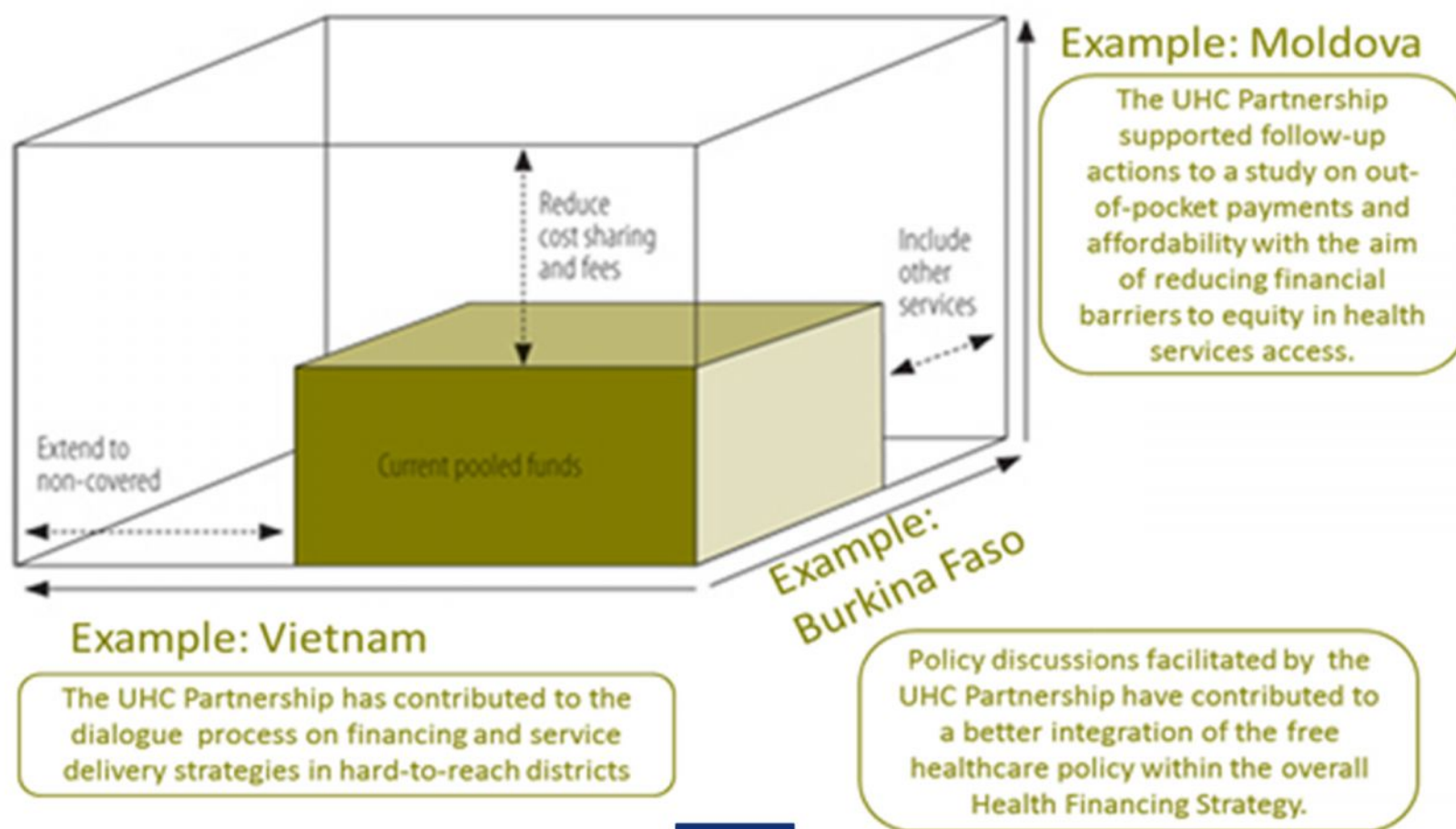




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# EU/LUX-WHO UHC Partnership

Universal health coverage and Partnership-specific support to countries



# Success stories Tunisia: Societal Dialogue

Randomly selected citizens contributed to health sector policy and plan:

1. Health systems financing
2. Neighbourhood health services, coordination and integration of care
3. Health promotion and health culture
4. Revitalisation of the health sector





# Success story Sierra Leone: Post Ebola Recovery

1. Integration of short-term recovery plans into broader health sector reform strategy
2. Development of health management information system
3. Reform of human resources information and management systems.
4. Capacity building of 10,000 district health management workers to restore essential health services.



# Success story Togo: Value for money through proximity coaching

1. Proximity coaching for district health management teams (ECD)
2. Policy dialogue, coordination at the decentralized level
3. Innovative approach to operationalizing the National Health Development Plan





# www.uhcpartnership.net



Universal Health Coverage Partnership

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## Welcome to the Universal Health Coverage Partnership web site

The **World Health Organization** entered into a collaborative agreement with the **European Union** and **Luxembourg** in 2011 to support policy dialogue on national health policies, strategies and plans and Universal Health Coverage in 20 selected countries. The Partnership aims at building country capacities for the development, negotiation, implementation, monitoring and evaluation of robust and comprehensive national health policies, strategies and plans, with a view of promoting universal health coverage, people-centered primary care, and health in all policies.

The focus on national health planning and Universal Health Coverage has gained momentum on the global agenda during the last few years, leading to more intensified WHO country support for health planning, health financing and policy dialogue.

This website provides information on the major results achieved at country level during the period September 2013-December 2015, with quarterly updates on actions and events in relation to health planning and health policy in the 20 countries as well as key documents and news stories.

## Stories from the field [View More](#)



2014 Groundbreaking Year for Health Policy Dialogue



Health Reform by and for Tunisian Citizens

## Meetings & Events

4th Technical Meeting of the EU-Luxembourg / WHO UHC Partnership in Barcelona

Published by Admin - 18day(s), 8hour(s) ahead -  
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The 27 countries of the UHC Partnership are planning to meet in Barcelona during the first week of March (1-3 ...

National Health Forum in Moldova: