



**2017/2156(DEC)**

2.3.2018

# **AMENDMENTS**

## **1 - 12**

**Draft report**

**Bart Staes**

2016 discharge: European Training Foundation (ETF)  
(2017/2156(DEC))



## **Amendment 1**

**Bart Staes**

on behalf of the Verts/ALE Group

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. Grants the Director of the European Training Foundation discharge in respect of the implementation of the Foundation's budget for the financial year 2016 / ***Postpones its decision on granting the Director of the European Training Foundation discharge in respect of the implementation of the Foundation's budget for the financial year 2016;***

##### *Amendment*

1. Grants the Director of the European Training Foundation discharge in respect of the implementation of the Foundation's budget for the financial year 2016;

Or. en

## **Amendment 2**

**Ryszard Czarnecki, Notis Marias, Raffaele Fitto, Beata Gosiewska, Richard Sulík**

### **Proposal for a decision 1**

#### **Paragraph 1**

##### *Proposal for a decision*

1. ***Grants the Director of the European Training Foundation discharge in respect of the implementation of the Foundation's budget for the financial year 2016*** / Postpones its decision on granting the Director of the European Training Foundation discharge in respect of the implementation of the Foundation's budget for the financial year 2016;

##### *Amendment*

1. Postpones its decision on granting the Director of the European Training Foundation discharge in respect of the implementation of the Foundation's budget for the financial year 2016;

Or. en

## **Amendment 3**

**Bart Staes**

on behalf of the Verts/ALE Group

### **Proposal for a decision 2**

## Paragraph 1

### *Proposal for a decision*

1. Approves the closure of the accounts of the European Training Foundation for the financial year 2016 / ***Postpones the closure of the accounts of the European Training Foundation for the financial year 2016;***

### *Amendment*

1. Approves the closure of the accounts of the European Training Foundation for the financial year 2016;

Or. en

## Amendment 4

Luke Ming Flanagan

### Motion for a resolution

#### Paragraph 6

### *Motion for a resolution*

6. Observes from the Establishment plan that 89 posts were occupied on 31 December 2016, compared to 90 in 2015; regrets that by the number of posts occupied on 31 December 2016 gender balance has not been achieved, since the ratio is 67,94 % female to 32,06 % male;

### *Amendment*

6. Observes from the Establishment plan that 89 posts were occupied on 31 December 2016, compared to 90 in 2015; regrets that by the number of posts occupied on 31 December 2016 gender balance has not been achieved, since the ratio is ***over two to one***, 67,94 % female to 32,06 % male; ***recommends that this imbalance should be addressed as a matter of urgency;***

Or. en

## Amendment 5

Luke Ming Flanagan

### Motion for a resolution

#### Paragraph 7

### *Motion for a resolution*

7. Stresses that the work-life balance should be part of the staff policy of the Foundation; stresses that the budget spent per staff on well-being activities amounts to EUR 883 and two staff away days were

### *Amendment*

7. Stresses that the work-life balance should be part of the staff policy of the Foundation; stresses that the budget spent per staff on well-being activities amounts to EUR 883 and two staff away days were

organised in 2016; ***stresses*** that the average number of sick leave per staff is 15 days (11,5 days without medical part-time), which is one of the highest number among the Union agencies;

organised in 2016; ***regrets*** that the average number of sick leave per staff is 15 days (11,5 days without medical part-time), which is one of the highest number among the Union agencies; ***recommends that this should be examined to establish the reason, particularly whether it is related to workplace stress;***

Or. en

**Amendment 6**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. ***Welcomes*** the decision on preventing psychological and sexual harassment adopted in 2010; supports the training and information sessions organised to increase the awareness of the staff;

*Amendment*

8. ***Notes that*** the decision on preventing psychological and sexual harassment ***was*** adopted ***already*** in 2010; supports the training and information sessions organised to increase the awareness of the staff;

Or. en

**Amendment 7**  
**Barbara Kappel**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

***10 a. Deplores the fact that declarations of conflicts of interest of various management board members are pending or are not available to the public; notes that this practice does not further transparency and the remaining declarations should therefore be published without delay;***

Or. de

**Amendment 8**  
**Luke Ming Flanagan**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Regrets that the transparency register is not applicable to the work of the Foundation;

*Amendment*

11. Regrets that the transparency register is not applicable to the work of the Foundation *and recommends that this policy should be changed, on a voluntary basis with immediate effect but on a legislative basis in the medium to long term;*

Or. en

**Amendment 9**  
**Petri Sarvamaa**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. **Regrets** that the transparency register is not applicable to the work of the Foundation;

*Amendment*

11. **Notes** that the transparency register is not applicable to the work of the Foundation;

Or. en

**Amendment 10**  
**Benedek Jávor, Bart Staes**  
on behalf of the Verts/ALE Group

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

**12 a. Expresses the need to establish an independent disclosure, advice and referral body with sufficient budgetary resources, in order to help whistle-blowers**

*use the right channels to disclose their information on possible irregularities affecting the financial interests of the Union, while protecting their confidentiality and offering needed support and advice;*

Or. en

**Amendment 11**

**Petri Sarvamaa**

**Motion for a resolution**

**Subheading 7**

*Motion for a resolution*

*Amendment*

***Performance-Based Budgeting (PBB)***

***Main achievements***

Or. en

**Amendment 12**

**Luke Ming Flanagan**

**Motion for a resolution**

**Paragraph 15**

*Motion for a resolution*

*Amendment*

15. Regrets, however, that the Agency does not use the activity/output indicators to improve the use of the KPIs;

15. Regrets, however, that the Agency does not use the activity/output indicators to improve the use of the KPIs ***and recommends that this policy should change;***

Or. en