



**2017/2170(DEC)**

2.3.2018

# **AMENDMENTS**

## **1 - 11**

**Draft report**

**Bart Staes**

2016 discharge: European Institute for Gender Equality (EIGE)  
(2017/2170(DEC))



## **Amendment 1**

**Bart Staes**

on behalf of the Verts/ALE Group

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. Grants the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2016 / *Postpones its decision on granting the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2016;*

##### *Amendment*

1. Grants the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2016;

Or. en

## **Amendment 2**

**Ryszard Czarnecki, Notis Marias, Raffaele Fitto, Beata Gosiewska, Richard Sulík**

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. *Grants the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2016* / Postpones its decision on granting the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2016;

##### *Amendment*

1. Postpones its decision on granting the Director of the European Institute for Gender Equality discharge in respect of the implementation of the Institute's budget for the financial year 2016;

Or. en

## **Amendment 3**

**Bart Staes**

on behalf of the Verts/ALE Group

**Proposal for a decision 2**  
**Paragraph 1**

*Proposal for a decision*

1. Approves the closure of the accounts of the European Institute for Gender Equality for the financial year 2016 / *Postpones the closure of the accounts of the European Institute for Gender Equality for the financial year 2016;*

*Amendment*

1. Approves the closure of the accounts of the European Institute for Gender Equality for the financial year 2016;

Or. en

**Amendment 4**  
**Barbara Kappel**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3 a. calls on the Institute to keep the volume to be carried over to the next year as low as possible;**

Or. en

**Amendment 5**  
**Luke Ming Flanagan**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

*Amendment*

4. Points out that, according to the Court's report, the Institute launched an open call for tender for a framework contract on the maintenance and update of its gender statistics tools and resources for a maximum amount of EUR 1 600 000 in 2016; highlights moreover that the call was split into two lots without indicating the respective amounts per lot; highlights that, following a question from one tenderer, the Institute clarified on its website that the

4. Points out that, according to the Court's report, the Institute launched an open call for tender for a framework contract on the maintenance and update of its gender statistics tools and resources for a maximum amount of EUR 1 600 000 in 2016; highlights moreover that the call was split into two lots without indicating the respective amounts per lot; highlights that, following a question from one tenderer, the Institute clarified on its website that the

maximum amount per lot was estimated at EUR 800 000; observes from the Institute's reply that it was an administrative error due to which the amount specified was not amended accordingly and that it had no budget implication; notes furthermore that, according to the Court's report, price competition in the call for tender was based on daily rates only and not also on the time needed to complete the tasks, which did not allow the Institute to identify and choose the most economically advantageous offers and did not ensure the best value for money; notes from the Institute's reply that it has amended the relevant templates of technical specifications and will mitigate the risk by putting a maximum number of working days in future requests for specific services;

maximum amount per lot was estimated at EUR 800 000; observes from the Institute's reply that it was an administrative error due to which the amount specified was not amended accordingly and that it had no budget implication; notes furthermore, **with regret**, that according to the Court's report, price competition in the call for tender was based on daily rates only and not also on the time needed to complete the tasks, which did not allow the Institute to identify and choose the most economically advantageous offers and did not ensure the best value for money; notes from the Institute's reply that it has amended the relevant templates of technical specifications and will mitigate the risk by putting a maximum number of working days in future requests for specific services;

Or. en

## **Amendment 6** **Petri Sarvamaa**

### **Motion for a resolution** **Paragraph 6**

#### *Motion for a resolution*

6. Regrets that, having regard to the number of all posts occupied on 31 December 2016, gender balance **has not been achieved since the** ratio is 72 % female to 28 % male;

#### *Amendment*

6. Regrets that, having regard to the number of all posts occupied on 31 December 2016, gender balance ratio **was** 72 % female to 28 % male; **notes furthermore the gender imbalance in the Management Board, with a ratio of 80 % and 20 %; calls on the Institute to aim for a more gender-balanced staff composition;**

Or. en

## **Amendment 7** **Luke Ming Flanagan**

### **Motion for a resolution**

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## Paragraph 6

### *Motion for a resolution*

6. Regrets that, having regard to the number of all posts occupied on 31 December 2016, gender balance has not been achieved *since the ratio is* 72 % female to 28 % male;

### *Amendment*

6. Regrets that, ***especially in regard to an Agency with the words 'Gender Equality' in its title***, having regard to the number of all posts occupied on 31 December 2016, gender balance has not been achieved, ***with a ratio imbalance of more than two to one - 72 % female to 28 % male; calls for the Agency to address and redress this imbalance as a matter of urgency;***

Or. en

## Amendment 8 Luke Ming Flanagan

### Motion for a resolution Paragraph 8

### *Motion for a resolution*

8. Stresses that work-life balance should be part of the Institute's staff policy; stresses that the budget spent on well-being activities amounted to EUR 36 437, corresponding to 2,25 days per staff; observes that the average number of sick days per staff in 2016 was 2,17 days in the case of those not justified by a medical certificate and 8,23 days in the case of those supported by a medical certificate;

### *Amendment*

8. Stresses that work-life balance should be part of the Institute's staff policy; stresses that the budget spent on well-being activities amounted to EUR 36 437, corresponding to 2,25 days per staff; observes that the average number of sick days per staff in 2016 was 2,17 days in the case of those not justified by a medical certificate and 8,23 days in the case of those supported by a medical certificate, ***which combined is a total of 10,4 days per staff, or in excess of two weeks; calls on the Agency to examine the reasons behind those numbers with a view especially to establishing whether workplace stress is a factor;***

Or. en

## Amendment 9 Barbara Kappel

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

**11 a.** *Asks the Institute to inform the discharge authority on alleged and confirmed infringements, how it has dealt with these infringements, and how it will avoid them in the future;*

Or. en

**Amendment 10**  
**Benedek Jávor, Bart Staes**  
on behalf of the Verts/ALE Group

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

**14 a.** *Expresses the need to establish an independent disclosure, advice and referral body with sufficient budgetary resources, in order to help whistle-blowers use the right channels to disclose their information on possible irregularities affecting the financial interests of the Union, while protecting their confidentiality and offering needed support and advice;*

Or. en

**Amendment 11**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Subheading 6**

*Motion for a resolution*

*Amendment*

***Performance-based budgeting***

***Main achievements***

Or. en

